

THESE FINANCIAL STATEMENTS FOR JUSHI HOLDINGS INC. ARE ALSO INCLUDED IN THE FORM 10-Q FOR

THE QUARTERLY PERIOD ENDED MARCH 31, 2024, FILED ON SEDAR IN ITS ENTIRETY

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For the quarterly period ended March 31, 2024

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CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-O (this "report") may contain "forward-looking statements" and "forward-looking information" within the meaning of applicable securities laws, including Canadian securities legislation and United States ("U.S.") securities legislation (collectively, "forward-looking information") which are based upon the Company's current internal expectations, estimates, projections, assumptions and beliefs. All information, other than statements of historical facts, included in this report that address activities, events or developments that the Company expects or anticipates will or may occur in the future constitutes forward-looking information. Forward-looking information is often identified by the words, "may", "would", "could", "should", "will", "intend", "plan", "anticipate", "believe", "estimate", "expect" or similar expressions and includes, among others, information regarding: future business strategy; competitive strengths, goals, expansion and growth of the Company's business, operations and plans, including new revenue streams; the integration and benefits of recently acquired businesses or assets; roll out of new operations; the implementation by the Company of certain product lines; the implementation of certain research and development; the application for additional licenses and the grant of licenses that will be or have been applied for; the expansion or construction of certain facilities; the reduction in the number of our employees; the expansion into additional U.S. and international markets; any potential future legalization of adult use and/or medical marijuana under U.S. federal law; expectations of market size and growth in the U.S. and the states in which the Company operates; expectations for other economic, business, regulatory and/or competitive factors related to the Company or the cannabis industry generally; and other events or conditions that may occur in the future.

Readers are cautioned that forward-looking information is not based on historical facts but instead is based on reasonable assumptions and estimates of the management of the Company at the time they were provided or made and such information involves known and unknown risks, uncertainties, including our ability to continue as a going concern, and other factors that may cause the actual results, level of activity, performance or achievements of the Company, as applicable, to be materially different from any future results, performance or achievements expressed or implied by such forward-looking information. Such factors include, among others: risks relating to U.S. regulatory landscape and enforcement related to cannabis, including political risks; risks relating to anti-money laundering laws and regulation; other governmental and environmental regulation; public opinion and perception of the cannabis industry; risks related to the economy generally; risks related to inflation, the rising cost of capital, and stock market instability; risks relating to pandemics and forces of nature; risks related to contracts with third party service providers; risks related to the enforceability of contracts; the limited operating history of the Company; the Company's history of operating losses and negative operating cash flows; reliance on the expertise and judgment of senior management of the Company; risks inherent in an agricultural business; risks related to co-investment with parties with different interests to the Company; risks related to proprietary intellectual property and potential infringement by third parties; risks relating to the Company's current amount of indebtedness; risks relating to the need to raise additional capital either through debt or equity financing; risks relating to the management of growth; costs associated with the Company being a publicly-traded company and a U.S. and Canadian filer; increasing competition in the industry; risks associated with cannabis products manufactured for human consumption including potential product recalls; reliance on key inputs, suppliers and skilled labor; reliance on manufacturers and contractors; risks of supply shortages or supply chain disruptions; cybersecurity risks; constraints on marketing products; fraudulent activity by employees, contractors and consultants; tax and insurance related risks; risk of litigation; conflicts of interest; risks relating to certain remedies being limited and the difficulty of enforcing judgments and effecting service outside of Canada; risks related to completed, pending or future acquisitions or dispositions, including potential future impairment of goodwill or intangibles acquired and/or post-closing disputes; sales of a significant amount of shares by existing shareholders; the limited market for securities of the Company; risks related to the continued performance of existing operations in California, Illinois, Massachusetts, Nevada, Ohio, Pennsylvania, and Virginia; risks related to the anticipated openings of additional dispensaries or relocation of existing dispensaries; risks relating to the expansion and optimization of the cultivation and/or processing facilities in Massachusetts, Nevada, Ohio, Pennsylvania and Virginia; risks related to opening new facilities, which is subject to licensing approval; limited research and data relating to cannabis; risks related to challenges from governmental authorities with respect to the Company's tax credits; and risks related to the Company's critical accounting policies and estimates. Refer to Part I - Item 1A. Risk Factors in the Company's Annual Report on Form 10-K filed with the U.S. Securities and Exchange Commission on April 1, 2024 for more information.

Although the Company has attempted to identify important factors that could cause actual results to differ materially, there may be other factors that cause results not to be as anticipated, estimated or intended. There can be no assurance that such forward-looking information will prove to be accurate as actual results and future events could differ materially from those anticipated in such information. Accordingly, readers should not place undue reliance on the forward-looking information contained in this report or other forward-looking statements made by the Company. Forward-looking information is provided and made as of the date of this Quarterly Report on Form 10-Q and the Company does not undertake any obligation to revise or update any forward-looking information or statements other than as required by applicable law.

Unless the context requires otherwise, references in this report to "Jushi," "Company," "we," "us" and "our" refer to Jushi Holdings Inc. and our subsidiaries.

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

JUSHI HOLDINGS INC. CONDENSED CONSOLIDATED BALANCE SHEETS

(In thousands of U.S. dollars, except share amounts)

		March 31, 2024 (unaudited)		December 31, 2023	
ASSETS					
CURRENT ASSETS:					
Cash and cash equivalents	\$	25,286	\$	26,027	
Restricted cash - current		3,128		3,128	
Accounts receivable, net		3,186		3,380	
Inventory, net		36,665		33,586	
Prepaid expenses and other current assets		14,736		15,514	
Total current assets		83,001		81,635	
NON-CURRENT ASSETS:					
Property, plant and equipment, net		154,141		159,268	
Right-of-use assets - finance leases		62,098		63,107	
Other intangible assets, net		95,224		95,967	
Goodwill		30,910		30,910	
Other non-current assets		30,324		30,358	
Restricted cash - non-current		2,150		2,150	
Total non-current assets		374,847		381,760	
Total assets	\$	457,848	\$	463,395	
LIABILITIES AND EQUITY (DEFICIT)					
CURRENT LIABILITIES:					
Accounts payable	\$	16,913	\$	15,383	
Accrued expenses and other current liabilities		43,150		44,070	
Income tax payable		8,010		5,190	
Debt, net - current portion (including related party principal amounts of \$3,225 and \$3,298 as of March 31, 2024 and December 31, 2023, respectively)		79,877		86,514	
Finance lease obligations - current		9,121		8,885	
Derivative liabilities - current		7,224		2,418	
Total current liabilities		164,295		162,460	
NON-CURRENT LIABILITIES:	'				
Debt, net - non-current (including related party principal amounts of \$19,493 and \$19,788 as of March 31, 2024 and December 31, 2023, respectively)		127,180		126,041	
Finance lease obligations - non-current		52,283		52,839	
Derivative liabilities - non-current		513		220	
Unrecognized tax benefits		109,204		100,343	
Other liabilities - non-current		27,958		29,111	
Total non-current liabilities		317,138		308,554	
Total liabilities		481,433		471,014	
COMMITMENTS AND CONTINGENCIES (Note 18)	_	,			
EQUITY (DEFICIT):					
Common stock, no par value: authorized shares - unlimited; issued and outstanding shares - 196,634,931 and 196,631,598 Subordinate Voting Shares as of March 31, 2024 and December 31, 2023, respectively		_		_	
Paid-in capital		506,001		503,612	
Accumulated deficit		(528,199)		(509,844)	
Total Jushi shareholders' deficit		(22,198)		(6,232)	
Non-controlling interests		(1,387)		(1,387)	
Total deficit		(23,585)		(7,619)	
Total liabilities and equity (deficit)	\$	457,848	\$	463,395	

