



Metalo Manufacturing Inc.

Annual General & Special Meeting of Shareholders
to be held on Tuesday, December 5, 2017 at 2:00 pm (AST – Halifax Time)

Notice of Meeting
and
Management Information Circular

October 27, 2017

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METALO MANUFACTURING INC.

NOTICE OF ANNUAL GENERAL & SPECIAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT the annual general and special meeting (the “**Meeting**”) of holders of common shares of Metalo Manufacturing Inc. (the “**Corporation**”) will be held at 380 Bedford Highway, Halifax, Nova Scotia, B3M 2L4 on Tuesday, December 5, 2017 at 2:00 p.m. (AST – Halifax Time) for the following purposes:

1. to receive the audited consolidated annual financial statements of the Corporation for the financial year ended June 30, 2017 and the report of the auditors thereon;
2. to elect eight (8) directors for the ensuing year;
3. to reappoint PricewaterhouseCoopers LLP, as auditors of the Corporation for the ensuing year and to authorize the directors to fix their remuneration;
4. to consider, and if thought appropriate, to pass, with or without variation, an ordinary resolution (the text of which is disclosed in Schedule “B” of the Information Circular) approving the amended and restated stock option plan of the Corporation, as more particularly described in the Information Circular; and
5. to transact any such other business as may properly come before the Meeting or any adjournment(s) thereof.

The specific details of the foregoing matters to be put before the Meeting are set forth in the information circular accompanying this notice of meeting.

Shareholders are invited to attend the Meeting. Registered shareholders who are unable to attend the meeting in person are requested to complete, date and sign the enclosed form of proxy and send it to the registrar and transfer agent of the Corporation, TSX Trust. Non-registered shareholders who receive these materials through their broker or other intermediary should complete and send the form of proxy in accordance with the instructions provided by their broker or intermediary. To be effective, a proxy must be received for verification by 2:00 p.m. (Halifax time) on December 1, 2017, or in the case of any adjournment of the meeting, not less than 48 hours prior to the time of such meeting. The Chairman of the Meeting may refuse to recognize any instrument of proxy received after such time.

DATED at the Halifax Regional Municipality, in the Province of Nova Scotia, this 27th day of October, 2017.

BY ORDER OF THE BOARD OF DIRECTORS

By: (Original signed)
Name: David J. Hennigar
Title: Chairman

By: (Original signed)
Name: Lina Tannous
Title: Corporate Secretary

METALO MANUFACTURING INC.

MANAGEMENT INFORMATION CIRCULAR

SOLICITATION OF PROXIES

This management information circular (“**Information Circular**”) is furnished in connection with the solicitation by the management of Metalo Manufacturing Inc. (the “**Corporation**”) of proxies to be used at the annual general and special meeting (the “**Meeting**”) of holders of common shares of the Corporation, to be held on Tuesday, December 5, 2017, at 2:00 p.m. (Halifax time) at 380 Bedford Highway, Halifax, Nova Scotia, B3M 2L4 or at any adjournment(s) thereof for the purposes set out in the accompanying notice of meeting (the “**Notice of Meeting**”).

The costs incurred in the preparation and mailing of both the form of proxy and this Information Circular will be borne by the Corporation. In accordance with National Instrument 54-101 *Communications with Beneficial Owners of Securities of a Reporting Issuer*, arrangements have been made with brokerage houses and other intermediaries, clearing agencies, custodians, nominees and fiduciaries to forward solicitation materials to the beneficial owners of the common shares held of record by such persons and the Corporation may reimburse such persons for reasonable fees and disbursements incurred by them in doing so. The costs thereof will be borne by the Corporation.

In this Information Circular, unless otherwise indicated, all dollar amounts are expressed in Canadian dollars and references to “\$” are to Canadian dollars.

APPOINTMENT OF PROXYHOLDERS AND REVOCATION OF PROXIES

The persons named in the enclosed form of proxy are representatives of management of the Corporation and are directors and officers of the Corporation. **A shareholder has the right to appoint a person or corporation (who need not be a shareholder of the Corporation) other than the persons designated in the accompanying form of proxy to represent the shareholder at the Meeting. Such right may be exercised by inserting the name of such person or company in the blank space provided in the form of proxy or by completing another proper form of proxy.**

A shareholder wishing to be represented by proxy at the Meeting or any adjournment thereof must deposit his, her or its executed form of proxy with the Corporation’s transfer agent and registrar, TSX Trust Company, at 301-100 Adelaide West, Toronto, Ont. M5H 4H1 (Attention: Proxy Department), on or before 2:00 p.m. (AST) on December 1, 2017, or at least 48 hours, excluding Saturdays, Sundays and holidays, before any adjournment or postponement of the Meeting at which the proxy is to be used. A proxy submitted in paper form should be executed by the shareholder or his or her attorney duly authorized in writing or, if the shareholder is a corporation, by a duly authorized officer or attorney.

In addition to any other manner permitted by law, a proxy may be revoked, before it is exercised, by an instrument in writing executed in the same manner as a proxy and deposited to the attention of the President of the Corporation at the head office of the Corporation at any time up to 2:00 p.m. (AST) on the last business day before the day of the Meeting or any adjournment thereof at which the proxy is to be used or with the Chair of the Meeting on the day of the Meeting or any adjournment thereof and thereupon the proxy is revoked. The head office of the Corporation is located at 380 Bedford Highway, Halifax, Nova Scotia, B3M 2L4.

A shareholder attending the Meeting has the right to vote in person and, if the shareholder does so, his, her or its proxy is nullified with respect to the matters such person votes upon and any subsequent matters thereafter to be voted upon at the Meeting or any adjournment thereof.

VOTING OF PROXIES

The common shares represented by proxies appointing proxy nominees will be voted for or against or withheld from voting in accordance with the instructions of the shareholder on any ballot that may be called for and, if a shareholder specifies a choice with respect to any matter to be acted upon at the Meeting, the common shares represented by proxy shall be voted accordingly.

DISCRETIONARY AUTHORITY

If a specification is not made with respect to any matter, the proxy will confer discretionary authority and will be voted FOR each item of business. If a shareholder appointed someone else to attend the Meeting and vote on the shareholder's behalf, he or she can vote as they see fit.

ADVICE TO BENEFICIAL HOLDERS

The information set forth in this section is of significant importance to many shareholders of the Corporation as a substantial number of shareholders do not hold their common shares in their own name and thus are considered non-registered shareholders. Shareholders who do not hold their common shares in their own name (“**Beneficial Shareholders**”) should note that only proxies deposited by shareholders whose names appear on the records of the Corporation as the registered holders of common shares can be recognized and acted upon at the Meeting. If common shares are listed in an account statement provided to a shareholder by a broker then, in almost all cases, those common shares will not be registered in the shareholder's name on the records of the Corporation. Such common shares will more likely be registered under the name of the shareholder's broker or an agent of that broker or another similar entity (an “**Intermediary**”). Common shares held by an Intermediary can only be voted by the Intermediary upon the instructions of the Beneficial Shareholder. Without specific instructions, Intermediaries are prohibited from voting common shares.

Beneficial Shareholders should ensure that instructions respecting the voting of their common shares are communicated in a timely manner and in accordance with the instructions provided by their Intermediary. Applicable regulatory rules require Intermediaries to seek voting instructions from Beneficial Shareholders in advance of meetings of shareholders. Every Intermediary has its own mailing procedures and provides its own return instructions to clients, which instructions should be carefully followed by Beneficial Shareholders in order to ensure that their common shares are voted at the Meeting.

Although a Beneficial Shareholder may not be recognized directly at the Meeting for the purpose of voting common shares registered in the name of their Intermediary, a Beneficial Shareholder may attend the Meeting as proxyholder for the Intermediary and vote the common shares in that capacity. Beneficial Shareholders who wish to attend the Meeting and indirectly vote their common shares as a proxyholder should enter their own name in the blank space on the form of proxy provided to them by their Intermediary and return the same to their Intermediary in accordance with the instructions provided by their Intermediary, well in advance of the Meeting.

NON-OBJECTING BENEFICIAL HOLDERS

These Meeting materials are being sent to both registered and non-registered owners of common shares. If you are a non-registered owner and the Corporation or its agent has sent these materials directly to you, your name and address and information about your holdings of common shares have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding common shares on your behalf. By choosing to send these materials to you directly, the Corporation (and not the Intermediary) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions or form of proxy delivered to you and the accompanying Notice of Meeting are to registered shareholders unless specifically stated otherwise.

RECORD DATE

Persons registered on the common share records of the Corporation at the close of business on October 27, 2017 (the “**Record Date**”) are entitled to vote at the Meeting.

QUORUM

The by-laws of the Corporation provide two (2) persons present and each holding or representing by proxy at least five (5) percent of the shares entitled to vote at the meeting shall be a quorum.

INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

Other than as disclosed elsewhere in this Information Circular, none of the directors or senior officers of the Corporation, no proposed nominee for election as a director of the Corporation, none of the persons who have been directors or senior officers of the Corporation since the commencement of the Corporation's last completed financial year and no associate or affiliate of any of the foregoing persons has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The authorized share capital of the Corporation consists of an unlimited number of common shares. At the date hereof, the Corporation has 17,523,069 issued and outstanding common shares, each of which carries the right to one vote. No preferred shares are currently issued and outstanding.

There are no persons or companies who beneficially own, directly or indirectly, or exercise control or direction over common shares carrying more than 10% of the voting rights attached to all outstanding shares of the Corporation other than as disclosed below.

Name	Shares Held ⁽¹⁾	Options Held ⁽¹⁾	% Undiluted	% Partially Diluted
David J. Hennigar ⁽²⁾	3,314,189	176,000	18.91%	19.72%
Francis MacKenzie	1,698,193	196,000	9.69%	10.69%

Notes:

- (1) The above information was supplied to the Corporation by the shareholders and from insider reports available at www.sedi.com.
- (2) On May 1, 2015, a company controlled by Mr. Hennigar subscribed for a convertible debenture. Interest payments due on May 1, 2016, August 1, 2016, November 1, 2016, February 1, 2017, May 1, 2017 and August 1, 2017 were paid out in common shares of the Corporation. Additional information is available at www.sedar.com and www.metalo.ca.

PRESENTATION OF FINANCIAL STATEMENTS

The audited consolidated financial statements of the Corporation for the financial year ended June 30, 2017, together with the auditor's report thereon, will be presented to the shareholders at the Meeting, but no vote by the shareholders with respect thereto is proposed to be taken. Receipt at the Meeting of the auditor's report and the Corporation's financial statements for its most recently completed financial year will not constitute approval or disapproval of any matters referred to therein. The audited consolidated financial statements of the Corporation for the financial year ended June 30, 2017, together with the auditor's report thereon, have been filed and are available on SEDAR at www.sedar.com.

