

MYDECINE INNOVATIONS GROUP INC.
(the “Company”)

Form 51-102F6V
STATEMENT OF EXECUTIVE COMPENSATION
(for the financial year ended December 31, 2019)

The following information is presented in accordance with National Instrument Form 51-102F6V – Statement of Executive Compensation – Venture Issuers of Mydecine Innovations Group Inc. for the financial year ended December 31, 2019.

Named Executive Officers

During the financial year ended December 31, 2019, the Company had one Named Executive Officer (“NEO”) being, David Joshua Bartch, the Chief Executive Officer (“CEO”) and interim Chief Financial Officer (“CFO”) of the Company.

“Named Executive Officer” means: (a) each CEO, (b) each CFO, (c) each of the three most highly compensated executive officers of the company, including any of its subsidiaries, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose total compensation was, individually, more than \$150,000; and (d) each individual who would be a NEO under (c) above but for the fact that the individual was neither an executive officer of the Company, nor acting in a similar capacity, at the end of that financial year.

DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION TABLE

Set out below is a summary of compensation paid or accrued during the Company’s two most recently completed financial years to the Company’s NEOs and directors for services provided and for services to be provided, directly or indirectly, to the Company or any subsidiary thereof.

Director and Named Executive Officer Compensation Table

| Table of compensation excluding compensation securities | | | | | | | |
|---|------|---|-----------|---------------------------|---------------------------|--------------------------------------|-------------------------|
| Name and principal position | Year | Salary, consulting fee, retainer or commission (\$) | Bonus(\$) | Committee or meeting fees | Value of perquisites (\$) | Value of all other compensation (\$) | Total compensation (\$) |
| David Joshua Bartch <i>CEO, interim CFO and Director</i> | 2019 | 237,537 | Nil | Nil | Nil | Nil | 237,537 |
| | 2018 | 302,473 | Nil | 29,198 | Nil | 93,495 | 425,166 |
| Michael Connolly <i>Chief Compliance Officer and Director</i> | 2019 | 138,299 | Nil | Nil | Nil | 7,500 | 145,799 |
| | 2018 | 13,805 | Nil | 39,193 | Nil | 93,495 | 146,493 |

| Table of compensation excluding compensation securities | | | | | | | |
|--|-------------|--|------------------|----------------------------------|----------------------------------|---|--------------------------------|
| Name and principal position | Year | Salary, consulting fee, retainer or commission (\$) | Bonus(\$) | Committee or meeting fees | Value of perquisites (\$) | Value of all other compensation (\$) | Total compensation (\$) |
| Erik Knutson <i>Director</i> | 2019 | Nil | Nil | Nil | Nil | Nil | Nil |
| | 2018 | Nil | Nil | Nil | Nil | Nil | Nil |
| Benjamin Martch ⁽⁵⁾ <i>Former Director</i> | 2019 | 134,963 | Nil | Nil | Nil | Nil | 134,963 |
| | 2018 | 80,233 | Nil | 29,198 | Nil | 93,495 | 202,926 |
| Carman Parente ⁽¹⁾ <i>Former President, CEO and Director</i> | 2019 | Nil | Nil | Nil | Nil | Nil | Nil |
| | 2018 | 102,750 | Nil | 17,050 | Nil | Nil | 119,800 |
| Anthony Chan ⁽²⁾ <i>Former CFO and Director</i> | 2019 | Nil | Nil | Nil | Nil | Nil | Nil |
| | 2018 | 54,538 | Nil | 13,500 | Nil | Nil | 68,038 |
| C. Lorraine Pike ⁽³⁾ <i>Former Corporate Secretary and Director</i> | 2019 | Nil | Nil | Nil | Nil | Nil | Nil |
| | 2018 | 36,736 | Nil | 12,000 | Nil | Nil | 48,736 |
| David A. Johnson ⁽⁴⁾ <i>Former Director</i> | 2019 | Nil | Nil | Nil | Nil | Nil | Nil |
| | 2018 | 23,152 | Nil | 10,600 | Nil | Nil | 33,752 |

Notes:

- (1) Mr. Parente resigned as President, CEO and a director of the Company effective June 29, 2018.
- (2) Mr. Chan resigned as CFO and a director of the Company effective June 26, 2018.
- (3) Ms. Pike resigned as Corporate Secretary and a director of the Company effective June 23, 2018.
- (4) Mr. Johnson resigned as a director of the Company effective June 21, 2018.
- (5) Subsequent to the financial year end, Mr. Martch resigned as Chief Marketing Officer and a director of the Company.

Stock Options and Other Compensation Securities

No compensation securities were granted or issued to any NEO or director by the Company or its subsidiaries for the most recently completed financial year for services provided or to be provided, directly or indirectly, to the Company or any of its subsidiaries.