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (LOSS)

(In thousands of U.S. dollars, except share and per share amounts)

	Three Months	Ended March 31,
	2024	2023
REVENUE, NET	\$ 65,459	\$ 69,873
COST OF GOODS SOLD	(33,129)	(39,932)
GROSS PROFIT	32,330	29,941
OPERATING EXPENSES	28,211	32,452
OI EIGHTING EAT ENGLS		
INCOME (LOSS) FROM OPERATIONS	4,119	(2,511)
OTHER INCOME (EXPENSE):		
Interest expense, net	(9,544)	(8,520)
Fair value gain (loss) on derivatives	(5,100)	8,030
Other, net	1,917	709
Total other income (expense), net	(12,727)	219
LOSS BEFORE INCOME TAX	(8,608)	(2,292)
Income tax expense	(9,747)	
NET LOSS AND COMPREHENSIVE LOSS	\$ (18,355)	
LOSS PER SHARE - BASIC	\$ (0.09)	
Weighted average shares outstanding - basic	195,131,642	194,050,835
LOSS PER SHARE - DILUTED	\$ (0.09)	
Weighted average shares outstanding - diluted	195,131,642	194,050,835

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY (DEFICIT)

(In thousands of U.S. dollars, except share amounts)

	Three Months Ended March 31, 202	24		
	Total Jushi Shareholders'		Non-	
_				

	Subordinate Voting Shares	Paid-In Capital	Accumulated Deficit	Total Jushi Shareholders' Equity (Deficit)	Non- Controlling Interests	Total Equity (Deficit)
Balances - January 1, 2024	196,631,598	\$ 503,612	\$ (509,844)	\$ (6,232)	\$ (1,387)	\$ (7,619)
Shares issued upon exercise of stock options	3,333	2	_	2	_	2
Share-based compensation (including related parties)	_	1,524	_	1,524	_	1,524
Issuance of warrants	_	863	_	863	_	863
Net loss			(18,355)	(18,355)		(18,355)
Balances - March 31, 2024	196,634,931	\$ 506,001	\$ (528,199)	\$ (22,198)	\$ (1,387)	\$ (23,585)

Three Months Ended March 31, 2023

	Subordinate Voting Shares	aid-In Capital	Accumulated Deficit		1		Non- Controlling Interests		Total Equi (Deficit)	
Balances - January 1, 2023	196,686,372	\$ 492,020	\$	(444,742)	\$	47,278	\$	(1,387)	\$ 4	15,891
Shares canceled upon forfeiture if restricted stock, net of restricted stock grants	(53,001)	_		_		_		_		_
Share-based compensation (including related parties)	_	2,311		_		2,311		_		2,311
Net loss	_	_		(12,440)		(12,440)		_	(1	2,440)
Balances - March 31, 2023	196,633,371	\$ 494,331	\$	(457,182)	\$	37,149	\$	(1,387)	\$ 3	5,762

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands of U.S. dollars)

		Three Months March 3		
		2024	2023	
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net loss	\$	(18,355) \$	(12,440)	
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:				
Depreciation and amortization, including amounts in cost of goods sold		6,836	7,335	
Share-based compensation		1,524	2,311	
Fair value changes in derivatives		5,100	(8,030)	
Non-cash interest expense, including amortization of deferred financing costs		1,495	1,731	
Deferred income taxes and uncertain tax positions		6,647	355	
Gain on debt extinguishment		(399)	_	
Other non-cash items, net		(159)	(166)	
Changes in operating assets and liabilities:				
Accounts receivable		410	(1,210)	
Inventory		(3,611)	(4,480)	
Prepaid expenses and other current and non-current assets		903	2,989	
Accounts payable, accrued expenses and other current liabilities		6,102	8,033	
Net cash flows provided by (used in) operating activities		6,493	(3,572)	
CASH FLOWS FROM INVESTING ACTIVITIES:			<u> </u>	
Payments for property, plant and equipment		(1,077)	(4,542)	
Proceeds from sale of property, plant and equipment		334		
Net cash flows used in investing activities		(743)	(4,542)	
CASH FLOWS FROM FINANCING ACTIVITIES:			())	
Proceeds from exercise of options		2	_	
Payments on promissory notes		(2,750)	_	
Payments on acquisition related credit facility		(2,438)	_	
Payments of finance leases		(728)	(844)	
Proceeds from mortgage loans		_	1,900	
Payments of mortgage loans		(37)	(57)	
Proceeds from other financing activities		46		
Payments of other financing activities		(586)	(668)	
Net cash flows (used in) provided by financing activities		(6,491)	331	
Effect of currency translation on cash and cash equivalents		(0,1)	61	
NET CHANGE IN CASH, CASH EQUIVALENTS AND RESTRICTED CASH		(741)	(7,722)	
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, BEGINNING OF PERIOD		31,305	27,146	
CASH, CASH EQUIVALENTS AND RESTRICTED CASH, END OF PERIOD	\$	30,564 \$	19,424	
SUPPLEMENTAL CASH FLOW INFORMATION:	Ψ	σο,σοτ φ	19,121	
Cash paid for interest (excluding capitalized interest)	\$	7,781 \$	6,951	
Cash (received) paid for income taxes	\$	(1,522) \$	305	
NON-CASH INVESTING AND FINANCING ACTIVITIES:	Ψ	(1,322) \$	303	
Capital expenditures	\$	1,011 \$	2,804	
Right-of-use assets from finance lease liabilities	\$ \$	203 \$	461	
Issuance of second lien notes for settlement of accrued bonus	\$	— \$	750	
Issuance of second lien notes for debt exchange	\$	4,750 \$	730	
·				
Warrants issued for debt exchange	\$	863 \$	_	

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



1. NATURE OF OPERATIONS

Jushi Holdings Inc. (the "Company" or "Jushi") is incorporated under the British Columbia's Business Corporations Act. The Company is a vertically integrated, multi-state cannabis operator engaged in retail, distribution, cultivation, and processing in both medical and adult-use markets. As of March 31, 2024, Jushi, through its subsidiaries, owns or manages cannabis operations and/or holds licenses in the adult-use and/or medicinal cannabis marketplace in California, Illinois, Massachusetts, Nevada, Ohio, Pennsylvania and Virginia. The Company's head office is located at 301 Yamato Road, Suite 3250, Boca Raton, Florida 33431, United States of America, and its registered address is Suite 1700, Park Place, 666 Burrard Street, Vancouver, British Columbia V6C 2X8, Canada.

The Company is listed on the Canadian Securities Exchange ("CSE") and trades its subordinate voting shares ("SVS") under the ticker symbol "JUSH", and trades on the United States Over the Counter Stock Market ("OTCQX") under the symbol "JUSHF".

2. BASIS OF PRESENTATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation and Consolidation

The financial statements have been prepared in accordance with generally accepted accounting principles in the United States ("GAAP") for interim financial information and in accordance with the rules and regulations of the U.S. Securities and Exchange Commission ("SEC"). Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and footnotes. Actual results could differ materially from those estimates.