ELECTION OF DIRECTORS

The board of directors (the “**Board**”) of the Corporation presently consists of eight (8) directors. The Corporation proposes electing a Board of eight (8) directors.

The term of office of each of the present directors expires at the Meeting. The persons named below will be presented for election at the Meeting as management's nominees. Management does not contemplate that any of these nominees will be unable to serve as a director. Each director elected will hold office until the next annual general meeting of the Corporation or until his successor is elected or appointed, unless his office is earlier vacated in accordance with the by-laws of the Corporation or within the provisions of the *Business Corporations Act* (Alberta).

The following table sets out the names of the proposed nominees for election as directors, the country in which each is ordinarily resident, all offices of the Corporation now held by each of them, if any, their principal occupations, or employments during the past five years if such nominee is not presently an elected director, the period of time each has been a director of the Corporation, and the number of common shares of the Corporation beneficially owned by each, directly or indirectly, or over which control or direction is exercised, as at the date hereof.

Name and Residence of Nominee	Position or Office	Principal occupation for the past 5 years	No. of Common Shares Beneficially Owned*
J. Paul Allingham ⁽¹⁾⁽²⁾ Burlington, ON	Independent Director since November, 2000	Mr. Allingham is currently a management consultant, a director and officer of Hut 2 Hut Events and a director of the Art Fair Company.	79,264 0.45%
David J. Hennigar Bedford, NS	Director & Chairman since October, 2001	Mr. Hennigar has spent his career in the securities business as an analyst, salesman, manager, director and chairman. He is currently a salesman and shareholder of Wellington- Altus. He was the founder of Acadian Securities Inc. and began employment with Burns Bros and Denton. He has been a director of a number of companies including Extendicare, Crown Life, Assisted Living Centers, Halifax Developments and Crombie REIT where he retired as Lead Director. Currently he is Executive Chairman of Thornridge Holdings Limited, a director or Chairman of a number of other public and private companies, including Vice-Chairman and Lead Director at Highliner Foods Inc. He is also a director and chairman of Grand River Ironsands Incorporated.	3,314,189 18.91%

C.H. (Bert) Loveless Dartmouth, NS	Director & VP since February, 2012	Mr. Loveless has been a self-employed consultant for over 16 years providing advice on corporate and capital restructuring and general business processes.	110,000 0.63%
Francis MacKenzie Bedford, NS	Director & President since February, 2012	Mr. MacKenzie is currently a director or officer of numerous private companies, including Grand River Ironsands Incorporated, North Atlantic Iron Corporation, Forks Specialty Metals Inc. and 8593302 Canada Inc.	1,698,193 9.69%
Jean Marc MacKenzie⁽²⁾ Toronto, ON	Independent Director since February, 2012	Mr. MacKenzie is currently Senior Vice President, Absence Management Solutions of Morneau Shepell Ltd. and also sits on its executive committee, as well as being a director of Grand River Ironsands Incorporated.	400,000 2.28%
Paul Snelgrove⁽²⁾ Goose Bay, NL	Independent Director since February, 2012	Mr. Snelgrove is a businessman based in in Happy Valley-Goose Bay, NL, as well as Chairman of the HVGB Airport Authority and a director of Grand River Ironsands Incorporated.	350,000 2.00%
K. Barry Sparks⁽¹⁾⁽³⁾ Toronto, ON	Independent Director since February, 2012	Mr. Sparks is currently a director of Dundee Corporation and a director and CEO of NamSys Inc.. He is also the President of Torvan Capital Group, a division of Ashley Park Enterprises Inc. As of October 24, 2017, Mr. Sparks is also a director and chairman of World Wide Minerals Inc.	259,796 1.48%
E. Christopher Stait-Gardner⁽¹⁾⁽³⁾ Vaughan, ON	Independent Director since November, 2000	Mr. Stait-Gardner is a corporate director of NamSys Inc. and the independent chairman.	110,514 0.63%

*The information as to residence, principal occupation(s) and common shares beneficially owned or controlled or directed is based on information furnished to the Corporation by the respective nominees as at the date of this Circular.

Notes:

- (1) Member of the Audit Committee. J. Paul Allingham will continue to serve as Chairman of the Audit Committee.
- (2) Member of the Corporate Governance and Compensation Committee. Jean-Marc MacKenzie will continue to serve as Chairman of the Corporate Governance and Compensation Committee.
- (3) K. Barry Sparks and E. Christopher Stait-Gardner both sit on the board of NamSys Inc.

BIOGRAPHIES OF PROPOSED DIRECTORS

The following are short biographies of each nominee for election as a director of the Corporation:

J. Paul Allingham – Executive Vice President dmg world media from 2000 to 2006; Chief Financial Officer & Secretary, dmg world media from 1996 to Dec. 2006; Chief Financial Officer, Bruncor Inc. and New Brunswick Telephone Company Ltd. from 1993 to 1996.

David J. Hennigar – Vice-Chairman and Lead Director of High Liner Foods Inc., a major North American marketer of seafood products (listed TSX); Executive Chairman of Thornridge Holdings Limited; Chairman of Annapolis Group Inc., a major real estate developer; a director of Envirosystems Inc., a leading environmental company; Chairman of Landmark Global Financial Corporation (listed TSXV NEX); Chairman and Chairman of Aquarius Surgical Technologies Inc. (Listed CSE). Also an investment advisor with Altus Securities Inc. Also a director of a number of other companies, including, SolutionInc Technologies Limited (listed TSXV), MedX Health Corp. (listed TSXV), and Grand River Ironsands Incorporated (and Chairman).

C.H. (Bert) Loveless – Business consultant from 2000-Present; CFO PharmEng International Inc. 2006-08; CEO P2P Health Systems Inc. from 2000-06; CFO VR Interactive Corporation 2003-10; Deputy Minister, Province of NS from 1994-2000.

Francis MacKenzie – President and director of Grand River Ironsands Incorporated from 2007-Present; an employee of public companies and operated several businesses; was a senior official in municipal and provincial governments; an officer and director of two publicly traded companies including P2P Health Systems Inc. and the Corporation; and was Leader of a provincial political party.

Jean-Marc MacKenzie – Mr. MacKenzie is a member of the Bar in Ontario. He has 20 years of executive experience with international healthcare companies; is extensively involved in the mining industry with respect to health and safety regulatory compliance and is a health management governance director of Grand River Ironsands Incorporated. Mr. MacKenzie is currently Senior Vice President, Absence Management Solutions of Morneau Shepell Ltd. (TSX:MSI) and also sits on its executive committee. Mr. MacKenzie is also a director of Grand River Ironsands Incorporated.

Paul Snelgrove- Businessman in Happy Valley-Goose Bay, NL as well as Chairman of the HVGB Airport Authority and a Director of Grand River Ironsands Incorporated.

K. Barry Sparks - Director, Dundee Corporation (listed TSX); CEO and Director NamSy Inc. (TSXV:CTZ); President, Torvan Capital Group, a division of Ashley Park Enterprises Inc., corporate finance, advisory and management company.

E. Christopher Stait-Gardner - Corporate director NamSy Inc. (TSXV:CTZ). Mr. Stait-Gardner was the President and a director of Giesecke and Devrient Canada Inc. from 1996 to 1999 following its acquisition of Security Card Systems Inc., a business which he controlled and served as president from 1989. Prior to 1989, he held executive officer positions with the Bank of Montreal, Hudson's Bay Company and IBM Canada Limited. Mr. Stait-Gardner has also served as Vice Chairman Interac Association, President MasterCard Association of Canada and was a member of the Senior Planning Committee of the Canadian Payments Association; the Canadian Bankers Association Interbank Operations Committee and the Retail Counsel of Canada Systems Committee. He also previously served as a member of the Board of CIRRUS Systems Inc. of Chicago.

The Board does not contemplate that any of its nominees will be unable to serve as a director. If any vacancies occur in the slate of nominees listed above before the Meeting, then the proxyholders named in the accompanying form of proxy intend to exercise discretionary authority to vote the shares represented by proxy for the election of any other persons as directors.

CORPORATE CEASE TRADE ORDERS AND BANKRUPTCIES

Except as disclosed below, no proposed director of the Corporation is, or has been, within 10 years before the date of this Information Circular, a director, CEO or CFO of any company that: (a) was subject to an order that was issued while the proposed director was acting in the capacity as director, CEO or CFO; or (b) was subject to an order that was issued after

the proposed director ceased to be a director, CEO or CFO and which resulted from an event that occurred while that person was acting in the capacity as director, CEO or CFO. For the purposes hereof, “order” means a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation that was in effect for a period of more than 30 consecutive days.

Mr. Hennigar was a director of (i) Landmark Global Financial Corporation Limited at the time Landmark Global Financial Corporation Limited had a temporary cease trade order in place from May 7, 2012 to May 22, 2012 for failing to file annual financial statements on time; and when it was delisted as of October 20, 2014 for failure to pay its quarterly NEX listing maintenance fee; (ii) Aquarius Coatings Inc. at the time Aquarius Coatings Inc. had a management cease trade order in place from December 12, 2008 to January 14, 2009 for failing to address TSX Venture Exchange requirements with respect to failing to holding shareholder meetings for the financial years ended March 31, 2007 and March 31, 2008, and an trading halt issued by IIROC on September 11, 2014 for failing to maintain TSXV requirements; (iii) MedX Health Corp. at the time MedX Health Corp. had a management cease trade order in place from (1) January 21, 2010 to February 26, 2010 for failing to hold its financial 2008 annual general meeting within the timeframes required by applicable corporate law and Exchange policy, (2) May 6, 2010 to June 30, 2010 for failing to file its audited annual financial statements, its management discussion and analysis, and its certification of the foregoing filings as required by National Instrument 52-109: *Certification of Disclosure in Issuers’ Annual and Interim Filings*, for the year ending December 31, 2009 on or before the prescribed deadline, (3) May 7, 2012 to May 22, 2012 for failing to file its audited annual financial statements, its management discussion and analysis, and its certification of the foregoing filings as required by National Instrument 52-109: *Certification of Disclosure in Issuers’ Annual and Interim Filings*, for the year ending December 31, 2011 on or before the prescribed deadline, (4) May 16, 2013 to May 20, 2013 for failing to file its audited annual financial statements, its management discussion and analysis, and its certification of the foregoing filings as required by National Instrument 52-109: *Certification of Disclosure in Issuers’ Annual and Interim Filings*, for the year ending December 31, 2012; (iv) was a director of SolutionInc Technologies Limited at the time SolutionInc Technologies Limited had a temporary cease trade order, issued by the British Columbia Securities Commission, in place from August 9, 2011 to August 24, 2011 for failing to file annual financial statements on time; had a cease trading order in place issued by the British Columbia Securities Commission on October 6, 2011 for failing to file June 30, 2011 quarterly financial statements on time and had a cease trading order in place issued by the Alberta Securities Commission on January 4, 2012 for failure to file September 30, 2011 quarterly financial statements on time.

