

**MANAGEMENT DISCUSSION AND ANALYSIS**  
**For the three months ended April 30, 2022**

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This Management Discussion and Analysis (“MD&A”) of Asante Gold Corporation (“Asante” or the “Company” or the “Issuer”) provides an analysis of the Company’s performance and financial condition for the three months ended April 30, 2022. It is prepared as at June 29, 2022, and was approved by the Board of Directors on that date.

This MD&A should be read in conjunction with the Company’s unaudited condensed interim consolidated financial statements for the three months ended April 30, 2022 and the audited consolidated financial statements for the year ending January 31, 2022 including the related note disclosures. The Company’s consolidated financial statements are prepared in accordance with International Financial Reporting Standards (“IFRS”). All dollar figures included therein and in the following discussion and analysis are quoted in the presentation currency of Canadian dollars unless otherwise specified. Additional information relevant to the Company’s activities can be found on SEDAR at [www.sedar.com](http://www.sedar.com) or the Company’s website at [www.asantegold.com](http://www.asantegold.com).

This MD&A may contain forward-looking statements that are based on the Company’s expectations, estimates and projections regarding its business and the economic environment in which it operates. These statements speak only as of the date on which they are made, are not guarantees of future performance, and involve risks and uncertainties that are difficult to control or predict. Examples of some of the specific risks associated with the operations of the Company are set out below. Actual outcomes and results may differ materially from those expressed in these forward-looking statements and readers should not place undue reliance on such statements. The Company undertakes no obligation to update or revise any forward-looking statements included in this MD&A except as otherwise required by applicable law.

The following information should be read in conjunction with the unaudited condensed interim consolidated financial statements for the three months ended April 30, 2022 and related notes thereto. The unaudited condensed interim consolidated financial statements were prepared in accordance with International Financial Reporting Standards. All currency amounts are expressed in Canadian dollars unless otherwise stated.

### **Principal Business and Corporate Developments**

Asante is a mineral exploration and emerging gold producing company primarily involved in the acquisition, assessment and development of mineral properties in the Republic of Ghana. The Company's objective is to undertake mineral exploration on properties assessed to be of merit, to define mineral resources, and to take them to production when warranted. Precious metals are targeted with a focus on gold. The Company is listed on the Canadian Securities Exchange ("CSE") trades under the symbol "ASE".

In the past, the Company had no operational revenue and exploration activity had been constrained. In March 2021, the Company undertook a review of its strategic planning which led to a refocus on becoming a gold producer in the near term. The review resulted in an influx of new capital and investors, principally Ghanaian based investors, and a renewed focus to develop the Kubi Gold Project. The review also led to the acquisition of the Bibiani Gold Mine in August 2021. At that time the company raised capital of \$75 million to realize its objective of becoming a gold producer in the near term.

The Company acquired the Bibiani Gold Project in Ghana from Resolute Mining Limited ("Resolute") in August 2021. This was achieved through the purchase of all issued and outstanding common shares of Mensin Bibiani Pty. Ltd, with the Ghanaian Government retaining 10% free carried interest in the mining operations. At the time of acquisition, the Bibiani Gold Mine was on a care and maintenance basis since Ashanti Goldfields exited the project in 2006 when the price of gold was US\$650 per ounce. During the tenure of its ownership, Resolute completed 50,500 metres of drilling and issued a feasibility study update in July 2018.

Asante developed plans to return the mine back to production and is on course for a first gold pour in Q3 2022. This follows the Company's successful completion of refurbishment and commissioning of the Bibiani Process Plant and commencement of mining operations as announced in press releases dated May 9 and June 2, 2022. The refurbishment of the Bibiani Process Plant was undertaken under an Engineering, Procurement and Construction Management ("EPCM") contract with Harlequin International (Ghana) ("Harlequin"). The refurbishment commenced in September 2021 and has continued over the period of nine months, at a cost of approximately US\$26 million.

As at the date of this MD&A the Company is on track to complete the refurbishment of the plant with an initial gold pour during Q3 2022 at the Bibiani Gold Mine. This will achieve the Company's initial objective of becoming a gold producer.

In addition to acquisition of the mine and process plant, Asante also acquired potential exploration opportunities, both from near surface and underground targets, and commenced a drill program on the Bibiani Gold Mine and its associated satellite pits, the Walsh and Strauss pits. The Company reported early results from expansion drilling on the Walsh Satellite pit which confirms extension and grade continuity of the mineralization beneath the current US\$1,500 per ounce design shell. The assay results improve the existing deposit model and will support an update of the Walsh mineral resource estimate. Follow-up drilling continues, with focus on deepening and extending the Walsh Pit to its economic limit.

The global pandemic outbreak of COVID-19 in February 2020 has had limited impact on the day-to-day activities of the Company thus far and various exploration programs including geophysics, trenching, auger drilling and diamond drilling have continued whilst maintaining health protocols. Most recent progress globally with the distribution of vaccines has had a further mitigating effect. Relaxation of world government stimulus packages to minimize the initial impact of the pandemic could continue to impact prices of precious and industrial minerals leading to further volatility in world stock markets and macroeconomic policy measures.

The Company has strict COVID-19 safety protocols in place to protect staff and contract workers, however given the emergence of new COVID-19 variants, the possibility of a more significant impact on the Company's operations cannot be excluded. Management has given consideration as to the impact of COVID-19 on the Company and its operations and concluded that the financial statements appropriately reflect and disclose management's best estimate and uncertainty regarding the impact of COVID-19 on the Company's operations and financial results.

### **Recent Developments**

The last year has been a period of transformation for Asante as it evolves from an exploration company to be on the verge of initial gold production in 2022. Following is a summary of developments and achievements as of the date of this MD&A.

In February 2022, the Company granted 1,300,000 and 5,739,340 stock options, respectively, to certain officers, directors, and consultants of the Company at an exercise price of \$1.75 per share. These options were granted for a period of two and five years, respectively, with vesting as to 20% on the date of grant, and 20% at three, six, nine and 12 months from the date of grant. In addition, the Company granted 4,285,900 DSUs with immediate vesting to certain directors of the Company and 1,287,160 RSUs to certain officers and consultants of the Company with vesting to as to one-third on each of the first, second and third anniversaries of the date of grant and 228,600 RSUs with immediate vesting to an officer.

In March 2022, the Company closed a private placement of 58,431,914 common shares at \$1.75 per share for gross proceeds of \$102 million. In connection with the financing, the Company paid finders fees of \$3 million. As of the date of this MD&A, the Company applied USD\$30 million (\$38million) of the proceeds of the private placement for the payment of the initial deferred payment due on the acquisition of the Bibiani Gold Mine. The Company intends to use the remaining net proceeds of the private placement, together with existing cash to complete the refurbishment of the Bibiani Process Plant and working capital.

In March 2022, the Company appointed David Anthony as President and CEO of the Company. Mr. Anthony was previously the COO and has led the refurbishment of the Bibiani Process Plant. Concurrently, Douglas MacQuarrie stepped down as President and CEO and was appointed Non-Executive Chairman of the Company.

In March 2022, the Company granted 500,000 stock options to certain consultants and employees of the Company at an exercise price of \$1.75 per share. These options were granted for a period of five years, with vesting as to 20% on the date of grant, and 20% at each of three, six, nine and 12 months from the date of grant. In addition, the Company granted 1,000,000 stock options to an officer of the Company at an exercise price of \$1.75 per share. These options were granted for a period of five years, with vesting as to 25% on the date of grant, and 25% at each of six, nine and 12 months from the date of grant.

Also in March 2022, Asante announced a high-grade gold discovery in initial drilling at its South Russel prospect located on the Company's Bibiani mining lease, 3.8 km from the Process Plant (see press release of March 29, 2022). The discovery hole, MGRCD21-047, returned 16m @ 5.75 g/t Au, and was spotted to test anomalous geophysical responses outlined from our ongoing property wide surveys. This target is one of eight high priority geophysical targets that have been outlined to date on the main Bibiani shear corridor and that will be the subject of additional drill testing. The gold mineralized system is open in all directions with no previous drilling noted in the area. Follow-up drill holes are planned along strike to the north and south of the discovery hole.

In April 2022, the Company appointed Frederick Attakumah as Executive Vice President and Country Director of the Company.

In addition, the Minister of Lands and Natural Resources approved the transfer of the Kubi Mining Lease to Asante Gold (Ghana) limited. The Ghanaian government retains a 10% interest in the Kubi Mining Lease.

In April 2022, the Company announced it had entered into a share purchase agreement with Kinross Gold Corporation (“Kinross”) to acquire a 90% interest in the Chirano Gold mine (“Chirano”) for a total consideration of US\$225 million (the “Chirano Acquisition”). The Ghanaian government will retain the remaining 10% interest in the Chirano Gold Mine.

