

FORM 51-102F3

Material Change Report

Item 1: Name and Address of Company

Perk Labs Inc. (the “**Issuer**” or “**Company**” or “**Perk**”)
555 Burrard Street – Suite 1755
Vancouver, BC V7X 1M9

Item 2: Date of Material Change

February 17, 2023

Item 3: News Release

The news release attached as Exhibit “A” hereto was issued and disseminated by Accesswire and filed on SEDAR (www.sedar.com) on January 20, 2023.

Item 4: Summary of Material Change

The Issuer announced that Vanessa Altamirano has resigned as the Company’s Interim Chief Financial Officer (“**CFO**”) and Andrew Bailes has been appointed as the Company’s Interim CFO.

Item 5: Full Description of Material Change

The Issuer announced that Andrew Bailes will be joining Perk as the Company’s Interim Chief Financial Officer effective February 17, 2023, replacing Vanessa Altamirano who has resigned as the Company’s Interim CFO.

The full news release is attached as Exhibit “A”.

Item 6: Reliance on subsection 7.1(2) of National Instrument 51-102

Not applicable.

Item 7: Omitted Information

None

Item 8: Executive Officer

Jonathan Hoyles, CEO and a Director
Telephone: 1-855-288-6044

Item 9: Date of Report

January 25, 2023



Perk Labs Announces CFO Transition

Vancouver, Canada / January 20, 2023 / Perk Labs Inc. (CSE: PERK / OTCQB: PKLBF / FKT: PKLB) (“Perk” or the “Company”), the company helping businesses transition to the digital economy, announced today that effective February 17, 2023, Andrew Bailes, a seasoned finance executive, will succeed Ms. Altamirano as Interim CFO until a permanent CFO is named. Vanessa Altamirano will step down effective February 17, 2023 to pursue another professional opportunity. Perk is currently in the process of structuring a merger with Getit Technologies Inc. (“Getit”), and as part of the process, the Company continues to review its team to optimise the integration of the two companies.

"I am thrilled to see Andrew Bailes join Perk's leadership team as we embark on this exciting journey of combining Perk and Getit's businesses. His wealth of knowledge, insights and experience will be a valuable asset as we work to optimise the integration of the two companies and pave the way for future growth," said Jonathan Hoyles, Perk CEO.

Andrew Bailes is a Chartered Public Accountant, Principal at Hertford Advisors and has served in CFO roles since 2006. He has extensive experience in IT, Telecoms, Logistics, manufacturing and other sectors, managing finance and Legal, HR and Operational functions. Andrew did his undergraduate degree in Mathematics and Management Studies at Cambridge University in the UK and was top in his Executive MBA at Cornell and Queens. His notable achievements include:

- CFO for various capital raises totalling over \$100m
- Negotiation of many multi-million dollar debt facilities
- Head of a 25-man Finance Department at one of Ottawa's largest production facilities
- Twenty-five years' experience in Business and Strategic planning

"I look forward to leveraging my deep industry and financial experience and working closely with both Perk and Getit's talented teams to make the merger a success as the Company begins this exciting next chapter," said Andrew Bailes.

The Company also thanked Vanessa Altamirano, who has been a valued member of the Perk team for over 5 years and played an important role in the Company's development. The Company wishes Vanessa all the best in her future endeavours.

About Perk Labs Inc.

Perk Labs Inc. (CSE: PERK) (OTCQB: PKLBF) (FKT: PKLB) is the owner of Perk Hero, the mobile commerce platform on a mission to empower business owners with the digital tools to provide their customers with dining experiences that are more engaging, convenient and rewarding. Perk Hero is growing through a unique community-driven digital franchise business that is available to entrepreneurs at an attractive start-up price.

For more information about Perk Labs, please visit www.perklabs.io. Visit Perk Hero at www.perkhero.com.

For more information on a Perk Franchise, visit www.perkfranchise.com.

For more information contact:

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Forward-Looking Statements

This press release contains forward-looking information or forward-looking statements (collectively "forward-looking information") within the meaning of applicable securities laws. Forward-looking information is typically identified by words such as: "may", "believe", "thinks", "expect", "exploring", "expand", "could", "anticipate", "intend", "estimate", "plan", "pursue", "potentially", "projected", "should", "will" and similar expressions, or are those, which, by their nature, refer to future events. These forward-looking statements, which involve risks and uncertainties, relate to, among other things, the discussion of the Company's business strategies and its expectations concerning future operations. Although the Company considers these forward-looking statements to be reasonable based on information currently available to it, they may prove to be incorrect, and the forward-looking statements in this release are subject to numerous risks, uncertainties, and other factors that may cause future results to differ materially from those expressed or implied in such forward-looking statements. The Company cautions investors that any forward-looking information provided by the Company is not a guarantee of future results or performance and that actual results may differ materially from those in forward-looking statements. Undue reliance should not be placed on such forward-looking information, as there can be no assurance that the plans, intentions, or expectations upon which they are based will occur.