No proposed director of the Corporation: (a) is, or has been, within the 10 years before the date of this Information Circular, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets, other than Mr. Hennigar who was a director of KLJ Field Services Inc., a private Nova Scotia company, which made an assignment in bankruptcy on February 25, 2009; or (b) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

STATEMENT OF CORPORATE GOVERNANCE

NI 58-101 and National Policy 58-201 – Corporate Governance Guidelines (“NP 58-201”) set out a series of guidelines for effective corporate governance. Each reporting issuer, including the Corporation, must disclose on an annual basis and in prescribed form, the corporate governance practices that it has adopted. The Corporation’s disclosure with respect to its corporate governance practices is attached to this Information Circular as Schedule “A”.

In addition, the Corporation has adopted several policies and charters, discussed briefly below, which are all available for viewing on the Corporation’s website at www.metalo.ca.

CORPORATE GOVERNANCE AND COMPENSATION COMMITTEE CHARTER

The Corporate Governance and Compensation Committee Charter has been adopted by the Board to assist the Corporate Governance and Compensation Committee and the Board in the exercise of their responsibilities, particularly by defining the scope of the Committee's authority in respect of corporate governance, compensation and nomination.

CODE OF BUSINESS CONDUCT AND ETHICS

The Code of Business Conduct and Ethics covers a wide range of business practices and procedures. Its key focus is to provide guidelines for the ethical behavior based on the Corporation's values, applicable laws and regulations, and corporate policies. It applies to all directors, officers, employees, consultants and other agents and representatives dealing with the Corporation. The Corporation has appointed Mr. Bert Loveless, a director and officer of the Corporation, as its Ethics Officer.

BOARD GUIDELINES

The Board is primarily responsible for supervising the management of the Corporation's business and affairs. Its authority is determined by the provisions of the *Business Corporations Act* (Alberta) and by the Corporation's by-laws. In addition, the Board's activities are governed by a set of procedural rules which were adopted by the Board. The Board regularly reviews its guidelines and policies and, not less than annually, considers how its corporate governance practices align with guidelines established by the Canadian regulatory authorities having authority, including the Canadian Securities Exchange (the "CSE").

WHISTLEBLOWER POLICY

The Corporation has a Whistleblower Policy that is intended to encourage and enable directors, officers, employees and consultants, to raise serious concerns about any wrong doing or violations or suspected violations, including those relating to accounting, internal accounting controls, questionable accounting or auditing matters, applicable laws and regulations and the Corporation's Code of Business Conduct and Ethics. Parties with a complaint may confidentially report to Paul Allingham, an independent director of the Corporation.

DISCLOSURE, CONFIDENTIALITY AND INSIDER TRADING POLICY

The Corporation has adopted a Disclosure, Confidentiality and Insider Trading Policy to ensure consistent standards and procedures are in place for all public disclosures of both material and non-material information. The Corporation has established a Corporate Communications and Disclosure Group which is responsible for ensuring the terms of this Policy are adhered to and to periodically review its terms and make recommendations on improvement.

SUSTAINABLE DEVELOPMENT AND HEALTH, SAFETY & ENVIRONMENT POLICY

The Corporation has adopted a Sustainable Development and Health, Safety & Environmental Policy. The Corporation is committed to sustainable development by maximizing the resources mined or to be mined, pursuing opportunities to enhance environmental, social and economic benefits, and by reducing adverse effects that may result from its undertakings. All officers, directors, employees and consultants are responsible for adherence to this Policy.

MAJORITY VOTING

Currently, director elections under the Canadian legal regime is based on a "plurality system" where shareholders vote either "for" a director or "withhold" their vote (i.e. do not vote). In a plurality system, withhold votes do not count and technically a director needs only one "for" vote to be elected to the board. The Canadian Coalition for Good Governance

has recommended all issuers adopt a majority voting policy and, although not mandatory for CSE issuers, the Corporation has adopted such a policy. Its policy states, amongst other things, that any director receiving 50% + 1 withheld votes, those votes would be considered votes "against" the director and that director should tender his resignation. Once a resignation is submitted, the Corporate Governance and Compensation Committee will review any extra circumstances surrounding the voting results and make a decision whether or not to accept the resignation. The Committee's decision is made public.

APPOINTMENT AND REMUNERATION OF AUDITOR

At the Meeting, the shareholders will be called upon to approve the reappointment of PricewaterhouseCoopers LLP as auditors of the Corporation to hold office until the close of the next annual meeting of shareholders, and to authorize the Board to establish its remuneration.

The Board recommends that shareholders vote FOR the reappointment of PricewaterhouseCoopers LLP as auditor of the Corporation and the authorization of the Board to fix the remuneration of the auditor. Unless the shareholder directs that his, her or its common shares are to be withheld from voting in connection with the reappointment of the auditor, the persons named in the enclosed form of proxy will vote FOR the reappointment of PricewaterhouseCoopers LLP as auditor of the Corporation and the authorization of the Board to fix the remuneration of the auditor. A majority of the votes cast by shareholders at the Meeting is required to approve the appointment of the auditor and to authorize the directors to fix the remuneration of the auditor.

STATEMENT OF EXECUTIVE COMPENSATION

DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION

Securities legislation requires the disclosure of certain financial and other information relating to a reporting issuer's 'Named Executive Officers', which are defined as:

- (a) each individual who, in respect of the company, during any part of the most recently completed financial year, served as chief executive officer, including an individual performing functions similar to a chief executive officer;
- (b) each individual who, in respect of the company, during any part of the most recently completed financial year, served as chief financial officer, including an individual performing functions similar to a chief financial officer;
- (c) in respect of the company and its subsidiaries, the most highly compensated executive officer other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was not an executive officer of the company, and was not acting in a similar capacity, at the end of that financial year.

DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION, EXCLUDING COMPENSATION SECURITIES

The following table sets forth the compensation earned in each of the Corporation's two most recently completed financial years by its Named Executive Officers ("NEOs"):

Table of compensation excluding compensation securities							
Name and position	Year	Salary, consulting fee, retainer or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of perquisites (\$)	Value of all other compensation (\$)	Total compensation (\$)
Francis MacKenzie (1)(2)	2017	30,000 (Paid by the Corporation) 75,000 (Paid by GRI)	Nil	Nil	Nil	Nil	105,000
President/CEO and director	2016	30,000 (Paid by the Corporation) 75,000 (Paid by GRI)	Nil	Nil	Nil	Nil	105,000
Lorne MacFarlane	2017	30,000	Nil	Nil	Nil	Nil	30,000
CFO	2016	30,000	Nil	Nil	Nil	Nil	30,000
Kevin Kemper	2017	199,035 ⁽³⁾	Nil	Nil	Nil	Nil	199,035
Vice-President	2016	198,857 ⁽³⁾	Nil	Nil	Nil	Nil	198,857

Notes:

- (1) Mr. MacKenzie is compensated in his capacity as an officer of the Corporation only and is not compensated for acting as a director as well.
- (2) Mr. MacKenzie is paid a consulting fee by the Corporation of \$30,000 and a consulting fee of \$75,000 by Grand River Ironsands Incorporated, the Corporation's partially owned subsidiary, for a consolidated fee of \$105,000.
- (3) Mr. Kemper is paid a consulting fee by North Atlantic Iron Corporation, a partially owned subsidiary of Grand River Ironsands Incorporated, of US\$150,000. His consulting fee is reported above in Canadian currency which fluctuates depending on the exchange rate.

STOCK OPTIONS AND OTHER COMPENSATION SECURITIES

There were no compensation securities granted or issued to any director or NEO by the Corporation or one of its subsidiaries in the most recently completed financial year for services provided or to be provided, directly or indirectly, to the Corporation or any of its subsidiaries

At the end of the most recently completed financial year, Paul Allingham, Jean Marc MacKenzie, Paul Snelgrove, Barry Sparks and Chris Stait-Gardner each held in aggregate, 171,000 options to purchase common shares of the Corporation. David Hennigar, Bert Loveless and Lorne MacFarlane each held in aggregate 176,000 options to purchase common shares of the Corporation. Francis MacKenzie held 196,000 options to purchase common shares of the Corporation and Kevin Kemper held an aggregate 160,000 options to purchase common shares of the Corporation.

At the end of the most recently completed financial year, David Hennigar held in aggregate, 103,000 options to purchase common shares of Grand River Ironsands Incorporated. Francis MacKenzie, Jean-Marc MacKenzie and Paul Snelgrove each held in aggregate 103,000 options to purchase common shares of Grand River Ironsands Incorporated. Kevin Kemper held an aggregate 231,000 options to purchase common shares of Grand River Ironsands Incorporated.

The options vested upon issuance and there are no restrictions converting, exercising or exchanging the compensation securities.

EXERCISE OF COMPENSATION SECURITIES BY DIRECTORS AND NEOS

During the most recently completed financial year, no director or NEO exercised any of their options to purchase shares of the Corporation.

On September 30, 2016, Mr. Hennigar exercised his option to purchase 80,000 common shares of Grand River Ironsands Incorporated at an exercise price of \$1.25 per share for an aggregate purchase price of \$100,000. Mr. Francis MacKenzie

also exercised his option to purchase 125,000 common shares of Grand River Ironsands Incorporated at an exercise price of \$1.25 per share for an aggregate purchase price of \$156,250.

STOCK OPTION PLANS AND OTHER INCENTIVE PLANS

The Corporation previously adopted a 20% fixed number stock option plan (the “**2012 Option Plan**”), which was approved by shareholders on February 12, 2012 and subsequently revised and approved by shareholders on November 30, 2012, reserving 3,450,203 (20% of the issued and outstanding Common Shares on such date). There were 2,114,000 stock options issued and outstanding as of the Record Date.

