BYT HOLDINGS LTD. AND ITS SUBSIDIARIES MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024 (EXPRESSED IN SINGAPORE DOLLARS)

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

INTRODUCTION

BYT Holdings Ltd. (the "Company") was incorporated on September 16, 2019 under the laws of the Province of British Columbia, Canada by a Certificate of Incorporation issued pursuant to the provisions of the *Business Corporations Act* (British Columbia) and changed its name from 1223423 B.C. Ltd. to SLE Synergy Ltd. on December 23, 2019. The Company's head office and principal address is 80 Marine Parade Road #11-02 Parkway Parade Singapore 449269. The registered and records office is 1000-595 Burrard Street Vancouver BC V7X 1S8 Canada.

The operating subsidiary BYT Engineering Pte Ltd. ("BYTE") was incorporated in Singapore on December 3, 2012 and is committed to provide integrated engineering services under the contractual frameworks of engineering, procurement, and construction management ("EPCM").

The following management's discussion and analysis ("MD&A") of the financial condition and results of the operations of the Company constitutes management's review of the factors that affected the Company's financial and operating performance for the financial period ended March 31, 2024 ("2024 Q1"). This discussion should be read in conjunction with the Company's unaudited condensed interim consolidated financial statements for the period ended March 31, 2024, together with the notes thereto. Results are reported in Singaporean Dollars, unless otherwise noted. The Company's financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") issued by the International Accounting Standards Board and interpretations of the IFRS Interpretations Committee ("IFRIC"). Information contained herein is presented as of May 29, 2024, unless otherwise indicated.

In this MD&A, references to the "Company" refer to BYT Holdings Ltd. and/or its material subsidiaries, including BYTE, as the context requires.

For the purposes of preparing this MD&A, management, in conjunction with the board of directors (the "Board"), considers the materiality of information. Information is considered material if: (i) such information results in, or would reasonably be expected to result in, a significant change in the market price or value of the Company's common shares; (ii) there is a substantial likelihood that a reasonable investor would consider it important in making an investment decision; or (iii) it would significantly alter the total mix of information available to investors. Management, in conjunction with the Board, evaluates materiality with reference to all relevant circumstances, including potential market sensitivity.

This MD&A and unaudited condensed interim consolidated financial statements of the Company for the period ended March 31, 2024 have been reviewed and approved by the Board on May 29, 2024.

CAUTION REGARDING FORWARD-LOOKING STATEMENTS

This MD&A contains certain "forward-looking information" and "forward-looking statements" (collectively referred to herein as "forward-looking statements"). These statements relate to future events or the Company's future performance. All statements other than statements of historical fact are forward-looking statements. Often, but not always, forward-looking statements can be identified by the use of words such as "plans", "expects", "is expected", "budget", "scheduled", "estimates", "continues", "forecasts", "projects", "predicts", "intends", "anticipates" or "believes", or variations of, or the negatives of, such words and phrases, or state that certain actions, events or results "may", "could", "would", "should", "might" or "will" be taken, occur or be achieved. Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially from those anticipated in such forward-looking statements. The forward-looking statements in this MD&A speak only as of the date of this MD&A or as of the date specified in such statement.

Inherent in forward-looking statements are risks, uncertainties and other factors beyond the Company's ability to predict or control. Please also refer to those risk factors referenced in the "Risk Factors" section below. Actual results and developments are likely to differ, and may differ materially, from those expressed or implied by the forward-looking statements contained in this MD&A.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

CAUTION REGARDING FORWARD-LOOKING STATEMENTS (CONTINUED)

Forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause the Company's actual results, performance or achievements to be materially different from any of its future results, performance or achievements expressed or implied by forward-looking statements. All forward-looking statements herein are qualified by this cautionary statement. Accordingly, readers should not place undue reliance on forward-looking statements. The Company undertakes no obligation to update publicly or otherwise revise any forward-looking statements whether as a result of new information or future events or otherwise, except as may be required by law. If the Company does update one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those or other forward-looking statements, unless required by law.

COMPANY OVERVIEW AND RECENT DEVELOPMENTS

The Company currently has operations in Singapore, China, and Malaysia, and has developed expertise in cleanrooms and controlled environments. The Company's focus is to provide one-stop turnkey EPCM solutions that range from consultancy and design right through to the realization of projects involving the construction of high technology production facilities while pairing cost-effective and innovative technologies alongside good operational practices. The Company integrates architectural, civil, mechanical, electrical, instrumentation/control and process engineering into its team's service execution. The Company's Factory Maintenance Services division was setup in 2017 to further enhance the Company's commitment to quality through customer service to its customers.

