Management Discussion and Analysis
For the three months ended 31 December 2022

DISCLAIMER FOR FORWARD-LOOKING INFORMATION

Certain statements in this Management Discussion and Analysis are forward-looking statements or information (collectively "forward-looking statements"). The Company is providing cautionary statements identifying important factors that could cause the Company's actual results to differ materially from those projected in these forward-looking statements. Any statements that express, or involve discussions as to, expectations, beliefs, plans, objectives, assumptions or future events or performance (often, but not always, through the use of words or phrases such as "may", "anticipates", "is expected to", "estimates", "intends", "plans", "projection", "could", "vision", "objective", "goals" and "outlook") are not historical facts and may be forward-looking and may involve estimates, assumptions and uncertainties which could cause actual results or outcomes to differ materially from those expressed in the forward-looking statements. In making these forward-looking statements, the Company has assumed that the current market will continue and grow and that the risks listed below will not adversely impact the Company. These forward-looking statements include, among other things, statements relating to the ability of the Company to generate revenue; use of funds; intentions to further develop, market and promote its operations by expansion of its merchant base and industries served in Australia; strategy for customer retention, growth, service development, market position and financial results; the success of marketing and sales efforts of the Company; the Company's efforts to continuously update its software to meet business requirements; future sales plans and strategies; the economy and other future conditions; the timeline to further develop and market future enhancements; unanticipated cash needs and the possible need for additional financing and the adoption of governance policies, committees and practices.

By their nature, forward-looking statements involve numerous assumptions, inherent risks and uncertainties, both general and specific, which contribute to the possibility that the predicted outcomes may not occur or may be delayed. The risks, uncertainties and other factors, many of which are beyond our control, that could influence actual results include, but are not limited to: a downturn in general economic conditions; the ability of the Company to continue to generate revenue adequate to fund its business plans and operations; the ability of the Company to expand its operations in Australia; competitive conditions in the industry which could prevent the Company from continuing to be profitable; competition from other payment process providers who are well established with the financial capacity to overwhelm the ability of the Company to operate in Australia, security risks; increasing costs of being a publicly traded company, the possibility that our services may become further regulated; the effectiveness and efficiency of advertising and promotional expenditures to generate market interest in the Company's products and services; the inability to list on a public market; volatility of the Company's share price following listing; liquidity and the inability to secure additional financing; the Company's intention not to pay dividends in the near future; claims, lawsuits and other legal proceedings and challenges; conflict of interest with directors and management and other factors beyond the Company's control.

These forward-looking statements reflect management's current views and are based on certain assumptions and speak only as of the date of this report, and, except as required by applicable law, the Company undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made or to reflect the occurrence of unanticipated events. New factors emerge from time to time, and it is not possible for management to predict all such factors and to assess in advance the impact of each such factor on the Company's business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statement. See "Risk Factors and Uncertainties".

Management Discussion and Analysis
For the three months ended 31 December 2022

1.1 – Date and Basis of Discussion & Analysis

This management discussion and analysis ("MD&A") is dated 23 March 2023 and should be read in conjunction with the audited financial statements of SQID Technologies Limited for the fiscal twelve months ended 31 December 2022 ("the Financial Statements"). The Financial Statements are prepared in accordance with International Financial Reporting Standards ("IFRS"), as issued by the International Accounting Standards Board ("IASB"). Unless expressly stated otherwise, all financial information is presented in Australian dollars.

1.2 - Overall Performance

Nature of Business

The continuing activities of the Group include:

- payment processing and investing and growing esports gaming. It continues to provide merchant services and transaction processing to business merchants and ecommerce customers across both Business to Business (B2B) and Business to Consumer (B2C) segments through its leading partner platform; and
- growing its esports gaming interests.

Significant changes during the reporting period:

