

PUDO INC.

INTERIM MANAGEMENT'S DISCUSSION AND ANALYSIS

QUARTERLY HIGHLIGHTS

FOR THE THREE AND SIX MONTH PERIODS ENDED

AUGUST 31, 2024 and 2023

(EXPRESSED IN CANADIAN DOLLARS)

Prepared by:

PUDO Inc.

**6600 Goreway Drive Unit D, Mississauga,
Ontario, Canada L4V 1S6**

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

Introduction

The following interim Management's Discussion and Analysis – Quarterly Highlights (the “Quarterly Highlights”) of the financial condition and results of the operations of PUDO Inc. (“PUDO” or the “Company”) constitutes management's review of the factors that affected the Company's financial and operating performance for the three and six month periods ended August 31, 2024 (“Q2 FY 2025”), together with certain trends and factors that are expected to have an impact in the future.

These Quarterly Highlights have been prepared in compliance with the requirements of section 2.2.1 of Form 51-102F1, in accordance with National Instrument 51-102 - Continuous Disclosure Obligations. This discussion should be read in conjunction with the Company's unaudited condensed interim consolidated financial statements for the three and six month periods ended August 31, 2023, the audited annual consolidated financial statements of the Company for the years ended February 29, 2024 and February 28, 2023, together with the notes thereto, and the Management's Discussion and Analysis (“Annual MD&A”) Report of the Company for the year ended February 29, 2024. All dollar amounts are expressed in Canadian dollars unless otherwise noted.

The Company's unaudited condensed interim consolidated financial statements and financial information contained in this MD&A are prepared in accordance with International Financial Reporting Standards (“IFRS”) as issued by the International Accounting Standards Board (“IASB”) and interpretations of the IFRS Interpretations Committee (“IFRIC”).

The Company's fiscal year end is February 28.

Further information regarding the Company and its operations are available on the Company's website at www.pudopoint.com and under the Company's SEDAR issuer profile at www.sedar+.com, or upon request to the Company at 6600 Goreway Drive Unit D, Mississauga, Ontario, Canada, L4V 1S6.

Description of Business

PUDO is listed on the Canadian Securities Exchange (“CSE”) under the symbol “PDO” and on the OTCQB exchange under the symbol “PDPTF”.

PUDO's purpose is to improve the connection between e-commerce and consumers. PUDO deploys their technology to provide consumers with convenient locations to Pick-Up or Drop-Off (“PUDO” or “Network”) e-commerce parcels. Through collaboration with online retailers, third party logistics companies (“3PL”), Software as a Service (“SaaS”) providers and courier companies, consumers can take secure delivery of their parcels or drop-off returns where, and when, it's convenient for them.

Existing businesses, such as convenience stores or gas stations, provide services as a PUDOpoint™ (“PUDOpoint”). PUDOpoints are typically open extended hours, seven days a week to make it convenient for busy consumers to quickly and efficiently collect what they've ordered online or drop off what they need to return. The Company deploys its technology to provide consumers with convenient PUDOpoints (the “Network”) to pick-up and drop-off (“PUDO”) e-commerce parcels.

The Company's services provide courier companies and retailers with a presence in a broad variety of locations to better serve their customers. Not only convenient, these services can also save money. Couriers don't have to attempt delivery a second or third time or make other arrangements with customers who aren't home. Retailers can ship directly to PUDOpoints, saving residential delivery costs and reducing the risk of theft or spoilage. PUDO also helps retailers reduce the cost and increase the convenience of their returns program. Consumers can drop off pre-labeled parcels at any PUDOpoint for processing back to the retailer.