The upfront consideration for the Chirano Acquisition will comprise US\$115 million in cash and US\$50 million in common shares of the Company based on the 30-day volume-weighted average price of the common shares of the Company prior to closing of the Chirano Acquisition (“Closing”) and provided the issuance of the common shares will not result in Kinross exceeding a 9.9% share ownership in Asante. Kinross will also receive total deferred payments of US\$60 million in cash, with 50% payable on the first anniversary of Closing and the balance payable on the second anniversary of Closing. If the 9.9% share ownership limit of the Company is exceeded, the remainder of the US\$50 million in share consideration will be paid by increasing the deferred cash payments in equal portions. Kinross has agreed that it will hold its common shares of the Company for at least 12 months following the Closing.

Concurrent with closing of the Chirano Acquisition, the Company will pay to Kinross the amount of US\$5,484,471, being the aggregate amount of restricted cash held by or on behalf of The Environmental Protection Agency of the Republic of Ghana to secure the obligations of Chirano Gold Mines Limited. Additionally, the Company will use commercially reasonable efforts to obtain from The Environmental Protection Agency of the Republic of Ghana at or prior to the Closing a release of Kinross and its affiliates from all further obligations, including a release of the guarantee issued by Kinross in favour of The Environmental Protection Agency of the Republic of Ghana in support of the letter of credit issued on behalf of Chirano Gold Mines Limited in the amount of US\$21,937,883 to The Environmental Protection Agency of the Republic of Ghana; provided, however, that such guarantee may not be revoked by Kinross and its affiliates for a period of at least three months following the Closing.

The Government of Ghana has issued a Letter of No Objection to the change of control of Chirano, and the Chirano Acquisition is not subject to a financing condition. On June 1, 2022, the Company announced that closing of the Chirano Acquisition has been temporarily delayed pending resolution of certain outstanding administrative matters. As at the date of this MD&A, the administrative matters remain outstanding.

The Chirano Acquisition is expected to be a positive cash flow contributor and together with the expected commencement of production from the Bibiani mine will position the Company as a mid-tier gold producer. The combination of the operations of Chirano and Bibiani is also expected to result in operational and administrative cost savings.

The Chirano Acquisition will substantially increase the Company’s total assets. The deferred payments of US\$60 million contained within the share purchase agreement will also increase current and total liabilities for the coming financial year.

Under a finder’s fee agreement with Indussi Resources Public Limited (“Indussi”), the Company acknowledged Indussi’s prior interest in the Chirano Acquisition. Indussi also owns prospecting licences near the Chirano mining lease. It was agreed between the parties that Indussi will assign its interest in the Chirano Acquisition and further sell to the Company the Indussi owned prospecting licences together with further Indussi owned options over additional prospecting licences. In consideration for the assignment of the Chirano interest and sale of properties and property options, it was agreed on closing of the Chirano Acquisition to issue to Indussi a finder’s fee consisting of US\$1M in cash, 5,000,000 common shares in the capital of the Company and a 2% net smelter returns royalty over the Indussi prospecting licences to be transferred to the Company. Indussi has two common directors with the Company and the conflicting interest was declared. Accordingly, the Board appointed a Special Committee of Independent Directors to assess and negotiate the purchase of the Indussi interests. The Special Committee found the

purchase of the Indussi interests and the finder's fee payable to be fair and to the benefit of Asante shareholders. The Board, excluding the conflicted directors, approved the transaction. The transaction has not been signed off by either party at this time.

In May 2022, Scheme Creditors (see section "Other Current liabilities") unanimously voted to accept payments of claims of approximately US\$7.8 million and to wind up the Scheme and the Company made payments of the accepted claims of the Scheme.

Also in May 2022, the Company announced the commencement of commissioning and operation of the primary crusher and associated equipment at the Bibiani Gold Mine. The commencement of progressive commissioning was ahead of the planned schedule. The Company's press release also noted that mining commenced in February 2022 and that stockpiling of crushed ore to support commencement of processing will continue, while downstream process plant equipment is commissioned and confirmed operational. The Bibiani Gold Mine came out of care and maintenance in September 2021 and an extensive refurbishment program has continued since that time. It was highlighted that with the support of key contractors, the Company is on track to pour gold in the third quarter 2022.

On June 2, 2022, the Company announced the start of operation of the Process Plant and associated equipment at the Bibiani Gold Mine. Following an intensive period of refurbishment and upgrade of the Process Plant, principal equipment has been commissioned and confirmed operational. It was noted that a 14-day period of intermittent operation is planned to test controls, calibrate operating systems and align critical equipment "under full load" with 24 hour/day operation anticipated by the end of June 2022. The press release also highlighted that the Company's mining program is on track, with material movement running at 6M tonnes per month, that stockpiling of mineralized material on the Run of Mine Pad (ROM) has been ongoing since mining commenced in February 2022 and that as of late May over 200,000 tonnes of mineralized material is on the ROM Pad.

The Company is continuing with its secondary listing application to trade on the Ghana Stock Exchange, with Black Star Advisors Limited of Accra, Ghana acting as Financial Advisor in connection with this listing. The Company's shares commenced trading on the Ghana Stock Exchange on June 29, 2022.

#### **Other Properties and Exploration Expenditures**

The Company capitalizes all mineral property acquisition and exploration costs until the properties to which the costs are related are placed into development, production, sold, or abandoned. The decision to abandon a property is largely determined by exploration results and the amount and timing of the Company's write-offs of capitalized mineral property costs will vary in a fiscal period from one year to the next and typically cannot be predicted in advance.

During the three months ended April 30, 2022, mineral property acquisition and exploration costs totalling \$1,146,742 (April 30, 2021: \$973,630), exclusive of currency translation adjustments, were capitalized to mineral properties.

**MANAGEMENT DISCUSSION AND ANALYSIS**  
**For the three months ended April 30, 2022**

The total cumulative exploration expenditures of the Company to April 30, 2022, are summarized as follows:

|                                    | Fahiakoba | Betanase | Sraha     | Ayiem    | Kubi      | Other | Total     |
|------------------------------------|-----------|----------|-----------|----------|-----------|-------|-----------|
|                                    | \$        | \$       | \$        | \$       | \$        | \$    | \$        |
| <b>Balance at January 31, 2021</b> | 3,924,070 | 324,258  | 891,181   | 87,658   | 506,299   | -     | 5,733,466 |
| Acquisition and sustaining fees    | 59,323    | 2,835    | 3,681     | 3,681    | 82,924    | -     | 152,444   |
| Drilling                           | -         | -        | -         | -        | 1,114,222 | -     | 1,114,222 |
| Field expenses                     | 25,374    | 12,631   | 11,484    | 12,299   | 548,106   | -     | 609,894   |
| Assaying testing and analysis      | -         | -        | -         | -        | 11,558    | -     | 11,558    |
| General and administrative         | 88,990    | 85,466   | 88,512    | 87,298   | 164,900   | -     | 515,166   |
| Geology and geophysics             | 52,510    | 49,958   | 41,200    | 34,473   | 416,566   | -     | 594,707   |
| Currency translation adjustment    | (43,267)  | 25,641   | (7,618)   | (195)    | (188,547) | -     | (213,986) |
| <b>Balance at January 31, 2022</b> | 4,107,000 | 500,789  | 1,028,440 | 225,214  | 2,656,028 | -     | 8,517,471 |
| Acquisition and sustaining fees    | 696,630   | -        | -         | -        | -         | -     | 696,630   |
| Field expenses                     | 4,244     | 3,579    | 3,747     | 3,845    | 90,731    | 2,127 | 108,273   |
| General and administrative         | 37,816    | 36,692   | 37,076    | 37,076   | 18,514    | -     | 167,174   |
| Geology and geophysics             | 8,295     | 11,543   | 3,346     | 3,525    | 145,280   | 2,604 | 174,593   |
| Currency translation adjustment    | 57,999    | (6,205)  | 1,088     | (10,452) | 285,032   | 87    | 327,549   |
| <b>Balance at April 30, 2022</b>   | 4,911,984 | 546,398  | 1,073,697 | 259,208  | 3,195,585 | 4,818 | 9,991,690 |

#### Fahiakoba Concession

During June 2011, the Company acquired the Fahiakoba Concession from Goknet Mining Company Limited (“Goknet”). The Fahiakoba Concession is located in the Ashanti and Central Regions in the Republic of Ghana. The Company acquired a 100% interest in the Fahiakoba Concession by paying Goknet the sum of US\$51,976 (\$50,630) and by agreeing to expend US\$1 million over a five year period, which commitments have been met in full. The Company also granted Goknet a 3% net smelter return royalty on production from the Fahiakoba Concession. The Ghanaian Government will retain a 10% free carried interest in the mining lease if and when it is granted.

#### Betanase Prospecting License

On August 4, 2015, the Company announced that it had entered into an Option and Sale Agreement with Perseus Mining (Ghana) Limited (“Perseus”) to acquire up to a 100% interest in a part of their Dunkwa prospecting license, to be called on issuance the Betanase prospecting license (pending). The license adjoins to the east of the Kubi Mining Lease. The Company amended the agreement on May 15, 2018, such that the Company may exercise the option to earn a 100% interest (subject to 10% reserved for the Government of Ghana, and 1% underlying NSR royalties) by completing US\$1 million in exploration by December 31, 2023, and by paying US\$1 million to Perseus.