The Company has also introduced custom works and products, giving customers the flexibility to obtain tailor-made outcomes that are appropriate for their unique business use-cases. Allowing for custom projects assists in the creation of value-add and project success for the client - positively contributing to the Company's priority of maintaining long-term commercial relationships with customers.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

THREE MONTHS ENDED MARCH 31, 2024 - KEY DEVELOPMENTS

This section contains the key developments of the Company that should be read in conjunction with the analysis provided under Selected Annual Financial Information below.

I. Total revenue for three months ended March 31, 2024, in the amount of S\$714,066 with service and maintenance revenue of S\$259,350 and revenue from installation projects of S\$454,716.

Total revenue in 2024 Q1 decreased by S\$293,943, or 29.2%, compared to the three months ended March 31, 2023. This decline was primarily due to a reduction in revenue from installation projects. For 2024 Q1, revenue from installation projects was S\$454,716, down from S\$761,875 in 2023 Q1, representing a decrease of S\$307,159. The drop in revenue from installation projects was mainly attributed to slower demand from the Company's major customer. Revenue from installation projects predominantly consists of EPCM (Engineering, Procurement, Construction, and Management) solutions provided by the Company. These EPCM solutions include the installation of cleanrooms and controlled environments, as well as the design and implementation of heating, ventilation, and air conditioning systems, along with mechanical and electrical systems.

II. The Factory Maintenance Services Division recorded S\$259,350 in 2024 Q1 versus S\$243,284 in 2023 Q1.

In 2024 Q1, the Factory Maintenance Services Division recorded revenue of S\$259,350, compared to S\$243,284 in 2023 Q1. This represents an increase of S\$16,066, or approximately 6.6%. The slight increase was due to 1) an minor adjustment to the yearly contract value for April 2023 to March 2024, and 2) slightly more ad hoc maintenance works required by the major customer. The primary objective of providing these services is to secure long-term contracts that generate recurring income for the Company.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

SELECTED FINANCIAL INFORMATION

The following selected financial data has been extracted from the unaudited consolidated financial statements, prepared in accordance with International Financial Reporting Standards (IFRS), for the fiscal years indicated and should be read in conjunction with those unaudited financial statements and the notes thereof.

| | Three Months Ended | | | |
|--|--------------------|-------------------|-----|----------------------|
| | | 2024 | | 2023 |
| Revenues | S\$ | 714,066 | S\$ | 1,008,009 |
| Gross profit | S\$ | 325,892 | S\$ | 367,974 |
| Gross profit (as a % of revenues) | | 45.6% | | 36.5% |
| (Loss)/Profit after tax | S\$ | (270,208) | S\$ | (241,439) |
| Total comprehensive (loss)/income | S\$ | (267,607) | S\$ | (331,558) |
| Net Profit per share (S\$) | | | | |
| - Basic / diluted Weighted average number of outstanding common | | (0.004) | | (0.003) |
| shares | | 63,039,201 | | 104,107,638 |
| As at | | March 31, 2024 | | December 31, 2023 |
| Total assets | S\$ | 4,882,415 | S\$ | 5,431,281 |
| Working capital (current assets - current liabilities) | S\$ | 1,909,290 | S\$ | 2,148,596 |
| Total non-current liabilities | S\$ | 454,970 | S\$ | 479,146 |
| Shareholder's equity | S\$ | 2,813,872 | S\$ | 3,081,479 |
| Number of shares outstanding | | 63,039,201 | | 63,039,201 |

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Results of Operations

This section should be read in conjunction with Page 4 above regarding the key developments that affected the financial performance of the Company.

