

BIRD RIVER RESOURCES INC.
(THE "COMPANY")
MANAGEMENT INFORMATION CIRCULAR

SOLICITATION OF PROXIES

This management information circular ("**Information Circular**") is furnished in connection with the solicitation of proxies by the management of the Company for use at the annual and special meeting of shareholders of the Company (the "**Meeting**") to be held at the Best Western Plus, 330 York Avenue, Winnipeg, Manitoba on Thursday, April 19th, 2018 at 3:00 p.m. (Winnipeg time) and at any adjournment thereof, for the purposes set forth in the accompanying notice of meeting (the "**Notice of Meeting**").

The solicitation of proxies will be primarily by mail, but may be by telephone or other personal contact by directors of the Company, such directors receiving no compensation therefor. In addition, the Company shall, upon request, reimburse brokerage firms and other custodians for their reasonable expenses in forwarding proxies and related material to beneficial owners of shares of the Company. The cost of solicitation of proxies will be borne by the Company.

APPOINTMENT OF PROXIES

The persons designated as proxyholders in the enclosed form of proxy ("**Form of Proxy**") are directors of the Company. **A shareholder has the right to appoint as proxyholder a person (who need not be a shareholder of the Company) to represent such shareholder at the Meeting, other than the persons designated as proxyholders in the enclosed Form of Proxy. A shareholder wishing to appoint some other person to represent such shareholder at the Meeting may do so by striking out the names of the persons designated and by inserting such other person's name in the blank space provided in the Form of Proxy or by submitting another appropriate Form of Proxy.**

To be valid, proxies must be received by Computershare Investor Services Inc. ("Computershare"), 8th Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1 prior to 3:00 p.m. (Winnipeg time) on Tuesday, April 17, 2018 or no less than 48 hours (excluding Saturdays, Sundays and holidays) prior to any adjournment of the Meeting, unless they are delivered to the Chairman of the Meeting at the Meeting, or any adjournment thereof.

REVOCABILITY OF PROXIES

A shareholder giving a proxy for use at the Meeting may revoke the proxy at any time prior to its use. In addition to revocation in any other manner permitted by law, a proxy may be revoked by depositing an instrument in writing executed by the shareholder or his or her attorney authorized in writing or, where the shareholder is a company, by a duly authorized officer or attorney of the company, at the above-mentioned office of Computershare, at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the proxy is to be used, or with the Chairman of the Meeting on the day of the Meeting or any adjournment thereof, and upon either of such deposits the proxy is revoked.

VOTING OF SHARES

The persons named in the enclosed Form of Proxy will vote the shares in respect of which they are appointed in accordance with the instructions of the shareholder appointing them. **Unless otherwise indicated, the voting rights attaching to the shares represented by a Form of Proxy will be voted on all matters described herein.**

The enclosed Form of Proxy confers discretionary authority upon the persons named therein with respect to amendments to matters identified in the Notice of Meeting and with respect to matters other than those identified in the Notice of Meeting which may properly come before the Meeting. As of the date hereof, the management of the Company is not aware that any such amendments, variations, or other matters are to be presented for action at the Meeting. **If any matters which are not now known to the management of the Company should properly come before the Meeting, then on any ballot that may be called for, the enclosed Form of Proxy will be voted on such matters in accordance with the best judgment of the person voting it.**

VOTING BY NON-REGISTERED SHAREHOLDERS

Only registered holders of common shares of the Company, or the persons they appoint as their proxies, are permitted to attend and vote at the Meeting. However, in many cases, common shares of the Company beneficially owned by a holder (a "**Non-Registered Shareholder**") are registered either:

- (A) in the name of an intermediary (an "**Intermediary**") that the Non-Registered Shareholder deals with in respect of the shares, such as, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered registered retirement savings plans, registered retirement income funds and registered educational savings plans and similar plans; or
- (B) in the name of a clearing agency (such as The Canadian Depository for Securities Limited) of which the Intermediary is a participant.

In accordance with the requirements of National Instrument 54-101 of the Canadian Securities Administrators, the Company has distributed copies of the Notice of Meeting, this Information Circular, the Form of Proxy, financial statements for the year ended July 31, 2017, the related management's discussion & analysis (for the shareholders who have requested them) and a shareholder information request form (collectively, the "**Meeting Materials**") to the clearing agencies and Intermediaries for onward distribution to Non-Registered Shareholders.

Intermediaries are required to forward Meeting Materials to Non-Registered Shareholders unless a Non-Registered Shareholder has waived the right to receive them. Very often, Intermediaries will use service companies to forward the Meeting Materials to Non-Registered Shareholders. Generally, Non-Registered Shareholders who have not waived the right to receive Meeting Materials will either:

- (A) be given a proxy which has already been signed by the Intermediary (typically by facsimile, stamped signature) which is restricted as to the number of shares beneficially owned by the Non-Registered Shareholder, but which is otherwise uncompleted. This Form of Proxy need not be signed by the Non-Registered Shareholder. In this case, the Non-Registered Shareholder who wishes to submit a proxy should otherwise properly complete the Form of Proxy and deposit it with Computershare as described above; or
- (B) more typically, be given a voting instruction form ("**VIF**") that must be completed and signed by the Non-Registered Shareholder in accordance with the directions on the VIF (which may in some cases permit the completion of the voting form by telephone or other means).

The purpose of these procedures is to permit Non-Registered Shareholders to direct the voting of the shares they beneficially own. Should a Non-Registered Shareholder who receives either a Form of Proxy or a VIF wish to attend and vote at the Meeting in person (or have another person attend and vote on behalf of the Non-Registered Shareholder), the Non-Registered Shareholder should strike out the names of the persons named in the Form of Proxy or VIF and insert the Non-Registered Shareholder's name (or that of such other person) on the form. **In either case, Non-Registered Shareholders should carefully follow the instructions of their Intermediaries, including those regarding when, where and how the VIF or the Form of Proxy is to be delivered, and the instructions of their service companies.**

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

The directors and officers of the Company have an interest in the resolutions concerning the election of directors and the approval of the New Plan (as defined herein). Otherwise no director or officer of the Company or any associate of the foregoing has any substantial interest, direct or indirect, by way of beneficial ownership of shares or otherwise in the matters to be acted upon at the Meeting, except for any interest arising from the ownership of shares of the Company where the shareholder will receive no extra or special benefit or advantage not shared on a pro rata basis by all holders of shares in the capital of the Company.

VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

Only shareholders registered at the close of business on Monday, March 19, 2018 (the "**Record Date**") are entitled to receive notice of and to vote at the Meeting, unless after that date a shareholder of record transfers his shares and the transferee, upon producing properly endorsed certificates evidencing such shares or otherwise establishing that he owns

the shares, requests no later than 10 days before the Meeting that the transferee's name be included on the list of shareholders entitled to vote, in which case such transferee is entitled to vote such shares at the Meeting. As of the Record Date, there were 115,801,834 common shares of the Company issued and outstanding, each of which is entitled to one vote at the Meeting.

To the knowledge of the directors and senior officers of the Company, the only persons or companies who beneficially own, directly or indirectly, or exercise control or direction over voting securities carrying more than 10% of the voting rights attached to all classes of voting securities of the Company are as follows:

| <u>Name</u> | <u>Number of Shares</u> | <u>Percentage Held</u> |
|-------------|-------------------------|------------------------|
| Ty Pfeifer | 12,833,324 | 11.08% |

AGENDA FOR SHAREHOLDERS' MEETING

1. Receipt of Financial Statements for the year ending July 31, 2017 (Item 1 of the Notice of Meeting)

The audited consolidated financial statements of the Company for the fiscal year ended July 31, 2017 together with the auditor's report thereon will be presented for review at the Meeting. No vote by shareholders is required with respect to this matter.

2. Number of Directors (Item 2 of the Notice of Meeting)

The Board of Directors (the "Board") of the Company currently consists of five (5) directors and accordingly at the Meeting, shareholders will be asked to set the number of directors at five (5)

The persons designated in the enclosed Form of Proxy intend to vote for this resolution setting the number of directors at five (5) and recommend that shareholders cast their vote in favour of same.

3. Election of Directors (Item 3 of the Notice of Meeting)

At the Meeting, shareholders will be asked to elect five (5) directors (the "Nominees").

Unless otherwise indicated, the persons designated as proxyholders in the accompanying Form of Proxy will vote the common shares represented by such Form of Proxy, properly executed, FOR the election of each of the Nominees whose names are set forth below.

Management does not contemplate that any Nominee will be unwilling or unable to serve as director but, should that occur for any reason prior to the Meeting, it is intended that the persons named in the enclosed Form of Proxy shall reserve the right to vote for another Nominee in his or her discretion. Each of the following persons is nominated to hold office as a director until the next annual meeting or until his successor is duly elected, unless his office is earlier vacated in accordance with the By-laws of the Company:

| Name, Province & Country of Residence | Position with Company | Period of Service as a Director | Present Occupation if Different from Office Held⁽¹⁾ | Number of Common Shares Beneficially Owned or Over Which Control is Exercised⁽²⁾ |
|--|--------------------------------------|--|---|--|
| Jon Bridgman Ontario, Canada | Chief Executive Officer and Director | Since 1990 | Financial Executive | 325,000 |
| Donal Carroll ⁽³⁾⁽⁴⁾ Ontario, Canada | Director | Since 2017 | Business Executive ⁽⁵⁾ | 2,800,000 |
| Ty Pfeifer Alberta, Canada | Director | Since 2018 | President and Chief Executive Officer of High Point Oil Inc. ⁽⁶⁾ | 12,833,324 |
| Edward Thompson ⁽³⁾⁽⁴⁾ Manitoba, Canada | Secretary-Treasurer and Director | Since 1998 | Financial Executive | 606,500 |
| David Walters, P.Eng. ⁽³⁾⁽⁴⁾ Ontario, Canada | Director | Since 2017 | Managing Director of Ensign Capital, a Toronto based merchant bank | - |

Notes

1. All of the above-named officers and directors have held their present position(s) with the same or associated firms or organizations during the past five years except as noted.
2. The information as to shares beneficially owned or over which the above-named officers and directors exercise control or direction not being within the knowledge of the Company has been furnished by the respective officers and directors individually.
3. Members of the Company's Audit Committee.
4. Members of the Company's Compensation, Corporate Governance & Nominating Committee.
5. Mr. Carroll is a Business Executive who is currently Chief Financial Officer of World Class Extractions Inc. Prior thereto, Mr. Carroll held positions with Danaher, Alberto Culver – now Unilever (NYSE:UL) and Cardinal Meats. Mr. Carroll holds a CPA-CMA designation as well as a Bachelor of Commerce degree from University College Dublin (UCD).
6. Mr. Pfeifer is President and Chief Executive Officer of High Point Oil Inc. since 2017, a Calgary based oil and gas exploration company recently acquired by the Company. Prior thereto, he was President and Chief Executive Officer of Butte Energy Inc.

Corporate Cease Trade Orders, Penalties or Bankruptcies

Other than as disclosed below, no proposed director:

1. is, as at the date hereof, or has been, within 10 years before the date hereof, a director, chief executive officer or chief financial officer of any company that,
 - a. was subject to an order that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
 - b. was subject to an order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer, or
 - c. is, as at the date hereof, or has been within 10 years before the date of this Information Circular, a director or executive officer of any company that, while the proposed director was acting in that capacity, or within a year of the proposed director ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets, state the fact; or
2. has, within the 10 years before the date hereof, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director, except:

Mr. Bridgman is currently a director of Lakefield Marketing Corporation, an Ontario reporting issuer that has recently filed an application to have a cease trade order revoked for failure to file financial statements. He is also a director of E-Ventures Inc., an Ontario reporting issuer for which the Ontario Securities Commission issued a cease trade order in 2003 as a result of that company's failure to file annual financial statements. He has remained a director and is currently arranging the reactivation of the company on behalf of its shareholders.

4. Appointment of Auditor (Item 4 of the Notice of Meeting)

Unless otherwise indicated, the persons designated as proxyholders in the accompanying Form of Proxy will vote the common shares represented by such Form of Proxy, properly executed, FOR the appointment of Magnus LLP Chartered Professional Accountants, as auditor of the Company for the 2018 financial year and to authorize the directors to fix their remuneration.