Management Discussion and Analysis For the three months ended 31 December 2022

1.3 – Selected Annual Information

	As at	December 31 2022	December 31 2021	December 31 2020
Current Assets		607,570	2,089,029	3,876,825
Non-Current Assets		200,220	60,000	725,373
Total Assets	•	807,790	2,149,029	4,602,198
	-			_
Current Liabilities		476,952	605,174	1,376,292
Non-Current Liabilities		17,709	18,082	15,413
Shareholders' Equity		8,292,162	8,292,162	6,900,659
Retained Earnings / (Deficit)	_	(7,979,033)	(6,766,389)	(3,690,166)
Total Liabilities & Shareholders' Equity		807,790	2,149,029	4,602,198
	Years	December 31	December 31	December 31
	ended	2022	2021	2020
Revenue		1,210,299	1,015,469	1,213,568
Cost of Sales		(836,128)	(842,392)	(700,285)
Gross Profit		374,171	173,077	513,283
Other gains / (losses)		29,218	(957,028)	191,852
Operating Expenses		(1,616,033)	(2,515,721)	(731,144)
Income Tax (Expense)		-	(121,442)	(325,042)
Profit / (loss) for Period		(1,212,644)	(3,421,114)	(351,051)
Non controlling interests	-	-	299,252	
Profit / (loss) attributable to SQID shareholders	-	(1,212,644)	(3,121,862)	(351,051)
Basic Earnings per Share		(0.08)	(0.38)	(0.04)
Diluted Earnings per Share		(0.08)	(0.38)	(0.04)
Weighted average number of ordinary shares outstanding Weighted average number of options outstanding		14,416,827	8,960,849 -	7,920,355 -

Management Discussion and Analysis

For the three months ended 31 December 2022

1.4 – Results of Operations

The net loss for the year was \$1,212,644 (2021: \$3,421,114) of which \$1,212,644 (2021: \$3,121,862) was attributable to SQID Technologies Limited shareholders and to \$nil (2021: \$299,252) was attributable to non-controlling interests.

The net loss includes:

- * Revenue from contracts with customers \$1,210,299 (2021: \$1,015,469)
- * Gross profit \$374,171 (2021: \$173,077)
- * Government grants \$129,208 (2021: \$12,000)
- * Fair value losses \$nil (2021 : \$171,800)
- * Total expenses \$1,716,033 (2021: \$3,313,033) including:
- ** depreciation and amortisation of \$60,000 (2021: \$501,730) and
- ** impairment losses of \$100,000 (2021:\$797,312).

On 24 March 2022, the Group signed a collaboration agreement with tagSpace Pty Ltd (tagSpace). Under the agreement both SQID and tagSpace will collaborate to expand and capitalise on opportunities in "E-sports" market segments. The Group also invested \$100,000 in a cryptocurrency ITO undertaken by tagSpace. However, following the recent downturn in cryptocurrency markets this investment has been fully impaired.

The impairment losses in the prior period relate to goodwill initially recognised on the acquisition of ICON Esports Pty Ltd.

The EBITDA loss (earnings before interest, tax, depreciation, amortisation and impairments) was \$1,052,173 (2021: \$2,000,630).

Results by segment for the three months (quarter) to date compared to the previous corresponding period (pcp)

Segment results for the 12 months	Revenue 2022	Revenue 2021	Result 2022	Result 2021	
months to Dec2022	\$	\$	\$	\$	
Payment solutions	175,023	284,154	99,772	(610,054)	
Esports and gaming	1,035,276	743,315	(705,100)	(685,610)	
Corporate asset management	129,218	(171,716)	(446,845)	(704,966)	
Total	1,339,517	855,753	(1,052,173)	(2,000,630)	
Less depreciation and amortisation			(60,000)	(501,730)	
Less Impairment losses			(100,000)	(797,312)	
Less finance costs			(471)		
Group profit before tax			(1,212,644)	(3,299,672)	

Management Discussion and Analysis

For the three months ended 31 December 2022

The payments solutions EBITDA contribution was \$99,772 (2021: \$610,054 loss). The improved EBITDA contribution is attributable to the migration of the payment solutions business to an external platform in April 2021, following the cessation of revenue from a large customer group unable to meet the Payment Card Industry Data Security Standard ("PCI") compliance levels in late November 2020.

Whilst the esports and gaming EBITDA loss was disappointing at \$506,666 (2021: \$685,610), the business is developing and investing in future growth. It is noted that the esports and gaming comparative relates to the eleven months post acquisition from 1 February 2021 to 31 December 2021.

The corporate asset management EBITDA loss was \$446,845 (2021: \$704,966). The improved result is largely due to one off R&D tax incentives totalling \$129,208 received during the year whilst the prior year included fair value losses on investments (financial assets) totalling \$171,800. Corporate asset management spending was higher this year largely due to the reallocation of the CEO's salary following the migration of the payment solutions business to an external platform in April 2021.

As at 31 December 2022, the Group's cash and cash equivalents balance was \$356,113 (2021:\$1,806,019).

Net cash outflows from operating activities were \$1,163,097 (2021: \$2,583,415).