In the opinion of management, the unaudited consolidated financial statements include all adjustments, of a normal recurring nature, that are necessary to present fairly the financial position, results of operations and cash flows of the Company for the periods, and at the dates, presented. The results for interim periods are not necessarily indicative of results that may be expected for any other interim period or for the full year.

These unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto for the year ended December 31, 2023, which are included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2023, filed with the SEC on April 1, 2024 (the "2023 Form 10-K"), and was also filed on the System for Electronic Document Analysis and Retrieval ("SEDAR") on April 1, 2024. Consolidated balance sheet information as of December 31, 2023 presented herein is derived from the Company's audited consolidated financial statements for the year ended December 31, 2023.

Going Concern and Liquidity

As reflected in the 2023 Form 10-K, the Company used net cash of \$3,318 for operating activities for the year ended December 31, 2023, and as of that date, the Company's current liabilities exceeded its current assets by \$80,825. Furthermore, as of March 31, 2024, the Company's current liabilities exceeded its current assets by \$81,294. Such current liabilities as of March 31, 2024, include aggregate contractual maturities of (i) \$57,687 of the Acquisition Facility (as defined below) debt that is to be paid in cash within the next twelve months, absent a refinancing, (ii) \$23,747 of debt (including \$2,247 of interest and \$5,000 of milestone accruals) that are subject to indemnity claims in favor of the Company and not currently expected to be paid in cash within the next twelve months and (iii) \$3,225 debt related to Jushi Europe SA ("Jushi Europe"), where the payments are subject to completion of the liquidation of Jushi Europe. Refer to Note 9 - Debt and Note 18 - Commitments and Contingencies for more information. Absent a refinancing of the Acquisition Facility debt, the Company will not meet its obligations within the next year. Management believes that with refinancing of the Acquisition Facility debt, the Company would meet its obligations.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



As concluded in the 2023 Form 10-K, substantial doubt existed about the Company's ability to continue as a going concern, and, as a result of the above, substantial doubt continues to exist within the next twelve months from the date these financial statements are issued. The Company has a history of refinancing its debt and management intends to refinance the Acquisition Facility debt before the maturity date. The ability to continue as a going concern is dependent upon future financing. There is no assurance that the Company will be successful in this or any of its endeavors and continue as a going concern.

The unaudited consolidated financial statements contained herein have been prepared on a going concern basis which assumes the Company will be able to realize its assets and discharge its liabilities in the normal course of business for the foreseeable future, and do not include any adjustments to reflect the possible future effects on the recoverability and classification of assets or amounts and classification of liabilities that may result from the outcome of this uncertainty.

Summary of Significant Accounting Policies

The Company's significant accounting policies are described in Note 2 in the audited consolidated financial statements and notes thereto for the year ended December 31, 2023, which is included in the 2023 Form 10-K. Except as disclosed below, there have been no material changes to the Company's significant accounting policies.

Cash, Cash Equivalents and Restricted Cash

The following table provides a reconciliation of cash, cash equivalents and restricted cash reported within the consolidated balance sheets that sum to the total of the same such amounts shown in the consolidated statements of cash flows:

	March 3 (unau	, -	December 31, 2023		
Cash and cash equivalents	\$	25,286	\$	26,027	
Restricted cash - current (1)		3,128		3,128	
Restricted cash - non-current (1)		2,150		2,150	
Cash, cash equivalents and restricted cash	\$	30,564	\$	31,305	

Restricted cash primarily relates to the Manassas Mortgage. Subsequent to March 31, 2024, the lender released the entire \$3,128 of current restricted cash to the Company. Consequently, such cash is now unrestricted. Refer to Note 9 - Debt and Note 21 - Subsequent Events for more information.

Recent Accounting Pronouncements

Adoption of New Accounting Standards

In June 2020, the Financial Accounting Standards Board ("FASB") issued ASU 2020-06 Debt-Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging-Contracts in Entity's Own Equity (Subtopic 815-40): Accounting for Convertible Instruments and Contracts in an Entity's Own Equity, which simplifies accounting for convertible instruments by removing major separation models required under current GAAP. This ASU also removes certain settlement conditions that are required for equity contracts to qualify for the derivative scope exception and simplifies the diluted earnings per share calculation in certain areas. The amendments in this ASU are effective for annual and interim periods beginning after December 15, 2023, although early adoption is permitted. There was no impact to the consolidated financial statements upon adoption.

In October 2021, the FASB issued ASU 2021-08, *Business Combinations (Topic 805): Accounting for Contract Assets and Contract Liabilities from Contracts with Customers.* The FASB issued guidance requires that an entity (acquirer) recognize and measure contract assets and contract liabilities acquired in a business combination in accordance with Topic 606. At the acquisition date, an acquirer should account for the related revenue contracts in accordance with Topic 606 as

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



if it had originated the contracts. To achieve this, an acquirer may assess how the acquiree applied Topic 606 to determine what to record for the acquired revenue contracts. Generally, this should result in an acquirer recognizing and measuring the acquired contract assets and contract liabilities consistent with how they were recognized and measured in the acquiree's financial statements (if the acquiree prepared financial statements in accordance with generally accepted accounting principles). The amendments in this ASU are effective for annual and interim periods beginning after December 15, 2023, although early adoption is permitted. There was no impact to the consolidated financial statements upon adoption.

In June 2022, the FASB issued ASU 2022-03, Fair Value Measurement (Topic 820): Fair Value Measurement of Equity Securities Subject to Contractual Sale Restrictions. The FASB issued guidance clarifies that a contractual restriction on the sale of an equity security is not considered part of the unit of account of the equity security and, therefore, is not considered in measuring fair value. The amendments also clarify that an entity cannot, as a separate unit of account, recognize and measure a contractual sale restriction. The amendments in this ASU are effective for annual and interim periods beginning after December 15, 2023, although early adoption is permitted. There was no impact to the consolidated financial statements upon adoption.

In March 2023, the FASB issued ASU 2023-01, *Leases (Topic 842): Common Control Arrangements*. The FASB issued guidance clarifies the accounting for leasehold improvements associated with common control leases, by requiring that leasehold improvements associated with common control leases be amortized by the lessee over the useful life of the leasehold improvements to the common control group (regardless of the lease term) as long as the lessee controls the use of the underlying asset through a lease. Additionally, leasehold improvements associated with common control leases should be accounted for as a transfer between entities under common control through an adjustment to equity if, and when, the lessee no longer controls the use of the underlying asset. The amendments in this ASU are effective for annual and interim periods beginning after December 15, 2023. There was no impact to the consolidated financial statements upon adoption.

Accounting Standards Issued But Not Yet Adopted

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which requires two primary enhancements of 1) disaggregated information on a reporting entity's effective tax rate reconciliation, and 2) information on incomes taxes paid. For public business entities, the new requirement will be effective for annual periods beginning after December 15, 2024. The guidance will be applied on a prospective basis with the option to apply the standard retrospectively. Early adoption is permitted. The Company is currently evaluating the effect of adopting this ASU.

