

FORM 51-102F3

MATERIAL CHANGE REPORT

Item 1. Name and Address of Company

EMP METALS CORP.
208A – 980 West 1st Street
North Vancouver, BC V7P 3N4

(the “Company”)

Item 2. Date of Material Change

January 3, 2025.

Item 3. News Release

The news release was issued on January 3, 2025, and disseminated by Newswire.

Item 4. Summary of Material Change

The Company announced that it had granted 2,150,000 stock options (“Options”) to certain directors, officers, employees and consultants of the Company.

Item 5. Full Description of Material Change

The Company announced that it had granted 2,150,000 Options to certain directors, officers, employees and consultants of the Company, in accordance with the Company’s stock option plan. Each Option is exercisable to acquire one (1) common share of the Company (a “Common Share”) at an exercise price of \$0.45 per Common Share until January 3, 2030. The Options are not subject to vesting conditions.

Item 6. Reliance on Subsection 7.1(2) of National Instrument 51-102

Not applicable.

Item 7. Omitted Information

None.

Item 8. Executive Officer

For further information, please contact:

Karl Kottmeier
Chief Executive Officer
(604) 689-7422

Item 9. Date of Report

January 8, 2025.