#### Keyhole Gold Project (Sraha and Ayiem concessions)

During September 2016, the Company entered into an agreement with Sikasante Mining Company Limited (“Sikasante”), to earn up to a 100% interest in the Sraha and Ayiem licences. The Company has agreed (pending) to issue to Sikasante 250,000 common shares in the capital of the Company on final issuance of the Ayiem license to Sikasante and receipt by Sikasante of all necessary permits required to commence a drilling program (completed), and to complete \$500,000 in work (completed) over four years to earn 50%. The Company may earn an additional 50% interest by reserving for Sikasante a 2% net smelter returns royalty, and on the assignment of the Sikasante licenses to the Company (subject to the consent of the Minister of Lands and Natural Resources), a final payment of one million common shares in the capital of the Company. Sikasante and the Company are related by a common director. All negotiations and final terms of agreement have been approved by a Special Committee of the Directors of the Company.

## **Kubi Gold Project**

During 2016, the Company reached an agreement with Goknet to close the acquisition of 100% of the Kubi Mining Lease, subject to receipt of additional governmental approvals, by issuing seven million common shares and reserving for future delivery to Goknet a total of 8,000 ounces of gold from production from Kubi, and thereafter reserving for Goknet a 2% net smelter return royalty. Royal Gold Inc. of Denver holds a 3% net proceeds of production royalty, and the Ghanaian Government holds a statutory 10% free carried interest and a 5% net smelter royalty in future mining operations.

In October 2021, the Company announced the results of the metallurgical test work program undertaken on three composite drill core samples of Kubi Main gold mineralization. The results were positive with gold easily recoverable from the respective composite drill core samples via conventional cyanidation with achievable gold recoveries exceeding 90%. Improved recovery (up to 96%) may be realized by decreasing the ore grind size to 80%-53  $\mu\text{m}$ . The samples were found to be highly amenable to upgrading by gravity with 38% to 59% gold recovered to the gravity concentrate during respective gravity tests. The average gold grades for the three composite samples were determined: 6.6 g/t, 16.7 g/t, and 11.4 g/t.

Metso Outotec (Finland) Oy Helsinki, Finland concluded that sufficient data was generated from the test program to support a conceptual level operating and capital cost study. Principal conclusions from the Metso Outotec study are to be incorporated into a NI 43-101 report, scheduled for publication and release in Q3 2022.

Asante continues studies to evaluate surface oxide mining opportunities as well as specialized equipment to mine from surface. This is in conjunction with conventional underground mining by either decline and/or shaft access at Kubi. Work is also planned to develop underground mine workings, which will support exploration drilling at depth.

Planning is in progress for an Environmental and Social Impact Assessment in preparation for an Environmental Permit application.

## **Ashanti II Concessions**

The Ashanti II concessions (associated with the purchase of the Kubi Mining Lease) comprise eight prospecting licences, two of which are ~38 km<sup>2</sup> adjoining to the north, south and west of the Kubi Mining Lease, and six are contiguous licences (the "Ashanti II concessions") totaling ~270 sq km located on the Asankrangwa Gold Belt 15 km to the southwest and along strike of the Galiano Gold Goldfields mine. Purchase consideration for the licences will be the issuance of up to 3 million Asante common shares, pro rata on a license by license basis if, as and when title is registered in the name of the Company, and a 2% Net Smelter Return royalty on each of the licenses so acquired.

Investors are cautioned that final acquisition of the Fahiakoba Concession, any of the Ashanti II concessions, the Betenase prospecting license and the Keyhole options are variously dependent on additional financing, governmental renewals, approvals and consents, which though reasonably expected, may or may not be ultimately completed or obtained.

## **Qualified Person**

David Michael Begg, senior consultant of Asante and a Qualified Person as defined by *National Instrument 43-101 - Standards of Disclosure for Mineral Projects*, has approved the scientific and technical information in this MD&A.

### Development Properties

When technical feasibility and economic viability of projects have been determined and the decision to proceed with development has been approved, the expenditures related to construction are capitalized as mines under construction and classified as a component of mine properties, plant and equipment. Costs associated with the commissioning of new assets, in the pre-commercial period before they are operating in the way intended by management, are capitalized, net of any preproduction revenues. Commercial production is deemed to have occurred when management determines certain production parameters are met.

The total cumulative development expenditures of the Company to April 30, 2022, are summarized as follows:

|                                    | <b>Bibiani</b>    |
|------------------------------------|-------------------|
|                                    | <b>\$</b>         |
| <b>Balance at January 31, 2021</b> | -                 |
| Acquisition costs                  | 92,069,969        |
| General and administrative         | 1,230,829         |
| <b>Balance at January 31, 2022</b> | <b>93,300,798</b> |
| General and administrative         | 409,485           |
| <b>Balance at April 30, 2022</b>   | <b>93,710,283</b> |

### **Bibiani**

In August 2021, following the acquisition of the Bibiani Gold Mine, the Company holds a 90% interest in the Bibiani gold mine situated in the western region of Ghana. The Ghanaian Government retains the remaining 10% interest in Bibiani and a 5% net smelter royalty in future mining operations.

### Outlook

The Company's main activity in the coming quarter will be to conclude refurbishment works, continue commissioning of the Bibiani process plant and mining activities to commence gold production during Q3 2022.

Further technical work is continuing in the coming period to finalise the Life of Mine plans to conclude the updated NI43-101 Technical Report on the Bibiani Gold mine.

Activities are also continuing to finalize funding initiatives and the outstanding administrative items relating to the Chirano Mine to close the Chirano Acquisition. Activities in anticipation of closing are continuing to enable a smooth transition of the Chirano operations.

Preparatory work for flora and fauna assessment studies are planned to commence on the Kubi Gold Mine in preparation for a biodiversity offset plan as a precursor to environmental permit applications.



### Selected Quarterly Information

The following table summarizes quarterly results for the most recent eight quarters. The information contained in this table should be read in conjunction with the Company's consolidated financial statements. The information has been prepared in accordance with IFRS and is presented in Canadian dollars, unless otherwise indicated.

| Period           | Revenue | Net loss for the period | Currency translation adjustment | Comprehensive income (loss) | Net income (loss) per share |
|------------------|---------|-------------------------|---------------------------------|-----------------------------|-----------------------------|
|                  | \$      | \$                      | \$                              | \$                          | \$                          |
| April 30, 2022   | -       | (21,843,017)            | (279,396)                       | (22,122,413)                | (0.07)                      |
| January 31, 2022 | -       | (1,272,437)             | 412,713                         | (859,724)                   | (0.00)                      |
| October 31, 2021 | -       | (6,592,964)             | (45,694)                        | (6,638,658)                 | (0.03)                      |
| July 31, 2021    | -       | (458,505)               | 99,147                          | (359,358)                   | (0.00)                      |
| April 30, 2021   | -       | (283,146)               | (246,510)                       | (529,656)                   | (0.01)                      |
| January 31, 2021 | -       | (261,100)               | (241,551)                       | (502,651)                   | (0.00)                      |
| October 31, 2020 | -       | (161,817)               | (41,366)                        | (203,183)                   | (0.01)                      |
| July 31, 2020    | -       | (147,320)               | (169,783)                       | (317,103)                   | (0.00)                      |
| April 30, 2020   | -       | (102,931)               | 237,024                         | 134,093                     | 0.00                        |

Variances quarter over quarter can be explained as follows:

- For the quarter ended April 30, 2022, the higher net losses are related to depreciation of \$3,063,230, increased management and consulting fees totalling \$2,749,918, and share-based payments of \$14,392,739.
- For the quarter ended January 31, 2022, the higher net losses are related to depreciation of \$1,171,894, increased management and consulting fees totalling \$1,221,892, and shareholder communications of \$195,036.
- For the quarter ended October 31, 2021, the higher net losses are related to finance charges of \$2,931,680, increased management and consulting fees totalling \$644,219, professional service of \$215,870, and non-cash share-based payments of \$4,031,028.

### Selected Quarterly Information

The following financial information is derived from the Company's condensed interim consolidated financial statements for the three months ended April 30, 2022 and 2021, has been prepared in accordance with IFRS and is presented in Canadian dollars, unless otherwise indicated:

|   | For the three months ended April 30, |           |
|---|--------------------------------------|-----------|
|   | 2022                                 | 2021      |
|   | \$                                   | \$        |
| Revenues                                | -                                    | -         |
| General and administrative expenses     | (21,540,948)                         | (283,146) |
| Net loss                                | (21,843,017)                         | (283,146) |
| Comprehensive loss                      | (22,122,413)                         | (529,656) |
| Basic and diluted loss per common share | (0.07)                               | (0.01)    |
| Working capital (deficit)               | (70,077,668)                         | 5,550,942 |
| Total current assets                    | 52,618,929                           | 6,685,397 |
| Total non-current assets                | 267,041,569                          | 6,511,812 |
| Total current liabilities               | 122,696,597                          | 1,134,455 |
| Total non-current liabilities           | 11,474,127                           | 1,918,430 |

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As at April 30, 2022, the Company had not yet achieved profitable operations and has accumulated losses of \$38,130,009 (January 31, 2022 - \$16,593,315) since inception. The basic and diluted loss per share for the three months ended April 30, 2022, and 2021 was \$0.07 and \$0.01, respectively.

