ROCKSHIELD CAPITAL CORP.

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE YEAR ENDED NOVEMBER 30, 2019

This discussion and analysis of financial position and results of operation is prepared as at March 20, 2020 and should be read in conjunction with the audited consolidated financial statements and the accompanying notes for the years ended November 30, 2019 and 2018, of Rockshield Capital Corp. ("Rockshield" or the "Company"). The following disclosure and associated financial statements are presented in accordance with International Financial Reporting Standards ("IFRS"). Except as otherwise disclosed, all dollar figures included therein and in the following management's discussion and analysis ("MD&A") are quoted in Canadian dollars. Additional information relevant to the Company's activities can be found on SEDAR at www.sedar.com.

Forward Looking Statements

This report includes certain statements that may be deemed "forward looking statements" within the meaning of applicable securities legislation. All statements, other than statements of historical facts that address such matters as future events or developments that the Company expects, are forward looking statements and, as such, are subject to risks, uncertainties and other factors of which are beyond the reasonable control of the Company. Such statements are not guarantees of future performance and actual results or developments may differ materially from those expressed in, or implied by, this forward looking information. With respect to forward looking statements and information contained herein, we have made numerous assumptions including among other things, assumptions about economics and competition surrounding the services provided by the Company, anticipated costs and expenditures and the Company's ability to achieve its goals. Although management believes that the assumptions made and the expectations represented by such statements or information are reasonable, there can be no assurance that a forward looking statement or information herein will prove to be accurate. Forward looking statements and information by their nature are based on assumptions and involve known and unknown risks, uncertainties and other factors which may cause our actual results, performance or achievements, or industry results, to be materially different from any future results, performance or achievements expressed or implied by such forward looking statements or information. Factors that could cause actual results to differ materially from those in forward looking statements include such matters as continued availability of capital and financing and general economic, market or business conditions. Although the Company has attempted to identify factors that would cause actual actions, events or results to differ materially from those disclosed in the forward looking statements or information, there may be other factors that cause actual results, performances, achievements or events not to be anticipated, estimated or intended. Accordingly, readers should not place undue reliance on forward looking statements or information. Any forward looking statements are expressly qualified in their entirety by this cautionary statement. The information contained herein is stated as of the current date and subject to change after that date and the Company does not undertake any obligation to update publicly or to revise any of the forward looking statements, whether as a result of new information, future events or otherwise, except as may be required by applicable securities laws.

Company Overview

The Company was incorporated under the provisions of the B.C. Business Company Act on October 23, 2007. The Company's common shares trade on the Canadian Securities Exchange ("CSE") with the trading symbol of "RKS", on the OTCBB under the symbol "RKSCF" and the Frankfurt Stock Exchange under the symbol "6BC". The Company is a reporting issuer in British Columbia, Alberta and Ontario. The Company's principal office is located at #1305 - 1090 West Georgia Street, Vancouver, British Columbia, V6E 3V7.

Since 2014 the Company focused on providing venture capital funding to early stage seed investments and investment in marketable securities, focusing on high growth sectors. As a junior venture capital firm and merchant bank, the Company is subject to risks and challenges similar to other companies in a comparable stage. These risks include, but are not limited to, dependence on key individuals, investment risks, market risks, illiquid securities and the ability to maintain adequate cash flows.

Spin-out Companies

Early in 2018 the Company considered it options to diversify its investment portfolio which was heavily focused on the cannabis and health services industries, while minimizing risk and appeal to a broader range of investors. On March 13, 2018 the Company entered into an arrangement agreement (the "Arrangement") with Rockshield Acquisition Corp. ("AcquiCo") and Rockshield Opportunities Corp. ("OppCo"), private British Columbia companies incorporated on December 12, 2017 as wholly-owned subsidiaries, whereby the Company would distribute the AcquiCo shares and OppCo shares, respectively, to the Company's shareholders. Each Rockshield shareholder would hold one Rockshield share and its pro-rata share of each of the AcquiCo shares and the OppCo shares, respectively to be distributed under the Arrangement for each Rockshield share held.

