

Form 51-102F6

July 31, 2010

COMPENSATION OF DIRECTORS AND EXECUTIVE OFFICERS

Compensation of Directors

The board of directors as a whole makes the determination as to the appropriate level of remuneration for the directors and officers of the Corporation. Remuneration is assessed and determined by taking into account such factors as the size of the Corporation and the level of compensation earned by directors and officers of companies of comparable size and industry.

Each of the Corporation's independent directors has not received any compensation for their services.

Executive officers of the Corporation who also act as directors of the Corporation do not receive any additional compensation for services rendered in such capacity, other than as paid by the Corporation to such executive officers in their capacity as executive officers. See "Compensation of Executive Officers".

The Corporation does not have a stock option plan for the granting of incentive stock options to the officers, employees and directors of the Corporation.

Compensation of Executive Officers

Securities legislation requires the disclosure of compensation received by each "Named Executive Officer" of the Corporation for the three most recently completed financial years. "Named Executive Officer" is defined by the legislation to mean (i) each of the Chief Executive Officer and the Chief Financial Officer of the Corporation, despite the amount of compensation of that individual, (ii) each of the Corporation's three most highly compensated executive officers, other than the Chief Executive Officer and the Chief Financial Officer, who were serving as executive officers at the end of the most recently completed financial year and whose total salary and bonus exceeds \$150,000, and (iii) any additional individual for whom disclosure would have been provided under (ii) but for the fact that the individual was not serving as an executive officer of the Corporation at the end of the most recently completed financial year end of the Corporation.

"Executive Officer" is defined by the legislation to mean (i) the chair of the Corporation, (ii) a vice-chair of the Corporation, (iii) the President of the Corporation, (iv) a vice-president of the Corporation in charge of a principal business unit, division or function such as sales, finance or production, or (v) an officer of the Corporation or any of its subsidiaries or any other person who performed a policy-making function in respect of the Corporation. During the Corporation's most recently completed financial year, the

Corporation had four Named Executive Officers: Claude Forget, Chief Executive Officer for the period up to June 8, 2010 and Julio Di Girolamo, Chief Executive Officer, after June 8, 2010; Yvan Routhier, Chief Financial Officer, for the period up to June 8, 2010; and Warren Goldberg, Chief Financial Officer, after June 8, 2010. The aggregate cash compensation (including salaries, fees, directors fees, commissions, bonuses paid for services rendered during the most recently completed financial year, bonuses paid for services rendered in the previous year, and any compensation other than bonuses earned during the most recently completed financial year, the payment of which was deferred) paid to the Named Executive Officers (or corporations controlled by Named Executive Officers), in the capacity of Named Executive Officers, for the most recently completed financial year, was \$Nil.

Summary Compensation Table

The following table sets forth all annual and long term compensation for services in all capacities to the Corporation and its subsidiaries for the most recently completed financial year in respect of each Named Executive Officer as at July 31, 2010. Other than as disclosed below, no other executive officer received in excess of \$150,000 in total salary and bonus during the year ended July 31, 2010.

Name and Principal Position	Annual Compensation				Long Term Compensation Awards Payouts	
	Year	Salary (\$)	Bonus (\$)	Other Annual Compensation (\$)	Securities Under Option	All Other Compensation (\$)
Julio Di Girolamo Chief Executive Officer (1)	2010	Nil	Nil	Nil	Nil	Nil
	2009	-	-	-	-	-
	2008	-	-	-	-	-
Warren Goldberg Chief Financial Officer (2)	2010	Nil	Nil	Nil	Nil	Nil
	2009	-	-	-	-	-
	2008	-	-	-	-	-
Claude Forget Chief Executive Officer (1)	2010	Nil	Nil	Nil	Nil	Nil
	2009	Nil	Nil	Nil	Nil	Nil
	2008	Nil	Nil	Nil	Nil	Nil
Yvan Routhier Chief Financial Officer (2)	2010	Nil	Nil	Nil	Nil	Nil
	2009	Nil	Nil	Nil	Nil	Nil
	2008	Nil	Nil	Nil	Nil	Nil

Notes:

- (1) On June 8, 2010, Mr. Forget resigned as CEO and was replaced by Mr. Di Girolamo.
- (2) On June 8, 2010, Mr. Routhier resigned as CFO and was replaced by Mr. Goldberg.