3. INVENTORY, NET

The components of inventory, net, are as follows:

	March 31, 2024 (unaudited)	December 31, 2023
Cannabis plants	\$ 4,727	\$ 4,478
Harvested cannabis and packaging	10,374	10,994
Total raw materials	15,101	15,472
Work in process	5,439	4,293
Finished goods	16,125	13,821
Total inventory, net	\$ 36,665	\$ 33,586

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



4. PREPAID EXPENSES AND OTHER CURRENT ASSETS

The components of prepaid expenses and other current assets are as follows:

	rch 31, 2024 unaudited)	December 31, 2023		
Employee retention credit receivable	\$ 10,140	\$	10,140	
Prepaid expenses and deposits	2,337		2,716	
Assets held for sale	1,647		1,647	
Other current assets	612		1,011	
Total prepaid expenses and other current assets	\$ 14,736	\$	15,514	

The Coronavirus Aid, Relief, and Economic Security Act, passed in March 2020 and subsequently amended in 2021, allowed eligible employers to take credits on certain amounts of qualified wages if the Company experienced either a full or partial suspension of operations due to COVID related government orders. During the year ended December 31, 2023, the Company, with guidance from a third-party specialist, determined it was entitled to employee retention credit ("ERC") claims of \$10,140 for previous business interruptions related to COVID and filed for such claims with the Internal Revenue Service ("IRS"). The ERC claims, which will be recognized in the statements of operations and comprehensive income (loss) when the Company receives the refunds of such claims from the IRS, were recorded as deferred income in Accrued expenses and other current liabilities, with an offsetting receivable amount in Prepaid expenses and other current assets within the consolidated balance sheets as of March 31, 2024 and December 31, 2023.

As of December 31, 2023, the Company determined that one of its grower processor facilities located in Nevada, with total carrying value of \$1,647, met the criteria to be classified as assets held for sale, and therefore were reclassified from Property, plant and equipment, net to assets held for sale, which is included in Prepaid expenses and other current assets in the consolidated balance sheets. The sale of the grower processor facility is expected to be completed by the end of 2024.

5. PROPERTY, PLANT AND EQUIPMENT

The components of property, plant and equipment ("PPE") are as follows:

	March 31, 2024 (unaudited)		mber 31, 2023
Buildings and building components	\$ 88,134	\$	88,527
Land	12,956		12,956
Leasehold improvements	47,589		46,660
Machinery and equipment	27,128		27,050
Furniture, fixtures and office equipment (including computer)	21,870		21,146
Construction-in-process	 318		1,968
Property, plant and equipment, gross	197,995		198,307
Less: Accumulated depreciation	(43,854)		(39,039)
Property, plant and equipment, net	\$ 154,141	\$	159,268

Construction-in-process represents assets under construction for manufacturing and retail build-outs not yet ready for use.

Depreciation was \$4,909 and \$4,812 for the three months ended March 31, 2024 and 2023, respectively. Interest expense capitalized to PPE was not material for the three months ended March 31, 2024 and 2023.

As of December 31, 2023, the Company reclassified \$1,647 from Property, plant and equipment, net to assets held for sale. Refer to Note 4 - Prepaid Expenses and Other Current Assets for additional information.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



6. ACQUISITIONS

Nature's Remedy

In connection with the Company's acquisition of Nature's Remedy of Massachusetts, Inc. and certain of its affiliates (collectively, "Nature's Remedy"), in September 2021 the Company agreed to issue up to an additional \$5,000 in Company SVS to Sammartino Investments LLC ("Sammartino") upon the occurrence or non-occurrence of certain events after the closing date. The payment of the contingent consideration depends on whether or not a competitor (as defined in the definitive acquisition documents) opens a competing dispensary within a certain radius of the Company's dispensary in Tyngsborough, Massachusetts during the period beginning on the 12-month anniversary of the closing date and ending on the 30-month anniversary of the closing date (the "Milestone Period"). On each monthly anniversary of the closing date during the Milestone Period (beginning on the 13-month anniversary of the closing date), Sammartino shall accrue \$278 worth of Company SVS (a "Monthly Milestone Accrual"). On the 18-month, 24-month and 30-month anniversary of the closing date (and provided a competitor has not opened a competing dispensary within a certain radius of the Company's dispensary in Tyngsborough, Massachusetts), Sammartino is entitled to be issued Company SVS in an amount equal to \$1,667 divided by a volume weighted average reference share price.

A competitor has not opened a competing dispensary within the stated radius of the Company's dispensary in Tyngsborough, Massachusetts. Consequently, beginning in March 2023, the Company began recording a liability for the Monthly Milestone Accrual. As of March 31, 2024, \$5,000 of Monthly Milestone Accrual was classified as acquisition-related milestone accrual in other current liabilities. As of December 31, 2023, the aggregate contingent consideration liability was \$4,984, of which \$4,167 of Monthly Milestone Accrual was classified as acquisition-related milestone accrual in other current liabilities and the remaining \$817 was included as short-term contingent consideration liability.

As discussed in greater detail in Note 18 - Commitments and Contingencies, on February 28, 2023, the Company informed Sammartino that Sammartino had breached several provisions of the Merger and Membership Interest Purchase Agreement between the Company, Sammartino and certain other parties thereto (as amended, the "MIPA") and pursuant to the terms of the MIPA the Company had elected to offset these damages against (among other things) all present and future Monthly Milestone Accruals (the "Sammartino Matter").

7. OTHER NON-CURRENT ASSETS

The components of other non-current assets are as follows:

	December 31, 2023		
\$ 17,943	\$	18,265	
7,080		6,906	
2,895		2,772	
1,723		1,723	
422		422	
200		200	
61		70	
\$ 30,324	\$	30,358	
	7,080 2,895 1,723 422 200 61	(unaudited) December	

The Company owns a 23.08% ownership interest in PV Culver City, LLC ("PVLLC"). The Company does not have significant influence over, and the Company does not have the right to vote or participate in the management of PVLLC and therefore the investment is measured at its fair value. Refer to Note 19 - Financial Instruments for more information relating to the fair value of this equity investment as of March 31, 2024.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



8. ACCRUED EXPENSES AND OTHER CURRENT LIABILITIES

The components of accrued expenses and other current liabilities are as follows:

	March 31, 2024 (unaudited)	December 31, 2023
Deferred income - ERC (1)	\$ 10,140	\$ 10,140
Goods received not invoiced	5,268	5,019
Accrued employee related expenses and liabilities	5,260	4,175
Acquisition-related milestone accrual (2)	5,000	4,167
Operating lease obligations	4,707	4,693
Accrued interest	4,480	4,106
Accrued sales and excise taxes	2,866	2,388
Deferred revenue (loyalty program)	1,441	1,407
Accrued professional and management fees	698	986
Accrued capital expenditures	100	702
Contingent consideration liabilities (2)		817
Other accrued expenses and current liabilities	3,190	5,470
Total accrued expenses and other current liabilities	\$ 43,150	\$ 44,070

⁽¹⁾ Refer to Note 4 - Prepaid Expenses and Other Current Assets for more information.

9. DEBT

The components of the Company's debt are as follows:

	Effective Interest Rate	Maturity Date	March 31, 2024 (unaudited)	Dec	ember 31, 2023
Principal amounts:					
Second Lien Notes	15%	December 2026	\$ 79,835	\$	75,497
Acquisition Facility	15%	December 2024	57,687		60,125
Acquisition-related promissory notes payable	8% - 16%	August 2024 - April 2027	25,864		35,716
Mortgage loans	6% - 11%	January 2027 - April 2028	29,424		29,456
Total debt subject to scheduled repayments			192,810		200,794
Promissory notes payable to Sammartino (1)	10%	September 2024 - September 2026	21,500		21,500
Jushi Europe debt (2)	n/a	March 2022	3,225		3,298
Total debt			217,535		225,592
Less: debt issuance costs and original issue discounts			(10,478)	(13,037)
Total debt, net			\$ 207,057	\$	212,555
Debt, net - current portion			\$ 79,877	\$	86,514
Debt, net - non-current portion			\$ 127,180	\$	126,041

⁽²⁾ Refer to Note 6 - Acquisitions for more information.