Revenue

| | Three Months Ended March 31, | | |
|------------------------------------|------------------------------|-----------|--|
| | 2024 | 2023 | |
| | S\$ | S\$ | |
| Revenue from installation projects | 454,716 | 761,875 | |
| Service and maintenance | 259,350 | 243,284 | |
| Trading | - | 2,850 | |
| Total revenue | 714,066 | 1,008,009 | |

Total revenue for 2024 Q1 decreased by S\$293,943, or 29.2%, compared to the three months ended March 31, 2023. This significant decline was primarily driven by a reduction in revenue from installation projects. In 2024 Q1, revenue from installation projects was S\$454,716, compared to S\$761,875 in 2023 Q1, marking a substantial decrease of S\$307,159. The primary reason for this drop in revenue from installation projects was the reduced demand from the Company's major customer. This customer slowdown had a considerable impact on our overall revenue figures. Revenue from installation projects for the Company mainly consists of EPCM (Engineering, Procurement, Construction, and Management) solutions. The reduction in demand from our major customer specifically affected these EPCM services, leading to a notable decrease in our revenue from installation projects. Moving forward, we are focused on diversifying our customer base and enhancing our service offerings to mitigate the impact of such demand fluctuations from any single customer.

In 2024 Q1, the Factory Maintenance Services Division recorded revenue of S\$259,350, compared to S\$243,284 in 2023 Q1. This represents an increase of S\$16,066, or approximately 6.6%. The slight increase was due to 1) a minor adjustment to the yearly contract value for April 2023 to March 2024, and 2) slightly more ad hoc maintenance works required by the major customer. The primary objective of these services is to secure long-term contracts that generate recurring income for the Company. Despite the absence of new contracts being awarded during 2024 Q1, which kept the revenue from service and maintenance similar to that of 2023 Q1, the division still plays a critical role. By providing consistent and high-quality maintenance services, the Company ensures continuous communication with its customers. This ongoing interaction not only helps in promptly addressing and meeting customer needs but also strengthens customer relationships and loyalty. Regular maintenance work reassures clients of our commitment to their operational efficiency and success, potentially leading to future contract renewals and recommendations. Furthermore, the Factory Maintenance Services Division serves as a vital touchpoint for the Company, enabling us to understand evolving customer requirements and adapt our services accordingly. This proactive approach can lead to enhanced customer satisfaction and the possibility of expanding our service offerings based on identified needs. In summary, while the immediate financial impact from new contracts in 2024 Q1 was negligible, the consistent revenue from the Factory Services Maintenance Division underscores its importance in fostering long-term customer relationships and securing steady, recurring income.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Cost of Sales / Gross Profit Margin

| | Three Months Ended March 31, | | |
|----------------------------|------------------------------|-----------|--|
| | 2024 | 2023 | |
| | S\$ | S\$ | |
| Cost of sales | (388,174) | (640,035) | |
| Gross profit | 325,892 | 367,974 | |
| Gross profit margin (%) | 45.6% | 36.5% | |

In 2024 Q1, the total cost of sales decreased to S\$388,174 from S\$640,035 in 2023 Q1. This reduction is primarily attributed to the overall decrease in revenue during the financial period. Revenue for 2024 Q1 was S\$714,066, compared to S\$1,008,009 in 2023 Q1.

To break it down further, the cost of sales for 2024 Q1 represents 54.4% of revenue, whereas for 2023 Q1, it represented 63.5% of revenue. The improvement in gross margins stems from the following factors: 1) continued margin expansion for installation projects through sourcing materials from overseas suppliers, 2) reducing reliance on local subcontractors, and 3) greater proportion of service and maintenance revenue to total revenue as this segment yields greater gross margins. Therefore, despite a significant fall in revenue of 29.2%, gross profit only fell 11.4% as a result of the abovementioned factors.

Operating Expenses

| | Three Months Ended March 31, | | |
|--------------------------|------------------------------|---------|--|
| | 2024 | 2023 | |
| | S\$ | S\$ | |
| Administrative expenses | 620,902 | 560,107 | |
| Other operating expenses | 16,078 | 9,654 | |
| Finance costs | 5,588 | 22,564 | |
| Other losses | - | 27,793 | |
| Total | 642,568 | 620,118 | |

Total operating expenses increased by S\$22,450, or approximately 3.6%, from 2023 Q1 to 2024 Q1. This overall increase is primarily driven by higher administrative expenses, particularly in employee benefits, rent, and food and recreation. The increase in employee benefits is mainly due to salary increments compared to 2023 Q1. The rise in rent is attributable to the company renting a new warehouse to store project materials, which was not required in 2023 Q1. The increase in food and recreation expenses is largely due to celebrations of the Chinese New Year festival and rewarding staff at the beginning of the year, activities that did not occur in 2023 Q1.