AMENDED AND RESTATED STOCK OPTION PLAN

As a matter of good practice and in the interests of housekeeping, the Board of Directors of the Corporation determined it was in the best interests of the Corporation to adopt an amended and restated stock option plan (the “**2017 Option Plan**”). At the Meeting, shareholders will be asked to pass an ordinary resolution approving the 2017 Option Plan, a copy of which is attached hereto as Schedule “B”, which, among other matters, increases the number of shares reserved for issuance under the 2012 Option Plan from 3,450,203 to 3,504,614 based on the number of issued and outstanding Common Shares as at the date hereof. All options issued pursuant to the 2012 Option Plan will be deemed to have been issued under the 2017 Option Plan.

Accordingly, at the Meeting, shareholders are being asked to consider and, if thought advisable, approve an ordinary resolution in the following form:

“BE IT RESOLVED THAT:

- (1) the stock option plan of the Corporation, substantially in the form attached at Schedule “B” to this Information Circular, be and the same is hereby ratified, confirmed and approved;
- (2) the 2,114,000 incentive stock options granted pursuant to the 2012 Option Plan are deemed to have been granted pursuant to the terms of the 2017 Option Plan, all as more particularly described in this Information Circular, are approved, ratified and confirmed;
- (3) any director or officer be and is hereby authorized to amend the stock option plan of the Corporation should such amendments be required by applicable regulatory authorities including, but not limited to, the Canadian Securities Exchange; and
- (4) any one director or officer of the Corporation be and is hereby authorized and directed to do all such things and to execute and deliver all documents and instruments as may be necessary or desirable to carry out the terms of this resolution.”

EMPLOYMENT, CONSULTING AND MANAGEMENT AGREEMENTS

Grand River Ironsands Incorporated, North Atlantic Iron Corporation (“**NAIC**”) and Petmin Limited, a joint venture partner, entered into a management service agreement on June 1, 2013 which was amended effective June 1, 2016 wherein the amount of US\$315,000 per year shall be paid by NAIC to Petmin on a quarterly basis, payable in arrears. Pursuant to this agreement, NAIC shall issue 1% of its issued and outstanding shares to Petmin Limited upon completion of a bankable feasibility study. The agreement renews automatically for subsequent one year periods if not specifically terminated in accordance with the agreement.

OVERSIGHT AND DESCRIPTION OF DIRECTOR AND NAMED EXECUTIVE OFFICER COMPENSATION

The Corporation has no revenues from operations and often operates with limited financial resources. As a result, to ensure that funds are available to complete scheduled programs, the Corporate Governance and Compensation Committee (discussed below) has to consider not only the financial situation of the Corporation at the time of the determination of executive compensation, but also the estimated financial condition of the Corporation in the future.

Since the preservation of cash is an important goal of the Corporation, an important element of the compensation awarded to the executive officers is the granting of stock options, which do not require cash disbursement by the Corporation. The granting of stock options also helps to align the interests of the executive with the interests of the Corporation. The other two elements of the compensation the Corporation awards to its executives are: (i) base cash consulting fees; and (ii) in applicable circumstances, cash bonus payments for achievement of stated milestones or benchmarks. The Corporation does not provide executives with perquisites or personal benefits that are not otherwise available to all of our employees.

The deliberations of the Corporate Governance and Compensation Committee are conducted in a special session from which management is absent.

These deliberations are intended to advance the key objectives of the compensation program for the Corporation's executives. At the request of the Compensation Committee, the executives may, from time to time, provide advice to the Corporate Governance and Compensation Committee with respect to the compensation program for the Corporation's executives. The Committee makes recommendations regarding the compensation to be awarded to the executives to the full Board of Directors.

The Corporation relies on its Corporate Governance and Compensation Committee and its Board, through discussion without any formal objectives, targets, criteria or analysis, in determining the compensation of its executives. The Board is responsible for determining all forms of compensation, including the provision of long-term incentives through the granting of stock options to the executives of the Corporation, and to others, including, without limitation, to the Corporation's directors, and for reviewing the Corporate Governance and Compensation Committee's recommendations regarding the compensation to be awarded to any other officers of the Corporation from time to time, to ensure such arrangements reflect the responsibilities and risks associated with each such officer's position. The Board incorporates the following goals when it makes its compensation decisions with respect to the Corporation's executives: (i) the recruiting and retaining of executives who are critical both to the success of the Corporation and to the enhancement of shareholder value; (ii) the provision of fair and competitive compensation; (iii) the balancing of the interests of management with the interests of the Corporation's shareholders; (iv) the rewarding of performance, both on an individual basis and with respect to the operations of the Corporation as a whole; and (v) the preservation of available financial resources.

PENSION DISCLOSURE

The Corporation does not currently have a pension plan.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets forth the Corporation's compensation plans under which equity securities are authorized for issuance as at the end of the most recently completed financial year.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column (a))
Equity compensation plans approved by security holders	2,114,000	\$0.77	1,352,305
Equity compensation plans not approved by security holders	N/A	N/A	N/A
Total	2,114,000	\$0.77	1,352,305

AUDIT COMMITTEE INFORMATION

AUDIT COMMITTEE CHARTER

The Corporation must, pursuant to the provisions of National Instrument 52-110 *Audit Committees* (“NI 52-110”), have a written charter which sets out the duties and responsibilities of its audit committee. The audit committee is responsible for overseeing the accounting and financial reporting process of the Corporation and annual external audits of the consolidated financial statements. The audit committee has set out its responsibilities and composition requirements in fulfilling its oversight in relation to the Corporation’s internal accounting standards and practices, financial information, accounting systems and procedures, which procedures are set out in the Corporation’s audit committee mandate, attached to this Information Circular as Schedule “C”. The audit committee has adopted specific policies and procedures for the engagement of non-audit services, pursuant to the Audit Committee Mandate.

COMPOSITION OF THE AUDIT COMMITTEE

The Audit Committee is currently comprised of J. Paul Allingham (Chairman), E. Christopher Stait-Gardner and K. Barry Sparks, each of whom is financially literate and considered independent pursuant to National Instrument 52-110 – Audit Committees (“NI 52-110”).

RELEVANT EDUCATION AND EXPERIENCE

The relevant education and experience of each current and proposed Audit Committee member is disclosed above under “Election of Directors – Biographies of Proposed Directors”.

AUDIT COMMITTEE OVERSIGHT

At no time since the commencement of the Corporation’s most recently completed financial year was a recommendation of the Committee to nominate or compensate an external auditor not adopted by the Board of Directors.

RELIANCE ON CERTAIN EXEMPTIONS

The Corporation has not relied on the exemption in Section 2.4 (*De Minimis Non-Audit Services*) of NI 52-110, which relates to the Audit Committee’s pre-approval of non-audit services.

The Corporation has not relied on an exemption from NI 52-110, in whole or in part, granted under Part 8 (*Exemptions*) of NI 52-110, which permits a securities regulatory authority or regulator to grant an exemption from the requirements of NI 52-110.

The Corporation is exempt from the requirements of Part 3 (*Composition of Audit Committee*), although its audit committee members are all independent, and Part 5 (*Reporting Obligations*) of NI 52-110.

PRE-APPROVAL POLICIES AND PROCEDURES

The Audit Committee has adopted specific policies and procedures for the engagement of non-audit services as described above under the heading “External Auditors”.

EXTERNAL AUDITOR SERVICE FEES (BY CATEGORY)

The approximate aggregate fees billed by the Corporation’s external auditors during the last three financial years are described below:

Financial Year	Audit Fees	Audit Related Fees	Tax Fees	All Other Fees
2017	\$68,000	Nil	Nil	Nil
2016	\$65,000	Nil	Nil	Nil
2015	\$65,000	Nil	Nil	Nil

OTHER

The Corporation is relying on the exemption provided in Section 6.1 of NI 52-110.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

As of the date of this Information Circular, no director, proposed nominee for election as a director, senior officer, or any of their respective associates or affiliates, is or has been indebted to the Corporation or its subsidiaries, other than as disclosed in this Information Circular.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Other than as disclosed in this Information Circular, no informed person of the Corporation, proposed director of the Corporation, or any associate or affiliate of any informed person or proposed director had any material interest, direct or indirect, in any transaction since the commencement of the Corporation’s most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Corporation or any of its subsidiaries.

PARTICULARS OF OTHER MATTERS TO BE ACTED UPON

To the knowledge of the Board of the Corporation, the only matters to be brought before the Meeting are those matters set forth in the accompanying Notice of Meeting.

OTHER BUSINESS

Management is not aware of any other matters to come before the Meeting other than those set out in the Notice of Meeting. If other matters come before the Meeting, it is the intention of the individuals named in the form of proxy to vote the same in accordance with their best judgment in such matters.

GENERAL

All matters, other than those described as special resolutions, to be brought before the Meeting require, for the passing of same, a simple majority of the votes cast at the Meeting by the holders of common shares.

ADDITIONAL INFORMATION

Additional information relating to the Corporation is available on SEDAR at www.sedar.com and on the CSE at www.cnsx.ca. The Corporation will provide to any person or company, upon request to the Corporation, one copy of the Corporation's most recently filed annual financial statements and MD&A and any interim financial statements and associated MD&A of the Corporation that have been filed for any period after the end of its most recently completed financial year. The Corporation may require the payment of a reasonable charge when a request is made by someone who is not a holder of common shares. Requests should be made in writing to the Corporation's at 311-380 Bedford Highway, Halifax, Nova Scotia, B3M 2L4.

BOARD APPROVAL

The contents and sending of this Information Circular have been approved by the Board of Directors of the Corporation.

BY ORDER OF THE BOARD OF DIRECTORS

By: *(Original signed)*
Name: David J. Hennigar
Title: Chairman

By: *(Original signed)*
Name: Lina Tannous
Title: Corporate Secretary

SCHEDULE “A” - CORPORATE GOVERNANCE PRACTICES

Board of Directors

The Board of Directors of the Corporation (the “**Board**”) are responsible for overseeing the management of the Corporation and the conduct of the Corporation’s affairs. The Board consisted of eight members - J. Paul Allingham, David Hennigar, C.H. (Bert) Loveless, Francis Mackenzie, Jean-Marc MacKenzie, Paul Snelgrove, K. Barry Sparks, and E. Christopher Stait-Gardner, five (5) of whom are independent. Directors are expected to attend board meetings and meetings of the committees on which they serve and to spend the time needed to properly discharge their responsibilities.

The attendance record of each director for all Board and Committee meetings held during the Corporation’s most recently completed financial year is set out below.

Director	Total No. of Board Meetings	Total No. of Committee Meetings	Attendance %
J. Paul Allingham	5 out of 5	7 out of 7	100%
David Hennigar	4 out of 5	N/A	80%
C.H. (Bert) Loveless	5 out of 5	N/A	100%
Francis Mackenzie	4 out of 5	N/A	80%
Jean-Marc MacKenzie	2 out of 5	2 out of 2	57%
Paul Snelgrove	3 out of 5	2 out of 2	71%
K. Barry Sparks	5 out of 5	5 out of 5	100%
E. Christopher Stait-Gardner	5 out of 5	5 out of 5	100%

Each Board Member who is not an officer of the Corporation received \$350 in director’s fees per meeting.