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JUSHI HOLDINGS INC.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



- This amount is related to the promissory notes issued to Sammartino in connection with the acquisition of Nature's Remedy in September 2021. Any repayment of principal and interest are currently on hold until the resolution of the Sammartino Matter. Refer to Note 18 Commitments and Contingencies for more information.
- On February 16, 2022, Jushi Europe filed a notice of over-indebtedness with the Swiss courts. Then, the Swiss courts declared Jushi Europe's bankruptcy on May 19, 2022. As a result, Jushi Europe updated its corporate name to Jushi Europe SA in liquidation, which is still on-going. This debt balance will be adjusted, including the extinguishment of any outstanding debt, upon the final liquidation of Jushi Europe. Refer to Note 17 Related Party Transactions for more information.

Second Lien Notes

On January 24, 2024, the Company entered into two Note Exchange Agreements with holders of approximately \$9,850 of the Company's unsecured debt (the "Existing Notes"). Upon closing of the transactions contemplated in the Note Exchange Agreements (the "Debt Exchange") on February 6, 2024, the holders of the Existing Notes delivered the Existing Notes to the Company for cancellation, and the Company: (1) issued to certain direct and beneficial holders of the Existing Notes an aggregate of \$4,750 principal amount of Second Lien Notes; (2) issued to certain direct and beneficial holders of the Existing Notes fully-detached warrants to purchase an aggregate of 1,800,000 of the Company's SVS, with each warrant having an exercise price of \$1.00 per SVS and an expiration of December 7, 2026; and (3) paid to the direct holders of the Existing Notes an aggregate of \$2,750 in cash. Refer to Note 12 - Equity for more information.

The Debt Exchange was accounted for as a debt extinguishment, and resulted in the Company recording a non-cash gain on debt extinguishment of \$399, which represents the difference between the reacquisition price of the Existing Notes and the net carrying amount of the Existing Notes prior to redemption. This amount was recorded in other income (expenses), net in the consolidated statements of operation and comprehensive income (loss).

Mortgage Loans

Arlington Mortgage

In December 2021, the Company entered into a \$6,900 mortgage loan agreement (the "Arlington Mortgage"), which is principally secured by the Company's retail property in Arlington, Virginia. The Arlington Mortgage bears a fixed interest rate of 5.875% per annum, payable monthly, and will mature in January 2027.

Dickson City Mortgage

In July 2022, the Company entered into a \$2,800 mortgage loan agreement (the "Dickson City Mortgage"), which is principally secured by the Company's retail property in Dickson City, Pennsylvania. The Dickson City Mortgage matures in July 2027 and bears interest at a variable rate equal to prime rate plus 2%. The interest rate as of March 31, 2024 was 10.5%.

Manassas Mortgage

In April 2023, the Company entered into a \$20,000 mortgage loan agreement (the "Manassas Mortgage"), which is principally secured by the Company's cultivation and manufacturing facility located in Manassas, Virginia. The Manassas Mortgage bears interest of 8.875% per annum as of March 31, 2024, payable monthly, and will mature in April 2028. The interest rate is variable and determined based on the 30-day average secured overnight financing rate plus 3.55%, with a floor rate of not less than 8.25%.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



Financial Covenants

Acquisition Facility

The senior secured credit facility from Roxbury, LP, a portfolio company of SunStream Bancorp Inc., which is a joint venture sponsored by Sundial Growers Inc. (the "Acquisition Facility"), contains certain financial and other covenants with which the Company is required to comply, including covenants related to (i) minimum unrestricted cash and cash equivalents balance and (ii) minimum quarterly revenue. As of March 31, 2024, the Company was in compliance with all financial covenants contained in the Acquisition Facility.

Mortgage loans

The Company's three mortgage loan agreements contain certain financial and other covenants with which the Company is required to comply. As of March 31, 2024, the Company was in compliance with all financial covenants contained in each of the mortgage loan agreements.

Annual Maturities

As of March 31, 2024, aggregate future scheduled repayments of the Company's debt are as follows:

	 ainder of ne year	2025	2026	2027	2028	Total
Second Lien Notes	\$ — \$	— \$	79,835 \$	— \$	— \$	79,835
Acquisition Facility	57,687	_		_	_	57,687
Acquisition-related promissory notes payable	3,750	_		22,114	_	25,864
Mortgage loans	438	647	658	9,441	18,240	29,424
Total debt subject to scheduled repayments	\$ 61,875 \$	647 \$	80,493 \$	31,555 \$	18,240 \$	192,810

The above table excludes the contractual maturities of the Company's (i) promissory notes payable to Sammartino and (ii) Jushi Europe debt, as the repayments of these two debts are contingent on the resolution of the Sammartino Matter and completion of the liquidation of Jushi Europe, respectively. Refer to Note 18 - Commitments and Contingencies and Note 17 - Related Party Transactions for more information. Specifically, the contractual maturities of (i) the promissory notes payable to Sammartino are as follows: \$16,500 in 2024 and \$5,000 in 2026 and (ii) Jushi Europe debt of \$3,225 was March 2022.

Interest Expense

Interest expense, net is comprised of the following:

	Three Months Ended March 31,			March 31,
		2024	2023	
Interest expense				
Interest and accretion - Second Lien Notes	\$	2,748	\$	2,344
Interest and accretion - Finance lease liabilities		2,668		2,349
Interest and accretion - Promissory notes		1,374		1,536
Interest and accretion - Acquisition Facility		2,152		2,296
Interest and accretion - Mortgage loans and other financing activities		706		185
Capitalized interest		_		(188)
Total interest expense		9,648		8,522
Interest income		(104)		(2)
Total interest expense, net	\$	9,544	\$	8,520

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



10. LEASES

The Company leases certain business facilities for corporate, retail and cultivation operations from third parties under lease agreements that specify minimum rentals. In addition, the Company leases certain equipment for use in cultivation and extraction activities. The Company determines whether a contract is or contains a lease at the inception of the contract. The expiry dates of the leases, including reasonably certain estimated renewal periods, are between 2024 and 2043. The Company reassesses the likelihood of exercising a renewal option period if there is a significant event or change in circumstances within its control. The Company's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

The following table provides the components of lease cost recognized in the consolidated statements of operations and comprehensive income (loss) for the periods presented.

	Three Months Ended March 31,			
		2024		2023
Finance lease cost:				
Amortization of lease assets	\$	1,184	\$	1,590
Interest on lease liabilities		2,668		2,349
Total finance lease cost		3,852		3,939
Operating lease cost		1,326		733
Variable lease cost		36		66
Total lease cost	\$	5,214	\$	4,738

Other information related to operating and finance leases as of the balance sheet dates presented are as follows:

	March 3	1, 2024			
	(unauc	lited)	December	r 31, 2023	
	Finance Leases	Operating Leases	Finance Leases	Operating Leases	
Weighted average discount rate	16.08 %	15.15 %	16.09 %	15.09 %	
Weighted average remaining lease term (in years)	16.4	8.6	16.6	8.7	

The maturities of the contractual undiscounted lease liabilities as of March 31, 2024 are as follows:

	Finance Leases	Operating Leases
Remainder of year	\$ 7,319	\$ 3,734
2025	10,820	5,772
2026	10,494	5,536
2027	10,002	5,243
2028	10,166	4,842
Thereafter	147,970	19,670
Total lease payments	196,771	44,797
Less: Imputed interest	(135,367)	(20,658)
Total present value of minimum lease payments	\$ 61,404	\$ 24,139
Lease liabilities - current portion	\$ 9,121	\$ 4,707
Lease liabilities - non-current	\$ 52,283	\$ 19,432

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



11. DERIVATIVE LIABILITIES

The following table summarizes the change in the Company's derivative liabilities for the three months ended March 31, 2024.

