



Table of Compensation Excluding Compensation Securities							
Name and position	Year	Salary, consulting fee, retainer or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of perquisites (\$)	Value of all other compensation (\$)	Total compensation (\$)
Kyle Stevenson <sup>(6)</sup> Director, CEO and CFO	2019	Nil	Nil	Nil	Nil	Nil	Nil
	2018 <sup>(7)</sup>	Nil	Nil	Nil	Nil	Nil	Nil

Notes:

- (1) Mr. McCartney was appointed as a Director and CEO on February 8, 2019.
- (2) Mr. Furber was appointed as a Director, the CFO and Corporate Secretary on February 8, 2019.
- (3) Mr. Visosky was appointed as a Director on February 8, 2019.
- (4) Mr. Oliver was appointed as a Director on February 8, 2019.
- (5) Mr. Boehnke held the position of Director from February 8, 2019 to June 19, 2019.
- (6) Mr. Stevenson resigned as a Director, President, CEO and CFO on February 8, 2019.
- (7) for the period from inception on September 5, 2018 to November 30, 2018.

### Stock Options and Other Compensation Securities

Given that Vinza does not carry on active business or have any revenue, none of the Named Executive Officers or directors of Vinza received, directly or indirectly, any compensation securities during the most recently completed financial year. None of the Named Executive Officers or directors of Vinza exercised compensation securities during the most recently completed financial year.

### Stock Option Plans and Other Incentive Plans

Vinza has not established a stock option plan or any other type of equity compensation plan for its directors, officers, employees, and consultants as of the date hereof.

### Employment, Consulting and Management Agreements

Vinza has not entered into any agreements or arrangements under which compensation was provided during the most recently completed financial year or is payable in respect of services provided to Vinza that were performed by a director or Named Executive Officer or performed by another party but are services typically provided by a director or Named Executive Officer.

### Pension Disclosure

Vinza does not have a pension plan or any other plan that provides for payments or benefits at, following or in connection with retirement and is not currently providing a pension to any directors of Vinza or Named Executive Officers. Vinza does not have a deferred compensation plan.

### Equity Compensation Plan Information

The following table provides details as at the end of the year ended November 30, 2019, with respect to all compensation plans of Vinza under which equity securities of Vinza are authorized for issuance:

<b>Plan Category</b>	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights</b>	<b>Weighted-average exercise price of outstanding options, warrants and rights</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected herein)</b>
<b>Equity compensation plans approved by securityholders</b>	Nil	N/A	Nil
<b>Equity compensation plans not approved by securityholders</b>	Nil	N/A	Nil
<b>Total</b>	Nil	N/A	Nil