The Company's future financial success will be dependent upon the ability to obtain necessary financing to complete the development of reserves and to reach commercial production. Such discovery and development may take years, if at all, to complete and the amount of resulting income, if any, is impossible to determine.

### **Results of Operations**

The Company's operating and administrative expenses for the three months ended April 30, 2022 totaled \$21,540,948 (April 30, 2021 - \$283,146).

The table below details the significant changes in administrative expenditures for the three months ended April 30, 2022, as compared to the corresponding period ended April 30, 2021:

| <b>Expenses</b>                | <b>Increase / Decrease in Expenses</b> | <b>Explanation for Change</b>  |
|--------------------------------|--|--|
| Depreciation                   | Increase of \$3,045,195                | Increased due to acquiring plant and equipment following the acquisition of the Bibiani Gold Mine and its plant equipment. |
| Management and consulting fees | Increase of \$2,679,025                | Increased due to expanded management team for the Bibiani project and higher overall compensation.                         |
| Professional services          | Increase of \$179,350                  | Increased due to work towards a co-listing in Ghana and increase in corporate activities.                                  |
| Share-based payments           | Increase of \$14,300,207               | Increased due to higher value options, RSUs and DSUs being granted in the current period.                                  |

In March 2022, the equity raised of \$102 million enabled the Company to significantly increase its level of activity over the comparative year.

### **Strategic Investment**

In October 2021, the Company subscribed for 22,086,121 common shares of Roscan at a price of \$0.29 per share as a strategic investment, resulting in the Company owning approximately 6.7% of Roscan's outstanding common shares. In March 2022, the Company subscribed for an additional 7,500,000 common shares of Roscan at a price of \$0.40 per share. In the event of any future equity financings, the Company has the option to participate at a pro rata level to maintain its shareholding position, provided that the Company maintains a minimum of 5% shareholding in Roscan.

### **Financing**

In March 2022, the Company issued 58,431,914 common shares at \$1.75 per share for gross proceeds of \$102 million in connection with a private placement. In connection with the financing, the Company paid finders' fees of \$3.2 million and incurred issuance costs of \$22,411.

### **Cash Flows**

Net cash used in operating activities for the three months ended April 30, 2022 was \$23,215,283 (April 30, 2021: cash provided from operating activities of \$203,211). The cash used consisted primarily of general and administrative expenses, net of non-cash expenditures and a net change in non-cash working capital, detailed in the statement of cash flows.

**MANAGEMENT DISCUSSION AND ANALYSIS**  
**For the three months ended April 30, 2022**

During the three months ended April 30, 2022, cash used in investing activities was \$23,527,028 (April 30, 2021: \$972,016). The cash used consisted primarily of investment in plant and equipment, marketable securities, and exploration and evaluation assets.

During the year ended April 30, 2022, cash provided by financing activities was \$61,728,660 (April 30, 2021: \$6,808,570). The cash increased primarily from the March 2022 financing of \$102 million but was offset by the repayment of deferred payments of \$38 million.

The Company's cash increased by \$14,861,474 from \$5,849,478 at January 31, 2022, to \$20,710,952 at April 30, 2022.

**Liquidity and Capital Resources**

The Company's liquidity and capital resources at the following dates are as follows:

|   | April 30, 2022 | January 31, 2022 |
|---|----------------|------------------|
|   | \$             | \$               |
| Cash  | 20,710,952     | 5,849,478        |
| Receivable                                  | 229,621        | 95,884           |
| Prepaid expenses and deposits               | 21,471,144     | 7,738,533        |
| Marketable securities                       | 10,207,212     | 7,509,281        |
| Trade and other payables                    | (49,367,325)   | (11,949,338)     |
| Due to related parties                      | (1,821,437)    | (495,503)        |
| Short term loans - related parties          | -              | (1,483,684)      |
| Deferred payments                           | (37,496,224)   | (74,588,849)     |
| Current portion of rehabilitation provision | (1,391,909)    | (1,391,909)      |
| Current tax liabilities                     | (22,641,942)   | (22,355,201)     |
| Other current liabilities                   | (9,977,760)    | (9,851,400)      |
| Working capital deficit                     | (70,077,668)   | (100,922,708)    |

As at April 30, 2022, the Company had cash of \$20,710,952 (January 31, 2022: \$5,849,478) and current liabilities of \$122,696,597 (January 31, 2022: \$122,115,884). During the three months ended April 30, 2022, the Company's cash position increased by \$14,861,474, compared to an increase of \$6,006,343 during the three months ended April 30, 2021. The increase in the current year was mainly due to proceeds from the March 2022 Financing, warrants exercised of \$268,717, and stock options exercised of \$82,500, which was partially offset by purchase of plant and equipment of \$19,392,119, investment in marketable securities of \$3,000,000, investment in exploration and evaluation assets of \$1,134,909, repayment of deferred payments of \$38,229,000, and funding operating expenses.

At present, the Company's operations do not generate cash flow and its financial success is dependent on management's ability to fully commission the acquired Bibiani Mine, and to discover and develop other economically viable mineral deposits. The mineral exploration process can take many years and is subject to many factors that are beyond the Company's control.

To finance the Company's exploration programs and to cover general and administrative expenses, the Company has raised money through private placements, shareholder loans and equity issuances. In addition, the Company continues to source funding for the acquisition and development of the Bibiani project, and of the Kubi project. The Company may seek other financing sources to achieve its goals.

Many factors influence the Company's ability to raise funds, including the gold price, the general health of the resource market, the climate for mineral exploration investment, the Company's track record, and the experience and calibre of its management. Actual funding requirements may vary from those planned due to several factors, including the progress of exploration and development activities. Management believes it will be able to raise capital as required in the long term, but also recognizes there will be risks involved that may be beyond their control.

The Company is actively pursuing debt and equity initiatives to fund the working capital deficiency and activities planned to bring the Bibiani mine into production. In March 2022, the Company raised \$102 million to meet the first deferred payment of US\$30 million due to Resolute and to continue the refurbishment of the Bibiani Mine Plant. The Company is confident that it will successfully raise additional funding, either through debt or equity raisings, to meet the balance of funding required to meet current commitments and planned activities in the coming year.

### **Off-Balance Sheet Arrangements**

The Company does not have any off-balance sheet arrangements.

### **Transactions with Related Parties**

Key management personnel include those persons having authority and responsibility for planning, directing, and controlling the activities of the Company as a whole. The Company has determined that key management personnel consist of members of the Company’s Board of Directors and corporate officers and related companies and carried out the following transactions with related parties:

|                                | For the three months<br>ended April 30, |        |
|--------------------------------|---|--------|
|                                | 2022                                    | 2021   |
|                                | \$                                      | \$     |
| Management and consulting fees | 2,233,770                               | 55,083 |
| Professional services          | 106,440                                 | 16,000 |
| Share-based payments           | 10,640,464                              | 14,721 |
|                                | 12,980,674                              | 85,804 |

- a) As at April 30, 2022, included in due to related parties was \$1,821,437 (January 31, 2022: \$495,503) in expense reimbursements, director’s fees, and professional service fees.
- b) As at April 30, 2022, \$nil (January 31, 2022: \$1,483,684) due to related parties was included in short term loans.

These transactions have been entered into in the normal course of operations and are recorded at their exchange amounts, which is the consideration agreed upon by the related parties. Amounts due to related parties are unsecured and non-interest bearing.

### **Significant Accounting Policies**

Significant accounting policies are detailed in the notes to the audited annual consolidated financial statements for the year ended January 31, 2022, which are available on [www.sedar.com](http://www.sedar.com) and on the Company’s website.

### **Proposed Transaction**

In April 2022, the Company entered into a share purchase agreement with Kinross Gold Corporation (“Kinross”) to acquire a 90% interest in the Chirano Gold mine (“Chirano”) for a total consideration of US\$225 million (the “Chirano Acquisition”). The Ghanaian government retains the remaining 10% interest in Chirano.

The upfront consideration for the Chirano Acquisition to be comprised of US\$115 million in cash and US\$50 million in common shares of Asante (“Asante Shares”) based on the 30-day volume-weighted average price of the Asante Shares prior to closing of the Chirano Acquisition (“Closing”) and provided the issuance of the Asante Shares will not result in Kinross exceeding a 9.9% share ownership in Asante. Kinross will also receive total deferred payments of US\$60 million in cash, with 50% payable on the first anniversary of Closing and the balance payable on the second anniversary of Closing. If the 9.9% share

ownership limit of the Company is exceeded, the remainder of the US\$50 million in share consideration will be paid by increasing the deferred cash payments in equal portions. Kinross has agreed that it will hold its Asante Shares for at least 12 months following the Closing.

The Government of Ghana has issued a Letter of No Objection to the change of control of Chirano and the transaction is not subject to a financing condition. The closing of the Chirano Acquisition has been temporarily delayed pending resolution of certain outstanding administrative matters.

