

## **MANAGEMENT DISCUSSION AND ANALYSIS**

OF THE FINANCIAL POSITION AND RESULTS OF OPERATIONS

FOR THE PERIOD ENDED 31 MARCH 2014

Date: 28 May 2014

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

#### To Our Shareholders:

This Management Discussion and Analysis ("MD&A") supplements, but does not form part of, the Financial Statements for the six month period ended 31 March 2014. Consequently, the following discussion and analysis of the financial condition and results of operations for Northern Iron Corp. ("Northern Iron" or the "Company"), should be read in conjunction with the unaudited Condensed Interim Financial Statements for the six month period ended 31 March 2014, and related notes therein, which have been prepared in accordance with International Financial Reporting Standards ("IFRS"), consistently applied.

Discussion of the Company, its operations and associated risks are further described in the Company's filings, available for viewing at www.sedar.com. A copy of this MD&A will be provided to any applicant upon request.

## **Forward-Looking Statements**

Certain statements contained in the following MD&A and elsewhere constitute forward-looking statements. Such forward-looking statements involve a number of known and unknown risks, uncertainties and other factors that may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date the statements were made, and readers are advised to consider such forward-looking statements in light of the risks set forth in the Company's filings and herein. Additional information regarding the Company, including copies of the Company's continuous disclosure materials is available through the SEDAR website at www.sedar.com.

The table below sets forth the significant forward-looking information included in this MD&A:

Forward-Looking Information	Key Assumptions	Most Relevant Risk Factors
Future funding for ongoing	The Company will be able to raise	The Company has disclosed that this
operations	these funds	may be difficult and failure to raise
		these funds will materially impact the
		Company's ability to continue as a
		going concern

#### **Future Outlook**

The resource definition drilling program at the Griffith Mine commenced in August of 2012 and 11 holes totalling 3730m were completed by 21 September 2012. The holes were drilled around the perimeter of the North Pit. Past production indicated the higher grades and larger resource are located towards the South end of the pit. This should be the priority area for delineation drilling. It is estimated that a minimum of 10,000 metres will be required on the south-west and north-east. Fence drilling can be carried out from the East side, and fan drilling farther South.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

For the Company to continue to operate as a going concern it must continue to obtain additional financing to maintain operations; although the Company has been successful in the past at raising funds, there can be no assurance that this will continue in the future. In an effort to preserve capital, the Company has ceased all field activity and deep cost cutting measures have been adopted. In addition to the reduction in field work, these cost cutting measures include significant reductions in consulting, travel, and shareholder relation expenditures. At the current burn rate the Company has sufficient cash reserves until mid-2016. There are additional cost cutting measures that come about in May 2014 that will provide the Company with additional cash into January 2017.

The Company is focusing the majority of its efforts in introducing the Griffith mine project to prospective industry partners in North America. It is the intention of management to attract a large industry partner into the project to provide expertise and capital to advance the project.

#### General

Northern Iron is a mineral exploration company focused on developing high quality iron ore opportunities in the Red Lake Mining Division of Ontario, Canada, which is a past-producing iron ore district. The Company is a 100% owner of five iron ore properties in the Red Lake district containing significant historical resources with grades ranging from 22% to 31% Fe<sub>2</sub>O<sub>3</sub>. Northern Iron is listed on the TSX Venture Exchange and commenced trading on 26 August 2011.

## **Significant Events and Transactions during the Period**

On 23 December 2013, the Company announced that Rick Brown has resigned as the Chairman of the Board and as a director of the Company effective immediately.

On 13 February 2013, the Company announced the appointment of Annie Storey, CA to its Board of Directors. Ms. Storey brings over 25 years of experience to her role, having provided accounting, financial reporting and corporate services to public and private companies with operations around the word in such industries as mining and exploration, oil and gas, technology, entertainment, manufacturing, real estate and biotechnology. Her experience includes twelve years in public practice with MNP and KPMG in areas of audit, accounting and quality control, as well as with other mid-sized CA firms registered with the Canadian Public Accountability Board and the Public Company Accounting Oversight Board.

On 28 February 2014, the Company announced the grant of 1,550,000 stock options to certain officers, directors, and staff of the Company. These options are exercisable into common shares of the Company at a price of \$0.05 per share for a period of five years from the date of grant and will vest in accordance with the Company's stock option plan.