Net cash outflows from investing activities were \$300,220 (2021: \$732,324 inflows). The prior year investing activities include proceeds from the sale of investments (financial assets) and the investing activities for the year are described below.

- On 2 February 2022, the Group acquired 4,260,000 fully paid ordinary shares and 1,065,000 options in MSM Corporation International Limited (MSM) under a share placement, for a total investment of \$200,220. The options have an exercise price of \$0.0470 and an expiry date of 31 December 2024.
- On 24 March 2022, the Group invested A\$100,000 in a cryptocurrency ITO undertaken by tagSpace which was subsequently fully impaired.

Net cash flows from financing activities were \$13,411 (2021:\$658,948). The prior year includes proceeds from a share placement less the repayment of borrowings acquired through business combination. The current year relates to incidental borrowings.

The consolidated statement of financial position shows total equity of \$313,129 (2021: \$1,525,773). Current assets at \$607,570 (2021: \$2,089,029) include cash balances \$356,113 (2021: \$1,806,019). Non-current assets at \$200,220 (2021: \$60,000) include intangibles relating to the ICON acquisition totalling \$nil (2021: \$60,000). Current liabilities at \$476,952 (2021: \$605,174) include merchant liabilities \$18,374 (2021: \$18,374), borrowings \$13,411 (\$nil) and contract liabilities \$9,507 (2021: \$117,500). Non-current liabilities at \$17,709 (2021: \$18,082) relate to employee provisions.

Management Discussion and Analysis

For the three months ended 31 December 2022

1.5 – Summary of Quarterly Results

Consolidated Balance Sheet as at	31 Dec 22	30 Sep 22	30 Jun 22	31 Mar 22	31 Dec 21	30 Sep 21	30 Jun 21
Assets Current Assets							
Bank	356,113	476,751	796,315	1,084,243	1,806,019	2,017,549	2,171,363
Accounts Receivable	230,699	255,037	93,990	133,454	149,760	346,064	538,825
Inventories	-	200,007	-	57,557	67,557	040,004	-
Other Current Assets	20.758	9.211	9,211	18,224	65,693	239,445	239,441
Total Current Assets	607,570	740,999	899,516	1,293,478	2,089,029	2,603,058	2,949,629
Non-Current Assets							
Fixed Assets							
Investments accounted for using the e	-	-	-	-	-	-	-
Intangible Assets	-	100.000	100.000	-	60.000	966.291	1,076,903
Security Bonds	-	100,000	100,000	-	-	900,291	1,070,903
Other Financial Assets	200,220	200,220	200,220	300,220	-	45,238	45,238
Deferred Tax Asset	200,220	200,220	200,220	300,220	_	-5,250	43,230
Total Non-Current Assets	200,220	300,220	300,220	300,220	60,000	1,011,529	1,122,141
_							
Total Assets	807,790	1,041,219	1,199,736	1,593,698	2,149,029	3,614,587	4,071,770
Liabilities							
Current Liabilities							
Accounts Payable	346,395	276,836	256,806	316,451	400,135	357,936	363,391
Contract liabilities	9,507	36,000	-	25,000	117,500	202,500	235,000
Merchant liabilities	18,374	18,374	18,374	18,374	18,374	1,089,061	1,094,061
Employee provisions	102,676	87,154	87,154	69,165	69,165	51,658	51,658
Total Current Liabilities	476,952	418,364	362,334	428,990	605,174	1,701,155	1,744,110
Non-Current Liabilities							
Employee provisions	17,709	22,378	22,378	18,082	18,082	14,061	14,061
Total Non-Current Liabilities	17,709	22,378	22,378	18,082	18,082	14,061	14,061
Total Liabilities	494,661	440,742	384,712	447,072	623,256	1,715,216	1,758,171
	404,001	410,112	00-1,1-12	441,012	020,200	1,7 10,210	1,700,171
Net Assets	313,129	600,477	815,024	1,146,626	1,525,773	1,899,371	2,313,599
Equity							
Share Capital	8,824,267	8,824,267	8,824,267	8,824,267	8,824,267	6,855,020	6,855,020
Reserves	(532,105)	(532,105)	(532,105)	(532,105)	(532,105)	-	45,639
Retained Earnings	(7,979,033)	(7,691,685)	(7,477,138)	(7,145,536)	(6,766,389)	(5,516,373)	(5,212,556)
Non controlling interests	-	-	-	-	-	560,724	625,496
Total Equity	313,129	600,477	815,024	1,146,626	1,525,773	1,899,371	2,313,599