5. Change of Name of the Company to High Point Enterprises Inc. (Item 5 of the Notice of Meeting)

Management of the Company believes that as the Company's business activities are now diversified beyond oil and gas exploration and production and that it recently acquired High Point Oil Inc., it would be advantageous to change the name of the Company to one which more accurately reflects the business direction of the Company.

At the Meeting, holders of common shares will be asked to consider, and if deemed advisable, approve, with or without variation, a special resolution authorizing a change in the name of the Company to "High Point Enterprises Inc." or such

other name as the Board in its discretion may resolve and as may be acceptable to applicable regulatory authorities (the "**Name Change Resolution**").

Shareholders of the Company will be asked at the Meeting to approve the following special resolution:

"IT IS HEREBY RESOLVED AS A SPECIAL RESOLUTION, THAT:

1. The articles (the "**Articles**") of Bird River Resources Inc. (the "**Company**") be amended to change the name of the Company to "**High Point Enterprises Inc.**" (the "**Name Change**") or such other name that the Board deems appropriate and as may be approved by applicable regulatory authorities, including the CSE, if the Board considers it to be in the best interests of the Company to implement such a name change.
2. Any director or officer of the Company be and each of them is hereby authorized and directed, for and in the name of and on behalf of the Company, to execute and deliver or cause to be executed and delivered all documents, and to take any action, which, in such director's or officer's own discretion, is necessary or desirable to give effect to this special resolution.
3. Notwithstanding the approval of this special resolution by the shareholders of the Company, the directors of the Company, without further notice to, or approval of, the shareholders of the Company, may determine, in their sole discretion, not to proceed with the Name Change or may, and are authorized and empowered to, revoke this special resolution at any time prior to the issuance of a certificate of amendment giving effect to the Name Change."

The Name Change Resolution must be approved by not less than 66 2/3% of the votes cast at the Meeting by holders of common shares present in person or by proxy. In addition to shareholder approval, the Name Change is subject to receipt of all required regulatory approvals. If these approvals are received, the Board will determine if and when the Name Change may be implemented, having regard to the best interests of the Company and its shareholders. Notwithstanding these approvals being received, the Board may, in its discretion, determine not to implement the Name Change without further notice to, or approval of, the shareholders.

Unless otherwise indicated, the persons designated as proxyholders in the accompanying Form of Proxy will vote the common shares represented by such Form of Proxy, properly executed, FOR the Name Change Resolution.

6. Approval of a New Stock Option Plan (Item 6 of the Notice of Meeting)

In order that the Company may be able to provide incentives for directors, officers, employees, consultants and other persons who provide ongoing services to the Corporation or any of its affiliates ("**Eligible Participants**") to participate in the growth and development of the Company by providing them with the opportunity through share options to acquire an ownership interest in the Company, the Company established a new stock option plan (the "**New Plan**"). The New Plan is in accordance with Policy 6 of the Canadian Securities Exchange and National Instrument 45-106 of the Canadian Securities Administrators. The New Plan will replace the Company's current stock option plan (the "**Current Plan**") which provides for a limit of 1,892,000 options to be granted and/or outstanding at any one time.

The maximum number of common shares which may be set aside for issue under the New Plan is 10% of the issued and outstanding common shares of the Company (which number would be 11,580,183 common shares as at the date of this Information Circular) and would fluctuate to such number that would be 10% of the issued and outstanding common shares at any particular time, provided that the board has the right, from time to time, to increase such number subject to the approval of the shareholders of the Company. The maximum number of common shares which may be reserved for issuance to any one Eligible Participant under the New Plan is 5% of the common shares outstanding at the time of the grant (calculated on a non-diluted basis) less the number of shares reserved for issuance to such person under any option to purchase common shares granted as a compensation or incentive mechanism. Any shares subject to an option which for any reason is cancelled or terminated prior to exercise will be available for a subsequent grant under the New Plan. The option price of any common shares cannot be lower than the greater of the closing market prices of the underlying securities on (a) the trading day prior to the date of grant of the stock options, and (b) the date of grant of the stock options. Options granted under the New Plan may be exercised during a period not exceeding ten (10) years, subject to earlier termination upon the optionee ceasing to be an Eligible Participant of the Company or any of its affiliates, as applicable, or upon the optionee retiring, becoming permanently disabled or dying. The options are non-transferable. Any

options granted under the New Plan would be subject to any other conditions that the Board may deem fit, including the imposition of hold and vesting periods. The New Plan contains provisions for adjustment in the number of shares issuable thereunder in the event of a subdivision, consolidation, reclassification or change of the common shares, a merger or other relevant changes in the Company's capitalization.

The Board has determined that it is desirable to implement the New Plan in order to attract, retain and motivate key directors, officers, employees and consultants and to enable the Company to remain competitive in the marketplace. Accordingly, at the Meeting, Disinterested Shareholders (as defined herein) will be asked to consider, and if thought fit, approve the resolution (the "**Option Plan Resolution**") approving the termination of all existing stock option plans of the Company and the approval of the New Plan as the stock option plan of the Company. For the purposes of the Option Plan Resolution, "**Disinterested Shareholders**" means any shareholder other than (i) a director or executive officer of the Company or of a related entity of the Company; (ii) an associate of a director or executive officer of the Company or of a related entity of the Company; or (iii) a permitted assign of a director or executive officer of the Company or of a related entity of the Company. As at the date of this Information Circular, a total of 17,312,424 common shares would be required to be withheld from voting on this resolution.

To be effective, the Option Plan Resolution must be approved by a majority of the votes cast by the Disinterested Shareholders present or represented by proxy at the Meeting. If approved by the shareholders, the 1,700,000 stock options currently outstanding under the Current Plan will remain outstanding under the New Plan, without amendment to their terms, and the Company will be able to issue up to an additional 9,880,183 stock options. If the Option Plan Resolution is not approved by the Shareholders at the Meeting, the 1,700,000 stock options currently outstanding will remain outstanding under the Current Plan and the Current Plan will continue unamended.