### **Other Current Liabilities**

#### *Amounts payable to historical Bibiani creditors:*

In June 2014, Mensin Gold Bibiani Ltd, Drilling and Mining Services Limited and Noble Mining Ghana Limited (collectively referred to as the “Companies”) entered into court approved Schemes of Arrangement (“Scheme”) with their creditors and employees (“Scheme Creditors”). The Scheme enabled Resolute to secure with the endorsement of the Ghanaian government, ultimate ownership of the Bibiani Gold Mine with protection from those liabilities which had been incurred at a time when the mine was under the control of the prior owner (Noble Mineral Resources Limited). The Scheme set out the timing and amounts of payments that were to be made by the Companies to a Scheme Fund and to a Future Fund, from which funds payments are to be made to the Scheme Creditors. The Scheme Creditors arise from transactions that occurred prior to the Companies becoming part of the Resolute Group. The Scheme Fund and the Future Fund are effectively administered by representatives of KPMG.

Subject to the issue discussed below regarding two Ghanaian creditors, the implementation of the Scheme had the effect of removing from the Companies’ balance sheets all historical liabilities relating to amounts payable to Scheme Creditors and replacing those liabilities with an obligation to fund the Scheme Fund and Future Fund, as and when necessary. The unconditional obligations to make payments to the Scheme Fund were paid in 2014. In addition to those unconditional obligations to pay into the Scheme Fund, the Scheme imposed the following contingent liabilities to provide funding to the Scheme Fund and Future Fund:

- 1) Payment to the Scheme Fund of US\$3.6 million if, following receipt of the Feasibility Study, the Board of Resolute, in its absolute discretion, decided to proceed with the development of the Bibiani Gold Mine; and
- 2) Payment to a Future Fund of up to US\$7.8 million conditional upon the generation of free cashflow from Bibiani mine operations for the period of five years from the date that Commercial Production is declared (“Future Cashflow Payment”). Free cashflow means 25% of effectively, Project Revenue for that year less Permitted Payments for that year, which Permitted Payments include:
  - a) operational expenses and capital costs paid in connection with the mining operations; and
  - b) repayment of principal and interest relating to funds advanced to Mensin up to the commencement of mining operations.

The Scheme provided that if Commercial Production had not been achieved by June 2019, then the Bibiani Gold Mine had to be sold and the proceeds applied in the manner set out in the Scheme. On that basis, in late 2018 it became clear that Commercial Production would not be achieved by June 2019, and in order to avoid the need to sell the Bibiani Gold Mine, an amended Schemes of Arrangement (“Amended Scheme”) was proposed to Scheme Creditors, which effectively allowed additional time to commence mining at Bibiani. In consideration for the Scheme Creditors agreeing to the extended timeframe to commence mining, the Amended Scheme provided that upon the Amended Scheme becoming operative, the payment of US\$3.6 million (\$4.8 million) referred to at 1 above would be immediately payable (i.e. it would not be dependent upon the decision of the board of Resolute to proceed with the development of Bibiani). At the meetings of Scheme Creditors to consider the Amended Scheme in April 2019, the Scheme Creditors approved the Amended Scheme, which was subsequently approved by the Court and became operative in May 2019. As a consequence, in mid-2019 Resolute paid the sum of US\$3.6 million

under the Amended Scheme. The obligation to make the Future Cashflow Payment of up to US\$7.8 million in the circumstances described at 2 above remains in place under the Amended Scheme.

Notwithstanding the Scheme's approval by the Ghanaian High Court, the Scheme Creditors, and the Ghanaian Minister of Mines, two Ghanaian creditors (being Riasand and Scan Minerals) sought to circumvent the operation of the Scheme (and Amended Scheme) and are seeking to enforce a winding up order against Mensin, on the basis of debts incurred prior to implementation of the Scheme. The Company is defending Mensin's right to unencumbered debt free ownership of the Bibiani Gold Mine, which was a key element of the Scheme supported by both Resolute and the Ghanaian government at the time of the Resolute acquisition. The appeal proceedings involving Riasand have been settled on the basis of a payment to Riasand. Orders giving effect to the settlement (including vacating the stayed winding up order) are expected to be made at a hearing in the Ghanaian High Court within the coming months.

In May 2022, Scheme Creditors unanimously voted to accept payments of claims of approximately US\$7.8 million and to wind up the Scheme and the Company paid the accepted claims of the Scheme.

### **Risks and Uncertainties**

The Company is in the mineral exploration and development business and as such is exposed to a number of known and unknown risks and uncertainties common to other companies in the same business. There are a number of risks which may have a material and adverse impact on the future operating results and financial performance of the Company and could cause actual events to differ materially from those described in forward-looking statements related to the Company. These risks are in addition to those outlined in technical reports as well as the other information contained in the Company's public filings on SEDAR. Before making an investment decision, prospective investors should carefully consider the risks and uncertainties associated with any such decision and should seek independent financial advice.

**COVID-19 Virus Pandemic:** The actual and threatened spread of the virus globally has had a material adverse effect on the global economy and, specifically, the regional economies in which the Company operates. Most recent progress globally with the distribution of vaccines is anticipated to have a further mitigating effect, and although the pandemic could continue to impact the volatility of stock markets, including trading prices of the Company's shares and its ability to raise new capital, the most recent capital raises of \$7m and \$74.65m and the proposed listing on the Ghana Stock Exchange are indicators that operations can continue despite difficult conditions. Work in the field has not been significantly impacted by the pandemic. Nevertheless, given the spread of COVID-19 variants, the possibility of a more significant impact on the Company's future operations cannot be excluded.

**Title to Mineral Properties:** Although the Company has taken steps to verify title to mineral properties in which it has an interest, these procedures do not guarantee the Company's title. Such properties may be subject to prior agreements or transfers and title may be affected by undetected defects or in renewals or extensions of licences which may take considerable periods to effect. Government notice of termination is given 30 days in advance to provide time for any noted deficiencies to be corrected. The Company operates on the basis that title is secure unless notified of cancellation, and to date the Company has not received notice that any of the mineral titles it holds have been cancelled. If the Company does not have title to its mineral properties, there will be adverse consequences to the Company and its business prospects.

**Potential Conflicts of Interest:** Certain of the Company's directors and officers may serve as directors and/or officers of other public and private companies and devote a portion of their time to manage other business interests. This may result in certain conflicts of interest, to the extent that such other companies may participate in ventures in which the Company is also participating. The laws of British Columbia require the directors and officers to act honestly, in good faith, and in the best interests of the Company. In addition, each director must declare his or her interest and abstain from voting on any contract or transaction in which the director may have a conflict of interest.

Fluctuation of Metal Prices: Even if commercial quantities of mineral deposits are discovered by the Company, there is no guarantee that a profitable market will exist for the sale of the metals produced. Factors beyond the control of the Company may affect the marketability of any substances discovered. The prices of various metals have experienced significant movement over short periods of time and are affected by numerous factors beyond the control of the Company, including international economic and political trends, expectations of inflation, currency exchange fluctuations, interest rates and global or regional consumption patterns, speculative activities and increased production due to improved mining and production methods. The supply of and demand for metals are affected by various factors, including political events, economic conditions and production costs in major producing regions. There can be no assurance that any mineral deposit could be mined at a profit.

Resource Exploration and Development is Generally a Speculative Business: Resource exploration and development is a speculative business and involves a high degree of risk, including, among other things, unprofitable efforts resulting not only from the failure to discover mineral deposits but from finding mineral deposits which, though present, are insufficient in size or too metallurgically challenging to return a profit from production. The marketability of natural resources that may be acquired or discovered by the Company will be affected by numerous factors beyond the control of the Company. These factors include market fluctuations, the proximity and capacity of natural resource markets, government regulations, including regulations relating to prices, taxes, royalties, land use, importing and exporting of minerals and environmental protection. The exact effect of these factors cannot be accurately predicted, but the combination of these factors may result in the Company not receiving an adequate return on invested capital. The great majority of exploration projects do not result in the discovery of commercially mineable deposits.

Permits and Licenses: The operations of the Company will require licenses and permits from various governmental authorities. There can be no assurance that the Company will be able to obtain all necessary licenses and permits that may be required to carry out exploration, development and mining operations at its projects.

Mining Industry is Intensely Competitive: The Company's business is the acquisition, exploration and development of resource properties. The mining industry is intensely competitive, and the Company competes with other companies that have far greater resources.

Uninsured or Uninsurable Risks: The Company may become subject to liability for pollution or hazards against which it cannot insure or against which it may elect not to insure where premium costs are disproportionate to the Company's perception of the relevant risks. The payment of such insurance premiums and of such liabilities would reduce the funds available for exploration and production activities.

Environmental Matters: Existing and possible future environmental legislation, regulations and actions could cause significant expense, capital expenditures, restrictions and delays in the activities of the Company, the extent of which cannot be predicted, and which may well be beyond the capacity of the Company to fund. The Company's right to exploit any mining properties will be subject to various reporting requirements and to obtaining certain government approvals and there can be no assurance that such approvals, including environment approvals, will be obtained without inordinate delay or at all.