Management Discussion and Analysis

For the three months ended 31 December 2022

1.5 – Summary of Quarterly Results (continued)

Profit & Loss Quarters ended	31 Dec 22	30 Sep 22	30 Jun 22	31 Mar 22	31 Dec 21	30 Sep 21	30 Jun 21
Revenue Revenue from contracts with							
customers	443,853	360,508	141,136	264,802	285,988	289,035	281,449
_	443,853	360,508	141,136	264,802	285,988	289,035	281,449
Direct Costs	253,977	181,213	191,918	209,020	136,877	175,422	461,824
Gross Profit	189,876	179,295	(50,782)	55,782	149,111	113,613	(180,375)
<u> </u>	42.8%	-36.0%	21.1%	57.1%	57.1%	57.1%	42.3%
	42.070	-30.070	21.170	37.170	37.176	37.170	42.370
Interest Income	1	2	3	4	25	45	5
Government assistance_(inc R&D)	-	-	129,208	-	-	-	4,000
Share of profits of associates account	-	-	-	-	-	-	-
Other income	-	-	-	-	-	-	-
Fair value gains /losses	-	-	-	-	(45,238)	-	(237,625)
Impairment losses	(100,000)	-	-	-	(752,074)	-	-
Expenses							
Employee Benefits	129,874	122,044	141,359	119,075	142,264	124,827	155,523
Depreciation & Amortisation	-	-	-	60,000	166,717	110,612	224,401
Consultancy Fees	128,228	127,500	106.044	124,793	-	40,000	254,870
Director Fees	13,333	10,000	20,000	20,000	20,000	20,000	16,667
Professional Fees	53,535	639	39,665	39,950	231,471	158,393	146,148
Listing Expenses	3,839	3,128	15,611	7,471	5,677	(321)	36,495
IT & Hosting Costs	4,813	4,023	5,447	5,454	8,890	37,878	89,084
Other Expenses	43,132	126,510	81,905	58,190	38,101	36,497	(28,766)
Finance costs	471	-,-	,,,,,,	,			(-,,
Total Expenses	377,225	393,844	410,031	434,933	613,120	527,886	894,422
_							
Profit / (loss) before Tax	(287,348)	(214,547)	(331,602)	(379,147)	(1,261,296)	(414,228)	(1,308,417)
Income Tax	-	-	-	-	-	-	121,442
Profit / (loss) after Tax	(287,348)	(214,547)	(331,602)	(379,147)	(1,261,296)	(414,228)	(1,429,859)
Non-controlling interests	-	-	-	-	11,280	64,772	223,200
Loss for SQID owners	(287,348)	(214,547)	(331,602)	(379,147)	(1,250,016)	(349,456)	(1,206,659)
Basic & Diluted Earnings per Share	(0.02)	(0.02)	(0.03)	(0.05)	(0.16)	(0.05)	(0.16)

1.6 - Liquidity and Capital Resources

The statement of financial position shows total equity of \$313,129 (31 December 2021: \$1,525,773).

Current assets at \$607,570 (31 December 2021: \$2,089,029) include cash balances \$356,113 (31 December 2021: \$1,806,019). Non-current assets at \$200,220 (31 December 2021: \$60,000) include new investments and intangibles relating to the ICON acquisition totaling \$nil (31 December 2021: \$60,000).

Current liabilities at \$476,952 (31 December 2021: \$605,174) include merchant liabilities \$18,374 (31 December 2021: \$18,374) and contract liabilities \$9,507 (31 December 2021: \$117,500). Non-current liabilities at \$17,709 (31 December 2021: \$18,082) relate to employee provisions.

During the year the following investments were made:

- On 2 February 2022, the Group acquired 4,260,000 fully paid ordinary shares and 1,065,000 options in MSM Corporation International Limited (MSM) under a share placement, for a total investment of \$200,220. The options have an exercise price of \$0.0470 and an expiry date of 31 December 2024.
- On 24 March 2022, the Group invested A\$100,000 in a cryptocurrency ITO undertaken by tagSpace which was subsequently fully impaired.

1.7 - Capital Resources - N/A

Management Discussion and Analysis

For the three months ended 31 December 2022

1.8 – Off Balance Sheet Arrangements

As at 31 December 2022, there were no off-balance sheet arrangements to which the Company was committed.