Unless otherwise indicated, the persons designated as proxyholders in the accompanying Form of Proxy will vote the common shares represented by such Form of Proxy, properly executed, FOR the Option Plan Resolution.

The text of the Option Plan Resolution to be considered at the Meeting will be substantially in the following form:

"IT IS HEREBY RESOLVED AS AN ORDINARY RESOLUTION THAT:

1. all existing stock option plans of the Company, including the Current Plan, are hereby terminated and the New Plan, is hereby authorized and approved as the stock option plan of the Company and all unallocated options, rights and other entitlements issuable thereunder be and are hereby approved and authorized;
2. the number of common shares issuable pursuant to the New Plan be set at 10% of the aggregate number of common shares of the Company issued and outstanding from time to time, subject to any limitations imposed by applicable regulations, laws, rules and policies; and
3. any one director or officer of the Company is hereby authorized and directed to do all such acts and things and to execute and deliver under the corporate seal or otherwise all such deeds, documents, instruments and assurances as in her or her opinion may be necessary or desirable to give effect to this resolution."

7. Approval of Articles of Continuance (Item 7 of the Notice of Meeting)

At the Meeting, shareholders will be asked to consider the special resolution set forth below (the "**Continuance Resolution**"), to continue the Company from *The Corporations Act* (Manitoba) (the "**MCA**"), which currently governs its affairs, to the *Business Corporations Act* (Ontario) (the "**OBCA**").

If the Continuance Resolution is approved at the Meeting, subject to the discretion of the Board to decide otherwise, the Company will seek approval of the Director under the OBCA for continuance of the Company. The Company intends to file Articles of Continuance pursuant to section 180 of the OBCA to continue the Company under the provisions of the OBCA as soon as practicable after the Meeting. Subject to appropriate shareholder approval and such filings, the continuance will be effective on the date of the certificate of continuance, which shall be issued by the Director under the OBCA upon receipt of Articles of Continuance. The Company will file notice with the Director of the Manitoba Companies Office of the continuance under the OBCA at which point, the Director, upon being satisfied with the continuance into another jurisdiction and that no creditors or shareholders will be adversely affected, will file notice and issue a certificate of discontinuance. The MCA will cease to apply to the Company on the date of the certificate of discontinuance, which shall be dated the same date as the continuance under the OBCA.

Notwithstanding the approval of the Continuance Resolution, the Board may, without further approval of the shareholders, abandon the application for continuance at any time prior to the issue of a certificate of continuance by the Director under the OBCA.

Reasons for and Effect of Continuance

Management believes that the continuance of the Company under the OBCA is appropriate given the Company's increasing focus on Ontario. Management is of the view that the OBCA will provide shareholders with substantially the same rights that are available to shareholders under the MCA, including rights of dissent and appraisal, and rights to bring derivative actions and oppression actions.

Continuance under the OBCA does not create a new legal entity and will not prejudice or affect the continuity of the Company. The continuance will not result in any change in the business of the Company. The persons who constitute the Company's Board will continue to be those persons elected by shareholders at the Meeting. The officers of the Company will continue to be those persons appointed by the Board.

Under the OBCA, upon continuance, there is no change in: (i) the ownership of corporate property; (ii) liability for obligations; (iii) the existence of a cause of action, claim or liability to prosecution; (iv) enforcement against the Company of any civil, criminal or administrative proceedings pending; and (v) the enforceability of any conviction or judgment against or in favour of the Company. Furthermore, any shares issued before the continuance are deemed to have been issued in compliance with the OBCA and articles of continuance. Continuance does not deprive a holder of common shares of any right or privilege, or relieve a holder of common shares of any liability in respect of an issued share.

Articles of Continuance

The Company is currently a Manitoba corporation which has articles of incorporation (as amended) which set out the name of the Company, the classes of shares that the Company is authorized to issue, the rights, privileges, restrictions and conditions attaching to the share classes, the maximum or minimum number of directors and the rights of the directors to appoint additional directors between annual meetings. Upon the continuance taking effect, the articles of continuance filed under the OBCA will replace the articles (as amended) of the Company under the MCA. The proposed articles of continuance under the OBCA are substantially the same as the articles (as amended) of the Company under the MCA.

Dissent Rights

Dissent rights are being provided to shareholders in respect of the continuance pursuant to section 184 of MCA. As a result, any registered shareholder may make a claim under that section with respect to all the common shares held by such shareholder on behalf of any one beneficial owner and registered in the shareholder's name, if the shareholder complies with the requirements of section 184 of the MCA and validly dissents with respect to the continuance and the continuance becomes effective. Beneficial shareholders who wish to dissent should be aware that only registered shareholders are entitled to dissent. A beneficial shareholder who wishes to exercise the right to dissent should immediately contact the nominee with which the beneficial shareholder deals in respect of the common shares and either: (i) instruct the nominee to exercise the right to dissent on the beneficial shareholder's behalf (which, if the common shares are registered in the name of the clearing agency, would require that the common shares first be re-registered in the name of the nominee); or (ii) instruct the nominee to re-register the common shares in the name of the beneficial shareholder, in which case the beneficial shareholder would have to exercise the right to dissent directly.

The following summary does not purport to provide a comprehensive statement of the procedures to be followed by a dissenting shareholder under the MCA (a "**Dissenting Shareholder**"). Section 184 of the MCA governs a shareholder's right to dissent. The MCA requires strict compliance with the procedures established therein and failure to strictly comply with such procedures may result in the loss of a shareholder's right to dissent. Accordingly, each shareholder who wishes to exercise rights of dissent should carefully consider and comply with the provisions of section 184 of the MCA and consult its legal advisors. Pursuant to section 184(5) of the MCA, a Dissenting Shareholder who seeks payment of fair value for its common shares is required to deliver a written objection to the Continuance Resolution to the Company at or before the Meeting. A shareholder is not entitled to dissent with respect to the common shares it beneficially owns if it votes any of such common shares for the approval of the Continuance Resolution. The execution or exercise of a proxy or otherwise voting against the Continuance Resolution does not constitute a written objection for purposes of the rights to dissent under the MCA.