The significant reduction in finance costs and absence of other losses in 2024 Q1 helped to partially offset these increases. For 2024 Q1, finance costs amounted to S\$5,588, compared to S\$22,564 in 2023 Q1, representing a significant decrease of S\$16,976, or 75.2%. This substantial reduction in finance costs is primarily due to two key factors:

1. Repayment of Property Loan: The company paid off its property loan in June 2023. This repayment eliminated the interest expenses associated with this loan, contributing to the lower finance costs in 2024 Q1.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

2. Repayment of Bridging Loan: Additionally, the company paid off a bridging loan in January 2024. This early repayment further reduced the interest burden, resulting in decreased finance costs for the quarter.

Overall, these strategic repayments have significantly reduced the company's interest expenses, reflecting prudent financial management and improving the company's financial position.

For 2024 Q1, the company recorded no other losses, compared to S\$27,793 in 2023 Q1, marking a decrease of S\$27,793, or 100%. The other losses in 2023 Q1 were primarily due to an unrealised foreign exchange loss. In 2024 Q1, the company experienced a foreign exchange gain instead of a loss. This gain was classified under other income, contributing to the absence of other losses in the current quarter.

The details of the administrative expenses are as follows:

| | Three Months Ended March 31 | |
|---|-----------------------------|---------|
| | 2024 | 2023 |
| | S\$ | S\$ |
| Employee benefits | 421,309 | 390,892 |
| Manpower expenses | 17,400 | 9,600 |
| Professional charges | 28,560 | 43,359 |
| Audit fees | 43,903 | 34,840 |
| Rent | 24,979 | 18,750 |
| Motor vehicle rental | 8,700 | 8,700 |
| Depreciation of right-of-use assets Depreciation of property, plant | 25,273 | 17,453 |
| and equipment | 5,291 | 8,377 |
| Food and recreation | 18,625 | 2,085 |
| Others | 26,862 | 26,051 |
| | 620,902 | 560,107 |

RISK FACTORS

The following are certain risk factors relating to the business carried on by the Company, which prospective investors should carefully consider. The Company will face a number of challenges in the development of its technology and in building its client base. Due to the nature of the Company and the present stage of the business, the Company may be subject to significant risks. Readers should carefully consider all such risks, including those set out in the discussion below. The below list is not a comprehensive list of all risk factors that may affect the Company.

General Business Risks

Risk Associated with Foreign Operations in Other Countries

The Company's primary revenues are expected to be achieved in Singapore and Malaysia. However, the Company may expand to markets outside of the aforementioned countries and become subject to risks normally associated with conducting business in other countries. The Company cannot predict government positions on such things as foreign investment, intellectual property rights or taxation. A change in government positions on these issues could adversely affect the Company's business.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Risks Associated with Acquisitions

As part of the Company's overall business strategy, the Company may pursue select strategic acquisitions that would provide additional product or service offerings, additional industry expertise, and a stronger industry presence in both existing and new jurisdictions. Future acquisitions may expose it to potential risks, including risks associated with: (a) the integration of new operations, services and personnel; (b) unforeseen or hidden liabilities; (c) the diversion of resources from the Company's existing business and technology; (d) potential inability to generate sufficient revenue to offset new costs; (e) the expenses of acquisitions; or (f) the potential loss of or harm to relationships with both employees and existing users resulting from its integration of new businesses. In addition, any proposed acquisitions may be subject to regulatory approval.

General Business Risks (Continued)

Uncertainty and Adverse Changes in the Global Economy

Adverse changes in the global economy could negatively impact the Company's business. Future economic distress may result in a decrease in demand for the Company's products, which could have a material adverse impact on the Company's operating results and financial condition. Uncertainty and adverse changes in the economy could also increase costs associated with developing and publishing products, increase the cost and decrease the availability of sources of financing, and increase the Company's exposure to material losses from bad debts, any of which could have a material adverse impact on the financial condition and operating results of the Company.

Risks Related to Industry and Business

Revenue is Dependent on the Capital Expenditure of Customers

The Company designs and/or build facilities requiring controlled environments mainly for the electronics, food and beverage, oil and gas, semiconductor and waste management sectors. Consequently, revenue will be adversely affected should there be any slowdown in the growth and development of these sectors which results in a reduction in the capital expenditure budgets of customers in these sectors and a lesser number of projects available for tender. Accordingly, the Company will be dependent on the growth of these sectors in Singapore, specifically, and Southeast Asia, generally, and any change or slowdown in the growth of these sectors in these geographic markets may have an adverse impact on our business, financial condition, results of operations and prospects.