The Board facilitates its exercise of independent supervision over management by ensuring that the Board is comprised of a majority of independent directors.

During the year ended June 30, 2017, in addition to being directors of the Corporation, David J. Hennigar was chairman or director of Landmark Global Financial Corporation, MedX Health Corp., High Liner Foods Inc., Aquarius Surgical Technologies Inc., and SolutionInc Technologies; Mr. K. Barry Sparks was a director of Cencotech Inc. (TSXV:CTZ), Dundee Corporation (TSX:DC.A) and E. Christopher Stait-Gardner was a director of Cencotech Inc. Information regarding other directorships held by nominees for election or re-election to the Board is set out under “Election of Directors”.

Orientation and Continuing Education

The Corporation does not have a formal orientation or continuing education program for directors. All of the current directors are intimately familiar with the Corporation's business and activities. New directors are provided with access to recent, publicly filed documents of the Corporation and given copies of all Board minutes and corporate governance materials. New directors are encouraged to ask questions and communicate with management and employees to keep themselves current with industry trends and changes in corporate legislation.

Ethical Business Conduct

The Board monitors the ethical conduct of the Corporation and its management and ensures that it complies with applicable legal and regulatory requirements. Mr. Bert Loveless has been appointed the Ethics Officer of the Corporation as the key contact person for any ethics related matters pursuant to the Corporation's Code of Business Conduct and Ethics. The Board has found that the fiduciary duties placed on individual directors by the Corporation's governing corporate legislation and the common law have been sufficient to ensure that the Board operates independently of management and in the best interests of the Corporation.

Nomination of Directors

The Board does not have a nominating committee. Instead, the Board, the Corporate Governance and Compensation Committee and management work together to identify new candidates for nomination, taking into account the qualifications of the proposed directors and the specific needs, expertise or vacancies required to be filled among the Board.

Audit Committee

The Corporation's Audit Committee is currently comprised of three (3) directors, Paul Allingham (Chairman), K. Barry Sparks and Chris Strait- Gardner. All members are independent and all of the Audit Committee members are financially literate.

Corporate Governance and Compensation Committee

The Corporation has a Corporate Governance and Compensation Committee which reviews the compensation of directors and officers, including the granting of stock options and makes recommendations to the full Board of Directors. The Corporate Governance and Compensation committee consists of three (3) independent directors: Jean-Marc MacKenzie (Chairman), J. Paul Allingham and Paul Snelgrove. The Corporate Governance and Compensation Committee determines compensation of directors and officers with reference, in part, to compensation of officers and directors in similar industries performing similar functions.

Assessments

The Board does not make regular formal assessments of the Board, its committees or its members. The Board satisfies itself on an informal basis, from time to time, that its members and its committees are performing effectively.

SCHEDULE “B” – STOCK OPTION PLAN

METALO MANUFACTURING INC.

2017 Stock Option Plan
(the “2017 Option Plan”)

1. Purpose of the 2017 Option Plan

The purpose of this 2017 Option Plan, as amended or varied from time to time, is to provide the Participants with an opportunity to purchase Common Shares of the Corporation and benefit from the appreciation thereof.

This proprietary interest in the Corporation will provide an increased incentive for the Participants to contribute to the future success and prosperity of the Corporation, thus aligning the interests of the Participants with the interests of the shareholders and increasing the ability of the Corporation and its Subsidiaries to attract and retain individuals of exceptional skill.

2. Defined Terms

2.1. Where used herein, the following terms shall have the following meanings:

- 2.1.1. “**Acceleration Right**” means the Participant's right, in certain circumstances, to exercise their outstanding Option as to all or any of the Common Shares in respect of which such Option has not previously been exercised and which the Participant is entitled to exercise, including in respect of Common Shares not otherwise vested at such time;
- 2.1.2. “**Blackout Period**” means a self-imposed period of time during which a Participant cannot exercise an Option, or sell Optioned Common Shares, due to applicable policies of the Corporation in respect of insider trading;
- 2.1.3. “**Blackout Expiry Time**” means the time that the Blackout Period terminates plus five (5) business days;
- 2.1.4. “**Board**” means the Board of Directors of the Corporation, and shall be deemed to include any committee to which the Board has, fully or partially delegated the administration and operation of the 2017 Option Plan pursuant to Article 3 hereof;
- 2.1.5. “**Common Shares**” means the Common Shares of the Corporation or, in the event of an adjustment contemplated by Article 8 hereof, such Shares to which a Participant may be entitled upon the exercise of an Option as a result of such adjustment;
- 2.1.6. “**Corporation**” means Metalo Manufacturing Inc., and includes any successor corporation thereof;
- 2.1.7. “**Exchange**” means the Canadian Securities Exchange or, if the Common Shares are not then listed and posted for trading on such exchange, then on any stock exchange in Canada on which such Shares are listed and posted for trading or any other regulatory body having jurisdiction as may be selected for such purpose by the Board;
- 2.1.8. “**Exercise Notice**” means the notice in writing signed by the Participant or the Participant's legal personal representatives addressed to the Corporation specifying an intention to exercise all or a portion of the Option;

- 2.1.9. “**Insider**” means those reporting insiders of the Corporation that are subject to insider reporting requirements pursuant to National Instrument 55-104 -Insider Reporting Requirements and Exemptions;
- 2.1.10. “**Expiry Time**” means the time at which the Options will expire, being 4:00 p.m. (Calgary time) on a date to be fixed by the Board at the time the Option is granted, which date will not be more than five years from the date of grant;
- 2.1.11. “**Option**” means an option to purchase Common Shares from treasury granted by the Corporation to a Participant, subject to the provisions contained herein;
- 2.1.12. “**Option Price**” means the price per share at which Common Shares may be purchased under the Option, as the same may be adjusted herein;
- 2.1.13. “**Participants**” means the directors, officers, employees of, and consultants to, the Corporation or its Subsidiaries, as such terms are defined by the relevant Exchange and, subject to compliance with the applicable requirements of the Exchange and except in relation to Consultant Companies, a Company that is wholly owned by such eligible persons, to whom an option has been granted pursuant to the 2017 Option Plan and which Option or portion thereof remains unexercised;
- 2.1.14. “**Permanent Disability**” means the mental or physical state of the Participant whereby such person has to a substantial degree been unable, due to illness, disease, mental or physical disability or similar cause, to fulfill his obligations as a director, officer, employee or consultant of the Corporation either for any consecutive four (4) month period or for any period of six (6) months (whether or not consecutive) in any consecutive twelve (12) month period, and the Corporation has certified the same in writing, or a court of competent jurisdiction has declared the Participant to be mentally incompetent or incapable of managing his affairs;
- 2.1.15. “**Plan**” means this 2017 Option Plan of the Corporation, as the same may be amended or varied from time to time;
- 2.1.16. “**Subsidiary**” means any body corporate that is a subsidiary of the Corporation, as such term is defined under subsection 2(4) of the *Business Corporations Act* (Alberta), as such provision is from time to time amended, varied or re-enacted; and
- 2.1.17. “**Takeover Bid**” has the meaning ascribed thereto in the *Securities Act* (Alberta), as such provision is from time to time amended, varied or re-enacted.

Capitalized terms in the 2017 Option Plan not otherwise defined shall have the meaning set out in the policies of the Exchange, including without limitation “Consultant”, “Consultant Company”, “Director”, “Employee”, and “Investor Relations Activities”.

3. Administration of the 2017 Option Plan

The Board shall administer this Plan.

Options granted under the 2017 Option Plan shall be granted in accordance with determinations made by the Board pursuant to the provisions of the 2017 Option Plan as to the Participants to whom, and the time or times at which, the Options will be granted; the number of Common Shares which shall be the subject of each Option; any vesting provisions attaching to the Option; and, the terms and provisions of the respective Stock Option Agreements, provided, however, that each director, employee or consultant shall have the right not to participate in the 2017 Option Plan and any decision not to participate shall not affect the employment by or engagement with, the Corporation.

The Board shall ensure that Participants under the 2017 Option Plan are eligible to participate under the 2017 Option Plan, and, if required by the Exchange, shall represent, confirm and provide evidence of such eligibility as may be required.

4. **Granting of Option**

- 4.1. Participants may be granted Options from time to time. The grant of Options will be subject to the conditions contained herein and may be subject to additional conditions determined by the Board from time to time. Each Option granted hereunder shall be evidenced by an agreement in writing, signed on behalf of the Corporation and by the Participant, in such form as the Board shall approve from time to time (“**Stock Option Agreement**”). Each such agreement shall recite that it is subject to the provisions of this Plan.
- 4.2. Subject to adjustment as provided in Article 8 hereof, the aggregate number of authorized but unissued Common Shares of the Corporation allocated and made available to be granted to Participants under the 2017 Option Plan shall not exceed 20% of the issued and outstanding Common Shares at any time on a non-diluted basis. As of the date hereof, there are 17,523,069 Common Shares issued and outstanding and therefore 3,450,203 options to purchase Common Shares of the Corporation are available for issuance, less the 2,114,000 options previously issued under the Corporation’s previous stock option plan, which now form part of the allottable issue and are governed by this 2017 Option Plan. Common Shares in respect of which Options are cancelled or not exercised prior to expiry, for any reason, shall be available for subsequent Option grants under the 2017 Option Plan. No fractional Shares may be purchased or issued hereunder.
- 4.3. The Corporation shall at all times, during the term of the 2017 Option Plan, reserve and keep available such number of Common Shares as will be sufficient to satisfy the requirements of the 2017 Option Plan.
- 4.4. Any grant of Options under the 2017 Option Plan shall be subject to the following limitations:
 - 4.4.1. the aggregate number of Common Shares reserved for issuance pursuant to Options granted to any one Participant in any one year period may not exceed 5% of the issued and outstanding Common Shares (on a non-diluted basis);
 - 4.4.2. the aggregate number of Common Shares reserved for issuance pursuant to Options granted to Insiders may not exceed 10% of the issued and outstanding Common Shares (on a non-diluted basis), unless disinterested shareholder approval is obtained;
 - 4.4.3. the aggregate number of Options granted to Insiders, within a one year period, may not exceed 10% of the outstanding Common Shares (on a non-diluted basis) unless disinterested shareholder approval is obtained;
 - 4.4.4. the issuance of Common Shares to any one Consultant in any one year period may not exceed 2% of the outstanding Common Shares (on a non-diluted basis) at the date of grant (which limit is included within the limitations above);
 - 4.4.5. the aggregate number of Options granted to Participants principally employed to provide Investor Relations Activities must not exceed 2% of the outstanding Common Shares in any one year period, calculated at the date of grant (which limit is included within the limitations above) and Options granted to Consultants conducting Investor Relations Activities must vest in stages over no less than 12 months with no more than $\frac{1}{4}$ of the Options vesting in any three month period;
 - 4.4.6. the number of Common Shares issuable to a director who is not otherwise employed by the Corporation under this Plan or any other share compensation arrangements of the Corporation shall not at any time exceed 1% of the total number of issued and outstanding Common Shares; and
 - 4.4.7. a statutory exemption must be available for issuance of Options to Consultants, or a discretionary

exemption must be obtained pursuant to appropriate securities laws.