Within 10 days after the Continuance Resolution is approved by the shareholders, the Company must so notify the Dissenting Shareholder who is then required, within 20 days after receipt of such notice (or if such shareholder does not

receive such notice, within 20 days after learning of the approval of the Continuance Resolution), to send to the Company a written notice containing its name and address, the number of common shares in respect of which the shareholder dissents and a demand for payment of the fair value of such shares and, not later than the 30th day after sending such written notice, to send to the Company or its transfer agent the appropriate share certificate or certificates.

A Dissenting Shareholder who fails to send to the Company, within the appropriate time frame, the certificates representing the common shares in respect of which the shareholder dissents forfeits the right to make a claim under section 184 of the MCA. The Company or its transfer agent will endorse on the share certificates received from a Dissenting Shareholder a notice that the holder is a Dissenting Shareholder and will return forthwith the certificates to the Dissenting Shareholder.

On sending a demand for payment to the Company, a Dissenting Shareholder ceases to have any rights as a shareholder, other than the right to be paid the fair value of such holder's common shares as determined under section 184 of the MCA, except where: (a) the Dissenting Shareholder withdraws the demand for payment before the Company makes an offer to the shareholder pursuant to subsection 184(12) of the MCA, (b) the Company fails to make an offer pursuant to subsection 184(12) of the MCA and the Dissenting Shareholder withdraws the demand for payment, or (c) the transaction contemplated in the Continuance Resolution does not proceed, in which case the Dissenting Shareholder's rights as a shareholder will be reinstated as of the date the Dissenting Shareholder sent the demand for payment. If the continuance becomes effective, the Company will be required to send, not later than the seventh day after the later of (i) the date that the continuance becomes effective (the "**Effective Date**"), or (ii) the day the demand for payment is received, to each Dissenting Shareholder whose demand for payment has been received, a written offer to pay for such Dissenting Shareholder's common shares such amount as the Board of the Company considers to be the fair value thereof accompanied by a statement showing how the fair value was determined.

The Company must pay for the common shares of a Dissenting Shareholder within ten days after an offer made as described above has been accepted by a Dissenting Shareholder, but any such offer lapses if the Company does not receive an acceptance thereof within 30 days after such offer has been made.

If such offer is not made or accepted, the Company may, within 50 days after the Effective Date or within such further period as a court may allow, apply to a court of competent jurisdiction to fix the fair value of such common shares. If the Company fails to make such an application, a Dissenting Shareholder has the right to so apply within a further 20 days or within such further period as the court may allow. A Dissenting Shareholder is not required to give security for costs in such an application.

Upon an application to a court, all Dissenting Shareholders whose common shares have not been purchased by the Company will be joined as parties and be bound by the decision of the court, and the Company will be required to notify each Dissenting Shareholder of the date, place and consequences of the application and of the right to appear and be heard in person or by counsel. Upon any such application to a court, the court may determine whether any person is a Dissenting Shareholder who should be joined as a party, and the court will fix a fair value for the common shares of all Dissenting Shareholders who have not accepted an offer to pay. The final order of a court will be rendered against the Company in favour of each Dissenting Shareholder. The court may, in its discretion, allow a reasonable rate of interest on the amount payable to each such Dissenting Shareholder from the Effective Date until the date of payment.

In order to be effective, the special resolution approving the continuance must be passed by not less than two-thirds (2/3) of the votes cast by shareholders present in person or by proxy at the Meeting. Therefore the shareholders will be asked to consider and, if deemed advisable, approve the following special resolution continuing the Company under the OBCA at the Meeting:

"BE IT RESOLVED AS A SPECIAL RESOLUTION OF THE SHAREHOLDERS THAT:

1. The continuance of the Company under s.180 of the *Business Corporations Act* (Ontario) is hereby authorized and approved;
2. Notwithstanding that this resolution has been duly passed, the Board of the Company may, without further notice to or approval of the holders of common shares, withdraw or terminate the continuance or revoke this resolution at any time prior to the issuance by the Director of the certificate giving effect to the continuance; and
3. Any director or officer of the Company be and is hereby authorized to do all such further acts and things and execute all such documents and instruments as may be necessary or desirable to give effect to the matters contemplated by this special resolution, including but not limited to, the filing of articles of continuance."

Unless otherwise indicated, the persons designated as proxyholders in the accompanying Form of Proxy will vote the common shares represented by such Form of Proxy, properly executed, FOR the Continuance Resolution.

8. Other Matters

Management of the Company knows of no other matter to come before the Meeting other than those referred to in the Notice of Meeting. However, if any other matters which are not known to the management should properly come before the Meeting, the accompanying Form of Proxy confers discretionary authority upon the persons named therein to vote on such matters in accordance with their best judgment.

DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION

The following table discloses compensation paid to the Company's Named Executive Officers and/or Directors for the financial years ended July 31, 2017 and 2016:

| Table of compensation excluding compensation securities | | | | | | | |
|---|-------------------|--|------------|---|---------------------------|--------------------------------------|-------------------------|
| Name and position | Fiscal Year Ended | Salary, consulting fee, retainer or commission (\$) ⁽⁴⁾ | Bonus (\$) | Committee or meeting fees ⁽¹⁾ (\$) | Value of perquisites (\$) | Value of all other compensation (\$) | Total compensation (\$) |
| Nelson Shodine Chief Executive Officer, Chairman, President and Director | 2017 | 27,500 | - | 500 | - | 8,800 ⁽²⁾ | 36,800 |
| | 2016 | 30,000 | - | 1,000 | - | 9,600 ⁽²⁾ | 40,600 |
| Jon Bridgman Chief Financial Officer and Director | 2017 | 16,500 ⁽³⁾ | - | 500 | - | - | 17,000 |
| | 2016 | 18,000 ⁽³⁾ | - | 1,000 | - | - | 19,000 |
| Edward Thompson Secretary-Treasurer and Director | 2017 | - | - | 500 | - | - | 500 |
| | 2016 | - | - | 1,000 | - | - | 1,000 |
| David Thom Director | 2017 | - | - | 500 | - | - | 500 |
| | 2016 | - | - | 1,000 | - | - | 1,000 |
| Shane Shodine Director | 2017 | - | - | 500 | - | - | 500 |
| | 2016 | - | - | 1,000 | - | - | 1,000 |
| Edward Corbett Director | 2017 | - | - | 500 | - | - | 500 |
| Alan Bell Director | 2017 | - | - | - | - | - | - |
| | 2016 | - | - | 1,000 | - | - | 1,000 |

Notes:

- (1) Paid as director's fees per year.
- (2) Paid as office rent.
- (3) Paid to United Mercantile Inc., a company owned 100% by Mr. Bridgman.
- (4) Portion of compensation paid with respect to the individual's capacity as a Named Executive Officer of the Company.