On April 17, 2018 the Company held a special meeting of the shareholders of the Company and the shareholders approved the Arrangement. Pursuant to the arrangement agreement the Company agreed to capitalize AcquiCo and with 130,000 common shares in Plus Products Holdings Inc. ("Plus Products") and OppCo with 13,000 common shares in Helius Medical Technologies Inc. ("Helius"). Additionally, on April 19, 2018, the Company obtained the final order of the Supreme Court of British Columbia approving the Arrangement. On June 6, 2018 the Company closed on the Arrangement Agreement and the Company capitalized each of AcquiCo and OppCo in return for common shares of each company and the Company spun out to its shareholders all of its shares in AcquiCo and OppCo.

Investment Portfolio

The Company's investments in marketable securities include common shares and other equity instruments of Canadian and U.S. companies that are listed on various Canadian stock exchanges or the OTCBB in the United States of America. The majority of the marketable securities instruments are shares of companies in the mining, energy, financial technology, medical technology and cannabis industries. The Company also holds investments in common shares of private companies which plan to publicly list their shares.

Management has designated its investments in common shares and warrants of publicly traded companies as "investments in equity/debt instruments" with the change in fair value recognized in profit or loss. The carrying values of the common shares have been directly referenced to published price quotations in an active market. The carrying values of equity and debt investments in unlisted private companies are valued at fair value using non-discernible market inputs based on specific company information and general market conditions. The carrying values of the unlisted warrants are valued at fair value using the Black-Scholes option pricing model.

The Company has been actively managing its investment portfolio. During fiscal 2019 the Company made investment purchases totalling \$2,700,435 (2018 - \$2,414,534) and sold certain of its investment portfolio for proceeds totalling \$3,654,353 (2018 - \$3,288,988), recognizing a gain of \$1,441,064 (2018 - \$1,625,219). During fiscal 2018 the Company also recognized a further gain of \$181,862 on the shares of Plus Products and Helius which were spun out under the Arrangement at a fair value of \$379,600.

As at November 30, 2019 the carrying value of the investment portfolio was \$2,857,819 (2018 - \$8,429,047), with an accumulated unrealized holding loss of \$6,058,374 (2018 - \$73,216) from its cost basis of \$8,916,193 (2018 - \$8,502,263).

Investment in Rockshield Engineered Wood Products ULC ("REWP")

Prior to fiscal 2018 the Company held an ownership interest of 33.72% in REWP and had made substantial loans and advances. At that time the Company considered that it had significant influence of REWP and, accordingly, the investment had been accounted for under the equity method. During fiscal 2017 the Company had recognized cumulative equity losses to reduce its net carrying value in REWP to \$nil and impaired the loans, advances and accrued interest to a nominal amount of \$1.

In February 2018 the Company advanced a further \$179,207 to REWP. This amount was determined to be fully impaired. REWP has made further cash calls to its shareholders in which the Company declined to participate. The Company has been informed by REWP that its ownership has now been effectively diluted to 18.47%. The Company anticipates that further significant dilution will continue as REWP obtains additional funding from its other existing shareholders and other investors. In addition, the Company no longer has effective board representation. Due to these

factors, the Company considers that it no longer has significant influence of REWP and that the equity method is no longer appropriate.

Normal Course Issuer Bid

On October 22, 2018 the Company filed a normal course issuer bid (the "NCIB") which authorized the Company to repurchase for cancellation up to 4,693,610 common shares. The NCIB expired on October 22,2019. During fiscal 2019 the Company repurchased a total of 2,085,500 (2018 - 705,000) common shares for \$183,721 (2018 - \$86,318) cash consideration. The difference between the purchase price and the carrying value of the common shares was \$953,629 (2018 - \$298,162).

Selected Financial Data

The following selected financial information is derived from the audited annual consolidated financial statements of the Company. All comparative figures have been revised for the adoption of IFRS.

	Year	Years ended November 30			
	2019	2018	2017		
	\$	\$	\$		
Operations:					
Revenues	Nil	Nil	Nil		
Expenses	(505,299)	(711,264)	(347,681)		
Other items	(4,360,006)	1,878,243	2,132,511		
Net income (loss)	(4,865,305)	1,116,979	1,784,830		
Income (loss) per share - basic and diluted	(0.11)	0.02	0.04		
Dividends per share	Nil	Nil	Nil		
Balance Sheet:					
Working capital	5,937,282	10,810,388	8,664,825		
Total assets	5,968,347	10,818,902	8,762,143		
Total long-term liabilities	Nil	Nil	Nil		

The following selected financial information is derived from the unaudited condensed consolidated interim financial statements of the Company.

