

**FORM 51-102F3**

**MATERIAL CHANGE REPORT**

**Item 1. Name and Address of Company**

**EMP METALS CORP.**  
208A – 980 West 1st Street  
North Vancouver, BC V7P 3N4

(the "Company")

**Item 2. Date of Material Change**

November 17, 2023

**Item 3. News Release**

The news release was issued on November 20, 2023, respectively, and disseminated by Newswire.

**Item 4. Summary of Material Change**

The Company announced the appointment of a new Chief Operating Officer.

**Item 5. Full Description of Material Change**

The Company announced the appointment of Mr. Paul Schubach, P. Eng as Chief Operating Officer ("COO"). Mr. Schubach is a Professional Engineer with over 12 years of diversified engineering experience. Mr. Schubach holds a Bachelor of Applied Science in Industrial Systems Engineering from the University of Regina. He is a registered Professional Engineer with the Association of Professional Engineers and Geoscientists of Saskatchewan (APEGS).

**Item 6. Reliance on Subsection 7.1(2) of National Instrument 51-102**

Not applicable.

**Item 7. Omitted Information**

None.

**Item 8. Executive Officer**

For further information, please contact:

**Rob Gamley**  
President & Chief Executive Officer  
(604) 689-7422

**Item 9. Date of Report**

November 22, 2023