

# MINERA IRL LIMITED NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING

NOTICE IS HEREBY GIVEN THAT the Annual General and Special Meeting of Minera IRL Limited (the "Company") will be held at Ordnance House, 31 Pier Road, St Helier, Jersey, JE4 8PW on 10 July 2013 at 11 a.m. for the purpose of considering, and if thought fit, passing the following resolutions. Resolutions 1 to 10 will be proposed as ordinary resolutions and resolution 11 will be proposed as a special resolution.

## As ordinary business:

- 1. To receive and adopt the report of the directors and the auditors, and the financial statements of the Company for the year ended 31 December 2012.
- 2. To re-elect Courtney Chamberlain as a director.
- 3. To re-elect Douglas Jones as a director.
- 4. To re-elect Graeme Ross as a director.
- 5. To re-elect Kenneth Judge as a director.
- 6. To re-elect Napoleon Valdez as a director.
- 7. To appoint BDO LLP as auditors of the Company from the conclusion of the Annual General Meeting until the conclusion of the next Annual General Meeting of the Company and, to authorise the directors to determine the auditors' remuneration.
- 8. To reapprove the Company's 10% "rolling" Stock Option Plans.
- 9. To authorise and ratify the granting of 425,000 incentive stock options
- 10. To authorise the directors to issue up to a maximum of 130,258,413 ordinary shares, being 75% of the ordinary shares issued by the Company as at the date of this Notice. This authority will expire on the date of the next Annual General Meeting.

## As special business:

11. To authorise the directors to allot up to a maximum of 130,258,413 shares for cash, being 75% of the ordinary shares issued by the Company as at the date of this Notice, otherwise than in accordance with Section 6.1 of the Articles, in relation to rights or other pro rata issues or otherwise. No issue of ordinary shares will be made which would effectively alter the control of the Company without the prior approval of the Company's shareholders being obtained at a meeting thereof having been obtained. This authority will expire on the date of the next Annual General Meeting.

By Order of the Board of Directors

Signed "Courtney Chamberlain"

Courtney Chamberlain Chairman Dated 7 June 2013 Registered Office: Ordnance House 31 Pier Road St Helier Jersey JE4 8PW

## MINERA IRL LIMITED

(Registered in Jersey with registered number 94923)
Ordnance House
31 Pier Road, St Helier,
Jersey, JE4 8PW
(website: www.minera-irl.com)

## **Management Information Circular**

(all information as at 7 June, 2013, unless otherwise noted)

#### PERSONS MAKING THE SOLICITATION

This circular ("Information Circular") is furnished in connection with the solicitation of proxies being made by the management of Minera IRL Limited (the "Company") for use at the Annual General and Special Meeting of the Company's shareholders (the "Meeting") to be held at Ordnance House, 31 Pier Road, St Helier, Jersey, JE4 8PW on Wednesday, 10 July 2013 at 11:00 AM and for the purposes set forth in the accompanying Notice of Meeting.

Management of the Company does not contemplate a solicitation of proxies otherwise than by mail. The costs thereof will be borne by the Company.

#### APPOINTMENT AND REVOCATION OF PROXIES

The person named in the accompanying form of proxy is the Chairman of the meeting, who will be either a director or officer of the Company. A shareholder has the right to appoint a nominee (who need not be a shareholder) to represent him or her at the Meeting, other than the persons designated in the enclosed proxy form, by inserting the name of his or her chosen nominee in the space provided for that purpose on the form, or by completing another proper form of proxy. Such shareholder should notify the nominee of his or her appointment, obtain his or her consent to act as proxy and should instruct him or her on how the shareholder's shares are to be voted. In any case, the form of proxy should be dated and executed by the shareholder or, where the form of proxy has been executed by a power of attorney or other authority (if any) of the shareholder, by the shareholder's power of attorney power authorised in writing, with proof of such authorisation attached.

A form of proxy will not be valid for the Meeting or any adjournment thereof unless it is completed and delivered to the registrar of the Company, Computershare Investor Services (Jersey) Limited, Queensway House, Hilgrove Street, St Helier, Jersey JE1 1ES, not less than forty eight (48) hours, excluding Saturdays and holidays, before the time of the Meeting or any adjournment thereof. The deposit of a form of proxy does not prevent a shareholder attending and voting in person at the Meeting or at an adjournment of the Meeting or on a poll.

In the case of joint holdings, only one holder may sign and the vote of the senior who tenders a vote shall be accepted to the exclusion of the votes of the other joint holders, seniority for this purpose being determined by the order in which the names stand in the register of members in respect of joint holdings.

In addition to revocation in any other manner permitted by law, a shareholder who has given a proxy may revoke it, any time before it is exercised, by instrument in writing executed by the shareholder or by his power of attorney authorised in writing and deposited either at the registered office of the Company at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the proxy is to be used, or with the Chairman of the Meeting on the day of the Meeting or any adjournment thereof.

#### ADVICE TO BENEFICIAL SHAREHOLDERS

The non-registered shareholders of the Company should review the information set forth in this section carefully. Shareholders who do not hold their shares in their own name (referred to in this Information Circular as "Beneficial Shareholders") should note that only proxies deposited by shareholders who appear on the records maintained by the Company's registrar and transfer agent as registered holders of shares will be recognized and acted upon at the Meeting. If shares are listed in an account statement provided to a shareholder by a broker, those shares will, in all likelihood, not be registered in the shareholder's name. Such shares will more likely be registered under the name of the shareholder's broker or an agent of that broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration name for The Canadian Depositary for Securities Limited, which acts as nominee for many Canadian brokerage firms). Shares held by brokers (or their agents or nominees) on behalf of a broker's client can only be voted at the direction of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting shares for the broker's clients. Therefore, each Beneficial Shareholder should ensure that voting instructions are communicated to the appropriate person well in advance of the Meeting.

National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer of the Canadian Securities Administrators requires brokers and other intermediaries to seek voting instructions from Beneficial Shareholders in advance of shareholders' meetings. The various brokers and other intermediaries have their own mailing procedures and provide their own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their shares are voted at the Meeting. The form of proxy supplied to a Beneficial Shareholder by its broker (or the agent of the broker) is substantially similar to the form of proxy provided directly to registered shareholders by the Company. However, its purpose is limited to instructing the registered shareholder (i.e. the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. If you have any questions respecting the voting of shares held through a broker or other intermediary, please contact that broker or other intermediary for assistance.

Although a Beneficial Shareholder may not be recognized directly at the Meeting for the purposes of voting shares registered in the name of his or her broker (or an agent of such broker), a Beneficial Shareholder may attend the Meeting as proxyholder for the registered shareholder and vote the shares in that capacity. Beneficial Shareholders who wish to attend the Meeting and indirectly vote their shares as proxyholder for the registered shareholder, should enter their own names in the blank space on the proxy form provided to them by their broker (or the broker's agent) and return the same to their broker (or the broker's agent). All references to shareholders in this Information Circular and the accompanying form of

proxy and Notice of Meeting are to registered shareholders unless specifically stated otherwise.