	Fiscal 2019				Fiscal 2018			
Three Months Ended	Nov. 30, 2019 \$	Aug. 31, 2019 \$	May 31, 2019 \$	Feb. 28, 2019 \$	Nov. 30, 2018 \$	Aug. 31, 2018 \$	May 31, 2018 \$	Feb. 28, 2018 \$
Operations:								
Revenues	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Expenses	(84,559)	(104,213)	(186,181)	(130,346)	(163,115)	(182,641)	(257,244)	(108,264)
Other items	(924,433)	(906,877)	(2,876,795)	348,099	413,319	(320,768)	1,342,699	392,993
Net income (loss)	(1,008,992)	(1,011,090)	(3,062,976)	217,753	250,204	(503,409)	1,085,455	284,729
Income (loss) per share - basic and diluted	(0.03)	(0.01)	(0.07)	0.00	0.00	(0.01)	0.02	0.01
Dividend per share	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Balance Sheet:								
Working capital	5,937,282	6,937,853	7,948,683	10,997,819	10,810,388	10,542,534	11,320,433	10,106,088
Total assets	5,968,347	6,959,978	7,986,524	11,017,745	10,818,902	10,587,891	11,357,486	10,128,675
Total long-term liabilities	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Results of Operations

Three Months Ended November 30, 2019 Compared to Three Months Ended August 31, 2019

During the three months ended November 30, 2019 ("Q4") the Company reported net loss of \$1,008,992 compared to net loss of \$1,011,090 for the three months ended August 31, 2019 ("Q3"), a slight decrease in loss of \$2,098. During Q4 the Company realized loss on sale of investments of \$32,403 compared to a realized gain on sale of investments of \$797,562 in Q3 for a fluctuation of \$829,965. This was offset by the recognition of an unrealized loss on investments of \$915,582 in Q4 compared to \$1,740,868 in Q3, for a fluctuation of \$825,286.

Three Months Ended November 30, 2019 Compared to Three Months Ended November 30, 2018

During the three months ended November 30, 2019 ("Q4/2019") the Company reported a net loss of \$1,008,922 compared to a net income of \$250,204 for the three months ended November 30, 2018 ("Q4/2018"), an increase in loss of \$1,259,196. The primary reasons for the fluctuation are:

- (i) during Q4/2019 the recorded a realized loss on sale of investments of \$32,403 compared to a realized gain on sale of investments of \$1,186,119 during Q4/2018, for a fluctuation of \$1,218,522;
- during Q4/2019 the Company recorded other income of \$9,000 for accounting, management and administration services provided to AcquiCo and OppCo. compared to \$251,500 recorded for Q4/2018;
- (iii) during Q4/2019 the Company recorded unrealized loss on investments of \$915,582 compared to an unrealized loss of \$1,035,226 in Q4/2018, for a fluctuation of \$119,644; and
- (iv) during Q4/2019 the Company recognized share-based compensation of \$11,515 compared to share-based compensation of \$103,968 in Q4/2018.

Year Ended November 30, 2019 Compared to the Year Ended November 30, 2018

During the year ended November 30, 2019 ("fiscal 2019") the Company reported a net loss of \$4,865,305 compared to a net income of \$1,116,979 for the year ended November 30, 2018 ("fiscal 2018"), an increase in loss of \$5,982,284. The fluctuation was primarily attributed to the recognition of an unrealized loss on investments held of \$6,058,374 during fiscal 2019 compared to an unrealized loss of \$73,216 during fiscal 2018.