Stock options and other compensation securities

The following table discloses stock options and other compensation securities granted or issued and outstanding to each of the Company's Named Executive Officers and/or Directors as at the financial year ended July 31, 2017:

| Compensation Securities | | | | | | | |
|---|-------------------------------|---|------------------------|--|--|---|---------------|
| Name and position | Type of compensation security | Number of compensation securities, number of underlying securities, and percentage of class | Date of issue or grant | Issue, conversion or exercise price (\$) | Closing price of security or underlying security on date of grant (\$) | Closing price of security or underlying security at year end (\$) | Expiry date |
| Nelson Shodine Chief Executive Officer, Chairman, President and Director | - | - | - | - | - | - | - |
| Jon Bridgman Chief Financial Officer and Director | - | - | - | - | - | - | - |
| Edward Thompson Secretary-Treasurer and Director | - | - | - | - | - | - | - |
| David Thom Director | Options | 100,000 (0.9%) | March 14 2014 | 0.10 | 0.08 | 0.07 | March 14 2019 |
| Shane Shodine Director | - | - | - | - | - | - | - |
| Edward Corbett Director | Options | 100,000 (0.9%) | July 17 2017 | 0.10 | 0.07 | 0.07 | March 14 2019 |

No stock options and other compensation securities were exercised by any Named Executive Officer and/or Director during the year ended July 31, 2017.

Stock option plans and other incentive plans

The Company has implemented a stock option plan to allow the Company to grant options to directors, officers, employees and service providers. An individual is classified as an employee when the individual is an employee for legal or tax purposes (direct employee) or provides services similar to those performed by a direct employee, including directors and officers of the Company. The maximum number of common shares which may be issued pursuant to those granted under the Company's stock option plan are currently limited to 1,892,000 common shares at a price determined by the Board. In addition, the number of options issued to any one individual may not exceed 5% of the issued common shares on a yearly basis. For any person providing ongoing services or employed in investor relations activities, the number of options granted may not exceed 2% of the issued common shares on a yearly basis.

Employment, consulting and management agreements

Management functions of the Company are not, to any substantial degree, performed by a person or persons other than the directors or senior officers of the Company.

Oversight and description of director and named executive officer compensation

The Board assumes, among other things, the obligations sometimes delegated to the compensation committee. The Board establishes executive and senior officer compensation, determines the general compensation structure, policies and programs of the Company, including the extent and level of participation in incentive programs. Executive officers do not vote with respect to compensation matters affecting them.

The Company's overall policy regarding compensation of the Company's executive officers is structured to provide competitive compensation levels and compensation incentives that support both the short-term and long-term goals of the Company, attract and retain suitable and qualified executive management, and establish a compensation framework which is industry competitive. The compensation program consists of the following three components:

Base compensation

Base compensation of executives are determined by referencing salary levels in the industry in which the Company operates. The Board reviews information drawn from a variety of sources, including proxy statements of competitive companies of comparable size and complexity, and, when appropriate, surveys conducted by compensation consultants. Criteria included in the determination of salary levels include the individual's experience level, the scope and complexity of the position held and salaries being paid for similar positions at other Canadian and United States companies of similar size.

Annual performance incentive

Bonuses may or may not be paid and are based on the achievement of corporate and individual performance objectives. Individual performance objectives are set at the beginning of the year and aligned with the Company's business plan.

Stock options

The stock option component of the executive compensation package is provided to focus management attention on corporate performance over a period of time longer than one year in recognition of long-term horizons for return on investments and strategic decisions. The level of stock option awards given to each executive is determined by his or her position, his or her potential future contributions to the Company and the number and terms of stock option awards previously granted to the executive. All stock option awards are reviewed by the Board. The Board determines a meaningful level of award for employees ranging from key employees to the Chief Executive Officer. The level of stock option awards is also influenced by the number of executives and key employees in the current year and the likelihood of grants in future years to executives and key employees since the total number of stock options available under the Company's Stock Option Plan is limited. The Plan shall not exceed the maximum number of Common Shares permitted under the rules of any stock exchange on which the Common Shares are then listed or of any other regulatory body having jurisdiction, which maximum number is presently 1,892,000 Common Shares.

Pension plan benefits

No pension or retirement benefits plans have been instituted and none are proposed at this time.

Termination and change of control benefits

As at July 31, 2017, no payments, benefits or perquisites would be due to be paid to any Named Executive Officer upon any termination, resignation, retirement, change of control of the Company or change in responsibilities.

Compensation of directors

During the year ended July 31, 2017, directors of the Company were paid the amount of \$500 each for their services as directors for a total of \$3,000. There was no additional compensation for committee membership. Directors would also be eligible to receive a bonus in certain circumstances. Directors who are not officers would be entitled to receive compensation to the extent that they provide services to the Company at rates that would be charged by such directors for such services to arm's length parties.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

| Plan Category | Number of Common Shares to be Issued upon Exercise of Outstanding Options, Warrants and Rights | Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights | Number of Common Shares Remaining Available for Future Issuance under Equity Compensation Plans |
|--|--|---|---|
| Equity compensation plans approved by security holders | 1,700,000 | \$0.10 | 192,000 |
| Equity compensation plans not approved by security holders | - | - | - |
| Total | 1,700,000 | \$0.10 | 192,000 |

MANAGEMENT CONTRACTS

Management functions of the Company are not, to any substantial degree, performed by a person or persons other than the directors or senior officers of the Company.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

No directors or executive officers of the Company were indebted to the Company at any time during its last completed financial year.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as described in this Information Circular, no insiders of the Company have any interest in any material transactions involving the Company.