The aforementioned limits of Common Shares reserved for issuance may be formulated on a diluted basis with the consent of the Exchange.

- 4.5. All Options granted pursuant to this Plan shall be subject to rules and policies of the Exchange and any other regulatory body having jurisdiction.
- 4.6. A Participant who has previously been granted an Option may, if otherwise eligible, and if permitted under the policies of the Exchange, be granted an additional Option if the Board so determines.
- 4.7. In addition to any resale restrictions under securities laws, an Option may be subject to an Exchange hold period commencing on the date the Option is granted.

5. **Option Price**

- 5.1. Subject to applicable Exchange approval, the Board shall fix the Option Price at the time the Option is granted to a Participant. If the Common Shares are listed on the Exchange, then in no event shall the price be less than the Discounted Market Price (as defined in the policies of the Exchange). If the Corporation does not issue a news release to fix the price, the Option Price is the closing price per Common Shares on the Exchange on the last trading day preceding the date of grant on which there was a closing price and the Discounted Market Price is the Option Price less the applicable discount.
- 5.2. Notwithstanding the foregoing, if the Option is granted within 90 days of a distribution by a prospectus, the minimum Option Price will be the greater of the Discounted Market Price and the per share price paid by the public investors for listed Shares under the prospectus distribution.

6. **Term of Option**

- 6.1. The term of the Option shall be a period of time fixed by the Board, not to exceed five years from the date of grant and, unless the Board determines otherwise, Options shall be exercisable in whole or in part at any time during this period in accordance with such vesting provisions, conditions or limitations (including applicable hold periods) as are herein contained or as the Board may from time to time impose or as may be required by the Exchange or under applicable securities laws.
- 6.2. Each Option and all rights thereunder shall be expressed to expire at the Expiry Time, but shall be subject to earlier termination in accordance with any Stock Option Agreement entered into hereunder or in accordance with Article 11 hereof.
- 6.3. Notwithstanding the foregoing, if at any time the 2017 Option Plan has reserved for issuance in excess of 10% of the Corporation's issued and outstanding Common Shares, any Options granted during such time shall vest over a minimum of eighteen (18) months with no more than 1/4 of the Options vesting in any six (6) month period during that eighteen month period.
- 6.4. In the event that a Participant is subject to a Blackout Period and notwithstanding anything else contained herein, the Expiry Time in respect of an Option held by a Participant shall be extended to the Blackout Expiry Time if the Expiry Time would otherwise occur during the Blackout Period or the five business days subsequent to the Blackout Period.

7. **Exercise of Option**

- 7.1. Subject to the provisions of the 2017 Option Plan and the terms of any Stock Option Agreement, an Option or

a portion thereof may be exercised, from time to time, by delivery to the Corporation's principal office in Calgary, Alberta of the Exercise Notice. The Exercise Notice shall state the intention of the Participant or the Participant's legal personal representative to exercise the said Option or a portion thereof, and specify the number of Common Shares in respect of which the Option is then being exercised, and shall be accompanied by the full purchase price of the Common Shares which are the subject of the exercise. Such Exercise Notice shall contain the Participant's undertaking to comply, to the satisfaction of the Corporation, with all applicable requirements of the Exchange and any applicable regulatory authorities or securities law.

- 7.2. The Corporation shall not make loans or provide other financial assistance to Participants in order to allow Participants to pay for any optioned Common Shares.

8. **Adjustments in Shares**

- 8.1. If the outstanding Shares of the Corporation are increased, decreased, changed into or exchanged for a different number or kind of Shares or securities of the Corporation through re-organization, plan of arrangement, merger, re-capitalization, re-classification, stock dividend, subdivision or consolidation, an appropriate and proportionate adjustment shall be made by the Board, in its discretion, in the number or kind of Shares optioned and the exercise price per share, as regards previously granted and unexercised Options or portions thereof, and as regards Options which may be granted subsequent to any such change in the Corporation's capital.
- 8.2. Determinations by the Board as to what adjustments shall be made, and the extent thereof, shall be final, binding and conclusive. The Corporation shall not be obligated to issue fractional securities in satisfaction of any of its obligations hereunder.

9. **Accelerated Vesting**

- 9.1. In the event that certain events such as a liquidation or dissolution of the Corporation or a re-organization, plan of arrangement, merger or consolidation of the Corporation with one or more entities, as a result of which the Corporation is not the surviving entity, are proposed or contemplated, the Board may, notwithstanding the terms of this 2017 Option Plan or Stock Option Agreements issued hereunder (a) exercise its discretion, by way of resolution, to permit accelerated vesting of Options on such terms as the Board sees fit at that time, and (b) in the event of acceleration of vesting as referred to in (a), exercise its discretion, by way of resolution, to cause the Options to terminate after the end of the period of accelerated vesting on such terms as the Board sees fit at that time, even if such termination of the Options is prior to the normal Expiry Time of the Options. If the Board, in its sole discretion, determines that the Common Shares subject to any Option granted hereunder shall vest on an accelerated basis, all Participants entitled to exercise an unexercised portion of Options then outstanding shall have the right at such time, upon written notice being given by the Corporation, to exercise such Options to the extent specified and permitted by the Board, and within the time period specified by the Board, which shall not extend past the Expiry Time
- 9.2. Whenever the Corporation's shareholders receive a Take-over Bid, and the Corporation supports this bid, pursuant to which the offeror would, as a result of such Take-over Bid being successful, beneficially own in excess of 50% of the outstanding Common Shares of the Corporation, the Participant may exercise the Acceleration Right. The Acceleration Right shall commence on the date of mailing of the Board circular recommending acceptance of the Take-over Bid and end on the earlier of: (a) the Expiry Time, and (b)(i) in the event the Take-over Bid is unsuccessful, on the expiry date of the Take-over Bid; and (ii) in the event the Take-over Bid is successful, on the tenth (10th) day following the expiry date of the Take-over Bid. At the time of the termination of the Acceleration Right, the original vesting terms of the Options shall be reinstated with respect to the Common Shares issuable thereunder which were not acquired by the holders of such Options pursuant to the terms thereof. Notwithstanding the foregoing, the Acceleration Right may be extended for such longer period as the Board may resolve.
- 9.3. In addition to the above, an Option may provide for acceleration of the vesting provisions contained therein upon other events of change of control of the Corporation, on such terms as the Board determines in its sole

discretion at the time of the grant of the Option.

10. **Decisions of the Board**

All decisions and interpretations of the Board respecting the 2017 Option Plan or Options granted thereunder shall be conclusive and binding on the Corporation and the Participants and their respective legal personal representatives and on all directors, officers, employees and consultants of the Corporation who are eligible to participate under the 2017 Option Plan .

11. **Ceasing to be a Director, Officer, Employee or Consultant**

- 11.1. Subject to the terms of the applicable Stock Option Agreement, in the event of the Participant ceasing to be a director, officer, employee or consultant of the Corporation or a Subsidiary for any reason other than death or Permanent Disability, including the resignation or retirement of the Participant and the termination by the Corporation or a Subsidiary of the employment of the Participant, prior to the Expiry Time, such Option may be exercised as to such of the Common Shares in respect of which the Option has not previously been exercised (and as the Participant would have been entitled to exercise) at any time up to and including (but not after) the earlier of the Expiry Time and a date that is thirty (30) days following the effective date of such notice of resignation or retirement or a date that is thirty (30) days following the date notice of termination of employment is given by the Corporation or a Subsidiary, subject to such shorter period as may be otherwise specified in a Stock Option Agreement, whether such termination is with or without reasonable notice, after which date the Option shall forthwith expire and terminate and be of no further force or effect whatsoever.
- 11.2. In consideration of the Option hereby granted, in the event of the resignation or retirement of the Participant or the termination of employment by the Corporation without cause, the Participant hereby covenants not to sue the Corporation for damages arising from the loss of rights granted hereunder and releases the Corporation from any damages.
- 11.3. Notwithstanding the foregoing, in the event of termination for cause, such Option whether vested or unvested shall expire and terminate immediately at the time of delivery of notice of termination of employment for cause to the Participant by the Corporation or a Subsidiary and shall be of no further force or effect whatsoever as to the Common Shares in respect of which an Option has not previously been exercised. The Board shall, in the event of termination of employment of a Participant for cause, have the authority but not the obligation to grant the Participant a period of up to ten (10) days to exercise any vested and not previously exercised Option as at the date of such notice of termination for cause.
- 11.4. In the event of the death of a Participant on or prior to the Expiry Time, such Option may be exercised as to such of the Common Shares in respect of which such Option has not previously been exercised (and as the Participant would have been entitled to exercise) by the legal personal representatives of the Participant, at any time up to and including (but not after) the earlier of the Expiry Time and a date that is ninety (90) days from the date of death of the Participant, subject to such shorter period as may be otherwise specified in a Stock Option Agreement, after which date the Option shall forthwith expire and terminate and be of no further force or effect whatsoever.
- 11.5. In the event of the Permanent Disability of a Participant on or prior to the Expiry Time, such Option may be exercised as to such of the Common Shares in respect of which such Option has not previously been exercised (and as the Participant would have been entitled to exercise) by the legal personal representatives of the Participant, at any time up to and including (but not after) the earlier of the Expiry Time and a date that is ninety (90) days from the date of Permanent Disability of the Participant, subject to such shorter period as may be otherwise specified in a Stock Option Agreement, after which date the Option shall forthwith expire and terminate and be of no further force or effect whatsoever.
- 11.6. Options shall not be affected by any change of employment of the Participant where the Participant continues to be employed by the Corporation or any of its Subsidiaries.

12. **Transferability**

All benefits, rights and options accruing to any Participant in accordance with the terms and conditions of the 2017 Option Plan shall not be transferable or assignable unless specifically provided herein or to the extent, if any, permitted by the Exchange.