Expenses decreased by \$205,965, from \$711,264 during fiscal 2018 to \$505,299 during fiscal 2019. Significant differences between the levels of expenditures during fiscal 2019 and 2018 include the following:

- (i) during fiscal 2019 the Company recorded share-based compensation of \$175,920 (2018 \$375,884) on the vesting of deferred share units;
- (ii) during fiscal 2018 the Company engaged in a number of corporate development campaigns and incurred \$24,273. These activities were limited in fiscal 2019 to \$9,571;
- (iii) during fiscal 2019 the Company incurred \$155,339 (2018 \$108,652) for directors and officer compensation. The increase was due to additional consulting services provided by Daniel Sorger, a director of the Company. See also "Related Party Disclosure";
- (iv) during fiscal 2018 the Company incurred legal fees of \$31,831, primarily for costs associated with the Arrangement. Legal expenses incurred for fiscal 2019 were \$6,842 and were attributed to general legal; and
- (v) during fiscal 2018 the Company incurred significant transfer agent fees and shareholder costs due to services provided on the issuance of shares under the Arrangement Agreement. As a result the Company incurred \$14,289 during fiscal 2018 compared to \$4,953 during fiscal 2019.

During fiscal 2019 the Company generated interest income of \$39,730 (2018 - \$21,705) which was attributed to interest from demand deposits held. The increase was attributed to higher levels of cash held combined with higher interest rates throughout fiscal 2019. In addition, during fiscal 2019 the Company earned other income of \$216,000 (2018 - \$251,500) for providing accounting, management and administration services to AcquiCo and OppCo.

Financing Activities

No financing activities were conducted by the Company during fiscal 2019.

During fiscal 2018 the Company completed a non-brokered private placement of 2,472,999 units of the Company at \$0.48 per unit for gross proceeds of \$1,187,040. The funds were used by the Company to fund ongoing investments, repurchase of its common shares under its NCIB and for general corporate purposes.

Investment Activities

During fiscal 2019 the Company made investment purchases totalling \$2,700,435 (2018 - \$2,414,534) and sold certain of its investments for proceeds of \$3,654,353 (2018 - \$3,288,988). See also "Investment Portfolio". During fiscal 2018 the Company conducted the spin-out of AcquiCo and OppCo and recognized a gain of \$181,862 on the initial capitalization. See also "Spin-out Companies". During fiscal 2018 the Company advanced \$179,207 to REWP, which was then impaired. See "Investment in REWP".

Financial Condition / Capital Resources

As at November 30, 2019 the Company had a cash balance of \$3,083,702. The Company also has investments carried at \$2,857,819. Any investment decision made by the Company will be dependent on its cash, investment portfolio and working capital situation at the time. The Company anticipates that it has sufficient funds to manage its investments and make additional investments over the next twelve months as opportunities arise. The Company may complete other opportunities which may entail significant expenditures and, as a result, the Company may be required to obtain additional financing or sell its investments as required. However, the investments are comprised of common shares in early stage development and the share prices are often volatile and there may be limited liquidity.

Off-Balance Sheet Arrangements

The Company has no off-balance sheet arrangements.

Proposed Transactions

The Company has no proposed transactions.

Financial Instruments and Risk Management

Categories of Financial Assets and Financial Liabilities

Financial instruments are classified into one of the following categories: fair value through profit or loss (FVTPL); amortized cost; and fair value through other comprehensive income ("FVOCI"). The carrying values of the Company's financial instruments are classified into the following categories:

Financial Instrument	Category	November 30 2019 \$	November 30, 2018 \$
Cash	FVTPL	3,083,702	2,278,777
Amounts receivable	Amortized cost	13,700	97,410
Investments	FVTPL	2,857,819	8,429,047
Investment and advances to REWP	Amortized cost	1	1
Accounts payable and accrued liabilities	Amortized cost	(31,064)	(8,513)

The Company's risk exposures and the impact on the Company's financial instruments are summarized below:

Fair Value

The fair values of the Company's financial assets and liabilities approximates the carrying amounts either due to their short-term nature or because the interest rates applied to measure their carrying amount approximate current market rates.

Financial instruments measured at fair value are classified into one of three levels in the fair value hierarchy according to the relative reliability of the inputs used to estimate the fair values. The three levels of the fair value hierarchy are:

- Level 1 Quoted prices are available in active markets for identical assets or liabilities as of the reporting date. Active markets are those in which transactions occur in sufficient frequency and value to provide pricing information on an ongoing basis.
- Level 2 Pricing inputs are other than quoted prices in active markets included in Level 1. Prices in Level 2 are either directly or indirectly observable as of the reporting date. Level 2 valuations are based on inputs including quoted forward prices for commodities, time value and volatility factors, which can be substantially observed or corroborated in the market place.
- Level 3 Valuations in this level are those with inputs for the asset or liability that are not based on observable market data.