Stock Option Plan and Stock Options

The Corporation did not have a Stock Option Plan during the financial year ended July 31, 2010.

Summary of Outstanding Stock Options

Optionee Category (Number of Optionees)	Number of Common Shares Reserved Under Option	Date of Grant	Expiry Date	Exercise Price Per Common Share
Executive Officers (2)	Nil	n/a	n/a	n/a
Directors other than Executive Officers (4)	Nil	n/a	n/a	n/a
Total	Nil	n/a	n/a	n/a

Options Granted during the Financial Year ended July 31, 2010 to Named Executive Officers

The following table sets forth information in respect of all stock options granted during the financial year ended July 31, 2010 to the Named Executive Officers of the Corporation.

Name and Principal Position of Named Executive Officers	Securities Under Options Granted	Percentage of Total Options Granted to Employees in Financial Year	Exercise or Base Price per Security	Market Value of Securities Underlying Options on the Date of Grant	Expiration Date
Julio Di Girolamo Chief Executive Officer (1)	Nil Common Shares	n/a	n/a	n/a	n/a
Warren Goldberg Chief Financial Officer (2)	Nil Common Shares	n/a	n/a	n/a	n/a
Claude Forget Chief Executive Officer (1)	Nil Common Shares	n/a	n/a	n/a	n/a
Yvan Routhier Chief Financial Officer (2)	Nil Common Shares	n/a	n/a	n/a	n/a

Notes:

- (1) On June 8, 2010, Mr. Forget resigned as CEO and was replaced by Mr. Di Girolamo.
- (2) On June 8, 2010, Mr. Routhier resigned as CFO and was replaced by Mr. Goldberg.

Aggregated Options Exercised during the most recently completed Financial Year ended July 31, 2010 and Financial Year-End Options

The following table sets forth information in respect of the options exercised during the most recently completed financial year and the financial values as at July 31, 2010 of unexercised options held by Named Executive Officers on an aggregated basis.

Named Executive Officer	Securities Acquired on Exercise (#)	Aggregate Value Realized (\$)	Unexercised Options at FY-End (#) Exercisable/Unexercisable	Value of Unexercised in-the-Money Options at FY-End (\$) Exercisable/Unexercisable
Julio Di Girolamo Chief Executive Officer (1)	Nil	n/a	Nil/Nil	Nil/Nil
Warren Goldberg Chief Financial Officer (2)	Nil	n/a	Nil/Nil	Nil/Nil
Claude Forget Chief Executive Officer (1)	Nil	n/a	Nil/Nil	Nil/Nil
Yvan Routhier Chief Financial Officer (2)	Nil	n/a	Nil/Nil	Nil/Nil

Notes:

- (1) On June 8, 2010, Mr. Forget resigned as CEO and was replaced by Mr. Di Girolamo.
- (2) On June 8, 2010, Mr. Routhier resigned as CFO and was replaced by Mr. Goldberg.

Securities Authorized for Issuance Under Equity Compensation Plans

There were no securities authorized for issuance as at July 31, 2010.

Long Term Incentive Plan

The Corporation did not have a long-term incentive plan during the financial year ended July 31, 2010.

Pension, Retirement Plans and Payments Made Upon Termination of Employment

The Corporation did not provide compensation, monetary or otherwise, during the most recently completed financial year, to any person who now or previously has acted as a Named Executive Officer of the Corporation, in connection with or related to the retirement, termination or resignation of such person and the Corporation has provided no compensation to such persons as a result of change in control of the Corporation, its subsidiaries or affiliates.

Employment Contracts

Other than as described herein, the Corporation did not pay any additional compensation to the Named Executive Officers, the Executive Officers or directors (including personal

benefits and securities or properties paid or distributed, which compensation was not offered on the same terms to all full time employees) during the last completed financial year.