13. **Amendment or Discontinuance of Plan**

- 13.1. Subject to paragraphs 13.3 and 13.4 below, the Board may, at any time and from time to time and for any reason, suspend or terminate the 2017 Option Plan or amend any of its provisions and the provisions of any Option granted pursuant to the 2017 Option Plan without the approval of the holders of the Common Shares, provided that no such suspension, termination or amendment may be made without: (a) obtaining any required approval of the Exchange; and (b) obtaining the consent or approval of the relevant Participant in the event that such amendment materially prejudices the rights of any Participant under any Option previously granted to the Participant.
- 13.2. Without limiting the generality of paragraph 13.1 above, the Board may, without approval of the holders of the Common Shares, make amendments to the 2017 Option Plan for any of the following purposes: (a) amendments of a “housekeeping” nature including, any amendment for the purpose of curing any ambiguity, defective provision, error or omission in the 2017 Option Plan or any Stock Option Agreement or to correct or supplement any provision of the 2017 Option Plan that is inconsistent with any other provision of the 2017 Option Plan or Stock Option Agreement; (b) changing the terms on which Options may be granted and exercised including, without limitation, the provisions relating to the Option Price, vesting, accelerated vesting, Option Period and the adjustments to be made pursuant to Article 8; (c) making any addition to or deletion or alteration of the provisions of the 2017 Option Plan that are necessary to comply with applicable law or the requirements of any applicable regulatory authority or the Exchange or, to the extent that such addition, deletion or alteration does not conflict with the provisions of this Article 13, that are reasonably necessary to allow Participants to receive fair and favourable tax treatment under relevant tax legislation; and (d) changing the provisions respecting the administration of the 2017 Option Plan .
- 13.3. Notwithstanding anything to the contrary contained in the 2017 Option Plan , approval of the holders of Common Shares must be obtained for an amendment to the 2017 Option Plan that would: (a) amend the number of Common Shares issuable; (b) modify the requirements as to eligibility for participation; (c) amend or expand the types of securities eligible to be granted or awarded; (d) add or amend a provision to provide financial assistance; (e) amend the amendment or discontinuance provisions; (f) result in a material dilution of the outstanding Common Shares; (g) result in a material additional benefit to eligible Participants; (h) remove or increase the participation limits per Article 4.4, of any Insider; or (i) require shareholder approval under applicable law including the rules, regulations and policies of the Exchange.
- 13.4. The approval of the disinterested holders of Common Shares must be obtained for an amendment to the 2017 Option Plan or any Option that would: (a) reduce the Option Price of an Option granted to an Insider; or (b) extend the Expiry Time of an Option granted to an Insider other than an automatic extension pursuant to paragraph 6.4 of the 2017 Option Plan .

14. **Participants' Rights**

- 14.1. A Participant shall not have any rights as a shareholder of the Corporation until the issuance of a certificate for Common Shares, upon the exercise of an Option or a portion thereof, and then only with respect to the Common Shares represented by such certificate or certificates.
- 14.2. Nothing in the 2017 Option Plan or any Option shall confer upon any Participant any rights to continue in the employ of the Corporation or any Subsidiary or affect in any way the right of the Corporation or any such Subsidiary to terminate the employment of the Participant at any time; nor shall anything in the 2017 Option Plan or any option be deemed or construed to constitute an agreement, or an expression of intent, on the part

of the Corporation or any such Subsidiary to extend the employment of any Participant beyond the time such Participant would normally retire pursuant to the provisions of any present or future retirement plan of the Corporation or any Subsidiary, or beyond the time at which he would otherwise be retired pursuant to the provisions of any contract of employment with the Corporation or any contract of employment with the Corporation or any Subsidiary.

15. Proceeds from Exercise of Options

The proceeds from the sale of any Common Shares issued upon the exercise of Options shall be added to the general funds of the Corporation and shall thereafter be used from time to time for such corporate purposes as the Board may determine.

16. Tax Withholdings

The Corporation shall be entitled to withhold from any amount payable to a Participant, either under this Plan or otherwise, such amount as may be necessary so as to ensure that the Corporation is in compliance with the applicable provisions of any federal, provincial or local law relating to the withholding of tax or other required deductions. In the event that there are not sufficient cash amounts which the Corporation may withhold, it may withhold such number of Common Shares that are issuable on the exercise of an Option as it deems necessary and may sell such Common Shares at such price as it deems appropriate to raise the required funds to provide such withholdings.

17. Approvals

17.1. This Plan shall be subject, if applicable, to the approval of the Exchange or other regulatory body having jurisdiction at that time and, if so required thereby, to the approval of the shareholders of the Corporation.

17.2. Any Options granted prior to such approval and acceptance shall be conditional upon such approval and acceptance being given and no such Options may be exercised unless such approval and acceptance is given.

18. Government Regulation

18.1. The Corporation's obligation to issue and deliver Common Shares under any Option is subject to:

18.1.1. the satisfaction of all requirements under applicable securities laws in respect thereof and obtaining all regulatory approvals as the Corporation shall determine to be necessary or advisable in connection with the authorization, issuance or sale thereof;

18.1.2. the admission of such Common Shares to listing on any stock exchange on which such Common Shares may then be listed; and

18.1.3. the receipt from the Participant of such representations, warranties, agreements and undertakings as to future dealings in such Common Shares as the Corporation determines to be necessary or advisable in order to safeguard against the violation of the securities laws of any jurisdiction.

In this regard, the Corporation shall take all reasonable steps to obtain such approvals and registrations as may be necessary for the issuance of such Common Shares and for the listing of such Common Shares on the Exchange, in compliance with applicable Canadian securities laws.

If any Shares cannot be issued to any Participant for whatever reason, the obligation of the Corporation to issue such Shares shall terminate and the Option Price paid to the Corporation will be returned to the Participant.

18.2. In the case of Options granted to Participants who are residents of the United States of America, their Stock Option Agreements will provide that Common Shares shall not be issued pursuant to the exercise of Options unless the exercise of such Option and the issuance and delivery of such Common Shares pursuant thereto shall comply with all relevant provisions of applicable securities law, including, without limitation, the United States Securities Act of 1933, the United States Securities and Exchange Act of 1934, as amended, applicable state laws, the rules and regulations promulgated thereunder, and the requirements of any stock exchange or consolidated stock price reporting system on which prices for the Common Shares are quoted at any given time. As a condition to the exercise of an Option, the Corporation may require the Participant to make certain representations and warranties at the time of exercise of the Option. The Participant is responsible for, and shall bear the costs of, obtaining the advice of United States legal counsel to ensure that an appropriate exemption is available and that the Participant is able to exercise such Options in compliance with applicable securities laws.

19. **Costs**

The Corporation shall pay all costs of administering the 2017 Option Plan .

20. **Interpretation**

This Plan shall be governed by and construed in accordance with the laws of the Province of Alberta.

SCHEDULE “C” – METALO AUDIT COMMITTEE MANDATE

1. Establishment of Committee

1.1 *Establishment of the Audit Committee Confirmed*

The establishment of the audit committee of the board of directors of Metalo Manufacturing Inc. is hereby confirmed with the purpose, constitutions and responsibilities herein set forth.

1.2 *Certain Definitions*

In this mandate:

- (a) “**Board**” means the board of directors of Metalo Manufacturing Inc.;
- (b) “**Chair**” means the chair of the Committee;
- (c) “**Committee**” means the audit committee of the Board;
- (d) “**Director**” means a member of the Board;
- (e) “**External Auditor**” means the person occupying the office of auditor of the Corporation in accordance with the *Alberta Business Corporations Act*;
- (f) “**Internal Auditor**” means the person responsible for the internal audit function with respect to Metalo Manufacturing Inc.;
- (g) “**Mandate**” means this written mandate of the Committee and any such mandate for the Committee which the Board resolves from time to time shall be the mandate of the Committee; and
- (h) “**Metalo**”, “**Corporation**” or “**MMI**” means Metalo Manufacturing Inc.

2. Purpose and Objective

2.1 *Purpose*

The Committee's purpose is to assist the Board in the discharge of its obligations in connection with:

- (a) the integrity of the company's financial statements;
- (b) the company's compliance with legal and regulatory requirements;
- (c) the independent auditor's qualifications and independence; and
- (d) the integrity of the company's internal control and management information systems.

2.2 *Discharge of Responsibilities*

The Audit Committee will primarily fulfill its responsibilities by carrying out the activities enumerated in Sections 8 and 9 of this Mandate.

3. **Authority and Outside Advisors**

The Board authorizes the Committee, within the scope of its responsibilities, to seek information it requires from any employee. The Board further authorizes the Committee to communicate directly with internal and external auditors in fulfilment of this mandate.

The Committee shall also have the authority to retain (and terminate) such outside legal, accounting or other advisors as it may consider appropriate and shall not be required to obtain the approval of the Board in order to retain or compensate such advisors. The Committee shall have sole authority to approve related fees and retention terms.

4. **Committee Membership**

4.1 *Number of Members*

The Committee shall consist of not fewer than three Directors, at least twenty-five percent of whom shall be Canadian residents. For greater certainty, every member of the Committee must be a Director.

4.2 *Independence of Members*

Unless otherwise determined by the Board and permitted by ML 52-110, the Committee shall be composed solely of Directors who a) Have no direct or indirect material relationship with the Corporation which could, in the view of the Board, reasonably interfere with the exercise of such Director's independent judgment; and b) Are otherwise independent as determined in accordance with ML 52-110.

4.3 *Financial Literacy*

(a) Requirement - Each member of the Committee shall be financially literate.

(b) Definition - "Financially literate" shall mean that the member is capable of understanding and interpreting financial statements and competent in the analysis of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues reasonably expected to be raised in the preparation and presentation of MMI's financial statements.

4.4 *Accounting or Related Financial Experience*

Members should have education and experience that is relevant to his or her responsibilities as an audit committee member including:

(a) an understanding of generally accepted accounting principles and financial statements;

(b) ability to assess the general application of such principles in connection with the accounting for estimates, accruals and reserves;

(c) experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the Corporation's financial statements, or experience actively supervising one or more persons engaged in such activities;

(d) an understanding of internal controls and procedures for financial reporting; and

(e) an understanding of audit committee functions.

4.5 *Annual Appointment of Members*

The members of the Committee shall be appointed by the Board. The appointment of members of the Committee shall take place annually at the first meeting of the Board after a meeting of the shareholders at which Directors are elected, provided that if the appointment of members of the Committee is not so made, the Directors who are then serving as members of the Committee shall continue as members of the Committee until their successors are appointed.