1.9 - Transactions with Related Parties

The Company had the following balances and transactions with key management personnel (directors and executive officers), or companies controlled by these persons and other related parties for the year months ended 31 December 2022 and 31 December 2022 and outstanding payables as at 31 December 2022 and 31 December 2021:

Transactions	31 Dec 2022	31 Dec 2021
Executive remuneration		
Nick Bobir – CEO- Icon Esports Pty Ltd	27,625	27,500
- (short term, post-employment and long term employee benefits)		
Sqid Technologies Limited - non-executive director fees (1)		
Andrew Sterling	10,000	10,000
Michael Clarke	10,000	10,000
Other key management personnel short term benefits (1)		
Athan Lekkas – CEO & Chair	60,000	60,000
Mark Pryn (Baudin Consulting Pty Ltd) – CFO	12,500	12,500
Ben Dixon ⁽⁶⁾	15,000	19,000
Michael Clarke (7)	-	42,000
Other related party transactions		
Shape Capital Pty Ltd		
- Consultancy ⁽⁴⁾	30,000	30,000
Balances – Accounts Payable	M31 Dec 2022	31 Dec 2021
Athan Lekkas	20,000	22,000
Andrew Sterling	3,333	3,333
Michael Clarke	3,333	27,666
Mark Pryn (Baudin Consulting Pty Ltd)	3,062	13,391
Shape Capital Pty Ltd	11,000	11,000
Ben Dixon	5,500	3,000

⁽¹⁾ All non-employee key management personnel (executives and directors) invoice for their services monthly in arrears. The invoices are paid in full in the following month.

⁽²⁾ Not used

^{(3).} Not used

⁽⁴⁾ Shape Capital Pty Ltd ("Shape") is a related entity of Anoosh Manzoori, who is also CEO / Chair of SQID's largest shareholder, First Growth Funds Limited. Shape is contracted to provide professional and advisory services to the parent entity board for a fee of \$10,000 per month on a month by month basis.

⁽⁵⁾ Not used.

⁽⁶⁾ Ben Dixon is a director of Icon Esports Pty Ltd and received consulting fees via and Kribe Konsulting.

⁽⁷⁾ Michael Clarke is a director Sqid Technologies Ltd and Icon Esports Pty Ltd and received consulting fees via Malvern Corporation Pty Ltd and Sparke Enterprises Pty Ltd.

Management Discussion and Analysis

For the three months ended 31 December 2022

1.10 Subsequent Events

No matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

1.11- Fourth Quarter (Q4)

Results by segment for the three months (quarter) to date compared to the previous corresponding period (pcp)

	Revenue	Revenue	Result	Result	
Segment results for the three months to Dec 2022	2022	2021	2022	2021	
10 Dec 2022	\$	\$	\$	\$	
Payment solutions (1)	53,358	34,092	28,369	(12,502)	
Esports and gaming (2)	390,495	251,837	(91,545)	(109,565)	
Corporate asset management (3)	1	84	(123,701)	(175,200)	
Total	443,854	286,013	(186,877)	(297,267)	
Less depreciation and amortisation			0	(166,717)	
Less impairment losses			(100,000)	(797,312)	
Less finance costs			(471)	0	
Group profit before tax			(287,348)	(964,029)	

(1) Payment solutions

The improved performance is largely attributable to non-recurring run off costs in the prior period relating to the in-house payment processing platform which was outsourced in April 2021. It is pleasing to note that the outsourced payment solutions revenues are slowly building.

(2) Esports and gaming

The stronger revenues are encouraging, however, to become profitable the Esports revenue base requires further growth together with on-going prudent management of spending.

(3) Corporate asset management spending is lower compared to pcp.

Cash flows for the three months (quarter) to date compared to the previous corresponding period (pcp)

Operating cash outflows for the quarter were \$134,049 (2021: \$1,099,228).

The end of quarter cash balance was \$356,113 (31 December 2021: \$1,806,019).

Operating cash outflows for the prior period include \$1,074,708 repayment of security deposits held on behalf of payment solution merchants.

1.12 - Proposed Transactions

The Company has no proposed transactions as at the date of this document.

1.13(a) – Critical Accounting Estimates

Refer to Note 2 to the Annual Financial Report.

1.13(b) Changes in Accounting Policies – International Financial Reporting Standards ("IFRS")

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Nil. Refer to Note 1 to the Annual Financial Report.

1.14 (a) Fair value measurement

Refer to Note 21 to the Annual Financial Report.

1.14 (b) – Financial Instruments and Other Instruments

Refer to Note 20 to the Annual Financial Report.

1.15 - Other MD&A Requirements

Share Capital

Refer to Note 18 to the Annual Financial Report.