## **Events Subsequent to 31 March 2014**

On 7 May 2014, the Company signed a co-operation agreement with Danieli Centro Metallics. Danieli will act as the Company's technology partner and exclusive engineering and procurement supplier and promote the Griffith project to strategic partners, financiers and final product off-takers.

Canadian Funds (Unaudited)

# **Report to Shareholders and Management Discussion and Analysis**

# **Exploration and Evaluation Assets**

Details of exploration and evaluation activities are as follows:

	Karas	Whitemud	Griffith	El Sol	Papagonga	Total
EXPLORATION EXPENDITURES						
Balance as at 30 September 2012	\$ 3,754,278	\$ 449,709	\$ 1,307,823	\$ 900,000	\$ 197,181	\$ 6,608,991
Acquisition	10,750	-	127,500	160,000	-	298,250
Admin and camp	33,205	-	73,840	-	-	107,045
Assaying	119,438	-	-	-	-	119,438
Dewatering	-	-	1,043,858	-	-	1,043,858
Drilling	469,444	-	-	-	-	469,444
Geochemical	-	-	3,047	-	-	3,047
Geological and consulting	231,372	-	514,507	-	-	745,879
Reports and mapping	6,902	-	15,348	-	-	22,250
Staking	-	27,461	7,525	-	-	34,986
Transportation	 17,937	-	39,886	-	-	57,823
Balance as at 30 September 2013	\$ 4,643,326	\$ 477,170	\$ 3,133,334	\$ 1,060,000	\$ 197,181	\$ 9,511,011
Admin and camp	2,762	-	2,763	-	-	5,523
Assaying	5,564	-	-	-	-	5,564
Dewatering	-	-	1,056	-	-	1,056
Drilling	131	-	-	-	-	131
Geological and consulting	-	-	4,405	-	-	4,405
Staking	-	-	-	-	12,825	12,825
Transportation	-	-	1,042	-	-	1,042
Balance as at 31 March 2014	\$ 4,651,783	\$ 477,170	\$ 3,142,600	\$ 1,060,000	\$ 210,006	\$ 9,541,557

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

## **Results of Operations**

The loss for the six month period ended 31 March 2014 was \$375,640 which compares to a loss of \$647,179 for the six month period ended 31 March 2013. The main fluctuations in costs are as follows:

	6 Months	3 Months			3 Months		
Consulting fees (rounded '000)	 2014	2013		2014		2013	
	\$ <b>172,000</b> \$	348,000	\$	62,000	\$	183,000	
Variance (decrease)	(176,000)			(121,000)			

Consulting fees were reduced as the Company discontinued the services of several consultants during the comparative fiscal period. Consulting fees during the six months ended 31 March 2014 include a severance payment of \$35,500 paid to a former consultant.

	6 Months	6 Months	3 Months	3 Months
Amortization expense (rounded '000)	2014	2013	2014	2013
	\$ 96,000	\$ 33,000	\$ 48,000	\$ 16,000
Variance increase	63,000		32,000	

Amortization expense increased significantly during the current period as the Company acquired field equipment for the dewatering program on the Griffith property.

	6 Months	6 Months	3 Months	3 Months
Travel (rounded '000)	2014	2013	2014	2013
	\$ <b>34,000</b> \$	111,000	\$ 17,000	\$ 29,000
Variance (decrease)	(77,000)		(12,000)	

Travel expenses have decreased during the period as result of an on-going focus on cost control. All amounts are within the scope of management's expectations and further decline is expected going forward.

	6 Months	6 Months	3 Months	3 Months
Share-based payments (rounded '000)	2014	2013	2014	2013
	\$ 29,000	\$ -	\$ 29,000	\$ -
Variance increase	29,000		29,000	

The Company issued 1,550,000 incentive stock options during the second quarter of fiscal 2014 and recognized share-based payments of \$29,000 in the statement of comprehensive loss.