#### **VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES**

As at 7 June 2013, the Company had issued and outstanding 173,677,884 Ordinary Shares (each, a "Share"). Each Share entitles one (1) vote at the Meeting.

The Company has fixed 10 June 2013 as the record date for determination of persons entitled to receive notice of the Meeting (the "Record Date"). Only shareholders of record at the close of business on such date will be entitled to such notice.

Any shareholder of the Company at the close of business on 8 July 2013 who either personally attends the Meeting or who has completed and delivered a form of proxy in the manner and subject to the provisions described above shall be entitled to vote or to have his Shares voted at the Meeting.

To the knowledge of the Directors and Executive Officers of the Company, there are no persons who, nor any company which, beneficially owns, directly or indirectly, or exercises control or direction over, Shares carrying more than 10% of the voting rights attached to all outstanding Shares of the Company, expect for the following:

Name	No. of Shares Owned or	Percentage of Outstanding
	Controlled (1)	Shares
Milton Asset Management	19,986,900	11.51%
BlackRock, Inc.	18,607,872	10.71%

1. Beneficial ownership of these shares is not known by the Company.

## INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

Except as disclosed herein, no Person has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting other than the election of directors or the appointment of auditors. For the purpose of this paragraph, a "Person" shall include each person or company: (a) who has been a director or executive officer of the Company at any time since the commencement of the Company's last financial year; (b) who is a proposed nominee for election as a director of the Company; or (c) who is an associate or affiliate of a person or company included in subparagraphs (a) or (b).

#### STATEMENT OF EXECUTIVE COMPENSATION

Set out below are particulars of compensation paid to the following persons (the "Named Executive Officers" or "NEOs"):

- a) a chief executive officer ("CEO");
- b) a chief financial officer ("CFO");
- c) each of the three most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose total compensation was, individually, more than \$150,000 for that financial year; and
- d) any individual who would be a NEO under paragraph (c) but for the fact that the individual was neither an executive officer of the Company, nor acting in a similar capacity, at the end of that financial year.

As at 31 December 2012, the end of the most recently completed financial year of the Company, the Company had five Named Executive Officers, whose names and positions held within the Company are set out in the summary compensation table below.

## **Compensation Discussion and Analysis**

This compensation discussion and analysis describes and explains the compensation program for the Named Executive Officers.

It is the responsibility of the Compensation Committee of the Board of Directors (the "Board") to determine the compensation for the executives of the Company. The Compensation Committee considers and evaluates executive compensation levels on an annual basis. The executive compensation levels are determined against compensation levels in the resources industry for companies with similar market capitalization and business activities.

The general objectives of the Company's compensation strategy are to (a) align the executives' compensation with the shareholders' interests; (b) provide compensation package to attract and retain qualified, experienced and talented executives; and (c) encourage and reward a high level of performance with the benefit of increasing shareholder value.

The executive compensation program consists of three main elements (a) base salary; (b) participation in the Company's incentive stock option plan (the "Stock Option Scheme"); and (c) discretionary bonuses.

The base salary is used to provide the executives a set amount of money during the year with the expectation that each executive will fulfill their responsibilities to the level expected by the Company and in the best interest of shareholders.

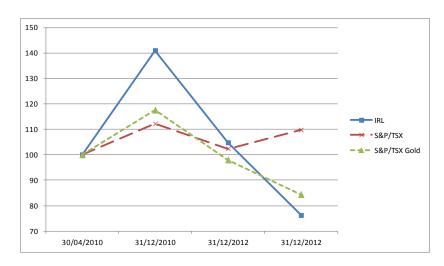
The incentive stock option component of the Company's executive compensation program is intended to align the executives' compensation with the Company's Share price. The Company considers the granting of stock options an important element of compensation as it rewards executives for an increase in shareholder value. Stock options are awarded by the Board of Directors based on recommendations of the Compensation Committee which bases its decisions upon the level of responsibility and contribution of the individuals to the

Company's goals and objectives. The Compensation Committee also takes into consideration the amount and terms of outstanding stock options in determining the options to be granted. Stock options are normally awarded on an annual basis.

Finally, the Compensation Committee will consider on annual basis the awarding of a discretionary bonus to executives on a case by case basis. The Compensation Committee determines the awarding of discretionary bonuses on an annual basis.

## Performance Graph

The following graph compares the year-end investment value of the total cumulative Shareholder return for \$100 invested in Ordinary Shares of the Company against the cumulative total return of the S&P/TSX Composite Index and S&P/TSX Composite Gold Index since the date of public trading on the TSX (being April 30, 2010) for the three fiscal years ended December 31, 2010 to 2012.



	30-Apr-2010	31-Dec-2010	31-Dec-2011	31-Dec-2012
Minera IRL Limited - IRL	100	141	105	76
S&P/TSX Composite Index	100	112	102	110
S&P/TSX Composite Gold	100	118	98	84
Index				

The trend in the above graph shows the Company's share price performance since April 2010 generally following, but with greater volatility than, that of the S&P TSX Composite Gold Index.

There is no obvious trend between total compensation of the NEOs and the Company's share performance since April 2010, as a result of decisions made by the Board of Directors to consider the additional time and effort contributed by each executive and in light of their significant contribution to the Company's progress at the Ollachea Gold Project and Don Nicolas Gold Project as well as in relation to financing initiatives. The Company significantly increased operational activities since April 2010 relating mainly to the Ollachea Gold Project and executive compensation increased to a degree commensurate with such increased operations. Retention of the executive officers is also particularly important at this critical stage of mine development for the Ollachea Gold Project and Don Nicolas Project.

## **Summary Compensation Table**

The following table is a summary of compensation paid to the NEOs for the financial years ending 31 December, 2012, 2011 and 2010.