	Total De Liabili	
Balance as of January 1, 2024	\$	2,638
Fair value changes		5,100
Balance as of March 31, 2024	\$	7,738

⁽¹⁾ Refer to Note 12 - Equity for the change in number of warrants during the three months ended March 31, 2024.

The Company's derivative liabilities are primarily comprised of derivative warrants ("Derivative Warrants"). These are warrants to purchase SVS of the Company and were previously issued in connection with the Company's 10% senior secured notes. The Derivative Warrants may be net share settled. As of March 31, 2024 and December 31, 2023, there were 37,862,922 Derivative Warrants outstanding, which consisted of (i) 29,972,000 warrants with exercise price of \$1.25 per warrant and expiration date in December 2024, (ii) 5,890,922 warrants with exercise price of \$1.00 per warrant and expiration date of December 2024, and (iii) 2,000,000 warrants with an exercise price of \$2.086 per warrant and expiration date in December 2026.

Derivative Warrants are considered derivative financial liabilities measured at fair value with all gains or losses recognized in profit or loss as the settlement amount for the Derivative Warrants may be adjusted during certain periods for variables that are not inputs to standard pricing models for forward or option equity contracts, i.e., the "fixed for fixed" criteria under ASC 815-40. The estimated fair value of the Derivative Warrants is measured at the end of each reporting period and an adjustment is reflected in fair value changes in derivatives in the consolidated statements of operations and comprehensive income (loss). These are Level 3 recurring fair value measurements. The estimated fair value of the Derivative Warrants was determined using the Black-Scholes model with stock price based on the OTCQX closing price of the Derivative Warrants issue date as of March 31, 2024 and December 31, 2023.

The assumptions used in the fair value calculations as of the balance sheet dates presented include the following:

	March 31, 2024 (unaudited)	December 31, 2023
Stock price	\$0.73	\$0.46
Risk-free annual interest rate	4.45% - 5.21%	4.01% - 4.79%
Range of estimated possible exercise price	\$1.00 - \$2.086	\$1.00 - \$2.086
Weighted average volatility	124%	101%
Remaining life	0.70 - 2.70 years	1.00 - 2.90 years
Forfeiture rate	0%	0%
Expected annual dividend yield	0%	0%

Volatility was estimated by using a weighting of the Company's historical volatility. The risk-free interest rate for the expected life of the Derivative Warrants was based on the yield available on government benchmark bonds with an approximate equivalent remaining term. The expected life is based on the contractual term. If any of the assumptions used in the calculation were to increase or decrease, this could result in a material or significant increase or decrease in the estimated fair value of the derivative liability. For example, the following table illustrates an increase or decrease in certain significant assumptions as of the balance sheet dates:

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



		A	As of	f March 31, 202	4						
(unaudited)					As	of	December 31, 20	23			
		Input	E	Effect of 10% Increase	F	Effect of 10% Decrease	Input]	Effect of 10% Increase	I	Effect of 10% Decrease
Stock price	\$	0.73	\$	1,540	\$	(1,440)	\$ 0.46	\$	637	\$	(574)
Volatility		124 %		1,190		(1,202)	101 %		680		(643)

12. EQUITY

Authorized, Issued and Outstanding

The authorized share capital of the Company consists of an unlimited number of SVS, Multiple Voting Shares, Super Voting Shares, and Preferred Shares. As of March 31, 2024, the Company had 196,634,931 SVS issued and outstanding and no Multiple Voting Shares, Super Voting Shares or Preferred Shares issued and outstanding.

Warrants

Each warrant entitles the holder to purchase one SVS. Certain warrants may be net share settled. The following table summarizes the status of warrants and related transactions:

	Non-Derivative (Equity) Warrants	Derivative Liabilities Warrants	Total Number of Warrants	eighted - Average Exercise Price
Balance as of January 1, 2024	49,068,636	37,862,922	86,931,558	\$ 1.12
Granted	2,050,000		2,050,000	\$ 0.97
Balance as of March 31, 2024	51,118,636	37,862,922	88,981,558	\$ 1.12
Exercisable as of March 31, 2024	49,083,636	37,862,922	86,946,558	\$ 1.12

⁽¹⁾ In February 2024, there were 1,800,000 warrants issued in connection with the Debt Exchange. Refer to Note 9 - Debt for more information.

The grant date fair value of the non-derivative warrants issued was determined using the Black-Scholes option-pricing model. The following assumptions were used for the calculation at date of issuance:

Weighted average stock price	\$0.93
Weighted average expected stock price volatility	76.5%
Expected annual dividend yield	0%
Weighted average expected life of warrants	3.1 years
Weighted average risk-free annual interest rate	4.1%
Weighted average grant date fair value	\$0.48

Share-based Payment Award Plans

Plan summary and description

Under the Company's 2019 Equity Incentive Plan, as amended, (the "2019 Plan"), non-transferable options to purchase SVS and restricted SVS of the Company may be issued to directors, officers, employees, or consultants of the Company. The 2019 Plan authorizes the issuance of up to 15% (plus an additional 2% inducements for hiring employees and senior management) of the number of outstanding shares of common stock (of all classes) of the Company (the "Share Reserve"). Incentive stock options are limited to the Share Reserve, and the maximum number of incentive awards

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



available for issuance under the 2019 Plan, including additional awards available for certain new hires, was 4,829,392 as of March 31, 2024.

Stock Options

The stock options issued by the Company are options to purchase SVS of the Company. All stock options issued have been issued to directors and employees under the Company's 2019 Plan. Such options generally expire ten years from the date of grant and generally vest ratably over three years from the grant date. The options generally may be net share settled. The following table summarizes the status of stock options and related transactions:

	Number of Stock Options	Weighted- Per Sl Exercise	hare
Issued and Outstanding as of January 1, 2024	27,653,184	\$	1.40
Granted	1,220,000	\$	0.70
Exercised	(3,333)	\$	0.60
Cancelled/forfeited/expired	(273,166)	\$	1.77
Issued and Outstanding as of March 31, 2024	28,596,685	\$	1.36
Exercisable as of March 31, 2024	15,966,391	\$	1.75

The fair value of the stock options granted was determined using the Black-Scholes option-pricing model. The following assumptions were used for the calculation at date of grant:

	Three Months En	nded March 31,
	2024	2023
Weighted average stock price	\$0.70	\$0.60
Weighted average expected stock price volatility	77.1%	77.4%
Expected annual dividend yield	0%	0%
Weighted average expected life	5.1 years	6.2 years
Weighted average risk-free annual interest rate	4.3%	3.7%
Weighted average grant date fair value	\$0.46	\$0.42

Restricted Stock

The Company grants restricted SVS to independent directors, management, former owners of acquired businesses or assets, and to consultants and other employees. The restricted SVS are included in the issued and outstanding SVS, and the fair value of the restricted stock granted was estimated based on the SVS price at grant date. The following table summarizes the status of restricted stock and related transactions:

	Number of Restricted Subordinate Voting Shares
Unvested restricted stock as of January 1, 2024	1,861
Unvested restricted stock as of March 31, 2024	1,861

Generally, restricted stock awards will vest either one-third on each anniversary of service from the vesting start date or will be fully vested on the completion of one year of full service from the vesting start date, depending on the award.