Business is generally project-based and faces the risk of any delay or premature termination of secured projects and/or the Company may not be able to secure new projects

The Company's business is generally project-based. Therefore, the Company has to continuously secure new customers and/or new projects. If it is unable to secure new projects of contract values, size and/or margins comparable to existing ones and/or our secured projects are delayed or prematurely terminated because of factors such as changes in customers' businesses, poor market conditions or lack of funds on the part of the project owners, this would create idle or excess capacity and/or may expose the Company to liabilities to sub-contractors and/or suppliers. This may adversely affect business, financial performance and financial condition. The delay or premature termination of any projects or contracts in progress or any customer's decision not to proceed with a contracted project may result in the Company not being adequately compensated. This will have a material adverse effect on business, financial condition and results of operations. In addition, there may be a lapse of time between the completion of existing projects and the commencement of subsequent projects which may materially and adversely affect financial performance and financial position.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Any cost overruns may adversely affect the financial performance of the Company

The Company's revenue is largely derived from project-based contracts. Contracts for project works are negotiated in advance of the actual project execution and projects can vary in duration from several months to a few years. Profitability will therefore be dependent on the Company's ability to obtain competitive quotations from sub-contractors at or below estimated costs, and the ability to execute the contracts efficiently. The Company works closely with subcontractors for project execution. However, unforeseen circumstances such as logistic disruptions or unanticipated construction constraints at the work site may arise during the course of project execution. As these circumstances may require additional work which has not been factored into the contract value, they may lead to cost overruns which will erode profit margin for the project. There is no assurance that actual costs incurred will not exceed the estimated costs, due to underestimation of costs, excessive wastage, inefficiency, damage or unforeseen additional costs incurred during the course of the contract. Any under-estimation of costs, delay or other circumstances resulting in cost overruns may adversely affect profitability.

Risks Related to Industry and Business (Continued)

Liable for delays in the completion of projects

The contracts that the Company may enter into with customers will typically include a provision for the payment by the Company of pre-determined liquidated damages to customers in the event the project is completed after the date of completion stated in the contract arising from any delay caused by the Company. The liquidated damages payable are determined by the tender terms for public sector projects or through contractual negotiations for private sector projects. Delays in a project could occur from time to time due to factors such as shortages of labour, equipment and construction materials, labour disputes, disputes with sub-contractors, industrial accidents, work stoppages arising from accidents or mishaps at the work site or delays in the delivery of construction materials and/or equipment by suppliers to sub-contractors. In the event of any delay in the completion of a project due to factors within the Company's control, it could be liable to pay liquidated damages under the contract and incur additional overheads that will adversely affect earnings and profit margins, thereby materially and adversely affecting financial condition and results of operations. Although the Company has not been made liable to pay any liquidated damages as of the date of this MD&A, there is no assurance that there will not be any delays in existing and future projects in resulting in the payment of liquidated damages that may have a material and adverse impact on the Company's business, financial condition and results of operations.

Defect claims and disputed variation orders can erode profitability

In the Company's business, claims may be made by customers against contractors or sub-contractors for defective works and/or non-compliance with contract specifications. It is also common for customers to retain a certain percentage of the contract sum as retention monies for the costs of rectifying any defective works which have not been rectified by the Company. Variation orders are usually additional works or changes requested by the customer for specifications not included in the original contract. In such circumstances, additional time would be given to the Company to complete the project. On certain occasions, the parties may agree that variation orders be performed before the costs for such additional works are finalised. Thus, the final values of such variation orders may be subject to dispute by customers. In such an event, additional costs resulting from variation orders that could not be charged to customers due to disputes would have to be absorbed by the Company. As a result of absorbing such costs, the Company has not experienced any material disputed variation orders or defect claims. However, there is no assurance that material disputed variation orders or defect claims in the future. In the event that the Company is required to bear any part of the variation costs or losses arising from defect claims, its financial performance may be adversely affected.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Reliance on suppliers and sub-contractors