				Option-		y Incentive nsation (US\$)			
Name and Principal Position	Year Ended Dec. 31	Salary (US\$)	Share- Based Awards (US\$)	Based Awards (US\$) (1)	Annual Incentive Plans <sup>(2)</sup>	Long-Term Incentive Plans	Pension Value (US\$)	All Other Compensation (US\$)	Total Compensation (US\$)
Courtney	2012	450,000	Nil	73,169	53,243	Nil	Nil	17,583	593,995
Chamberlain	2011	273,280	Nil	Nil	39,032	Nil	Nil	20,290	332,602
Executive Chairman/CEO	2010	258,000	Nil	162,863	23,084	Nil	Nil	17,194 <sup>(3)</sup>	461,141
Tim Miller	2012	268,740	Nil	62,272	123,618	Nil	Nil	23,936	478,566
CFO (4)	2011	244,698	Nil	Nil	31,454	Nil	Nil	22,137	298,289
	2010	197,497	Nil	52,302	Nil	Nil	Nil	14,636 (5)	264,435
Diego Benavides	2012	265,000	Nil	62,272	46,636	Nil	Nil	66,983	440,891
President Minera	2011	240,000	Nil	Nil	34,310	Nil	Nil	61,667	335,977
IRL SA	2010	230,000	Nil	73,176	19,970	Nil	Nil	63,691 (6)	386,837
Don McIver	2012	225,000	Nil	54,488	40,806	Nil	Nil	95,563	415,857
Vice President	2011	210,000	Nil	Nil	29,503	Nil	Nil	86,793	326,296
Exploration	2010	200,000	Nil	59,267	17,013	Nil	Nil	86,616 (7)	362,896
Stuart Smith	2012	381,918	Nil	31,136	Nil	Nil	Nil	Nil	413,054
Technical Manager	2011	290,434	Nil	Nil	Nil	Nil	Nil	Nil	290,434
	2010	125,080	Nil	33,106	Nil	Nil	Nil	Nil	158,186

- 1. The Company uses the Black-Scholes option pricing model for determining the fair value of the stock options issued at grant date. These values do not represent actual amounts received by the NEOs as the gain, if any, will depend on the market value of the Shares on the date that the option is exercised. No options were awarded or vested in 2011.
- 2. The Company does not currently have a formal annual incentive plan or long term incentive plan for any of its executive officers, including its NEOs, but may award discretionary bonus payments from time to time. The annual incentive payments in the above table includes the payment by the Company's Peruvian operating subsidiary, Minera IRL SA, of Workers Profit Participation as required by relevant law. The Workers Profit Participation is based on 8% of profit before tax for Minera IRL SA. The Company may compensate executive officers who are not employed by Minera IRL SA, so as not to disadvantage these executive officers.
- 3. Courtney Chamberlain was paid other compensation in the form of Peruvian national medical insurance as required by relevant law and private medical insurance.
- 4. Tim Miller commenced as CFO on January 1, 2011. Prior to his commencement as CFO, he was Vice President Corporate Finance. On 1 April 2013, Tim Miller resigned as CFO and was replaced by Brad Boland.
- 5. Tim Miller was paid other compensation in the form of payment to his superannuation plan.
- 6. Diego Benavides was paid other compensation in the form of Peruvian national medical insurance and pension as required by relevant law, private medical insurance, life insurance and living allowance.
- 7. Don McIver was paid other compensation in the form of Peruvian national medical insurance and pension as required by relevant law, private medical insurance, life insurance and living allowance.

#### **Incentive Plan Awards**

## Outstanding share-based awards and option-based awards

The following table summarizes all awards outstanding at the end of the most recently completed financial year for the Named Executive Officers.

		Option-B	ased Awards		Share-Bas	sed Awards
Nama	Number of Securities Underlying Unexercised Options	Option Exercise Price	Option Expiration Date	Value of Unexercised in-the- money Options	Number of Shares or Units of Shares That Have Not Vested	Current Market or Payout Value of Share- Based Awards That Have Not Vested
Name	(#)	(£)		(US\$)	(#)	(£)
Country on Chaushaulain	250,000 750,000	£0.62 £0.9125	18 Mar. 2013 17 Nov. 2014	Nil Nil	N/A	N/A
Courtney Chamberlain	500,000	£1.08	17 Nov. 2015	Nil		
	470,000	£0.8063	3 Apr. 2017	Nil		
Tim Miller	150,000	£0.9125 £1.08	17 Nov. 2014 17 Nov. 2015	Nil Nil	NT / A	NT / A
11m Miller	250,000 400,000	£0.8063		Nil Nil	N/A	N/A
	· '	£0.62	3 Apr. 2017 18 Mar. 2013	Nil		
	100,000 250,000	£0.62 £0.9125	17 Nov. 2014	Nil Nil		
Diego Benavides	300,000	£0.9125 £1.08	17 Nov. 2014 17 Nov. 2015	Nil	N/A	N/A
	400,000	£0.8063	3 Apr. 2017	Nil		
	50,000	£0.62	18 Mar. 2013	Nil		
	200,000	£0.9125	17 Nov. 2014	Nil		
Don McIver	250,000	£1.08	17 Nov. 2014 17 Nov. 2015	Nil	N/A	N/A
	350,000	£0.8063	3 Apr. 2017	Nil		
	25,000	£0.62	18 Mar. 2013	Nil		
	100,000	£0.9125	17 Nov. 2014	Nil	27/1	3771
Stuart Smith	150,000	£1.08	17 Nov. 2015	Nil	N/A	N/A
	200,000	£0.8063	3 Apr. 2017	Nil		

<sup>1.</sup> In-the-money options are those where the market value of the underlying securities as at the most recent financial year end exceeds the option exercise price. The AIM closing price for the Shares of the Company was £0.5162 on 31 December, 2012. The Value of Unexercised in-the-money Options was converted to US\$ using the US\$: GBP exchange of 1.6153 on 31 December, 2012.

#### Incentive plan awards

The following table sets forth details of the value vested or earned by the NEOs for option-based awards and share-based awards for the most recently completed financial year.

Name	Option-based awards - Value vested during the year <sup>(1)</sup> (US\$)	Share-based awards - Value vested during the year (US\$)	Non-equity incentive plan compensation - Value earned during the year <sup>(2)</sup> (US\$)
Courtney Chamberlain	Nil	N/A	53,243
Tim Miller	Nil	N/A	123,618
Diego Benavides	Nil	N/A	46,636
Don McIver	Nil	N/A	40,806
Stuart Smith	Nil	N/A	Nil

<sup>1.</sup> Value vested during the year is calculated by subtracting the market price of the Company's Shares on the date the option vested (being the closing price of the Company's Shares on AIM on the last trading day prior to the vesting date) from the exercise price of the option, converted to US\$.

The Company has a Stock Option Scheme for the benefit of directors, employees and consultants of the Company. The purpose of the scheme is to provide incentives to those people whose efforts and skills are most important to the success of the Company, and to

The non-equity incentive payments in the above table includes the payment by the Company's Peruvian operating subsidiary, Minera IRL SA, of Workers Profit Participation as required by relevant law. The Workers Profit Participation is based on 8% of profit before tax for Minera IRL SA.

ensure that the interests of the management of the Company are fully aligned with the interests of shareholders.