The following table sets forth details of all stock options granted to NEOs or directors of the Company which were outstanding as at December 31, 2019 and subsequent to the financial year end:

| Name | Number of securities underlying unexercised options | Option exercise price | Option expiration date |
|-----------------------------------|--|------------------------------|-------------------------------|
| David Joshua Barch ⁽¹⁾ | 177,851 | \$0.540 | 2024-Jun-05 |
| | 580,000 | \$0.290 | 2024-Dec-09 |
| Benjamin Barch ⁽¹⁾⁽²⁾ | 177,851 | \$0.540 | 2024-Jun-05 |

| | | | |
|------------------------------------|---------|---------|-------------|
| | 580,000 | \$0.290 | 2024-Dec-09 |
| Michael A. Connolly ⁽¹⁾ | 177,851 | \$0.540 | 2024-Jun-05 |
| | 580,000 | \$0.290 | 2024-Dec-09 |
| Erik Knutson ⁽¹⁾ | 50,000 | \$0.540 | 2024-Jun-05 |
| | 250,000 | \$0.290 | 2024-Dec-09 |

Notes:

- (1) Subsequent to the financial year end, all the options issued to the NEOs and directors of the Company were cancelled on March 17, 2020. As at the date of this information circular, there are NIL options issued to the NEOs and directors of the Company.
- (2) Subsequent to the financial year end, Mr. Barch resigned as Chief Marketing Officer and a director of the Company.

Exercise of Compensation Securities by Directors and Named Executive Officers

No compensation securities were exercised by any director or NEO during the most recently completed financial year.

External Management Companies

None of the NEOs or directors of the Company have been retained or employed by an external management company which has entered into an understanding, arrangement or agreement with the Company to provide executive management services to the Company, directly or indirectly.

Stock Option Plans and other incentive plans

The Company has in effect a 10% rolling stock option plan (the “**Stock Option Plan**”) approved by the shareholders of the Company at its annual general and special meeting held on September 1, 2017. The following information is intended as a brief description of the Stock Option Plan and is qualified in its entirety by the full text of the Stock Option Plan, which is available upon request to any shareholder of the Company at no charge, or may be inspected at the Company’s registered office during normal business hours prior to the meeting.

1. The maximum aggregate number of shares that may be issued upon the exercise of stock options granted under the Stock Option Plan shall not exceed 10% of the issued and outstanding share capital of the Company, the exercise price of which, as determined by the Board in its sole discretion, shall not be less than the last closing price of the Company’s shares traded through the facilities of the Canadian Securities Exchange (the “**Exchange**”) one trading day prior to the effective date on which the option is granted by the Board.
2. Upon expiry of an option, or in the event an option is otherwise terminated for any reason, the number of shares in respect of the expired or terminated option shall again be available for the purposes of the Stock Option Plan. All options granted under the Stock Option Plan may not have an expiry date exceeding five years from the date on which the Board grants and announces the granting of the option.
3. If the option holder ceases to be an eligible person under the Stock Option Plan (other than by reason of death) then the option granted shall expire on a the 90th day following such termination or such other date stipulated by the Board at the time of grant and, in any event, must terminate within one year after the date on which the option holder ceases to be an eligible person under the Stock Option Plan.

The Board retains the discretion to impose vesting periods on any options granted. In accordance with the policies of the Exchange, stock options granted to consultants performing investor relations services must vest in stages over a minimum of 12 months with no more than one-quarter of the stock options vesting in any three month period.

Employment, consulting and management agreements

Other than as set out below, as at December 31, 2019, the Company has not entered into any other contract, agreement, plan or arrangement that provides for payments to a NEO or a director at, following or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement a change in control of the Company or a change in an NEOs or directors responsibilities.

The directors and executive officers perform all management functions of the Company and the Company has no management agreements or arrangements with any other persons to perform or provide these functions.

Oversight and description of director and named executive officer compensation

The Board does not have in place a compensation committee. All tasks relating to the development and assessment of the compensation paid to both the NEOs and directors is performed by members of the Board. Compensation is reviewed on an annual basis. The Company's compensation program is designed to provide competitive levels of compensation, a significant portion of which is dependent upon individual and corporate performance and contribution to increasing shareholder value. The Board recognizes the need to provide a total compensation package that will attract and retain qualified and experienced executives as well as align the compensation level of each executive to that executive's level of responsibility.

The objectives and reasons for this system of compensation are generally to allow the Company to remain competitive compared to its peers in attracting and retaining experienced personnel. In general, a NEO's compensation is comprised of salary, wages or contractor payments and stock option grants.

Salary, wages or contractor payments for each NEO are based on the position held, the related responsibilities and functions performed by the NEO and salary ranges paid to executives at similar companies.

Stock option grants are designed to reward the NEOs for success on a similar basis as the shareholders of the Company, but these rewards are highly dependent upon the volatile stock market, much of which is beyond the control of the NEOs. When new options are granted, the Board takes into account the previous grants of options, the number of stock options currently held, position, overall individual performance, anticipated contribution to the Company's future success and the individual's ability to influence corporate and business performance. The purpose of granting such stock options is to assist the Company in compensating, attracting, retaining and motivating the officers, directors and employees of the Company and to closely align the personal interest of such persons to the interest of the shareholders.

The exercise price of the stock options granted is generally determined by the market price at the time of grant, less any allowable discount.

At this time the Board has not established any performance criteria or goals.

There were no significant changes to the Company's compensation policies during or after the most recently completed financial year that could or would have affected the Named Executive Officers compensation.

Pension Disclosure

The Company does not have a pension plan that provides for payments or benefits to the NEOs or directors at, following, or in connection with retirement.