	6 Months	6 Months	3 Months	3 Months	
Shareholder relations (rounded '000)	2014	2013	2014	2013	
	\$ <b>9,000</b> \$	170,000	\$ 4,000	92,000	
Variance increase (decrease)	(161,000)		(88,000)		

These costs peaked in the comparative period as the Company retained the services of additional investor relations consultants. The decline in shareholder relation costs during the current period is consistent with management's expectations.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

## **Summary of Quarterly Results**

Three months ended	Mar-14	Dec-13	Sep-13	Jun-13	Mar-13	Dec -12	Sep-12	Jun-12
	\$	\$	\$	\$	\$	\$	\$	\$
Total revenue	-	-	10,730	-	-	-	-	-
Loss for the period	(208,240)	(167,400)	(114,653)	(170,928)	(331,464)	(315,715)	(87,602)	(384,803)
Loss per share	(0.00)	(0.00)	(0.00)	(0.00)	(0.01)	(0.01)	(0.00)	(0.01)
Total assets	11,217,743	11,420,812	11,939,619	11,868,180	12,828,384	13,339,631	13,196,398	13,197,923
Working capital surplus	1,021,812	1,191,148	1,377,531	1,463,581	1,816,346	3,396,396	5,778,579	7,309,104

The losses reported during the past four fiscal quarters are lower than the comparative periods as a result of the Company's focus on cost control.

## **Outstanding Shares**

As at 31 March 2014 and at the date of this report, the Company had 76,629,875 common shares issued and outstanding. The fully diluted amount of 81,454,875 represents options of 4,825,000. No warrants were outstanding as at 31 March 2014 or the date of this report.

As at the date of this report, there have been no subsequent changes to the number of shares, options, or warrants outstanding.

## **Financial Position and Liquidity**

As at 31 March 2014, the Company's financial instruments consist of cash, amounts receivable, and accounts payable and accrued liabilities. The Company has no speculative financial instruments, derivatives, forward contracts or hedges.

As at 31 March 2014 the Company had a working capital of \$1,021,812 compared to a working capital of \$1,377,531 as at 30 September 2013. Working capital has decreased as there has been no fund raising activity recognized in the period ended 31 March 2014.

Cash used in operating activities during the six month period ended 31 March 2014 totalled \$610,575 (Comparative period: \$897,495). This is consistent with expectations of management.

Cash used in investing activities during the six month period ended 31 March 2014 totalled \$29,046 (Comparative period: \$2,975,720). The decrease results from a decline in exploration and evaluation activities during the current period.

No cash was raised in financing activities during the current or comparative periods.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

## **Financial Instruments and Risk Management**

#### a) Financial instrument classification and measurement

Financial instruments of the Company carried on the Statement of Financial Position are carried at amortized cost with the exception of cash, which is carried at fair value. There are no significant differences between the carrying value of financial instruments and their estimated fair values as at 31 March 2014 and 30 September 2013.

The fair value of the Company's cash is quoted in active markets. The Company classifies the fair value of these transactions according to the following hierarchy.

- Level 1 quoted prices in active markets for identical financial instruments.
- Level 2 quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.
- Level 3 valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable.

The Company's cash has been assessed on the fair value hierarchy described above and classified as Level 1.

#### b) Fair values of financial assets and liabilities

The Company's financial instruments include cash, amounts receivable, accounts payable and accrued liabilities, and taxes payable. As at 31 March 2014 and 30 September 2013, the carrying value of cash is fair value. Amounts receivable and accounts payable and accrued liabilities approximate their fair value due to their short-term nature.

#### c) Market risk

Market risk is the risk that changes in market prices will affect the Company's earnings or the value of its financial instruments. Market risk is comprised of commodity price risk and interest rate risk. The objective of market risk management is to manage and control exposures within acceptable limits, while maximizing returns. The Company is not exposed to significant market risk.

### d) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The Company's primary exposure to credit risk is on its bank accounts. The Company's bank accounts are held with major banks in Canada, accordingly the Company believes it not exposed to significant credit risk.

#### e) Interest rate risk

Interest rate risk is the risk of losses that arise as a result of changes in contracted interest rates. The Company is not exposed to significant interest rate risk.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

#### f) Currency risk

Currency risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. To manage this risk the Company maintains only the minimum amount of foreign cash required to fund its on-going exploration expenditures. As at 31 March 2014 and 30 September 2013, the Company holds no cash denominated in foreign currency and therefore is not exposed to significant foreign currency risk.