RISK FACTORS AND UNCERTAINTIES

Business strategies and risks

The Group will continue to actively manage and seek revenue growth opportunities within the payment solutions and esports and gaming sector. Further the Group will continue to manage and monitor its investments and its cryptocurrency exposures.

The Group is exposed to risk and uncertainties:

- Risk of no return on investment: There is no assurance that the Group's businesses and investments will be profitable
 in the future, or that the Group will be able generate sufficient or any income to meet its obligations. There is no
 assurance that an investment in our securities will earn a specified rate of return or any return over the life of the
 Company.
- Security price volatility: There can be no assurance that an active trading market in our securities will be established and sustained. Factors such as commodity prices, government regulation, interest rates, share price movements of our peer companies and competitors, as well as overall market movements, may have a significant impact on the market price of the securities of our Group. The stock market has from time to time experienced extreme price and volume fluctuations, which have often been unrelated to the operating performance of particular companies.
- Global financial conditions: Global financial conditions over the last few years have been characterised by volatility and the bankruptcy of several financial institutions or the rescue thereof by governmental authorities. These factors may affect the ability of the Group to obtain equity or debt financing on suitable terms in the future. Additionally, these factors, as well as other related factors, may cause asset value impairments which may also adversely impact future cash flows, earnings and the pricing of our securities.
- Uncertainty of additional financing: There is no assurance future working capital will be adequate to finance business growth objectives. The Group does not have any commitments to obtain additional financing and if required in future, there is no assurance that the Group will be available on commercially reasonable terms. The failure to obtain such financing on a timely basis could have a material adverse impact. Equity financing and the additional issuance of equity securities may result in the dilution of existing security holder interests.
- Acquisition risk: The Group's business growth strategies may include pursuing acquisitions. The successful implementation of acquisitions will depend on a range of factors including due diligence, acquisition costs, funding arrangements, business cultural compatibility and operational integration. To the extent acquisitions are not successfully integrated with Group's existing business, the Group's financial performance could be materially adversely affected. Future acquisitions may involve the issue of Group securities which may dilute existing security holder interests.
- **Unforeseen competition**: There can be no assurance that significant competition will not enter the market and offer any number of similar services to those provided by the Group and/ or its investee organisations.
- **Technology risk**: The Group's, assets and business operations, may be susceptible to rapid technological change and there is no assurance that adequate responses will be made in a timely manner.

Management Discussion and Analysis
For the three months ended 31 December 2022

RISK FACTORS AND UNCERTAINTIES (continued)

- Access to insurance: The Group may also be subject to or affected by liability or sustain loss risks and hazards against which it cannot insure or which it may elect not to insure because of the cost. This absence of insurance coverage could have an adverse impact on the Group's future cash flows, earnings, results of operations and financial condition.
- Reliance on directors, officers and other key personnel: The Group has a small management team and the unexpected loss of any of these individuals may have a serious impact on the business. Specifically, the Group is dependent upon the skills of the management team listed in items "Directors and Executive Officers" for the successful operation of its business interests. At present, there is no key-man insurance in place for any members of the management team. The loss of services of any of these personnel to develop the business and make appropriate decisions in respect of the management thereof could have a material adverse effect on the Group's business interests. The Group also relies on consultants to carry out certain business objectives and the unexpected loss of any of these consultants could have a serious impact on the business.
- Relationships with key third party suppliers and service providers: Any loss of a key third-party supplier or service
 provider, a material limitation of the services provided, a deterioration in the level of service provided, or a material
 alteration of the terms on which they are provided, could result in a disruption to its business and may negatively impact
 Group's ability to win and retain contracts, each of which could materially adversely affect Group's future business,
 operating and financial performance.
- Data security & cybersecurity risks: The Group is subject to Australian Privacy legislation which includes the requirement to report any serious security or privacy breaches. The Group's payment solutions business relies uninterrupted operation of its external payments processing platform provided by Merchant Warrior. Merchant Warrior's (MW) core technologies and other systems could be exposed to damage or interruption from systems failures, computer viruses, cyber-attacks or other events. MW has detailed merchant vetting / KYC procedures used to detect or mitigate fraud. Merchant accounts all have transaction limits, in line with the industry they are in, and all transactions are monitored and assigned a risk score.
- Non-exhaustive list: The above list of risk factors should not be taken as exhaustive. The above factors and others not yet identified may materially affect future financial performance and the value of our securities.

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APPROVAL

The Board of Directors of the Company approved the disclosure contained in this MD&A on 23 March 2023.