

P2EARN PROVIDES UPDATE ON MANAGEMENT CHANGES

Vancouver, British Columbia – November 1, 2024 – P2Earn Inc. (the "**Company**") (CSE: PXE) (FSE: WH4) is pleased to announce the appointment of Steve McArthur as a director, effective July 4, 2024 and Chris Thomas as CEO, effective July 26, 2024. The appointments of Messrs. Thomas and McArthur follow the resignations of Eugene Valaitis as director and Alex Linteton as CEO and director.

Steve McArthur is a seasoned technology leader with extensive experience in integrating advanced technologies across various sectors. As the Founder, Director, and CTO of Pontus Protein Ltd., Green Oasis Foods Ltd., and Garden City Aquaponics Inc., Steve has demonstrated his expertise in systems design, operations, and efficiency optimization. With a strong foundation in engineering, physics, computer science, and statistics, and currently pursuing a degree in mechanical engineering at the University of Victoria, Steve remains at the cutting edge of technological advancements. His forward-thinking approach and commitment to sustainability have driven numerous successful projects, making him a dynamic leader poised to drive innovation and excellence in any technology-focused organization.

Chris Thomas is a serial entrepreneur with nearly a decade of various business endeavours. He has successfully navigated transactions exceeding nine figures in value, garnering numerous sales accolades and establishing lasting partnerships. His financial expertise in securing debt financing for businesses remains a key asset, while his ability to leverage his influential network adds a distinct advantage to the company. Additionally, he currently serves as Director and CEO of other publicly traded companies. With his extensive experience in sales, real estate acquisitions, and expertise in raising capital, his multifaceted background brings valuable insights to both the mining company he directs and the board he sits on. Mr. Thomas' ability to leverage his diverse skill set and strategic vision has consistently delivered outstanding results and forged enduring partnerships throughout his career.

The Company thanks Mr. Lineton and Mr. Valaitis for their efforts and wishes them well in their future endeavours.

For further information:

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Cautionary Note Regarding Forward-Looking Statements

Certain statements contained in this press release constitute "forward-looking information" as such term is defined in applicable Canadian securities legislation. The words "may", "would", "could", "should", "potential", "will", "seek", "intend", "plan", "anticipate", "believe", "estimate", "expect" and similar expressions as they relate to the Company are intended to identify forward-looking information. All statements other than statements of historical fact may be forward-looking information. Such statements reflect the Company's current views and intentions with respect to future events, and current information available to the Company, and are subject to certain risks, uncertainties, and assumptions. Many factors could cause the actual results, performance, or achievements that may be expressed or implied by such forward looking information to vary from those described herein should one or more of these risks or uncertainties materialize.

Examples of such risk factors include, without limitation, credit; market (including equity, commodity, foreign exchange and interest rate); liquidity; operational (including technology and infrastructure); reputational; insurance; strategic; regulatory; legal; environmental; capital adequacy; the general business and economic conditions in the regions in which the Company operates; the ability of the Company to execute on key priorities, including the successful completion of acquisitions, business retention, and strategic plans and to attract, develop and retain key executives; difficulty integrating newly acquired businesses; the ability to implement business strategies and pursue business opportunities; disruptions in or attacks (including cyberattacks) on the Company's information technology, internet, network access or other voice or data communications systems or services; the evolution of various types of fraud or other criminal behavior to which the Company is exposed; the failure of third parties to comply with their obligations to the Company or its affiliates; the impact of new and changes to, or application of, current laws and regulations; decline of reimbursement rates; a novel business model; dependence on key suppliers; the overall difficult litigation environment; increased competition; increased funding costs and market volatility due to market illiquidity and competition for funding; the availability of funds and resources to pursue operations; critical accounting estimates and changes to accounting standards, policies, and methods used by the Company; the occurrence of natural and unnatural catastrophic events and claims resulting from such events; as well as those risk factors discussed or referred to in the Company's disclosure documents filed with the securities regulatory authorities in certain provinces of Canada and available at Sedarplus.ca.

Should any factor affect the Company in an unexpected manner, or should assumptions underlying the forward-looking information prove incorrect, the actual results or events may differ materially from the results or events predicted. Any such forward-looking information is expressly qualified in its entirety by this cautionary statement. Moreover, the Company does not assume responsibility for the accuracy or completeness of such forward-looking information. The forward-looking information included in this press release is made as of the date of this press release and the Company undertakes no obligation to publicly update or revise any forward looking information, other than as required by applicable law.

The CSE has not reviewed and does not accept responsibility for the adequacy or accuracy of this release.