#### g) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they are due. The Company controls liquidity risk by ensuring that it has sufficient cash resources to pay for its financial obligations. As at 31 March 2014, the Company had a cash balance of \$969,242 to settle current liabilities of \$40,808. The Company is not exposed to significant liquidity risk.

## **Capital Resources**

Northern Iron has no recent history of profitable operations. Therefore, it is subject to many risks common to comparable companies, including under-capitalization, cash shortages and limitations with respect to personnel, financial and other resources as well as a lack of adequate revenues.

It will be necessary for Northern Iron to arrange for additional financing to meet its on-going exploration and overhead requirements.

Management believes it will be able to raise equity capital as required in the long term, but recognizes the risks attached thereto. Although Northern Iron successfully completed financing in the year ended 30 September 2011, there can be no assurance that it will be able to obtain adequate financing in the future or that the terms of such financing may be favourable.

## **Capital Management**

Northern Iron identifies capital as cash and share capital. Northern Iron manages its capital in a manner consistent with the risk characteristics of the assets it holds. All sources of financing are analysed by management and approved by the Board. To maintain or adjust its capital structure, Northern Iron may issue common shares, acquire or dispose assets or adjust the amount of cash.

Northern Iron's objective when managing capital is to safeguard Northern Iron's ability as a going concern.

Northern Iron is meeting its objective of managing capital through its detailed review and performance of the due diligence on all potential acquisitions, preparing short-term and long-term cash flow analysis to ensure an adequate amount of liquidity and monthly review of financial results. There are no externally imposed capital restrictions and there has been no change in management's approach in capital management for the period ended 31 March 2014.

## **Off-Balance Sheet Arrangements**

The Company has no off-balance sheet arrangements as at 31 March 2014 and as at the date hereof.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

## **Related Party Transactions**

Transactions and balances with related parties not disclosed elsewhere in the condensed interim financial statements are as follows for the six month periods ended 31 March 2014 and 31 March 2013.

#### **RELATED PARTY DISCLOSURE**

					Amounts
		R	Remuneration	Share-based	Receivable
Name and Principal Position	Period		or fees <sup>(i)</sup>	awards	(Payable)
Basil Botha - President CEO and Director	2014	\$	60,000	\$ 6,548	\$ _
	2013		120,000	-	-
Clearline – a company of which the CFO is a	2014		18,225	2,806	(3,150)
director, professional fees	2013		31,368	-	-
1514380 Ontario Ltd. – a company owned or	2014		50,450	-	-
controlled by a former Director	2013		75,000	-	-
Condor Precious Metals Inc. – a company with	2014		-	-	75,875
directors in common	2013		-	-	-
Directors (1)	2014		-	5,613	-
	2013		-	-	-
Directors (3)	2014		_	2,806	_
	2013		-	-	-

<sup>(</sup>i) For the six month periods ended 31 March 2014 and 31 March 2013.

These transactions were in the normal course of operations and are measured at their exchange amount, which is the amount of consideration established and agreed to by the related parties.

## **Disclosure for Venture Issuers Without Significant Revenue**

Consistent with other companies in the mineral exploration industry, Northern Iron has no source of operating revenue. The Company's 31 March 2014 Condensed Interim Financial Statements provide a breakdown of the general and administrative expenses for the period under review and an analysis of the capitalized and expensed exploration and development costs incurred on its mineral properties.

### **Investor Relations Activities**

With respect to public relations, the Company's policy is to provide information from its corporate offices to investors and brokers directly.

## **Management**

Northern Iron is dependent upon the personal efforts and commitments of its existing management. To the extent that management's services would be unavailable for any reason, a disruption to the operations of Northern Iron could result, and other persons would be required to manage and operate the Company.

<sup>(</sup>ii) Amounts disclosed were paid or accrued to the related party.

Canadian Funds (Unaudited)

### **Report to Shareholders and Management Discussion and Analysis**

#### **Disclosure Controls and Procedures**

The Chief Executive Officer and Chief Financial Officer of Northern Iron are responsible for designing internal controls over financial reporting in order to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Northern Iron's financial statements for external purposes in accordance with IFRS. The design of Northern Iron's internal control over financial reporting was assessed as of the date of this MD&A.

