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Grounded People Apparel Launches Industry Disrupting Five-Year Warranty Backed São Paulo Sneaker Collection

VANCOUVER, British Columbia, Canada - January 20, 2023 - Grounded People Apparel Inc. ("Grounded People", the "Company", or the "Brand") (CSE: SHOE), an ethical shoe apparel company based in Vancouver, British Columbia, Canada, and dedicated to reducing the harmful impact of the global fashion industry on the environment, is pleased to announce that it will launch its São Paulo, unisex shoe collection (the "Collection") on March 17, 2023. To coincide with the launch of the Collection, the Company will also implement an industry-disrupting five-year warranty program (the "Warranty Program"), guaranteeing the integrity of Grounded People footwear products against manufacturer defects, and providing customers with a commitment to replace their shoes should any defects result.

The launch of the Collection and the introduction of the Warranty Program marks the brand's first year in business and comes on the heels of the Company's January 13, 2023, <u>announcement</u> of a \$2.5 million cash investment in the brand, led by Vancouver-based Right Season Investments.

In the winter of 2021, Grounded People initiated an extensive pre-launch of its prototype ethical shoes and received acclaim from well know publications such as Marie Claire, Forbes and Rolling Stone, to name a few. One publication rated Grounded People shoes as, "One of The 13 Best Sustainable Shoe Brands of 2022", another confirmed that, "Grounded really is walking their talk", and yet another complimented the Company's shoes, stating "...they are incredibly comfy...", and "super stylish...".

Following a year of pre-launch sales and consumer feedback the Company has transformed feedback received into product adjustments that have resulted in a 'quality guaranteed' collection the Company is confident in and is backing with an industry-disrupting five-year warranty program.

The São Paulo unisex shoe collection will range in price from US\$219.00 to \$229.00, will be available in black and khaki, and feature extra-durable outsoles made from used car tires (black) or volcanized natural rubber (khaki) to provide improved comfort and traction, all-metal D hooks to provide reliability when consumers go to lace up, and 100% recycled cotton increasing the Company's preservation of valuable natural resources.

The Collection, named in recognition of São Paulo, Brazil, the state in which the shoes are produced, was specifically designed to break barriers in the sustainable fashion industry with the introduction of a shoe that allows consumers to live a more environmentally conscious lifestyle without having to sacrifice comfort or style. Like all Grounded People products, each shoe making up the Collection is made with recycled materials, and a portion of each sale will be donated to one of the Company's globally partnered charities through its LACES program (Learn to Achieve and Create Everlasting Sustainability).





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Customers are able to reserve their São Paulo Collection shoes on the Company's website at groundedpeople.com.



The new five-year Warranty Program exemplifies the Company's commitment to its consumers and complements the integrity of the products it produces. The Program also 'goes the distance' in fostering long lasting relationships with customers, and ensures customers get the most out of their shoes with complete peace of mind. Grounded People knows that the provision of warranty-backed products is key





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to customer retention, can bolster customer referrals, and will help broaden the Company's consumerbase and brand.

"The feedback we have received from our customers has been paramount in the evolution of the São Paulo Collection," stated Maximilian Justus, the CEO and co-founder of Grounded People. "We believe that the integration and transformation of their feedback has resulted in the best ethical shoe product available on the market. We are so confident in our product that we commit ourselves to providing customers with a five-year product guarantee against any manufacturer defects. This guarantee is unheard of in the apparel industry, especially the shoe market. It is our testament to customers that the Grounded People brand is synonymous with quality, style, and long-lasting relationships. This is the only shoe you'll ever need."

ABOUT GROUNDED PEOPLE APPAREL

Grounded People Apparel Inc. is a Vancouver, British Columbia, Canada based innovative apparel company focused on delivering high quality products to its customers that are ethical and 100% PETA – APPROVED vegan and backed by an industry-disrupting five-year warranty program. The Company is primarily engaged in the business of fair trade, sustainable and earth-conscious fashion. The Company's high top and low-cut canvas sneakers, which are made from sustainable, ethically-sourced and recycled materials are manufactured by fair-trade artisans, in a 100% vegan manufacturing facility located in Brazil. All of Grounded People's products are available for purchase online at groundedpeople.com

In addition to its commitment to a fashion industry that reduces waste and environmental impacts, the Company aims to create a meaningful positive impact on the world through its L.A.C.E.S. campaign. The L.A.C.E.S. campaign provides consumers an option to select a specific set of shoelaces to accompany their footwear purchase the colour of which is associated with one of the charities the Company has committed to support, whereby all profits from the sale of shoelaces will be donated correspondingly.

ON BEHALF OF THE BOARD OF DIRECTORS

"Maximilian Justus"

Maximilian Justus
Chief Executive Officer

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