The key features of the Stock Option Scheme are as follows:

- a) The eligible participants are directors, employees, consultants and service providers to the Company and its subsidiaries.
- b) The number of stock options issuable to insiders, at any time, under all security based compensation arrangements, cannot exceed 10% of the issued and outstanding Shares; and the number of stock options issued to insiders within any one year period, under all security based compensation arrangements, cannot exceed 10% of the issued and outstanding Shares. The exercise of stock options provides room under the 10% limit for granting of new stock options.
- c) The aggregate number of Shares that may be reserved for issuance pursuant to the Stock Option Scheme to all participants is 10% of the Shares in issue at the time of grant of any incentive stock option, which is equal to 17,367,788 based on the issued and outstanding shares as at the date of this Information Circular.
- d) The exercise price per Share may not be less than the minimum of the market price at the time of issue of the relevant option. Market price is defined as (i) the five day volume weighted average trading price of the Shares on the Exchange ending the day before grant, or (ii) the closing price of the Shares on the Exchange the day before grant.
- e) The Board of Directors of the Company determines when the stock options are granted in terms of the relevant plan vest and become exercisable by the relevant optionee, however, all stock options must be exercisable during a period not extending beyond five years from the date of the option grant. The Board of Directors of the Company determines the periods within which options may be exercised and the number of Shares which may be exercised in any such period. In the event that the expiry of an option occurs during or within the ten (10) business days immediately after a Blackout Period, the expiry date of such option shall be deemed to be amended to a date that is ten (10) business days after the lifting of such Blackout Period.
- f) Other than in the event of death or termination with cause, stock options remain exercisable 90 days following the termination of employment, consultancy, or non-executive directorship (as the case may be) or prior to the expiration of the stock option, whichever is sooner.
- g) In the event of death of the optionee, any stock options held by him at the date of death shall remain exercisable by the optionee's legal heirs or personal representatives for 12 months after the date of death or prior to the expiration of the stock option, whichever is sooner.
- h) In the event of termination with cause, the stock options shall expire immediately.
- i) In the event of a general offer to acquire shares in the capital of the Company or a take-over of the Company as a result of which the offeror obtains control of the Company, the Board of Directors of the Company has the discretion to amend the

terms of the relevant plan so that the optionee is able to tender the Company's shares receivable on exercise pursuant to such offer.

- j) Stock options are not assignable or transferable other than by will or by the applicable laws of descent.
- k) The Board of Directors may from time to time, subject to applicable law and to the prior approval, if required, of the stock exchange or any other regulatory body having authority over the Company or the Stock Option Scheme or, if required by the rules and policies of the stock exchange, the shareholders of the Company, suspend, terminate or discontinue the Stock Option Scheme at any time, or amend or revise the terms of the Stock Option Scheme or of any stock option granted under the Stock Option Scheme and the Option Agreement relating thereto, provided that no such amendment, revision, suspension, termination or discontinuance shall in any manner adversely affect any stock option previously granted to an optionee under the Stock Option Scheme Plan without the consent of that optionee. Shareholder approval is required to make the following amendments to the Plans: (a) amendments to remove or exceed insider participation limits; and (b) amendments to increase the maximum number of securities issuable under the Plans.
- I) The Board of Directors may from time to time, subject to applicable law and if required, approval of the Toronto Stock Exchange, without shareholder approval, permit the following amendments to the Stock Option Scheme: (a) amendments of a "housekeeping" nature; (b) a change to the vesting provisions of a stock option or the stock option scheme; (c) a change to the termination provisions of a stock option or the stock option scheme which does not entail an extension beyond the original expiry date; and (d) the addition of a cashless exercise feature, payable in cash or securities, which provides for a full deduction of the number of underlying stock options from the stock option scheme reserve.

#### **Pension Plan Benefits**

The Company does not have any pension plan benefits applicable to the NEOs.

## **Termination and Change of Control Benefits**

Pursuant to an employment agreement dated November 29, 2012 and as amended from time to time, between the Company and Courtney Chamberlain, a basic annual gross pre-tax salary is payable to Mr. Chamberlain from January 1, 2013 of US\$500,000 per annum, which is subject to annual review by the Board of Directors. The service agreement is a one year rolling contract of employment but may be terminated by Mr. Chamberlain on not less than three months' notice and by the Company at any time without notice. Under the terms of the service agreement, Mr. Chamberlain will be entitled to a payment of entitlements of one year of service for any termination by the Company, with the exception of termination for misconduct. Mr Chamberlain is entitled to participate in the Company's Stock Option Scheme. In the event of a change of control of the Company or subsidiary, Minera IRL SA, and Mr. Chamberlain is terminated or there is a significant change in job role, Mr Chamberlain will be entitled 2 year salary severance entitlement.

Pursuant to an employment agreement dated November 29, 2012, and as amended from time to time, between the Company and Tim Miller, a basis annual gross pre-tax salary is

payable to Mr. Miller of AUD271,000 per annum from January 1, 2013, which is subject to an annual review. The agreement has no fixed term subject to termination by either party with two months notice, the Company reserves the right to pay two months' salary entitlements in lieu of working out the notice period. In the event of termination of this contract by the Company for any reason other than misconduct (in which case the termination benefits referred to below will not apply) Mr Miller is entitled to two months' pay for the first completed year of service and an additional one month of pay for each subsequent year of completed service. Mr Miller is entitled to participate in the Company's Stock Option Scheme. He is also entitled to a contribution by the Company to a superannuation scheme. In the event of a change of control of the Company or the Company's subsidiary, Minera IRL SA, and Mr. Miller is terminated or there is a significant change in job role, Mr Miller will be entitled 1 year salary severance entitlement.

Pursuant to an employment agreement dated November 29, 2012, and as amended from time to time, between a subsidiary of the Company, Minera IRL SA, and Diego Benavides, a basis annual gross pre-tax salary is payable to Mr. Benavides from the January 1, 2013 of US\$276,000 per annum, which is subject to an annual review. This agreement is of indefinite duration subject to termination by either party (and in the case of Benavides, on two months' notice). In the event of termination of this contract by Minera IRL SA for any reason other than misconduct (in which case the termination benefits referred to below will not apply) Mr Benavides is entitled to two months' pay for the first completed year of service and an additional one month of pay for each subsequent year of completed service (although subject to the right of Minera IRL SA to pay this service entitlement in lieu of notice). Mr Benavides is entitled to participate in the Company's Stock Option Scheme. Mr Benavides is also entitled to a living allowance and, life and medical insurance cover. In the event of a change of control of the Company or Minera IRL SA, and Mr. Benavides is terminated or there is a significant change in job role, Mr Benavides will be entitled 1 year salary severance entitlement.

Pursuant to an employment agreement dated November 29, 2012, and as amended from time to time, between a subsidiary of the Company, Minera IRL SA, and Don McIver, a basis annual gross pre-tax salary is payable to Mr. McIver from the January 1, 2013 of US\$234,000 per annum, which is subject to an annual review. This agreement is of indefinite duration subject to termination by either party (and in the case of McIver, on two months' notice). In the event of termination of this contract by Minera IRL SA for any reason other than misconduct (in which case the termination benefits referred to below will not apply) Mr McIver is entitled to two months' pay for the first completed year of service and an additional one month of pay for each subsequent year of completed service (although subject to the right of Minera IRL SA to pay this service entitlement in lieu of notice). Mr McIver is entitled to participate in the Company's Stock Option Scheme. Mr McIver is also entitled to a living allowance and, life and medical insurance cover. In the event of a change of control of the Company or Minera IRL SA, and Mr. McIver is terminated or there is a significant change in job role, Mr McIver will be entitled 1 year salary severance entitlement.