Financial Resources: The nature of the development of the Company's properties will depend upon the Company's ability to obtain financing through the joint venturing of projects, private placement financing, public financing, or other means. There can be no assurance that the Company will be successful in obtaining the required financing. Failure to raise the required funds could result in the Company losing, or being required to dispose of, its interest in its properties. In particular, failure by the Company to raise the funding necessary to maintain in good standing its various option agreements could result in the loss of its rights to such properties.

**Financing Risks:** The Company has no source of operating cash flow and has no assurance that additional funding will be available to it for further exploration and development of its projects. Although the Company has been successful in the past in obtaining financing through the sale of equity securities, there can be no assurance that it will be able to obtain adequate financing in the future or that the terms of such financing will be favourable. Failure to obtain such additional financing could result in delay or indefinite postponement of further exploration and development of its projects with the possible loss of such properties.

**Foreign Operations:** The Company is exposed to risks of political instability and changes in government policies, laws and regulations in Ghana. The Company holds mineral interests in the Republic of Ghana that may be adversely affected in varying degrees by political instability, government regulations relating to the mining industry and foreign investment therein, and the policies of other nations in respect of Ghana. Any changes in regulations or shifts in political conditions are beyond the Company's control and may adversely affect the Company's business. New laws, regulations and requirements may be retroactive in their effect and implementation. The Company's operations may be affected in varying degrees by government regulations, including those with respect to restrictions on production, price controls, export controls, income taxes, expropriation of property, employment, land use, water use, environmental legislation, and mine safety. The Company's operations may also be adversely affected in varying degrees by government regulations, including those with respect to restrictions on foreign ownership, state-ownership of strategic resources, production, price controls, export controls, income taxes, expropriation of property, employment, land use, water use, environmental legislation, and mine safety. There is no assurance that permits can be obtained, or that delays will not occur in obtaining all necessary permits or renewals of such permits for existing properties or additional permits required in connection with future exploration and development programs. In the event of a dispute arising at the Company's foreign operations, the Company may be subject to the exclusive jurisdiction of foreign courts or may not be successful in subjecting foreign persons to the jurisdiction of courts in Canada. The Company may also be hindered or prevented from enforcing its rights with respect to a government entity or instrumentality because of the doctrine of sovereign immunity. Government authorities in emerging market countries often have a high degree of discretion and at times may appear to act selectively or arbitrarily, and sometimes in a manner that may not be in full accordance with the rule of law or that may be influenced by political or commercial considerations. Unlawful, selective or arbitrary governmental actions could include denial or withdrawal of licenses, sudden and unexpected tax audits, and civil actions. Although unlawful, selective or arbitrary government action may be challenged in court, such action, if directed at the Company or its shareholders, could have a material adverse effect on the Company's business, results of operations, financial condition and future prospects.

**No Assurance of Profitability:** The Company has no history of earnings and, due to the nature of its proposed business, there can be no assurance that the Company will be profitable. The Company has not paid dividends on its shares and does not anticipate doing so in the foreseeable future. The only present source of funds available to the Company is from the sale of its common shares, debt financings or, possibly, the sale or optioning of a portion of its interest in its resource properties. Even if the results of exploration are encouraging, the Company may not have sufficient funds to conduct the further exploration that may be necessary to determine whether or not a commercially mineable deposit exists. While the Company may generate additional working capital through further equity offerings or through the sale or possible syndication of its properties, there can be no assurance that any such funds will be available on favourable terms, or at all. At present, it is impossible to determine what amounts of additional funds, if any, may be required. Failure to raise such additional capital could put the continued viability of the Company at risk.

**Dependence Upon Others and Key Personnel:** The success of the Company's operations will depend upon numerous factors, many of which are beyond the Company's control, including (i) the ability to design and carry out appropriate exploration programs on its resource properties; (ii) the ability to produce minerals from any resource deposits that may be located; (iii) the ability to attract and retain additional key personnel in exploration, marketing, mine development and finance; and (iv) the ability and the operating resources to develop and maintain the properties held by the Company. These and other factors will require the use of outside suppliers as well as the talents and efforts of the Company and its



consultants and employees. There can be no assurance of success with any or all of these factors on which the Company's operations will depend, or that the Company will be successful in finding and retaining the necessary employees, personnel and/or consultants in order to be able to successfully carry out such activities.

**Government Regulation:** The Company's business interests and operations are subject to the laws and regulations of the jurisdictions in which the Company operates. These laws and regulations are wide-ranging and oversee the license, exploration, development, taxes, employee labour standards, health and safety, environmental protection, human rights, anticorruption measures and matters related to later stage operating companies including but not limited to production, exports, waste disposal and tailings management, safe handling of toxic substances, water usage and greenhouse gases. Compliance with such laws and regulations increases the costs of planning, designing, drilling, developing, constructing, operating, managing, closing, reclaiming and rehabilitating a mine or other facilities. Introduction of new laws, amendments to current laws and regulations governing mining activities and operations or more stringent implementation or arbitrary interpretation thereof could have a material adverse effect on the Company, increase costs, cause a reduction in levels of production and delay or prevent the development of the Company's projects. Regulatory enforcement, in the form of compliance or infraction notices, has occurred in the past and, while the current risks related to such enforcement are not expected to be material, the risk of material fines or corrective action cannot be ruled out in the future.

**Estimates of Mineral Resources May Prove to be Inaccurate:** Calculations of mineral resources, mineral reserves and metal recovery are estimates only, and there can be no assurance about the quantity and grade of minerals until reserves or resources are actually mined. Until reserves or resources are actually mined and processed, the quantity of reserves or resources and grades must be considered as estimates only. In addition, the quantity of reserves or resources may vary depending on commodity prices. Any material change in the quantity of resources, grade or stripping ratio or recovery rates may adversely affect the economic viability of the projects and the Company's financial condition and prospects.

**Mineral Resources do not have Demonstrated Economic Viability:** Mineral resources that are not mineral reserves do not have demonstrated economic viability. There is no assurance that the mineral resources set out in the technical reports will ever be classified as proven or probable mineral reserves as a result of continued exploration. In addition, mineral resources that are classified as inferred mineral resources are considered too speculative geologically to have economic considerations applied to them to enable them to be categorized as reserves. Due to the uncertainty which may attach to inferred mineral resources, there is no assurance that the estimated tonnage and grades as stated will be achieved or that they will be upgraded to measured and indicated mineral resources or proven and probable mineral reserves as a result of continued exploration.

**Climate Change Risks:** The Company acknowledges climate change as an international and community concern, and it supports and endorses various initiatives for voluntary actions consistent with international initiatives on climate change. However, in addition to voluntary actions, governments are moving to introduce climate change legislation and treaties at the international, national, state/provincial and local levels. Where legislation already exists, regulation relating to emission levels and energy efficiency is becoming more stringent. Some of the costs associated with reducing emissions can be offset by increased energy efficiency and technological innovation. However, if the current regulatory trend continues, the Company expects that this could result in increased costs at its operations in the future.

**Costs of Land Reclamation:** It is difficult to determine the exact amounts which will be required to complete all land reclamation activities in connection with the properties in which the Company holds an interest. Reclamation bonds and other forms of financial assurance represent only a portion of the total amount of money that will be spent on reclamation activities over the life of a mine. Accordingly, it may be necessary to revise planned expenditures and operating plans in order to fund reclamation activities. Such costs may have a material adverse impact upon the financial condition and results of operations of the Company.

Exploration and Development Activities are Inherently Risky: The business of exploration and extraction involves a high degree of risk. Few properties that are explored are ultimately developed into production. Unusual or unexpected formations, formation pressures, power outages, labour disruptions, explosions, cave-ins, landslides and the inability to obtain suitable or adequate machinery, equipment or labour are other risks involved in the conduct of exploration programs. These factors can all affect the timing, cost and success of exploration programs and any future development. Although the Company carries liability insurance with respect to its exploration operations, the Company may become subject to liability for damage to life and property, environmental damage, cave-ins or hazards against which it cannot insure or against which it may elect not to insure.

Previous operations may have caused environmental damage at certain of the Company's properties. It may be difficult or impossible to assess the extent to which such damage was caused by the Company or by the activities of previous operators, in which case, any indemnities and exemptions from liability may be ineffective, and the Company may be responsible for the costs of reclamation.

No Known Mineral Reserves: Despite exploration work on the Company's mineral property interests, to date no mineral reserves have been established thereon. In addition, the Company is still engaged in exploration on some of its material properties in order to determine if any economic deposits exist thereon. The Company may expend substantial funds in exploring some of its properties only to abandon them and lose its entire expenditure on the properties if no commercial or economic quantities of minerals are found. Even if commercial quantities of minerals are discovered, the exploration properties might not be brought into a state of commercial production. Finding mineral deposits is dependent on a number of factors, including the technical skill of exploration personnel involved. The commercial viability of a mineral deposit once discovered is also dependent on a number of factors, some of which are the particular attributes of the deposit, such as content of the deposit including harmful substances, size, grade and proximity to infrastructure, as well as metal prices and the availability of power and water in sufficient supply to permit development. Most of these factors are beyond the control of the entity conducting such mineral exploration. The Company is an exploration and development stage company with no history of pre-tax profit and no income from its operations. There can be no assurance that the Company's operations will be profitable in the future. There is no certainty that the expenditures to be made by the Company in the exploration and development of its properties will result in discoveries of mineralized material in commercial quantities. Most exploration projects do not result in the discovery of commercially mineable deposits and no assurance can be given that any particular level of recovery of mineral reserves will in fact be realized or that any identified mineral deposit will ever qualify as a commercially mineable (or viable) mineral deposit which can be legally and economically exploited. There can be no assurance that minerals recovered in small scale tests will be duplicated in large scale tests under on-site conditions or in production. If the Company is unsuccessful in its exploration and development efforts, it may be forced to acquire additional projects or cease operations.