The Company purchases architectural materials, engineering products, cleanroom, and other hardware and materials from suppliers. The Company also engages sub-contractors to provide various services at project sites, such as architectural works, mechanical and electrical installation, interior decoration and other specialist works. These suppliers and sub-contractors will be selected based on, amongst others, past working experience with them, their track record, pricing and their ability to meet quality and safety requirements and schedule. The Company cannot be assured that the products and services rendered by suppliers and sub-contractors will continue to be satisfactory to or that they will meet the quality requirements, specifications and time schedule for projects. In the event of any loss which arises from the default of the suppliers or sub-contractors engaged by the Company, it may not be able to pass such loss on to them. Furthermore, if there are any adverse changes in suppliers' and sub-contractors' conditions (financial or otherwise) which affect their ability to supply the products or carry out the work for which they were contracted for, and the Company is unable to find suitable alternative suppliers or sub-contractors in a timely manner and at comparable commercial terms, the Company may not be able to complete the project within the budget and time schedule. As a result, there may be cost overruns or the Company may incur liquidated damages, and financial performance will be affected.

SUMMARY OF QUARTERLY RESULTS

The following selected quarterly financial data has been extracted from the financial statements, prepared in accordance with International Financial Reporting Standards.

| | 2024 Q1 | 2023 Q4 | 2023 Q3 | 2023 Q2 |
|--|-----------|-------------|-----------|-----------|
| | S\$ | S\$ | S\$ | S\$ |
| Revenue | 714,066 | 743,630 | 1,574,255 | 635,929 |
| | | | | |
| Net and comprehensive profit / (loss) | (267,607) | (477,067) | (72,323) | 358,573 |
| | | | | |
| Net profit per share (basic and diluted) | (0.004) | (0.007) | (0.0007) | 0.003 |
| | | | | |
| | 2023 Q1 | 2022 Q4 | 2022 Q3 | 2022 Q2 |
| | S\$ | S\$ | S\$ | S\$ |
| Revenue | 1,008,009 | 703,413 | 1,317,729 | 992,985 |
| | | | | |
| Net and comprehensive profit / (loss) | (331,558) | (1,384,953) | 34,402 | (173,919) |
| | | | | |
| Net profit per share (basic and diluted) | (0.003) | (0.01) | 0.0003 | (0.002) |

Comparison between 2024 Q1 and 2023 Q4

Revenue decreased to S\$714,066 in 2024 Q1 from S\$743,630 in 2023 Q4, representing a drop of 4%. The net and comprehensive loss also narrowed to S\$267,607 from S\$477,067 in the previous quarter, indicating an improvement in managing expenses despite lower revenue. The net loss per share improved to (0.004) from (0.007) in 2023 Q4. A key factor contributing to the higher losses in 2023 Q4 was the payment of staff bonuses totalling S\$149,775. These bonuses were not accrued in other quarters of the previous year, leading to a significant one time expense that impacted the financial results for that period.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

Comparison between 2024 Q1 and 2023 Q1

The revenue in 2024 Q1 saw a significant decrease compared to 2023 Q1. This decline of 29.2% is mainly due to a reduction in revenue from installation projects, which dropped from S\$761,875 in 2023 Q1 to S\$454,716 in 2024 Q1. The primary reason for this decrease was slower demand from the Company's major customer. Revenue from installation projects, which consists largely of Engineering, Procurement, Construction, and Management (EPCM) solutions, faced challenges due to this reduced demand. Despite the decrease in revenue from installation projects, the services and maintenance revenue showed a slight increase, indicating some stability in this segment. The net and comprehensive loss improved in 2024 Q1 compared to 2023 Q1, narrowing from S\$331,558 to S\$267,607. This improvement of S\$63,951 can be attributed to effective cost management despite the lower revenue. The Company successfully reduced its cost of sales from S\$640,035 in 2023 Q1 to S\$388,174 in 2024 Q1. The cost reduction was achieved by purchasing materials from overseas suppliers, which were more cost-effective, and reducing reliance on local subcontractors by using in-house staff for project execution.

In summary, while the Company experienced a notable decrease in revenue in 2024 Q1 compared to 2023 Q1, the effective cost management strategies led to a narrower net and comprehensive loss and an improved gross profit margin. The Company's focus on reducing costs through strategic sourcing and internal resource utilization has demonstrated positive results, mitigating the impact of lower revenue and enhancing overall financial stability.

CAPITAL MANAGEMENT POLICIES AND OBJECTIVES

The Group manages its capital to ensure that the Company is able to continue as a going concern while maximising the return to stakeholders through optimisation of debt and equity balance.

The capital structure of the Group consist of equity attributable to owners of the Group , comprising issued share capital and unappropriated profit as disclosed in the statements of changes in equity.