Consulting services are provided by Stuart Smith to the Company as and when required. Consulting fees are paid to Aurifex Pty Ltd, a company controlled by Mr Smith. Any reasonable travelling and other direct expenses incurred by Mr Smith in connection with the services are reimbursed. Mr Smith is entitled to participate in the Company's Stock Option Scheme. Mr Smith services can be terminated immediately. No termination or change of control benefits are payable.

## **Director Compensation**

Directors of the Company that are not also NEOs of the Company ("non-executive directors") receive directors' fees. From 1 January 2013, all non-executive directors are paid US\$47,000 per annum, except for Graeme Ross who receives £29,500 per annum, representing a per annum increase from US\$45,000 and £28,000 respectively. In February 2013, the Directors agreed to take a 50% reduction in their directors' fees for 2013. All directors are also reimbursed for travel and other out-of-pocket expenses incurred in attending meetings or to conduct Company business. Directors are eligible to participate in the existing Stock Option Scheme of the Company. Stock options are generally awarded to directors when they are first elected by the shareholders or appointed by the Board and periodically thereafter.

## **Director Compensation Table**

The following table is a summary of all compensation provided to the directors of the Company for the most recently completed financial year.

Name	Fees Earned (US\$)	Share- Based Awards (US\$)	Option- Based Awards (US\$) (2)	Non-Equity Incentive Plan Compensation	Pension Value (US\$)	All Other Compensation	Total
	,	,	,	(US\$)	` '/	(US\$)	(US\$)
Douglas Jones	45,000	Nil	24,909	Nil	Nil	Nil	69,909
Kenneth Judge (3)	45,000	Nil	24,909	Nil	Nil	Nil	69,909
Graeme Ross	44,385	Nil	24,909	Nil	Nil	Nil	69,294
Napoleon Valdez	45,000	Nil	24,909	Nil	Nil	Nil	69,909
Ferrand							

- 1. In addition to being a director of the Company, Courtney Chamberlain is also NEO. For disclosure regarding Courtney Chamberlain's compensation, please refer to the Summary Compensation Table above.
- 2. The Company uses the Black-Scholes option pricing model for determining the fair value of the stock options issued at grant date. These values do not represent actual amounts received by the NEOs as the gain, if any, will depend on the market value of the Shares on the date that the option is exercised.
- 3. The Fees Earned in respect to Ken Judge reflects payments to Hamilton Capital Partners with which Mr Judge is associated.

#### Outstanding Share-Based Awards and Option-Based Awards

The following table is a summary of all the awards to the Directors of the Company that were outstanding at the end of the most recently completed financial year.

		Option-B		Share-Based Awards		
						Current
					Number of	Market or
	Number of			Value of	Shares or	Payout Value
	Securities			Unexercised	Units of	of Share-
	Underlying	Option		in-the-	Shares That	Based Awards
	Unexercised	Exercise	Option	money	Have Not	That Have
	Options	Price	Expiration	Options	Vested	Not Vested
Name	(#)	(£)	Date	(US\$)	(#)	(£)
	50,000	£0.62	18 Mar. 2013	Nil	N/A	N/A
	100,000	£0.9125	17 Nov. 2014	Nil		
Doug Jones	120,000	£1.08	17 Nov. 2015	Nil		
	160,000	£0.8063	3 Apr. 2017	Nil		
	50,000	£0.8875	26 Jan. 2015	Nil		
Ken Judge	120,000	£1.08	17 Nov. 2015	Nil	N/A	N/A
	160,000	£0.8063	3 Apr. 2017	Nil		
	25,000	£0.62	18 Mar. 2013	Nil		
Graeme Ross	50,000	£0.9125	17 Nov. 2014	Nil	N/A	N/A
Graeme Ross	120,000	£1.08	17 Nov. 2015	Nil	14/11	14/11
	160,000	£0.8063	3 Apr. 2017	Nil		
	50,000	£0.725	2 Jul. 2015	Nil		
Napoleon Valdez Ferrand	120,000	£1.08	17 Nov. 2015	Nil	N/A	N/A
	160,000	£0.8063	3 Apr. 2017	Nil		

- In addition to being a director of the Company, Courtney Chamberlain is also NEO. For disclosure regarding Courtney
  Chamberlain's option-based awards outstanding at the most recently completed financial year, please refer to the incentive plan
  awards table above.
- 2. In-the-money options are those where the market value of the underlying securities as at the most recent financial year end exceeds the option exercise price. The AIM closing price for the Shares of the Company was £0.5162 on 31 December, 2012. The Value of Unexercised in-the-money Options was converted to USD using the USD: GBP exchange of 1.6153 on 31 December, 2012.

## Incentive Plan Awards - Value Vested During the Year

The following table is a summary of the value vested or earned during the most recently completed financial year for the directors of the Company.

Name	Option-based awards - Value vested during the year (US\$) (2)	Share-based awards - Value vested during the year (US\$)	Non-equity incentive plan compensation – Value earned during the year (US\$)
Doug Jones	Nil	N/A	N/A
Ken Judge	Nil	N/A	N/A
Graeme Ross	Nil	N/A	N/A
Napoleon Valdez Ferrand	Nil	N/A	N/A

- 1. In addition to being a director of the Company, Courtney Chamberlain is also NEO. For disclosure regarding Courtney Chamberlain's option-based awards outstanding at the most recently completed financial year, please refer to the incentive plan awards value vested or earned during the year table above.
- 2. Value vested during the year is calculated by subtracting the market price of the Company's Shares on the date the option vested (being the closing price of the Company's Shares on AIM on the last trading day prior to the vesting date) from the exercise price of the option.

## SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The below table is a summary of securities issued and issuable under all equity compensation plans of the Company as at 31 December 2012.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans
Equity compensation plans approved by securityholders	9,730,000	US\$1.4248	5,460,288
Equity compensation plans not approved by securityholders	N/A	N/A	N/A
Total	9,730,000	US\$1.4248	5,460,288

1. The weighted average exercise price of outstanding options was converted from GBP to US\$ using an US\$: GBP exchange rate of 1.6153 as at 31 December 2012.