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



Share-based Compensation Cost

The components of share-based compensation expense are as follows:

	Thr	Three Months Ended March 31,				
	2	024	2023			
Stock options	\$	1,355	\$	1,596		
Restricted stock		1		200		
Warrants		168		515		
Total share-based compensation expense	\$	1,524	\$	2,311		

As of March 31, 2024, the Company had \$4,311 of unrecognized share-based compensation cost related to unvested stock options, restricted stock and warrants, which is expected to be recognized as share-based compensation cost over a weighted average period of 1.5 years.

13. EARNINGS (LOSS) PER SHARE

The reconciliations of the net loss and the weighted average number of shares used in the computations of basic and diluted loss per share are as follows:

	Thi	Three Months Ended March 31,				
		2024	2023			
Numerator:						
Net loss and comprehensive loss	\$	(18,355) \$	(12,440)			
Net loss and comprehensive loss - diluted	\$	(18,355) \$	(12,440)			
Denominator:						
Weighted-average shares of common stock - basic	19:	5,131,642	194,050,835			
Weighted-average shares of common stock - diluted	19:	5,131,642	194,050,835			
Loss per common share:						
Basic	\$	(0.09) \$	(0.06)			
Diluted	\$	(0.09) \$	(0.06)			

The following table summarizes weighted average instruments that may, in the future, have a dilutive effect on earnings (loss) per share, but were excluded from consideration in the computation of diluted net loss per share for the three months ended March 31, 2024 and 2023, because the impact of including them would have been anti-dilutive:

	Three Months Ended March 31,			
	2024	2023		
Stock options	27,653,611	28,615,308		
Warrants (derivative liabilities and equity)	88,052,437	85,989,948		
Unvested restricted stock awards	1,861	1,120,815		
	115,707,909	115,726,071		

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



14. REVENUE

The Company has two revenue streams: (i) retail and (ii) wholesale. The Company's retail revenues are comprised of cannabis sales from its dispensaries. The Company's wholesale revenues are comprised of cannabis sales to its wholesale customers for resale through their dispensaries. Any intercompany revenue and costs are eliminated to arrive at consolidated totals.

The following table summarizes the Company's revenue from external customers, disaggregated by revenue stream:

	 Three Months Ended March 31,			
	2024	2023		
Retail	\$ 57,369	\$	62,311	
Wholesale	 8,090		7,562	
Total revenue, net	\$ 65,459	\$	69,873	

15. OPERATING EXPENSES

The major components of operating expenses are as follows:

		Three Months Ended March 31,			
	2024			2023	
Salaries, wages and employee related expenses	\$	14,147	\$	16,804	
Depreciation and amortization expense		3,278		2,663	
Rent and related expenses		2,914		2,893	
Professional fees and legal expenses		2,575		2,325	
Share-based compensation expense		1,524		2,311	
Other expenses (1)		3,773		5,456	
Total operating expenses	\$	28,211	\$	32,452	

Other expenses are primarily comprised of marketing and selling expenses, insurance costs, administrative and licensing fees, software and technology costs, travel, entertainment and conferences and other.

16. INCOME TAXES

The following table summarizes the Company's income tax expense and effective tax rates for the three months ended March 31, 2024 and 2023:

	<u></u>	Three Months Ended March 31,				
		2024	2023			
Loss before income tax	\$	(8,608)	\$	(2,292)		
Income tax expense	\$	9,747	\$	10,148		
Effective income tax rate		113.2 %)	442.8 %		

Notes to the Unaudited Condensed Consolidated Financial Statements (Amounts Expressed in Thousands of U.S. dollars, Except Share and Per Share Amounts)



The Company has computed its provision for income taxes based on the actual effective rate for the three months ended March 31, 2024 and 2023 as the Company believes this is the best estimate for the annual effective tax rate. Therefore, the Company's effective income tax rates for the three months ended March 31, 2024 and 2023 are not indicative of the effective income tax rate for each respective fiscal year of 2024 and 2023. The Company's effective income tax rate is significantly higher than the statutory income tax rates due in part to (i) disallowed expenses under U.S. Internal Revenue Code of 1986, as amended ("IRC"), Section 280E, (ii) change in liability for unrecognized tax benefits, (iii) fair value change of derivatives, (iv) interest and penalties accrual for tax liabilities, and (v) state income taxes.

Due to its cannabis operations, the Company is subject to the limitation of IRC Section 280E ("280E") under which the Company is only allowed to deduct "costs of goods sold". This results in permanent differences between ordinary and necessary business expenses deemed non-allowable under 280E. Therefore, the effective tax rate can be highly variable and may not necessarily correlate with pre-tax income which provides for effective tax rates that are well in excess of statutory tax rates. In connection with the preparation and filing of the fiscal 2022 federal income tax return, the Company changed its previous application of 280E to exclude certain parts of its business. However, since the Company's new tax position on 280E may be challenged by the IRS, the Company elected to treat the deductibility of these related expenses as an uncertain tax position. As of March 31, 2024 and December 31, 2023, the balances in income tax payable and unrecognized tax benefits on the consolidated balance sheets include the impact of the new tax position on 280E, which decreased current liabilities with a corresponding increase in non-current liabilities. There was no material impact to the consolidated statements of operations and comprehensive income (loss).

The Company's tax returns for the year 2021 and prior benefited from not applying 280E to certain entities of the consolidated group either due to the entity not yet starting operations or because the entity had a separate trade or business that was not medical or recreational cannabis operations. The Company determined that it is not more likely than not these tax positions would be sustained under examination.

As a result of the above, the Company has a liability for unrecognized tax benefits of \$109,204 and \$100,343 as of March 31, 2024 and December 31, 2023, respectively, inclusive of interest and penalties. Additionally, there are unrecognized deferred tax benefits of \$17,353 and \$17,303 as of March 31, 2024 and December 31, 2023, respectively. The Company anticipates that it is reasonably possible that its new tax position on 280E may require changes to the balance of unrecognized tax benefits within the next 12 months. However, an estimate of such changes cannot reasonably be made.

17. RELATED PARTY TRANSACTIONS

The Company had the following related party transactions:

	The	Three Months Ended March 31,		As of			
		2024 2023		March 31, 2024 (unaudited)		December 3	
Nature of transaction		Related Party Expense			Related Par	ty Pa	yable
12% Second Lien Notes - interest expense and principal amount (1)	\$	(577) \$	(521)	\$	(19,493)	\$	(19,788)
Other debt (2)	\$	— \$	_	\$	(3,225)	\$	(3,298)

For the periods ended March 31, 2024 and December 31, 2023, the Second Lien Notes payable and the related interest expense includes amounts related to the Company's Chief Executive Officer, as well as a significant investor.

Other debt relates to Jushi Europe. On February 16, 2022, Jushi Europe filed a notice of over-indebtedness with the Swiss courts. Then, the Swiss courts declared Jushi Europe's bankruptcy on May 19, 2022. As a result, Jushi Europe updated its corporate name to Jushi Europe SA in liquidation, which is still on-going.