Based on this assessment, it was determined that certain weaknesses existed in internal controls over financial reporting. As indicative of many small companies, the lack of segregation of duties and effective risk assessment were identified as areas where weaknesses existed. The existence of these weaknesses is to be compensated for by senior management monitoring. The officers will continue to monitor very closely all financial activities of Northern Iron and increase the level of supervision in key areas. It is important to note that this issue would also require Northern Iron to hire additional staff in order to provide greater segregation of duties. Since the increased costs of such hiring could threaten Northern Iron's financial viability, management has chosen to disclose the potential risk in its filings and proceed with increased staffing only when the budgets and work load will enable the action. Northern Iron has attempted to mitigate these weaknesses, through a combination of extensive and detailed review by the CFO of the financial reports, the integrity and reputation of senior accounting personnel, and candid discussion of those risks with the audit committee.

#### **Risk Factors**

Companies operating in the mining industry face many and varied kinds of risks. While risk management cannot eliminate the impact of all potential risks, the Company strives to manage such risks to the extent possible and practical. Following are the risk factors most applicable to the Company:

Exploring and developing mineral resource projects bears a high potential for all manner of risks. Additionally, few exploration projects successfully achieve development due to factors that cannot be predicted or foreseen. Moreover, even one such factor may result in the economic viability of a project being detrimentally impacted such that it is neither feasible nor practical to proceed. The Company closely monitors its activities and those factors that could impact them, and employs experienced consulting, engineering, insurance and legal advisors to assist in its risk management reviews.

Although the Company has taken steps to verify the title to mineral properties in which it has an interest, in accordance with industry standards for the current stage of exploration of such properties, these procedures do not guarantee the Company's title. Property title may be subject to unregistered prior agreements or transfers and title may be affected by undetected defects.

At present the principal activity of the Company is the exploration and development of iron ore resource properties. The feasible development of such properties is highly dependent upon the price of iron ore commodities. A sustained and substantial decline in these commodity prices could result in the write-down, termination of exploration and development work or loss of its interests in identified resource properties. Although such prices cannot be forecasted with certainty, the Company carefully monitors factors that could affect these commodity prices in order to assess the feasibility of its resource projects.

Canadian Funds (Unaudited)

## **Report to Shareholders and Management Discussion and Analysis**

## **Approval**

The Board of Directors of the Company has approved the disclosure contained in this Annual Management Discussion and Analysis.

## **A Cautionary Tale**

This document contains "forward-looking information" which may include, but is not limited to, statements with respect to the future financial or operating performance of the Corporation, its subsidiaries and its projects, the future supply, demand, inventory, production and price of minerals, the estimation of reserves and resources, the realization of reserve estimates, the timing and amount of estimated future production, costs of production, capital, operating and exploration expenditures, costs and timing of the development of new deposits, costs and timing of future exploration, requirements for additional capital, government regulation operations, environmental risks, reclamation expenses, title disputes or claims, limitations of insurance coverage and the timing and possible outcome of pending litigation and regulatory matters.

Often, but not always, forward-looking statements can be identified by the use of words such as "plans", "expects", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates", or "believes" or variations (including negative variations) of such words and phrases, or state that certain actions, events or results "may", "could", "would", "might" or "will" be taken, occur or be achieved. Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Corporation and/or its subsidiaries to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. Such factors include, among others, general business, economic, competitive, political and social uncertainties; the actual results of current exploration activities; actual results of reclamation activities; conclusions of economic evaluations; changes in project parameters as plans continue to be refined; future prices of resources; possible variations of ore grade or recovery rates; failure of plant, equipment or processes to operate as anticipated; accidents, labour disputes and other risks of the resource industry; political instability, insurrection or war; delays in obtaining governmental approvals or financing or in the completion of development or construction activities. Although the Corporation has attempted to identify important factors that could cause actual actions, events or results to differ materially from those described in forward-looking statements, there may be other factors that cause actions, events or results to differ from those anticipated, estimated or intended. There can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking statements.

Respectfully submitted on behalf of the Board of Directors,

"Basil Botha"

**Basil Botha** 

President & CEO