As of the date of this Information Circular, the Company has options outstanding under the Stock Option Plans to purchase up to 9,365,000 ordinary shares (representing approximately 5.39% of the issued and outstanding ordinary shares) of which 425,000 options are not approved by shareholders, leaving unallocated options with respect to an aggregate of 8,002,788 ordinary shares available for future grants (representing approximately 4.61% of the outstanding ordinary shares), based on the number of currently outstanding ordinary shares; and assuming approval by the shareholders at the Meeting of the options not yet approved and reapprove of the Company's 10% "rolling" Stock Option Plans. The Company does not currently have any other security based compensation arrangement.

#### INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

During the Company's last completed financial year there was no outstanding indebtedness owing to either the Company or any of its subsidiaries, or to any other entity which is the subject of a guarantee, support agreement, letter of credit or similar arrangement provided by the Company or any of its subsidiaries, of (i) any director, executive officer or employee; (ii) any former director, executive officer or employee; or (iii) any associate of any current or former director or executive officer of the Company.

## INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

No informed person of the Company, proposed director of the Company, or any associate or affiliate of any informed person or proposed director, has a direct or indirect material interest, in any transaction since the commencement of the Company's most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries. An informed person" means (a) a director or executive officer of a reporting issuer; (b) a director or executive officer of a person or company that is itself an informed person or subsidiary of a reporting issuer; (c) any person or company who beneficially owns, or controls or directs, directly or indirectly, voting securities of a reporting issuer or a combination of both carrying more than 10

percent of the voting rights attached to all outstanding voting securities of the reporting issuer other than voting securities held by the person or company as underwriter in the course of a distribution; and (d) a reporting issuer that has purchased, redeemed or otherwise acquired any of its securities, for so long as it holds any of its securities.

#### MANAGEMENT CONTRACTS

No management functions of the Company are performed to any substantial degree by a person other than the Directors or executive officers of the Company.

#### **AUDIT COMMITTEE**

Under National Instrument 52-110 *Audit Committees*, companies are required to provide disclosure with respect to their audit committee including the text of the audit committee's charter, composition of the audit committee and the fees paid to the external auditor. This information is provided in the Company's annual information form dated 28 March, 2013 (the "AIF") with respect to the fiscal year ended 31 December 2012. The AIF is available for review by the public on the SEDAR website located at www.sedar.com under the heading "Company Profiles – Minera IRL Limited" and may also be obtained free of charge by sending a written request to the Company at the Company's head office located at Av. Santa Cruz 830, Of. 402, Miraflores, Lima 18, Peru.

#### CORPORATE GOVERNANCE DISCLOSURE

National Instrument 58-101 - Disclosure of Corporate Governance Practices ("NI 58-101") of the Canadian Securities Administrators requires each reporting issuer to disclose its corporate governance practices on an annual basis.

Set out below is a description of the Company's approach to corporate governance in relation to the Guidelines.

### **Board of Directors**

NI 58-101 defines an "independent director" as a director who has no direct or indirect material relationship with the Company. A "material relationship" is in turn defined as a relationship which could, in the view of the Board, be reasonably expected to interfere with such member's independent judgment. The Board is currently comprised of five members, of whom the Board has determined that four such members are "independent directors" within the meaning of NI 58-101, and one such member is "non-independent directors".

Mr. Chamberlain is a non-independent director by reason of his executive position and duties with the Company.

Messrs Jones, Ross, Judge and Valdez are considered independent directors since they are independent of management and free from any material relationship with the Company. The basis for this determination is that none of the independent directors have worked for the Company, received remuneration from the Company (over and above their directors' entitlements) or had material contracts with or material interests in the Company which could interfere with their ability to act with a view to the best interests of the Company.

The Board has a majority of independent directors as noted above.

The Board considers that its current composition is appropriate given the size and operations of the Company. The Board believes its current structure includes an appropriate mix of skills and expertise relevant to the Company's business.

The following directors of the Company are also directors of the following other reporting issuers:

Director	Other Reporting Issuers			
Doug Jones	Chalice Gold Mines Limited (ASX & TSX)			
	Serabi Gold Plc (AIM & TSX)			
Kenneth Judge	Gulfsands Petroleum Plc (AIM)			
Graeme Ross	BDP Limited (CISX)			
	Camber International Equity Growth Fund Ltd (CISX)			
	ETFS Commodity Securities Australia Limited (ASX)			
	ETFS Hedged Commodity Securities Limited (LSE)			
	ETFS Hedged Metal Securities Limited (LSE)			
	ETFS Industrial Metal Securities Limited (LSE)			
	ETFS Commodity Securities Limited (LSE)			
	ETFS Oil Securities Limited (LSE)			
	ETFS Foreign Exchange Limited (LSE)			
	ETFS Metal Securities Limited (LSE)			
	Geiger Counter Limited (CISX)			
	Global Media Rights Limited (CISX)			
	Gold Bullion Securities Limited (LSE)			
	New City Energy Limited (CISX)			
	New City High Yield Fund Limited (LSE)			
	The Red Fort Partnership Limited (CISX)			
	Swiss Commodity Securities Limited (LSE)			

In carrying out its mandate, the Board met 12 times during fiscal year ended 31 December 2012. The following table sets out attendance by the directors at meetings of the Board during this period.

Director	Meetings Attended
Courtney Chamberlain	12
Doug Jones	10
Kenneth Judge	12
Graeme Ross	10
Napoleon Valdez Ferrand	12

The Board believes that it functions independently of management. To enhance its ability to act independently of management, if and when necessary, the Board may meet in the absence of members of management and the non-independent directors, may excuse such persons from all or a portion of any meeting where a potential conflict of interest arises or where otherwise appropriate.

The Board continues to consider its structure and composition with regard to the Company's future direction. Given the size and constitution of the Board, and current stage of development of the Company, the Board believes that the mandate of the Board will be sufficient to adequately facilitate open and candid discussion amongst the independent directors during the current year.

#### **Board Mandate**

The Board's responsibility is to supervise the executive managers of the business and affairs of the Company and to act with a view to the best interests of the Company and its shareholders. In the discharge of this responsibility, the Board oversees and reviews directly or through its various committees, the Company's results of operations, significant corporate plans and business initiatives, including the development and implementation of the annual business plan, strategic plans, major acquisitions and divestitures, public communications policies, the Company's senior management recruitment, assessment and succession processes and the Company's internal control and management information systems to identify and manage principal business risks. The Board is also responsible for reviewing its size and the compensation paid to its members, to ensure that the Board can fulfill its duties effectively and that its members are adequately compensated for assuming the risks and carrying out the responsibilities of their positions. The Board considers, as a general rule, that management should speak for the Company in its communications with shareholders and the investment community, in the context of shareholder and investor relations programs reviewed and approved periodically by the Board.

## **Position Description**

Given the small size of the Company's infrastructure, the Board does not feel that it is necessary at this time to formalize position descriptions or corporate objectives for any of the Executive Chairman of the Board or the Chairman of each committee of the Board, or the Chief Executive Officer in order to delineate their respective responsibilities. Accordingly, the roles of the executive officers of the Company are delineated on the basis of customary practice.