4.6 *Vacancy*

The Board may appoint a member to fill a vacancy which occurs in the Committee between annual elections of Directors. When such vacancy is the result of the death, disability or resignation of a member of the Committee and where the Board is required to fill such vacancy, the Committee member so appointed shall be exempt from the independence and financial literacy requirements in Sections 4.2 and 4.3 respectively until the later of (i) the next annual general meeting of the Corporation or (ii) the date that is six months from the day of vacancy was created.

5. **Committee Chair**

5.1 *Board to Appoint Chair*

The Board shall appoint the Chair from the members of the Committee (or if it fails to do so, the members of the Committee shall appoint the Chair from among its members). If, at any meeting, the Chair is not in attendance, then the Vice-Chair, if any, shall be responsible for chairing the meeting and for delivering a casting vote, as necessary.

5.2 *Chair to be Appointed Annually*

The designation of its Chair shall take place annually at the first meeting of the Board after a meeting of the members at which Directors are elected, provided that if the designation of Chair is not so made, the Director who is then serving as Chair shall continue as Chair until his or her successor is appointed.

5.3 *Casting Vote*

In case of an equality of votes, the Chair in addition to his original vote shall have a second or casting vote.

6. **Committee Meetings**

6.1 *Quorum*

A quorum of the Committee shall be a majority of its members (present in person or by telephone). No business shall be transacted by the Committee except at a meeting at which a quorum of the Committee is present.

6.2 *Secretary*

The Secretary of the Committee will be the Secretary of the Board, unless otherwise appointed by the Chair. The Secretary may, but need not, be a member of the Committee.

6.3 *Time and Place of Meetings*

The time and place of the meetings of the Committee and the calling of meetings and the procedure in all things at such meetings shall be determined by the Committee; provided, however, the Committee shall meet at least quarterly. In addition, meetings may be called by any member of the Committee or by the External Auditor on not less than 72 hours' notice unless such notice is waived by all members of the Committee and by the External Auditor.

6.4 *Right to Vote*

Each member of the Committee shall have the right to vote on matters that come before the Committee.

6.5 *Invitees*

The External Auditor, the Chief Executive Officer and the Chief Financial Officer of Metalco shall be entitled to receive notice of and to be heard at each meeting of the Committee, as non-voting observers. The Committee may additionally invite Directors, officers and employees of the Corporation or any other person to attend meetings of the Committee to assist in the discussion and examination of the matters under consideration by the Committee.

6.6 *Non-Management Sessions*

As part of each meeting of the Committee at which the Committee recommends that the Board approve the annual audited financial statements or at which the Committee reviews the interim financial statements, the Committee shall meet separately with each of:

- (a) management; and
- (b) the External Auditor, for the annual audited financial statements.

In addition, at the conclusion of all other meetings of the Committee, the non-management directors shall meet without any member of management being present (including any Director who is a member of management). No minutes of the non-management sessions will be taken unless the Chair of the meeting requests in writing that the discussion be added to the meeting minutes.

7. **Remuneration of Committee Members**

7.1 *Director Fees Only*

No member of the Committee may accept, directly or indirectly, any fees from the Corporation or any of its subsidiaries other than directors' fees (which fees may include cash and/or shares options or other in-kind consideration ordinarily available to Directors, as well as all of the regular benefits that other Directors receive).

7.2 *Other Payments*

For greater certainty, no member of the Committee shall accept any consulting, advisory or other compensatory fee from the Corporation and its affiliates.

8. **Duties and Responsibilities of the Committee**

8.1 *Financial and Related Information*

(a) **Financial Reporting** - The Committee shall only review annual and interim financial reports and related financial documents for release to the public after the Chief Financial Officer has certified that the financial statements provide full and complete disclosure and that no material undisclosed liabilities or contingencies exist.

(b) **Annual Financial Statements** - The Committee shall review and discuss with management and the External Auditor, the Corporation's annual financial statements and related MD&A and report thereon to the Board before the Board approves those statements for release to the public.

(c) **Interim Financial Statements** - The Committee shall review and discuss with management, the Corporation's interim financial statements and related MD&A before they are submitted to the Board of Directors for approval and release to the public.

(d) Annual and Interim Earnings – The Committee shall review and discuss with management the press releases relating to the Corporation’s annual and interim earnings before such press releases are publicly disclosed.

(e) Accounting Treatment - The Committee shall review and discuss with management on a timely basis:

(i) major issues regarding accounting policies, principles and financial statement presentations, including any significant changes in the Corporation’s selection or application of accounting principles and major issues as to the adequacy of the Corporation’s internal controls and any special audit steps adopted in light of material control deficiencies;

(ii) analyses prepared by management setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analysis of the effects of IFRS methods on the financial statements;

(iii) the effect on the financial statements of the Corporation of regulatory and accounting initiatives and issues, as well as off-balance sheet transactions, structures, obligations(including contingent obligations) and other relationships of the Corporation with unconsolidated entities or other persons that have a material current or future effect on the financial condition, changes in financial condition, results of operations, liquidity, capital resources, capital reserves or significant components of revenues or expenses of the Corporation;

(iv) the extent to which changes or improvements in financial or accounting practices, as approved by the Committee, have been implemented;

(v) any financial information or financial statements in prospectuses and other offering documents;

(vi) the management certifications of the financial statements as may be required by applicable securities laws in Canada or otherwise, and all certifications and reports of any disclosure committee established by management from time to time;

(vii) any other relevant reports or financial information submitted by the Corporation to any governmental body or to the public.

(f) Discussion of Accounting Treatments - The Committee shall have direct communication channels with the External Auditor to discuss and review specific issues as appropriate.

(g) Disclosure of Other Financial Information - The Committee shall discuss with management and the External Auditor, if deemed necessary:

(i) the types of information to be disclosed and the type of presentation to be made in connection with earnings press releases paying particular attention to any use of “pro forma” or “adjusted” non-IFRS, information; and

(ii) financial information and earnings guidance (if any) provided to analysts and rating agencies; and

(iii) the public disclosure of any other financial information extracted from financial statements other than the public disclosure referred to in (a), (b) and (c).

(h) Review of Communications - The Committee shall review with the External Auditor all material written communication between the External Auditor and management including, but not limited to, the management letter and any schedule of unadjusted differences.

8.2 *External Auditor*

(a) Authority with Respect to External Auditor - As the representative of Metalco shareholders, the Committee shall be directly responsible for overseeing the work of the External Auditor for the purpose of preparing or issuing an audit

report or performing other audit, review or attest services for the Corporation. The Committee shall require the External Auditor to acknowledge in its engagement letter each year that the External Auditor is accountable to the Board and the Committee as representatives of shareholders.

(b) Selection of External Auditor – The committee shall have sole responsibility for recommending to the Board the External Auditor to be nominated to the Corporation’s shareholders for appointment and whether at any time the incumbent External Auditor should be removed from office. The Committee shall not recommend an External Auditor who is not a participating audit firm as defined in National Instrument 52-108 – Auditor Oversight.

(c) Compensation of External Auditor – The Committee shall have sole responsibility for recommending the compensation of the External Auditor to the Board.

(d) Competency of External Auditor - Once each year (and otherwise as the Chair may consider appropriate) the Committee shall review with the External Auditor its performance and that of the lead audit partner and obtain and review a report by the External Auditor describing:

(i) the External Auditor's internal quality-control procedures;

(ii) any material issues raised by the most recent internal quality-control review, or peer review, of the External Auditor's firm or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the External Auditor's firm, and any steps taken to deal with any such issues;

(iii) all material relationships between the External Auditor and the Corporation (for the purposes of assessing the auditor's independence); and

(iv) to review annually with the External Auditor its performance and that of its lead audit partner.

(e) Review of Audit Problems - The Committee shall review with the External Auditor any audit problems or difficulties and management's response.

(f) Independence - The Committee shall satisfy itself as to the independence of the External Auditor. As part of this process:

(i) The Committee shall require the External Auditor to submit on a periodic basis to the Committee, a formal written statement delineating all relationships between the External Auditor and Metalco and that the Committee is responsible for actively engaging in a dialogue with the External Auditor with respect to any disclosed relationships or services that may impact the objectivity and independence of the External Auditor and for recommending that the Board take appropriate action in response to the External Auditors' report to satisfy itself of the External Auditors' independence; and

(ii) The Committee shall pre-approve any non-audit services provided by the External Auditor to Metalco, subject to Board ratification.

(iii) The Committee shall review and approve hiring policies with respect to partners, employees and former employees of present and former External Auditors.

8.3 *Management Response*

The Committee shall obtain management's response to significant remarks or findings of the External Auditor and shall follow-up as required on the status of the implementation of corrective measures.

8.4 *Related Party Transactions*

The Committee shall review and approve all related party transactions in which the Corporation is involved or which the Corporation proposes to enter into.

8.5 *Risk Assessment, Risk Management and Internal Control*

The Committee shall gain an understanding of the Corporation business and shall discuss the Corporation major financial risk exposures and the steps management has taken to monitor and control such exposures. The Committee shall assess and evaluate management's internal control plan. The Committee shall obtain regular updates from management and legal counsel regarding compliance matters.

8.6 *Other Matters*

The Committee shall perform any other activities consistent with this Mandate, the Corporation's by-laws and governing law, as the Committee or the Board deems necessary or appropriate.

9. **Whistle Blowing**

9.1 *Procedure*

As soon as practicable following the release of rules implementing requirements with respect the procedures described in this Section 10.1, the Committee shall put in place procedures for:

- (a) the receipt, retention and treatment of complaints received by the issuer regarding accounting, internal accounting controls or auditing matters; and
- (b) the confidential, anonymous submission by employees of the issuer of concerns regarding questionable accounting or auditing matters.

10. **Reporting to the Board**

10.1 *Regular Reporting*

The Committee shall report to the Board following each meeting of the Committee and at such other times as the Chair may determine to be appropriate (provided that the Committee shall report to the Board at least four times per year) and shall ensure that the Board is made aware of matters that may significantly affect the financial condition or affairs of Metalo.

11. **Evaluation of Committee Performance**

11.1 *Establish Process*

In time, the Board shall establish a process for all committees of the Board for assessing the performance of such committees on a regular basis and, once established, the Committee shall follow such process in assessing its performance.

11.2 *Amendments to Mandate*

- (a) Review by Audit Committee - The Committee shall recommend to the Board on an annual basis, any amendments it considers desirable to this mandate.
- (b) Review by Board - The Board will review and reassess the adequacy of the Mandate on an annual basis and at such other times as it considers appropriate.