The recorded amounts for amounts receivable and accounts payable and accrued liabilities approximate their fair value due to their short-term nature. The recorded amounts for cash and investments approximate their fair value. The fair value of cash and investment in common shares under the fair value hierarchy is measured using Level 1 and Level 2 inputs. The fair value of the investment in warrants is measured using Level 2 inputs.

The following is an analysis of the Company's financial assets measured at fair value as at November 30, 2019 and 2018:

		November 30, 2019			
	Level 1 \$	Level 2 \$	Level 3 \$		
Cash	3,083,702	-	-		
Investments	2,724,041		133,778		
	5,807,743		133,778		
	1	November 30, 2018			
	Level 1 \$	Level 2 \$	Level 3 \$		
Cash	2,278,777	-	-		
Investments	8,240,341	121,206	67,500		
	10,519,118	121,206	67,500		

Credit Risk

Credit risk is the risk of loss associated with a counterparty's inability to fulfill its payment obligations. The Company's credit risk is primarily attributable to cash and amounts receivable. Management believes that the credit risk concentration with respect to financial instruments included in cash and amounts receivable is remote.

Liquidity Risk

Liquidity risk is the risk that the Company will not have the resources to meet its obligations as they fall due. The Company manages this risk by closely monitoring cash forecasts and managing resources to ensure that it will have sufficient liquidity to meet its obligations. All of the Company's financial liabilities are classified as current and are anticipated to mature within the next fiscal period. The following table is based on the contractual maturity dates of financial assets and the earliest date on which the Company can be required to settle financial liabilities.

Contractual Maturity Analysis at November 30, 2019

		COMPTRECEMENT 1/200001	itej illienjolo ete i to	, ember 60, 2012	
	Less than 3 Months \$	3 - 12 Months \$	1 - 5 Years \$	Over 5 Years \$	Total \$
Cash	3,083,702	-	-	-	3,083,702
Amounts receivable	13,700	-	-	-	13,700
Investments	2,857,819	-	-	-	2,857,819
Investment in and advances to REWP	_	-	1	-	1
Accounts payable and accrued liabilities	(31,064)	-	-	-	(31,064)
		Contractual Matur	rity Analysis at No	ovember 30, 2018	
	Less than 3 Months \$	3 - 12 Months \$	1 - 5 Years \$	Over 5 Years \$	Total \$
Cash	2,278,777	-	-	-	2,278,777
Amounts receivable	97,410	-	_	-	97,410
Investments	8,429,047	-	_	-	8,429,047
Investment in and advances to REWP	-	-	1	-	1
Accounts payable and accrued liabilities	(8,513)	-	-	-	(8,513)

Market Risk

Market risk is the risk of loss that may arise from changes in market factors such as interest rates and commodity and equity prices. These fluctuations may be significant.

(a) Interest Rate Risk

The Company is exposed to interest rate risk to the extent that the cash and demand deposits bear floating rates of interest. The interest rate risk on cash and on the Company's obligations are not considered significant.

(b) Equity Price Risk

The Company holds investments in publicly traded equity securities. Market prices for equity securities are subject to fluctuation and consequently the amount realized in the subsequent sale of an investment may significantly differ from the reported market value.

(c) Concentration Risk

As at November 30, 2019, \$2,032,001 of the Company's portfolio of investments were held in five companies. These investments represent approximately 71% of the Company's investment portfolio and poor performance in the market price of these investments could adversely affect the Company's results.

Capital Management

The Company manages its capital structure and makes adjustments to it, based on the funds available to the Company, in order to support its investment. The Board of Directors does not establish quantitative return on capital criteria for management, but rather relies on the expertise of the Company's management to sustain future development of the business. The Company defines capital that it manages as share capital. The Company will continue to assess new investment opportunities as opportunities arise and if it has adequate financial resources to do so. Management reviews its capital management approach on an ongoing basis and believes that this approach, given the relative size of the Company, is reasonable.