AUDIT COMMITTEE

Audit Committee and Relationship with Auditor

National Instrument 52-110 – *Audit Committees* of the Canadian Securities Administrators ("NI 52-110") requires the Company, as a Venture Issuer, to disclose annually in its management proxy circular certain information concerning the constitution of its audit committee and its relationship with its external auditor as set forth below. The Audit Committee meets at least on an annual basis and audit committee issues are also discussed and recorded in the minutes at director's meetings.

Audit Committee Charter

The Company's audit committee is governed by an audit committee charter, the text of which is attached as Schedule "A" to this Information Circular.

Composition of the Audit Committee

The Company's audit committee is comprised of three directors, being Messrs. Donal Carroll, David Walters and Edward Thompson. As defined in NI 52-110, two of the audit committee members are "independent", being Messrs. Donal Carroll and David Walters. Also as defined in NI 52-110, all of the audit committee members are "financially literate".

Relevant Education and Experience

The education and experience of each Audit Committee member that is relevant to the performance of his responsibilities are as follows:

Edward L. Thompson, B.Sc., is a retired financial planner and is a past president of a Money Concepts financial planning center in Winnipeg which he established in 1988. He remains a member of Advocis (a Financial Planning regulating group) and has been a member thereof since 1989. Mr. Thompson has a B.Sc. Ag. from the University of Manitoba, was also a past president of the Manitoba Institute of Agrology (a Professional Agricultural organization) and has been a member thereof since 1968. Mr. Thompson is also a past district governor for Rotary International (District 5550). Mr. Thompson is not considered independent as he is an officer of the Company.

Donal Carroll, CPA has 20 years of corporate finance leadership and public company experience, as well as deep expertise in syndicate investing both in equity and debt securities. With a balance of prudent financing practices and unique insights, Mr. Carroll has successfully guided companies for expansion and growth. Throughout his tenure with Danaher, Alberto Culver – now Unilever (NYSE:UL) and Cardinal Meats, Mr. Carroll was instrumental in major restructuring activities, mergers and acquisitions, and the implementations of new internal controls and ERP systems resulting in significant efficiencies through periods of substantial change and strong company growth. Mr. Carroll holds a CPA-CMA designation as well as a Bachelor of Commerce degree from University College Dublin (UCD).

David Walters, P. Eng. is a graduate of the Royal Military College, and holds a MBA from the University of Western Ontario. He also is a Chartered Financial Analyst (CFA) which he achieved during his tenure in the investment industry in Calgary and Toronto. He was previously CEO of Longford Energy and Managing Director of the WATT Energy Limited Partnerships. He is currently Managing Director of Ensign Capital Inc., a Toronto based merchant bank.

Audit Committee Oversight

Since the commencement of the Company's most recently completed financial year, the Board has not failed to adopt a recommendation of the audit committee to nominate or compensate an external auditor.

Pre-Approval Policies and Procedures

The audit committee has not adopted specific policies and procedures for the engagement of non-audit services. Subject to the requirements of NI 52-110, the engagement of non-audit services is considered by the Board and, where applicable, the audit committee, on a case-by-case basis.

External Auditor Service Fees

In the following table, "audit fees" are fees billed by the Company's external auditor for services provided in auditing the Company's annual financial statements for the subject year. "Audit-related fees" are fees not included in audit fees that are billed by the auditor for assurance and related services that are reasonably related to the performance of the audit or review of the Company's financial statements. "Tax fees" are fees billed by the auditor for professional services rendered for tax compliance, tax advice and tax planning. "All other fees" are fees billed by the auditor for products and services not included in the foregoing categories.

The fees paid by the Company to its auditor in each of the last two fiscal years are as follows:

| <u>Financial Year Ending</u> | <u>Audit Fees (\$)</u> | <u>Tax Fees (\$)</u> | <u>All Other Fees (\$)</u> | <u>Total (\$)</u> |
|------------------------------|------------------------|----------------------|----------------------------|-------------------|
| July 31, 2017 | 16,000 | 1,820 | - | 17,820 |
| July 31, 2016 | 18,000 | 2,340 | - | 20,340 |

Reliance on Certain Exemptions

At no time since the commencement of the Company's most recently completed financial year has the Company relied on the exemption in Section 2.4 of NI 52-110 (*De Minimis Non-audit Services*), or an exemption from NI 52-110, in whole or in part, granted under Part 8 (*Exemptions*) of NI 52-110. The Company is relying on the exemption in Section 6.1 of NI 52-110 (*Composition of the Audit Committee*).

CORPORATE GOVERNANCE DISCLOSURE

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the Company's shareholders, and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day-to-day management of the Company. The Board is committed to sound corporate governance practices, which are both in the interests of its shareholders and contribute to effective and efficient decision-making. The Company believes that its corporate governance practices ensure that the business and affairs of the Company are effectively managed so as to enhance shareholder value.

Disclosure of Corporate Governance Practices

The Company has reviewed its own corporate governance practices in light of the guidelines contained in National Policy 58-201 – *Corporate Governance Guidelines*. The Company's practices comply generally with the guidelines; however, the Board considers that some of the guidelines are not suitable for the Company at its current stage of development and therefore those guidelines have not been adopted. Set out below is a description of the Company's corporate governance practices as required by National Instrument 58-101 – *Disclosure of Corporate Governance Practices*.

Board of Directors

The Board has determined that two of its five directors proposed for election at the meeting are independent. An "independent" director is a director who is independent of management and free from any interest any business or other

relationship that could, or could reasonably be perceived to materially interfere with the director's ability to act in the best interests of the Company, other than interests arising from shareholders. Messrs. Jon Bridgman, Edward Thompson and Ty Pfeifer are not considered to be independent directors because they are officers of the Company or a subsidiary.

Other Directorships

The following directors are currently directors of other reporting issuers or their equivalent in a domestic or foreign jurisdiction:

Mr. Bridgman is presently the only director of the Company that has directorships of reporting issuers outside of the Company. Mr. Bridgman is currently on the board of directors of Lakefield Marketing Corporation and E-Ventures Inc.

Orientation and Continuing Education

At present, each new director is given an outline of the nature of the Company's business, its corporate strategy, and current issues with the Company. New directors are also required to meet with management of the Company to discuss and better understand the Company's business and policies. As each director has a different skill set and professional background, their orientation will be tailored to the particular needs and experience of each director.