Rights or Claims of Indigenous Groups: The Company's properties may be located in areas presently or previously inhabited or used by indigenous peoples and may be affected by evolving regulations regarding the rights of indigenous peoples. The Company's operations are subject to national and international laws, codes, resolutions, conventions, guidelines and other similar rules respecting the rights of indigenous peoples, including the provisions of ILO Convention 169. ILO Convention 169 mandates, among other things, that governments consult with indigenous peoples who may be impacted by mining projects prior to granting rights, permits or approvals in respect of such projects. The Company's current or future operations are subject to a risk that one or more groups of indigenous people may oppose continued operation, further development, or new development on those projects or operations on which the Company holds an interest. Such opposition may be directed through legal or administrative proceedings or protests, roadblocks or other forms of public expression against the Company or the owner/operators' activities and may require the modification of, or preclude operation or development of projects, or may require the entering into of agreements with indigenous people.

Price Fluctuations and Share Price Volatility: In recent years, the securities markets in Canada have experienced a high level of price and volume volatility, and the market price of securities of many companies, particularly those considered development stage companies, have experienced wide fluctuations in price which have not necessarily been related to the operating performance, underlying asset values or prospects of such companies. There can be no assurance that continual and extreme fluctuations in price will not occur.

Surface Rights and Access: Although the Company acquires the rights to some or all of the minerals in the ground subject to the tenures that it acquires, or has a right to acquire, in most cases it does not thereby acquire any rights to, or ownership of, the surface to the areas covered by its mineral tenures. In such cases, applicable mining laws usually provide for rights of access to the surface for the purpose of carrying on mining activities, however, the enforcement of such rights can be costly and time consuming. In areas where there are no existing surface rights holders, this does not usually cause a problem, as there are no impediments to surface access. However, in areas where there are local populations or land owners, it is necessary, as a practical matter, to negotiate surface access. There can be no guarantee that, despite having the right at law to access the surface and carry on mining activities, the Company will be able to negotiate a satisfactory agreement with any such existing landowners/occupiers for such access, and therefore it may be unable to carry out mining activities. In addition, in circumstances where such access is denied, or no agreement can be reached, the Company may need to rely on the assistance of local officials or the courts in such jurisdictions.

If any of the Company's properties move to a development or production stage, the Company would be subject to additional risks respecting any development and production activities.

Litigation Risk: In the ordinary course of the Company's business, it may become party to new litigation or other proceedings in local or international jurisdictions in respect of any aspect of its business, whether under criminal law, contract or otherwise. The causes of potential litigation cannot be known and may arise from, among other things, business activities, employment matters, including compensation issues, environmental, health and safety laws and regulations, tax matters, volatility in the Company's stock price, failure to comply with disclosure obligations or labour disruptions at its project sites. Regulatory and government agencies may initiate investigations relating to the enforcement of applicable laws or regulations and the Company may incur expenses in defending them and be subject to fines or penalties in case of any violation and could face damage to its reputation. The Company may attempt to resolve disputes involving foreign contractors/suppliers through arbitration in another country and such arbitration proceedings may be costly and protracted, which may have an adverse effect on the Company's financial condition. Litigation may be costly and time-consuming and can divert the attention of management and key personnel from the Company's operations and, if adjudged adversely to the Company, may have a material and adverse effect on the Company's cash flows, results of operations and financial condition.

Foreign Currency Risk: The Company and its subsidiaries incur significant purchases denominated in currencies other than the presentation currency, the Canadian dollar, and are subject to foreign currency risk on assets and liabilities denominated in currencies other than the Canadian dollar. Exploration expenditures are transacted in United States Dollars, Ghanaian cedi, and Australian Dollars, and the Company is exposed to risk of exchange rate fluctuation between the Canadian dollar and these currencies. The Company does not hedge the foreign currency balances.

Unknown Liabilities in Connection with Acquisitions: As part of the Company's acquisitions, the Company has assumed certain liabilities and risks. While the Company conducted thorough due diligence in connection with such acquisitions, there may be liabilities or risks that the Company failed, or was unable, to discover in the course of performing the due diligence investigations or for which the Company was not indemnified. Any such liabilities, individually or in the aggregate, could have a material adverse effect on the Company's financial position and results of operations.

Corruption and Bribery Laws: The Company's operations are governed by, and involve interactions with, many levels of government in other countries. The Company is required to comply with anti-corruption and anti-bribery laws, including the Criminal Code, and the Corruption of Foreign Public Officials Act (Canada), as well as similar laws in the countries in which the Company conducts its business. In recent years, there has been a general increase in both the frequency of enforcement and the severity of penalties under such laws, resulting in greater scrutiny and punishment to companies convicted of violating anti-corruption and anti-bribery laws. Measures that the Company has adopted to mitigate these risks are not always effective in ensuring that the Company, its employees or third-party agents will comply strictly with such laws. Furthermore, a company may be found liable for violations by not only its employees, but also by its contractors and third-party agents. If the Company finds itself subject to an enforcement action or is found to be in violation of such laws, this may result in significant penalties, fines and/or sanctions imposed on the Company resulting in a material adverse effect on the Company's reputation and results of its operations.

Network Systems and Cyber Security: Equipment failures, natural disasters including severe weather, terrorist acts, acts of war, cyber-attacks or other breaches of network systems or security that affect computer systems within the Company's network could disrupt the Company's business functions, including the Company's exploration and any future production activities. The mining industry has become increasingly dependent on digital technologies. The Company relies on digital technologies to conduct certain exploration and other activities. The mining industry faces various security threats, including cyber-security threats. Such attacks are increasing and include malicious software, attempts to gain unauthorized access to data and other electronic security breaches that could lead to disruptions to critical systems, unauthorized release of confidential information and corruption of data. A cyber-attack could negatively impact the Company's operations. A corruption of the Company's financial or operational data or an operational disruption could, among other potential impacts, result in: (i) distraction of management; (ii) damage to the Company's reputation or its relationship with customers, vendors, employees and joint venture partners; or (iii) events of noncompliance, which events could lead to regulatory fines or penalties. Any of the foregoing could have a material adverse impact on the Company's reputation, results of operations and financial condition.

Although to date the Company has not experienced any losses relating to cyber-attacks or other information security breaches, there can be no assurance that the Company will not incur such losses in the future. The Company's risk and exposure to these matters cannot be fully mitigated because of, among other things, the evolving nature of these threats. As a result, cyber security and the continued development and enhancement of controls, processes and practices designed to protect systems, computers, software, data and networks from attack, damage or unauthorized access remain a priority. As cyber threats continue to evolve, the Company may be required to expend additional resources to continue to modify or enhance protective measures or to investigate and remediate any security vulnerabilities.

Audit of Tax Filings: The Company's taxes may be affected by a number of factors, some of which are outside of its control, including the application and interpretation of the relevant tax laws and treaties. If the Company's filing position, application of tax incentives or similar 'holidays' or benefits were to be challenged for whatever reason, this could have a material adverse effect on the Company's business, results of operations and financial condition. The Company may be subject to routine tax audits by various tax authorities. Tax audits may result in additional tax, interest payments and penalties which would negatively affect the Company's financial condition and operating results. New laws and regulations or changes in tax rules and regulations or the interpretation of tax laws by the courts or the tax authorities may also have a substantial negative impact on the Company's business. There is no assurance that the Company's current financial condition will not be materially adversely affected in the future due to such changes.

Acquisitions and Integration: From time to time, it can be expected that the Company will examine opportunities to acquire additional exploration and/or mining assets and businesses. Any acquisition that the Company may choose to complete may be of a significant size, may change the scale of the Company's business and operations, and may expose the Company to new geographic, political, operating, financial

and geological risks. The Company's success in its acquisition activities depends upon its ability to identify suitable acquisition candidates, negotiate acceptable terms for any such acquisition, and integrate the acquired operations successfully with those of the Company. Any acquisitions would be accompanied by risks. In the event that the Company chooses to raise debt capital to finance any such acquisitions, the Company's leverage will be increased. If the Company chooses to use equity as consideration for such acquisitions, existing shareholders may suffer dilution. Alternatively, the Company may choose to finance any such acquisitions with its existing resources. There can be no assurance that the Company would be successful in overcoming these risks or any other problems encountered in connection with such acquisitions.