#### **Orientation and Continuing Education**

While the Company currently has no formal orientation and education program for new Board members, sufficient information (such as recent annual reports, prospectuses, proxy solicitation materials, technical reports and various other operating, property and budget reports) is provided to any new Board member to ensure that new directors are familiarized with the Company's business and the procedures of the Board. In addition, new directors are encouraged to visit and meet with management on a regular basis. The Company also encourages continuing education of its directors and officers where appropriate in order to ensure that they have the necessary skills and knowledge to meet their respective obligations to the Company.

## **Ethical Business Conduct**

A director, in the exercise of his or her functions and responsibilities, must act with complete honesty and good faith in the best interests of the corporation. He or she must also act in accordance with the applicable laws, regulations and policies. In the event of a conflict of interest, a director is required to declare the nature and extent of any material interest he or she has in any important contract or proposed contract of the Company's, as soon as he or she has knowledge of the agreement or of the Company's intention to consider or enter into the proposed contract. In such circumstances, the director in question shall abstain from voting on the subject.

#### **Nomination of Directors**

The full Board has assumed responsibility for the recommendation for appointment and assessment of directors. While there are no specific criteria for Board membership, the Company attempts to attract and maintain directors with business knowledge and a particular knowledge of mineral exploration and development or other areas (such as accounting, legal, finance or business) which provide knowledge which would assist in providing guidance to the officers of the Company. As such, nominations tend to be the result of recruitment efforts and discussions amongst the directors, prior to the consideration of the Board as a whole.

The Board is comprised of a majority of Independent Director's. The Board deals with any conflicts of interest that may occur when convening by ensuring the director with conflicting interests is not party to the relevant discussions.

#### Compensation

The members of the Compensation Committee are as follows:

- Mr Douglas Jones Independent non- executive director (Chair)
- Mr Napoleon Valdez Independent non- executive director

The Board considers that the composition of the Compensation Committee is, and continues to be, appropriate given the current size and operations of the Company. The Board continues to regularly review its composition in light of the Company's circumstances and future direction and will appoint additional independent directors if considered appropriate. The Committee is comprised of Independent Directors.

The Company believes that effective compensation strategies are critically important to driving the Company's success, and improving shareholder value. Compensation programs are structured to provide a strong positive correlation between the compensation of the Company's leaders, its corporate results and financial return to the shareholders. The programs support and enable the corporate vision, strategic priorities and the development of talent. They reflect the Company's performance overall, embed ownership in the Company and encourage executives to take significant personal financial interest in the long-term health and growth of the organization.

The Company's approach to compensation is based on a "pay for performance" philosophy and practices are designed to provide an effective balance. The responsibilities of the Compensation Committee include:

- 1. Conduct a periodic review, not less than annually, and report to the Board for approval of any recommended changes of the following:
  - a. Chief Executive Officer's salary and the general salary structure of the Company and its subsidiaries, and salary administration procedures;
  - b. employee pension plans and trends and developments in the pension area; and
  - c. employee benefits generally, including the Company's stock option plans.
- 2. Review incentive bonus arrangements for senior officers and, if and when approved by the Board, oversee the implementation and administration thereof.
- 3. Ensure compliance with compensation disclosure requirements and approve the report on executive compensation for the Company's Information Circular.
- 4. Annually review the adequacy and form of compensation of the Directors to ensure the compensation realistically reflects the responsibilities and risk involved in being

- an effective Director and make appropriate recommendations to the Board for approval.
- 5. At the request of the Board, consider any other matters which would assist the Directors to meet their responsibilities regarding compensation matters.
- 6. Report to the Board as required.

#### **Other Board Committees**

Other than the Audit Committee, there are no other committees.

#### Assessments

The entire Board is responsible for regularly assessing the effectiveness and contribution of the Board, its members and committees. The majority of the Board members serve as directors for other public companies and utilise that experience when assessing the Board, its members and committees.

#### **DESIGNATED FOREIGN ISSUER**

The Company is a "designated foreign issuer" as such term is defined in National Instrument 71-102 – Continuous Disclosure and Other Exemptions Relating to Foreign Issuers, and accordingly is subject to the foreign regulatory requirements of the AIM market of the London Stock Exchange plc.

#### ADDITIONAL INFORMATION

Additional information relating to the Company is on SEDAR at www.sedar.com. The financial information of the Company is provided in the Company's comparative financial statements and Management Discussion and Analysis for it most recently completed financial year. Shareholders may contact the Company's CFO to request copies of the Company's financial statements and Management's Discussion and Analysis.

Minera IRL Limited Av. Santa Cruz 826 – 830, Piso 4 Miraflores, Lima, 18 Peru

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#### **BUSINESS OF THE MEETING**

#### Financial Statements of the Company

Resolution 1 is to adopt and receive the Company's audited financial statements for the year ended 31 December 2012 and, the report of the Directors and the Auditors thereon. A copy of these financial statements can be obtained at the Company's web site, www.minera-irl.com or www.sedar.com.

#### **Election of Directors**

Resolutions 2 and 6 deal with the re-election of directors.

The Company's Articles of Association states that at every annual general meeting, one-third of the directors shall retire from office or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office; but if any director has at the start of the annual general meeting been in office for more than three years since their appointment or reappointment, they shall retire; and if there is only one director who is subject to retirement by rotation, he shall retire. However, under the rules, regulations and policies of the TSX ("TSX Polices"), directors are required to be elected annually.

The Board of Directors has adopted a policy stipulating that if the votes in favour of the election of a nominee director at a shareholders' meeting represent less than a majority of the shares voted and withheld, the nominee will submit his or her resignation promptly after the meeting to the Board of Directors, to be effective upon acceptance by the Board of Directors. The Board of Directors will review the circumstances of the election and determine whether or not to accept the tendered resignation as soon as reasonably possible and in any event within 90 days of the election. Subject to any corporate law restrictions, the Board of Directors may fill any resulting vacancy through the appointment of a new director. The nominee will not participate in any Board deliberations on the offered resignation. The policy does not apply in circumstances involving contested director elections.

The following table sets out the names of the nominees for election as a director, the province or state and country in which ordinarily resident, the period or periods during which each has served as a director, positions held in the Company, their present principal occupations and number of Shares or any of its subsidiaries beneficially owned by each, or controlled or directed, directly or indirectly as at the date hereof.