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18. COMMITMENTS AND CONTINGENCIES

Contingencies

Although the possession, cultivation and distribution of cannabis for medical and recreational use is permitted in certain states, cannabis is classified as a Schedule-I controlled substance under the U.S. Controlled Substances Act and its use remains a violation of federal law. The Company's operations are subject to a variety of local and state regulations. Failure to comply with one or more of those regulations could result in fines, restrictions on its operations, or losses of permits that could result in the Company ceasing operations. While management believes that the Company is in material compliance with applicable local and state regulations as of March 31, 2024, marijuana regulations continue to evolve and are subject to differing interpretations. As a result, the Company could be subject to regulatory fines, penalties or restrictions at any time. Since federal law criminalizing the use of cannabis preempts state laws that legalize its use, strict enforcement of federal law regarding cannabis would likely result in the Company's inability to proceed with the Company's business plans. In addition, the Company's assets, including real property, cash and cash equivalents, equipment, inventory and other goods, could be subject to asset forfeiture because cannabis is still federally illegal.

Refer to Note 16 - Income Taxes for certain tax-related contingencies.

Claims and Litigation

From time to time, the Company may be involved in litigation relating to claims arising out of operations in the normal course of business. As of March 31, 2024, except as set forth below, there were no pending or threatened lawsuits that could reasonably be expected to have a material effect on the Company's financial results. There are also no proceedings in which any of the Company's directors, officers or affiliates is an adverse party or has a material interest adverse to the Company's interest.

MJ Market matter

On March 31, 2023, MJ's Market, Inc. ("MJ's") filed a complaint in federal district court in Massachusetts adverse to Jushi Holdings Inc. and certain of its subsidiaries, including Jushi MA, Inc., Jushi Inc. and Nature's Remedy of Massachusetts, as well as the former owners and affiliates of Nature's Remedy of Massachusetts (the "Complaint"). The Complaint centrally claims that the structure of the Nature's Remedy of Massachusetts transaction providing for increased purchase price consideration if there is no competing dispensary within 2,500 foot radius by certain time periods, and the Company's filing with the Massachusetts Superior Court an appeal of the Town of Tyngsborough's decision to approve MJ's facility in contradiction of its own zoning bylaws are violations of the Sherman Antitrust Act, Massachusetts Antitrust Act, and Massachusetts Consumer Protection Act, as well as interference with contractual relations and abuse of process. MJ is seeking legal and equitable remedies including compensatory and other damages. The Company disputes such allegations, believes it has substantial defenses and is vigorously defending against the Complaint.

Sammartino Matter

On February 28, 2023, the Company informed Sammartino, the former owner of Nature's Remedy and certain of its affiliates, that Sammartino had breached several provisions of the MIPA and/or fraudulently induced the Company to enter into, and not terminate, the MIPA. As a consequence of these breaches and the fraudulent inducement, the Company informed Sammartino that the Company had incurred significant damages, and pursuant to the terms of the MIPA the Company had elected to offset these damages against certain promissory notes and shares the Company was to pay and issue, respectively, to Sammartino, and that Sammartino would be required to pay the remainder in cash. On March 13, 2023, Sammartino responded to the Company by alleging various procedural deficiencies with the Company's claim and provided the Company with a notice that the Company was in default of the MIPA for failing to issue certain shares of the Company to Sammartino. On March 21, 2023, Sammartino sent a second notice that the Company was in default of the promissory notes for failing to pay interest pursuant to their specified schedule. On March 23, 2023, the Company sent a

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second letter to Sammartino disputing each procedural deficiency claimed by Sammartino and disputing that the Company is in default of the MIPA or the promissory notes and that it properly followed the terms of the various agreements in electing to set off the damages.

Pacific Collective matter

On October 24, 2022, Pacific Collective, LLC ("Pacific Collective") filed a complaint in state court in California against Jushi subsidiaries TGS CC Ventures, LLC ("TGS"), and Jushi Inc. Pacific Collective alleges that the Jushi subsidiaries breached a commercial property lease and lease guaranty and that Pacific Collective is entitled to recover in excess of \$20,000 in damages. TGS believes it lawfully rescinded the lease based on Pacific Collective's failure to purchase the property that was the subject of the lease and to construct and deliver the building contemplated by the lease and is of the position that no damages are owed to Pacific Collective. The Referee assigned to the matter delivered a Statement of Decision on March 7, 2024 ruling in favor of TGS and Jushi.

Commitments

In addition to the contractual obligations outlined in Note 9 - Debt and Note 10 - Leases, the Company has the following commitments as of March 31, 2024 related to property and construction.

Property and Construction Commitments

In connection with various license applications, the Company may enter into conditional leases or other property commitments which will be executed if the Company is successful in obtaining the applicable license and/or resolving other contingencies related to the license or application.

In addition, the Company expects to incur capital expenditures for leasehold improvements and construction of buildouts of certain locations, including for properties for which the lease is conditional on obtaining the applicable related license or for which other contingencies exist. If the Company were to be unsuccessful in obtaining a particular license or certain other conditions are not met, the previously capitalized improvements and buildouts relating to that license may need to be expensed in future periods in the statements of operations and comprehensive income (loss).

19. FINANCIAL INSTRUMENTS

The following table sets forth the Company's financial assets and liabilities, subject to fair value measurements on a recurring basis, by level within the fair value hierarchy:

	March 31, 2024 (unaudited)		nber 31, 2023
Financial assets: (1)			
Equity investment	\$ 200	\$	200
Total financial assets	\$ 200	\$	200
Financial liabilities: (1)			
Derivative liabilities (2)	\$ 7,738	\$	2,638
Contingent consideration liabilities (3)	 		817
Total financial liabilities	\$ 7,738	\$	3,455

The Company has no financial assets or liabilities in Level 1 or 2 within the fair value hierarchy as of March 31, 2024 and December 31, 2023, and there were no transfers between hierarchy levels during the three months ended March 31, 2024 or year ended December 31, 2023.

⁽²⁾ Refer to Note 11 - Derivative Liabilities.

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(3) Refer to Note 6 - Acquisitions.

The carrying amounts of certain financial instruments, including cash and cash equivalents, accounts receivable, accounts payable and certain accrued expenses, and certain other assets and liabilities held at amortized cost, approximate their fair values due to the short-term nature of these instruments. The equity investment approximates its fair value at March 31, 2024 and December 31, 2023. The carrying amounts of the promissory notes approximate their fair values as the effective interest rates are consistent with market rates. The carrying amount of the Second Lien Notes approximates their fair values as of March 31, 2024 and December 31, 2023, respectively.

20. SEGMENT INFORMATION

The Company operates a vertically integrated cannabis business in one reportable segment for the cultivation, manufacturing, distribution and sale of cannabis in the U.S. All of the Company's revenues were generated within the U.S., and substantially all long-lived assets are located within the U.S. The accounting policies for the Company's reportable segment are the same as those described in the summary of significant accounting policies. The chief operating decision maker is the Chief Executive Officer. The chief operating decision maker assesses performance and decides how to allocate resources based on operating results that are reported on the income statement as consolidated net income/ (loss). The measure of segment assets is reported on the balance sheet as total consolidated assets. Refer to Note 15 - Operating Expenses for significant expenses for the reportable segment.

21. SUBSEQUENT EVENTS

In connection with the Manassas Mortgage, the Company satisfied certain criteria required for the release of an aggregate of \$3,128 of restricted cash in April 2024. Consequently, on April 22, 2024, the lender released \$3,128 of restricted cash to the Company.