Changes in Accounting Policies

There are no changes in accounting policies other than:

(i) IFRS 9 - Financial Instruments ("IFRS 9")

The Company adopted all of the requirements of IFRS 9 as of December 1, 2018. IFRS 9 replaces IAS 39 *Financial Instruments: Recognition and Measurement* ("IAS 39"). IFRS 9 utilizes a revised model for recognition and measurement of financial instruments and a single, forward looking "expected loss" impairment model. Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward in IFRS 9, so the Company's accounting policy with respect to financial liabilities is unchanged. As a result of the adoption of IFRS 9 management has changed its accounting policy for financial assets retrospectively for assets that continued to be recognized at the date of initial application.

	Original Under IA	S 39	New Under IFRS 9		
	Classification	Carrying Amount \$	Classification	Carrying Amount \$	
Cash	FVTPL	2,278,777	FVTPL	2,278,777	
Accounts receivable	Loans and receivables	97,410	Amortized cost	97,410	
Investments	FVTPL	8,249,047	FVTPL	8,249,047	
Investment and advances					
to REWP	Loans and receivables	1	Amortized cost	1	
Accounts payable and					
accrued liabilities	Other financial liabilities	(8,513)	Amortized cost	(8,513)	

As the standard permits on transition to IFRS 9, the Company has not restated prior periods with respect to the new amortized cost measurement for financial assets and impairment requirements.

The adoption of IFRS 9 resulted in no impact to the opening accumulated deficit or to the opening deficit on December 1, 2018.

(ii) IFRS 15 - Revenue from Contracts with Customers ("IFRS 15")

The Company adopted all of the requirements of IFRS 15 as of December 1, 2018. This new accounting pronouncement establishes principles for reporting the nature, amount, timing and uncertainty of revenue and cash flows arising from an entity's contracts with customers.

There was no impact on the Company's consolidated financial statements upon the adoption of IFRS 15, as the Company does not have any revenue from contracts with customers.

A detailed summary of all the Company's significant accounting policies and accounting standards and interpretations issued but not yet effective, is included in Note 3 to the November 30, 2019 and 2018 audited annual consolidated financial statements.

Related Party Disclosures

- (a) Key management personnel include those persons having authority and responsibility for planning, directing and controlling the activities of the Company as a whole. The Company has determined that key management personnel consists of members of the Company's Board of Directors and executive officers.
 - (i) During fiscal 2019 and 2018 the following compensation amounts were incurred:

	2019 \$	2018 \$
Mr. Dave Doherty, President, CEO and Director	55,750	54,652
Mr. Nick DeMare, CFO and Director	30,000	30,000
Mr. Daniel Sorger, Director	69,589	24,000
Share-based compensation - Mr. Dave Doherty	70,651	125,295
Share-based compensation - Mr. Nick DeMare	7,065	12,531
Share-based compensation - Mr. Daniel Sorger	42,391	75,176
Share-based compensation - Mr. Marc Cernovitch	35,326	62,647
Share-based compensation - Mr. Luke Norman, former Director (1)	(14,838)	37,588
	295,934	421,889

(1) Mr. Norman did not stand for re-election at the Company's annual general meeting held on July 17, 2019.

As at November 30, 2019, \$13,879 (2018 - \$nil) remained unpaid and has been included in accounts payable and accrued liabilities.

(ii) During fiscal 2019 the Company incurred a total of \$44,850 (2018 - \$47,700) by Chase Management Ltd. ("Chase"), a private corporation owned by Mr. DeMare, for accounting and administration services provided by Chase personnel, excluding Mr. DeMare. As at November 30, 2019, \$5,900 (2018 - \$1,200) remained unpaid.

During fiscal 2019 the Company also recorded \$35,325 (2018 - \$62,647) for share-based compensation for 250,000 DSUs granted to Chase.

(b) AcquiCo and OppCo (see "Spin-Out Companies") have two directors in common, David Doherty and Nick DeMare. During fiscal 2019 the Company invoiced AcquiCo and OppCo a total of \$216,000 (2018 - \$251,500) for accounting, management and administration services provided.

As at November 30, 2018 \$86,500 remained unpaid and was included in amounts receivable.

Outstanding Share Data

The Company's authorized share capital is unlimited common shares without par value. As at March 20, 2020 there were 45,595,354 issued and outstanding common shares and 1,236,499 warrants outstanding at an exercise price of \$0.80 per share. In addition, the Company has DSUs outstanding. As of the date of this MD&A, a total of 950,000 DSUs have been vested and are issuable to the grantee upon departure from the Company.