

**Arctic Fox Minerals Corp.
(Formerly Melius Capital Corp.)**

**ENVIRONMENTAL & SOCIAL
RESPONSIBILITY POLICIES**

MAY 7, 2021

**ARCTIC FOX MINERALS COPR.
(FORMERLY MELIUS CAPITAL CORP.)**

(the “Corporation”)

ENVIRONMENTAL & SOCIAL RESPONSIBILITY POLICIES

I. ENVIRONMENTAL POLICY

The Corporation’s policy for sustainable operations at all levels of exploration and development comprises the protection of the natural environment – water, land and air. We will comply with or exceed the regulatory requirements and diligently apply technically proven and economically feasible methodologies to protect the environment throughout our activities. Wherever possible, the Corporation will commit to correct those environmental problems even if created in previous times or by previous operators.

The following constitute the Environmental Policy of the Corporation:

- Environmental management is now and will remain a corporate priority and will include policies, programs and practices for conducting all of our activities in an environmentally sound manner.
- The performance of environmental programs and practices will be monitored to ensure strict compliance with regulatory requirements.
- Throughout the growth of the Corporation and the advancement of our mineral projects, the Corporation will design and operate facilities based upon the use of energy, resources and materials that ensures efficiency and compliance with sustainable development.
- At all times and activities, we will strive to identify, assess and minimize environmental risks.
- For all working sites, the Corporation will plan and maintain emergency preparedness plans to ensure protection of the environment, workers and the public.
- We will require our suppliers and contractors to comply with our environmental requirements and work cooperatively with suppliers to identify opportunities to improve environmental quality and performance.
- The Corporation shall be prepared to openly discuss environmental issues with employees and the public, and to be responsive to concerns and that all employees are fully instructed and are able to and empowered to fulfill their environmental responsibilities.

- Our operating plans will address preparations to reclaim sites in accordance with site specific criteria in a planned and timely manner, and whenever possible include contingencies for on-going clean-ups.
- The Corporation will further commit to continual improvement through regular reviews of its environmental performance, appraisals of technical and economic development, and advancements in the scientific understanding of environmental impacts and corrective measures.

II. SOCIAL RESPONSIBILITY POLICY

The success of the Corporation and its objective to sustainable exploration and development will require building and maintaining trust and two-way positive relationships with all of our stakeholders: our employees, local residents and their communities, and our shareholders. We believe that these relationships are dependent upon regular communication and by working cooperatively to understand respective interests and concerns as it pertains to mineral resource exploration and development. Social responsibility will be integrated into our plans and activities in the following manner:

- At each planning stage, the Corporation will assess the environmental and social effects of our activities and develop appropriate corresponding management plans.
- The Corporation shall through regular communications disclose project information and pursue meaningful and culturally appropriate dialogue on project effects with local residents and communities and key stakeholders in the advancing phase of our projects. Furthermore, we intend to continue to engage the First Nations and the Metis, their local communities and other key stakeholders throughout the life of the project.
- The Corporation will foster at all of its workplaces an environment that is safe, free of discrimination and builds on a strong foundation of ethical behavior, respecting human rights and ensuring equal access to employment opportunities for all.
- We will focus upon protecting employee and community health and safety by supporting protective programs and by working cooperatively with those who may be affected by our operations.
- The Corporation will work with the local people and their communities to develop and support sustainable strategies to maximize the long-term economic benefits of mine development.
- We plan to establish management and monitoring systems that will provide opportunities for continual improvement in our environment, health and safety and social programs.

- As it develops its projects and grows, the Corporation intends to have an increasing role in the encouragement for further education and skills development for the local people and to ultimately contribute to community school facilities and preservation of cultural heritage.

Currency of this Charter

This Charter was last approved by the Board on May 7, 2021.