International Conflict: International conflict and other geopolitical tensions and events, including war, military action, terrorism, trade disputes and international responses thereto have historically led to, and may in the future lead to, uncertainty or volatility in global commodity and financial markets and supply chains. Russia's recent invasion of Ukraine has led to sanctions being levied against Russia by the international community and may result in additional sanctions or other international action, any of which may have a destabilizing effect on commodity prices, supply chains and global economies more broadly. Volatility in commodity prices and supply chain disruptions may adversely affect the Company's business, financial condition and results of operations. The extent and duration of the current Russia-Ukraine conflict and related international action cannot be accurately predicted at this time and the effects of such conflict may magnify the impact of the other risks identified in this MD&A, including those relating to commodity price volatility and global financial conditions. The situation is rapidly changing and unforeseeable impacts, including on the Company's shareholders and counterparties on which the Company relies and transacts with, may materialize and may have an adverse effect on the Company's business, results of operation and financial condition.

Development of Mining Operations Prior to Technical Report: The decision of the Company to mine development of the Bibiani Gold Project was not based on a technical report supporting mineral reserves or a feasibility study of mineral reserves, demonstrating economic and technical viability. As a result, there may be an increased uncertainty of achieving any particular level of recovery of minerals or the cost of such recovery, which includes increased risks associated with developing a commercially mineable deposit.

Historically, such projects have a much higher risk of economic or technical failure. There is no guarantee that anticipated production costs will be achieved. Failure to achieve the anticipated production costs would have a material adverse impact on the Company's cash flow and future profitability. Readers are cautioned that there is increased uncertainty and higher risk of economic and technical failure associated with such production decisions. It is further cautioned that mineral resources are not mineral reserves and do not have demonstrated economic viability.

### Financial Risk Management

The Issuer is exposed in varying degrees to a variety of financial instrument related risks. The Board approves and monitors the risk management processes. The type of risk exposure and the way in which such exposure is managed is provided as follows:

- i) **Credit risk:**  
Credit risk is the unexpected loss if a customer or third party to a financial instrument fails to meet its contractual obligations. With very limited receivables and cash on deposit with sound financial institutions, it is management's opinion that the Company is not exposed to significant credit risks arising from the financial instruments and overall the Company's credit risk has not changed significantly from the previous year.
- ii) **Liquidity risk:**  
Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. As at April 30, 2022, the Company had cash of \$20,710,952 (January 31, 2022: \$5,849,478) and current liabilities totaling \$122,696,597 (January 31, 2022: \$122,115,884). Liquidity risk is

assessed as high. The Company has lowered the liquidity risk through the March 2022 financing of \$102 million and intends to continue to raise funds through equity and debt.

iii) **Market risk:**

Market risk is the risk that changes in market prices such as foreign exchange rates, and interest rates will affect the Company's income. The objective of market risk management is to manage and control market risk exposure within acceptable parameters. The Company does not use derivative instruments to reduce its exposure to market risks.

iv) **Currency risk:**

The Company is exposed to financial risk arising from fluctuations in foreign exchange rates and the degree of volatility of these rates. At April 30, 2022, the Company is exposed to currency risk through the following financial instruments denominated in foreign currencies:

|                           | US Dollars |              | Ghana Cedis |           |
|---------------------------|------------|--------------|-------------|-----------|
| Net Assets/(Liabilities)  | \$         | (76,196,471) | ¢           | 4,661,661 |
| CAD foreign exchange rate |            | 1.2792       |             | 0.1683    |
| CAD equivalent            | \$         | (97,470,526) | \$          | 784,418   |

A 10% increase in the Canadian dollar against the foreign currency at April 30, 2022, would result in an increase (a decrease) to net income in the amounts shown below, assuming that all other variables remain constant.

|                      | US Dollars |             | Ghana Cedis |        |
|----------------------|------------|-------------|-------------|--------|
| Change in net income | \$         | (9,747,100) | \$          | 78,400 |

The Company is also exposed to foreign currency risk because the Company's exploration and evaluation assets and property and equipment are denominated in United States dollars. A 10% increase in the Canadian dollar against the United States dollar at April 30, 2022 would result in a decrease to other comprehensive income of approximately \$9,235,000 arising from the Company's exploration and evaluation assets and development properties.

v) **Interest rate risk:**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company has \$nil in interest bearing debt as of April 30, 2022 (January 31, 2022: \$nil).

vi) **Commodity price risk:**

The ability of the Company to explore and develop its exploration and evaluation assets and development properties and the future profitability of the Company is directly related to the price of gold and other base metals. The Company monitors these metal prices to determine the appropriate course of action to be taken.

vii) **Other risks:**

As substantially all of the Company's exploration activities are conducted in Ghana, the Company is subject to different considerations and other risks not typically associated with companies operating in North America. These risks relate primarily to those typically associated with developing nations, and include political risk, changes in government's ownership interest, sovereign risk, and greater currency and inflation volatility.

**Capital Risk Management**

The Company includes cash and equity, comprising of issued common shares, reserves for share-based payments and warrants, accumulated other comprehensive income and accumulated deficit, in the definition of capital. The Company’s objective when managing capital is to maintain its ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders.

The Company manages its capital structure and makes adjustments to it, based on the funds available to the Company, in order to support the acquisition and exploration of mineral properties. The Board of Directors does not establish quantitative return on capital criteria for management but rather relies on the expertise of the Company’s management and consultants to sustain future development of the business.

The Company’s properties are in the exploration and development stage and as such the Company is dependent upon external financing to fund activities. In order to carry out planned exploration and development and pay for administrative costs, the Company intends to raise additional funds as required.

Management reviews its capital management approach on an ongoing basis and believes that this approach is reasonable given the relative size of the Company. There were no changes to the Company’s approach to capital management during the three months ended April 30, 2022. The Company is not subject to any external covenants.

**Disclosure of Data for Outstanding Common Shares, Restricted Share Units, Deferred Share Units, Stock Options, and Warrants**

As at the date of this report:

- a) Authorized: unlimited common shares without par value.
- b) Issued and outstanding: 315,037,462 common shares.
- c) Outstanding restricted share units (“RSUs”):

| Grant date        | Expiry date       | Number of<br>RSUs<br># | Vested<br># |
|-------------------|-------------------|------------------------|-------------|
| February 17, 2022 | February 17, 2027 | 1,515,760              | 228,600     |

- d) Outstanding deferred share units (“DSUs”):

| Grant date        | Expiry date       | Number of<br>DSUs<br># | Vested<br># |
|-------------------|-------------------|------------------------|-------------|
| February 17, 2022 | February 17, 2027 | 4,285,900              | 4,285,900   |

e) Outstanding stock options:

| Grant date         | Expiry date        | Exercise price | Number of options | Vested and exercisable |
|--------------------|--------------------|----------------|-------------------|------------------------|
|                    |                    | \$             | #                 | #                      |
| June 5, 2018       | June 4, 2023       | 0.10           | 825,000           | 825,000                |
| March 21, 2019     | March 20, 2024     | 0.10           | 500,000           | 500,000                |
| August 28, 2019    | August 27, 2024    | 0.10           | 450,000           | 450,000                |
| July 7, 2020       | July 5, 2025       | 0.10           | 370,000           | 370,000                |
| July 21, 2020      | July 20, 2025      | 0.10           | 500,000           | 500,000                |
| August 18, 2020    | August 17, 2025    | 0.10           | 350,000           | 350,000                |
| September 21, 2020 | September 20, 2025 | 0.15           | 150,000           | 150,000                |
| December 21, 2020  | December 20, 2022  | 0.115          | 350,000           | 350,000                |
| March 4, 2021      | March 3, 2026      | 0.15           | 750,000           | 750,000                |
| August 9, 2021     | August 8, 2026     | 0.75           | 6,900,000         | 6,900,000              |
| February 17, 2022  | February 17, 2024  | 1.75           | 1,300,000         | 520,000                |
| February 17, 2022  | February 17, 2027  | 1.75           | 5,739,340         | 2,295,736              |
| March 7, 2022      | March 7, 2027      | 1.75           | 500,000           | 200,000                |
| March 21, 2022     | March 21, 2027     | 1.75           | 1,000,000         | 250,000                |
|                    |                    | 1.03           | 19,684,340        | 14,410,736             |

f) Outstanding warrants:

| Expiry date        | Exercise price | Number of warrants |
|--------------------|----------------|--------------------|
|                    | \$             | #                  |
| August 4, 2022     | 0.06           | 835,000            |
| September 4, 2022  | 0.08           | 1,975,100          |
| September 17, 2022 | 0.15           | 1,672,363          |
| September 18, 2022 | 0.15           | 1,000,000          |
| October 21, 2022   | 0.22           | 13,500,000         |
| April 15, 2023     | 0.25           | 47,043,935         |
|                    | 0.23           | 66,026,398         |

**Other MD&A Requirements**

Additional information relating to the Company may be found on SEDAR at [www.sedar.com](http://www.sedar.com) including, but not limited to:

- the Company's condensed interim consolidated financial statements for the three months ended April 30, 2022 and 2021; and
- the Company's audited consolidated financial statements for the years ended January 31, 2022, and 2021.

This MD&A has been approved by the Board on June 29, 2022.