All new directors are provided with an information package regarding the business of the Company which includes a copy of the following materials: (a) the constating documents of the Company; (b) the latest management information circular and annual report including the annual financial statements; (c) all quarterly reports for the last financial year end; (d) any press releases or material change report for the last year; (e) the stock option plan of the Company; and (f) the Audit Committee Charter.

Continuing education is provided through relevant reading materials, board meeting presentations and discussions to ensure the directors maintain the knowledge and skill necessary to meet their obligations as directors. In addition, management of the Company makes itself available for discussion with all Board members.

Ethical Business Conduct

The Board monitors the ethical conduct of the Company to ensure that it complies with applicable legal and regulatory requirements, such as those of relevant securities commissions, stock exchanges and *The Corporations Act* (Manitoba). The Board believes that the fiduciary duties placed on individual directors by the Company's governing corporate legislation and common law, as well as the restrictions placed by applicable corporate legislation on the individual directors' participation in decisions of the Board in which the director has an interest, have been sufficient to ensure that the Board operated independently of management and in the best interest of the Company.

The Board has not adopted a formal written code of business conduct and ethics.

The Board has adopted a "Whistleblower Policy" wherein employees, directors, officers or consultants of the Company are provided with a mechanism by which they can raise concerns through a confidential and anonymous process, which is overseen by the Chairman of the Audit Committee.

Nomination of Directors

The Company's Compensation, Corporate Governance and Nominating Committee has the responsibility to identify new director candidates and make recommendations to the Board.

The Board recruits, nominates, and endorses the appointment of new Directors based on the needs of the Board. Generally, new nominees for Directors must have a track record in general business management, special expertise in an area of strategic interest to the Company, the ability to devote the time required, shown support for the Company's mission and strategic objectives, and a willingness to serve.

Compensation

The Company's Compensation, Corporate Governance and Nominating Committee has the responsibility to periodically review compensation issues and to report their findings along with their recommendations to the Board. All executive compensation is approved by the Board. The compensation policy of the Company endeavors to provide incentive to management from the perspective of share ownership and share appreciation. Management expects that long term

compensation will be primarily derived from the appreciation in the value of the common shares and options they hold. Management compensation is anticipated to consist of a small base salary, the entitlement to participate in a bonus program and incentives in the form of stock options granted pursuant to the Company's stock option plan. The Company has no executive pension plan.

Other Board Committees

The Company currently has two Board Committees: the Audit Committee and the Compensation, Corporate Governance and Nominating Committee. This latter committee is also responsible for encouragement of ethical business conduct and the assessment of the effectiveness of the Board, its committees and its individual directors.

ADDITIONAL INFORMATION

Additional information relating to the Company is on SEDAR at www.sedar.com. Financial information is provided in the Company's comparative financial statements and MD&A for the year ended July 31, 2017. Upon request, the Company will promptly provide a copy of any document posted on SEDAR to a shareholder free of charge.

DIRECTOR'S APPROVAL AND CERTIFICATE

The contents and sending of this Information Circular have been approved by the Directors of the Company.

The foregoing contains no untrue statement of a material fact and does not omit to state a material fact that is required to be stated or that is necessary to make a statement not misleading in the light of the circumstances in which it was made.

DATED as of this 20th day of March, 2018

BY ORDER OF THE BOARD OF DIRECTORS

(signed) Jon Bridgman

Jon Bridgman
Chief Executive Officer

SCHEDULE "A"

BIRD RIVER RESOURCES INC. (the "Company")

AUDIT COMMITTEE CHARTER

The committee will provide independent review and oversight of the Company's financial reporting process, the system of internal control and management of financial risks, and the audit process, including the selection, oversight and compensation of the Company's external auditors.

The committee will also assist the Board in fulfilling its responsibilities in reviewing the Company's process for monitoring compliance with laws and regulations and its own code of business conduct. In performing its duties, the committee will maintain effective working relationships with the Board, management, and the external auditors and monitor the independence of those auditors. The committee will review the Company's financial strategies, its financing plans and its use of the equity and debt markets.

To perform his or her role effectively, each committee member will obtain an understanding of the responsibilities of committee membership as well as the Company's business, operations and risks.

AUTHORITY

The Board authorizes the committee, within the scope of its responsibilities, to seek any information it requires from any employee and from external parties, to retain outside legal or professional counsel and other experts and to ensure the attendance of Company's officers at meetings as appropriate.

ORGANIZATION

a) Membership

- (a) The committee will be comprised of at least three directors, a majority of which are independent of management.
- (b) The chairman of the audit committee will be nominated by the committee from time to time. The secretary of the committee will be such person as nominated by the Chairman.
- (c) A quorum for any meeting will be two members.

b) Attendance at Meetings

- (a) The committee may invite such other persons to its meetings, as it deems appropriate.
- (b) The external auditors may be present at each audit committee meeting and be expected to comment on the financial statements in accordance with best practices.
- (c) The committee shall meet as frequently as required, and in compliance with National Instrument 52-110 and related applicable laws. Special meetings shall be convened as necessary. External auditors may convene a meeting if they consider that it is necessary.
- (d) The proceedings of all meetings will be recorded in the minutes.

ROLES AND RESPONSIBILITIES

The committee:

- i. shall recommend to the Board of Directors the external auditor to be nominated for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company.
- ii. shall recommend the compensation of the external auditor.

- iii. shall be directly responsible for overseeing the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company, including the resolution of disagreements between management and the external auditor regarding financial reporting.
- iv. shall pre-approve all non-audit services to be provided to the Company or its subsidiary entities by the Company's external auditor unless the aggregate amount of all non-audit services is reasonably expected to constitute no more than five per cent of the total amount of fees paid by the Company and its subsidiary entities to the Company's external auditor during fiscal year in which the services are provided.
- v. shall review the Company's financial statements, MD&A and annual and interim earnings press releases before the Company publicly discloses this information.
- vi. shall be satisfied that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements and must periodically assess the adequacy of those procedures.
- vii. shall establish procedures for: (a) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters; and (b) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

The committee shall review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the present and former external auditor of the Company.