Name, Position with the	Note	Principal Occupation During	Director Since &	Ownership or
Company and Residence		the Last Five Years	Last Appointed	Control over
			or Reappointed	voting Shares
Courtney Charles		Executive Chairman	28 August 2003 &	3,492,692
Chamberlain		Minera IRL Limited	14 September	
Executive Chairman			2011	
Melbourne, Australia				
Douglas A. Jones	(2)	Managing Director	28 August 2003 &	322,936
Non-Executive Director		Chalice Gold Mines Limited	28 September	
Perth, Australia			2012	
		Non-Executive Director		
		Minera IRL Limited		
Graeme David Ross	(1)	Partner	30 October 2006 &	5,000
Non-Executive Director		Rawlinson & Hunter	28 September	
St Brelade, Jersey			2012	
		Non-Executive Director		
		Minera IRL Limited		
Kenneth Peter Judge	(1)	Consultant and Advisor	21 December 2009	1,389,062
Non-Executive Director	(3)	Hamilton Capital Partners	&	
Monte Carlo, Monaco		Limited	14 September	
			2011	
		Non-Executive Director		
		Minera IRL Limited		

Name, Position with the	Note	Principal Occupation During	Director Since &	Ownership or
Company and Residence		the Last Five Years	Last Appointed	Control over
			or Reappointed	voting Shares
Napoleon Oscar Valdez	(1)	President	2 March 2010 &	894,000
Ferrand	(2)	Heinz Ferrand Glass S.A.C.	12 August 2010	
Non-Executive Director			Ü	
Lima, Peru		Non-Executive Director		
		Minera IRL Limited		

#### Notes:

- (1). Member of the Audit Committee.
- (2). Member of the Compensation Committee.
- (3). Mr. Judge is an associate of Hamilton Capital Partners which is the direct or indirect holder of these Shares.

## **Appointment of Auditor**

On 28 March 2013, the Company's auditors, PKF (UK) LLP, merged with BDO LLP. BDO LLP is located at Farringdon Place, 20 Farringdon Road, London, United Kingdom EC1M 3AP. PKF (UK) LLP were first appointed auditor of the Company on October 30, 2006.

Under resolution 7 it is proposed that BDO LLP be appointed as the Company's auditors until the close of the next annual general meeting and that the directors be authorised to determine the auditors' remuneration.

#### Re-approval to the Share Option Plans

Under the rules, regulations and policies of the TSX ("TSX Polices"), listed issuers must obtain shareholder approval for the renewal of any security based compensation arrangement that does not have a fixed maximum aggregate of securities issuable, including all unallocated options, rights or other entitlements under such security based compensation arrangement. The renewal must be obtained every three years.

The Company's two stock option plans ("Stock Option Scheme") were approved by shareholders of the Company at the Extraordinary General Meeting held on 29 November 2006. The Company's ordinary shares were listed on the TSX on 29 April 2010 and under the TSX Polices the three year anniversary was 29 April 2013. Accordingly, the Company will be seeking a renewal of the Stock Option Scheme at the Meeting.

The aggregate number of ordinary shares that may be reserved for issuance pursuant to the Stock Option Scheme to all participants is 10% of the ordinary shares in issue at the time of grant of any incentive stock option.

For a detailed discussion of the Stock Option Scheme, see "Executive Compensation Statement - Incentive plan awards" and "Securities Authorized for Issuance Under Equity Compensation Plans".

Copies of the Share Option Plans are available for inspection at the Company's registered office. The documents are also available on the Company's web site (www.minera-irl.com).

#### **Approval to Grant Stock Options**

On 17 May 2013, the Board of Directors granted a total of 425,000 incentive stock options which may be exercised at a price of GBP0.2469 until 17 May 2018 to a recently appointed executive officer of the Company and a consultant of the Company. The exercise price was based on a 25% premium to the London Stock Exchange AIM closing price on the date of granting. The options vested immediately.

These incentive stock options were granted after the three year anniversary approval and before the renewal of the Stock Option Scheme. As such, TSX Polices requires that these stock options be approved and ratified separately by the shareholders of the Company.

These incentive stock options cannot be exercised until such time that shareholders of the Company have approved and ratified the grants. Should shareholders fail to approve the grant, these incentive stock options will be cancelled forthwith.

If approval is obtained at the Meeting, the Company will not be required to seek further approval of the grant of unallocated options under the Stock Option Scheme until the Company's 2016 annual shareholders' meeting (provided that such meeting is held on or prior to 10 July 2016). If approval is not obtained at the Meeting, options which have not been allocated as of 29 April 2013 and options which are outstanding as of 29 April 2013 and are subsequently cancelled, terminated or exercised will not be available for a new grant of options. Previously allocated options will continue to be unaffected by the approval or disapproval of the resolution.

### **Authority to Allot Shares**

In accordance with the Company's Articles of Association, the Directors are prevented from exercising the Company's powers to allot Shares without an authority of the Company in general meeting. It is therefore proposed that authorisation be given to the directors to issue up to a maximum of 130,258,413 Shares, being 75% of the current issued Share capital of the Company and subject to the approval by the shareholders of the resolutions to be proposed at that meeting. This authority is being sought to give the Company flexibility to make further issues of Shares for the development of the Company's portfolio of properties and in particular the Ollachea and Don Nicolas projects. This authority will expire on the date of the next annual general meeting. As at the date of this Information Circular, the Company held no treasury shares.

#### Authority to Disapply Pre-emption Rights

The Company's Articles of Association provide shareholders with certain rights of preemption, such that, unless authorised by special resolution of the Company in general meeting, the Company shall not allot any Shares for cash unless it has first made an offer to each existing shareholder to allot a proportion of those shares equal to the proportion of the Company's Shares which he already holds. In accordance with general practice, the directors propose that the rights of pre-emption set out in Article 6.1 of the Articles of Association shall not apply to the issue of a specified number of shares. Accordingly, a special resolution (set out as Resolution 6 in the Notice of Annual General Meeting) will be proposed, which if passed, will have the effect of granting the directors the power to allot up to a maximum of 130,258,413 Shares for cash, being 75% of the current issued share capital of the Company, otherwise than in accordance with Section 6.1 of the Articles, in relation to rights or other pro rata issues or otherwise. No issue of Shares will be made which would effectively alter the control of the Company without the prior approval of the Company's shareholders in general meeting being obtained. This authority will expire on the date of the next annual general meeting.

#### **Other Business**

Management is not aware of any matters to come before the Meeting other than those set forth in the Notice of Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the Proxy to vote the Shares represented thereby in accordance with their best judgment on such matter.

#### Recommendation

The Board considers that the resolutions to be proposed at the Meeting are in the best interests of the Company and its shareholders. Accordingly, the Board unanimously recommends you to vote in favour of the resolutions to be proposed at the Meeting as they themselves intend to do in respect of their own shareholdings of Ordinary Shares.

#### APPROVAL AND SIGNATURES

The contents of this Information Circular and the sending of it to each shareholder entitled to receive notice of the Annual General and Special Meeting has been approved by the Directors of the Company.

By Order of the Board of Directors

Signed "Courtney Chamberlain"

Courtney Chamberlain **Chairman**Dated 7 June 2013