The Group's management reviews the capital structure on a regularly basis. As part of this review, management considers the cost of capital and the risks associated with each class of capital. Upon review, the Group will balance its overall capital structure through the payment of dividends to shareholders and return capital to shareholders or issue new shares. The Group's overall strategy remains unchanged from December 31, 2023.

FINANCIAL INSTRUMENTS

The Company's activities expose it to credit risk, market risk (including foreign currency risk and interest rate risk) and liquidity risk. The Company's overall risk management strategy seeks to minimise adverse effects from the volatility of financial markets on the Company's financial performance.

Risk management is integral to the whole business of the Company. The management continually monitors the Company's risk management process to ensure that an appropriate balance between risk and control is achieved. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

There have been no changes to the Company's exposure to these financial risks or the manner in which it manages and measures the risk. Market risk exposure is measured using sensitivity analysis indicated below.

Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Company. The Company has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

The Company's credit risk arises mainly from bank balances and trade receivables. Bank balances are mainly deposits with banks with high credit-ratings and the Company does not expect the impairment loss from bank balances to be material, if any.

<u>Market risk</u>

Market risk is the risk that changes in market prices, such as interest rates and foreign exchange rates will affect the Company's income or the value of its holdings of financial instruments. The Company's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

Liquidity risk

Liquidity risk refers to the risk in which the Company encounters difficulties in meeting its short-term obligations. Liquidity risk is managed by matching the payment and receipt cycle.

The Company's operations are financed mainly through equity and borrowings. Adequate lines of credits are maintained to ensure the necessary liquidity is available when required.

| | Amount | |
|---------------------|--------------|--|
| Current Assets | S\$3,522,863 | |
| Current Liabilities | S\$1,613,573 | |
| Net Current Assets | S\$1,909,290 | |
| Trade Receivables | S\$742,890 | |
| Trade Payables | S\$109,779 | |
| Net Working Capital | S\$633,111 | |

As at March 31, 2024, the Company's liquidity position is sound and it will be able to meet its short term liabilities, including its interest bearing loans with its current assets i.e. net current assets of S\$1,909,290. In addition, the Company has additional liquidity from 1) the surrender value of its keyman insurance of S\$451,017, which is currently pledged as a collateral for a loan.

The Company does not hold any significant inventory and it manages its working capital diligently in order to ensure the soundness of its short term liquidity. As at March 31, 2024, the Company's net working capital position is S\$633,111.

CAPITAL RESOURCES

Due to the nature of its business, the Company does not have long term capital commitment. For the period ended March 31, 2024, capital expenditure was only S\$1,090. Hence, the Company will continue to rely on its existing bank balances, internally generated funds and existing loans to fund its operations and it does not have any immediate needs to secure capital resources in order to fund its capital expenditure.

OFF-BALANCE SHEET ARRANGEMENTS

As of the date of this MD&A, the Company does not have any material undisclosed off-balance sheet arrangements that have, or are reasonably likely to have, a current or future effect on the results of its operations, financial condition, revenues or expenses, liquidity, capital expenditures or capital resources.

MANAGEMENT DISCUSSION AND ANALYSIS FOR THE THREE MONTHS ENDED MARCH 31, 2024

RELATED PARTY TRANSACTIONS

The effect of the Company's transactions and arrangements with related parties is reflected in unaudited consolidated financial statements.

During the financial year, in addition to those disclosed elsewhere in these financial statements, the Company entered into the following transactions with related parties:

Key Management Remuneration

| | Three Months Ended March 31, | |
|-------------------------|------------------------------|---------|
| | 2024 | 2023 |
| | S\$ | S\$ |
| Directors' remuneration | 153,000 | 145,500 |
| Central Provident Fund | 12,723 | 12,570 |
| Total | 165,723 | 158,070 |

Related party transactions involve remuneration paid to the directors (Tee Ween Tan, Li Cunkou, Patrick Sapphire, Zhang Yiwen, Ricky Ng, Tai Ruan Chiang). The business purpose of the transactions is for the directors to provide services as executives and independent director to the Company. Central provident fund payments relate to the Company's share of contribution mandated under Singapore's social security scheme. The recorded amounts align with agreed-upon amounts paid to the directors and mandated under Singapore's laws.

OTHER INFORMATION

Additional information about the Company is available at <u>http://www.bytholdings.com</u> and <u>https://www.sedar.com</u>.