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

Cautionary Note Regarding Forward-Looking Information

These Quarterly Highlights contain certain forward-looking information and forward-looking statements, as defined in applicable securities laws (collectively referred to herein as "forward-looking statements"). These statements related to future events or the Company's future performance. All statements other than statements of historical fact are forward-looking statements. Often, but not always, forward-looking statements can be identified by the use of words such as "plans", "expects", "is expected", "budget", "scheduled", "estimates", "continues", "forecasts", "projects", "predicts", "intends", "anticipates" or "believes", or variations of, or the negatives of, such words and phrases, or state that certain actions, events or results "may", "could", "would", "should", "might" or "will" be taken, occur or be achieved. Forward-looking statements address possible future events, conditions and financial performance based upon management's current expectations, estimates, projections and assumptions.

Management of the Company considers the assumptions on which the forward-looking information contained herein are based to be reasonable. However, by their very nature, forward-looking statements inherently involve known and unknown risks and uncertainties that may cause actual results to differ materially from those expressed or implied by such forward-looking statements. Such risks include, without limitation those risks discussed in the "Risk Factors" section of PUDO's Annual MD&A dated June 5, 2023.

All forward-looking statements herein are expressly qualified by this cautionary statement. Accordingly, readers should not place undue reliance on forward-looking statements. The forward-looking statements in these Quarterly Highlights are made only as of the date of these Quarterly Highlights or as of the date specified in such statement. The Company undertakes no obligation to update publicly or otherwise revise any forward-looking statements whether as a result of new information or future events or otherwise, except as may be required by law. If the Company does update one or more forward-looking statements, no inference should be drawn that it will make additional updates with respect to those or other forward-looking statements, unless required by law.

Highlights

The Company continued to focus on optimizing the PUDO Network to enhance alignment with partner requirements in Canada and the United States ("U.S.") while leveraging the current services and Network to develop new partner relationships to further enhanced revenue opportunities. IT integration and enhancements remain a key focus as the Company looks to increase efficiencies, add new partners, and grow revenue. The Company is positioned well to add new partners for residential redirects, growing parcel volumes for direct to PUDOpoint deliveries, expanding the returns program, and add new revenue streams in the coming quarters. The Network remains uniquely positioned to offer cost effective convenient services for returns and to consumers who are looking for an alternative to home delivery.

Below are a few Company highlights during Q2 FY 2025:

- 📍 Returns revenue for the three month period increased by 31.3% as compared to the prior year, Q2 FY 2024.
- 📍 The Company held the Annual General Meeting of Shareholders on September 11, 2024, at 10:00 AM Toronto Time at the Company's head office located in Mississauga, Ontario, Canada. During the meeting Tom Bijou, Tracy K. Bramlett, Richard Cooper, Murray Cook, and Howard Westerman were nominated for another one-year term as Directors of the Company. Clearhouse LLP was re-appointed auditors of the Company.
- 📍 Management continued to invest in ongoing software development to enhance PUDO's current software technology and database structure to better manage API integration of PUDO's existing and new service offerings with current and new partners. This included the ongoing enhancements to the PUDO Label returns service ("PUDO Label") that enables retailers' customers to print a return label for

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

previously ordered products to drop off the return package at a PUDOpoint Counter location for an efficient and cost-effective consolidated pickup and returns process for the retailers.

Capital Resources

During Q2 FY2025, there were nil capital transactions completed.

Operations

PUDOpoint Network

The Company continues to actively recruit and register new PUDOpoint Counter locations in Canada and the United States. PUDO activates registered PUDOpoint Counter locations to support partner requirements for services in strategic areas.

Parcel Volume Analysis

Parcel volume and other factors within the e-commerce ecosystem affect PUDO's goals and performance during its growth phase.

While the Company continued to strategically manage the growth and development of the PUDOpoint Network throughout Q2 FY 2025, overall parcel increased by 7.9% compared to the three month period ended August 31, 2023 ("Q2 FY 2024"). In sequential quarters, overall parcel volumes in Q2 FY 2025 as compared to Q1 FY 2025 increased 5.9%. During this quarter, Q2 FY 2025, partner shipments increased by 9.1% over the same quarter in the prior year and during the first six months partner shipments increased by 6.4% compared to same period in the prior year. During the six month period, member shipment volumes remained stable as a result of the Canada-USA border being open for all travellers. In Q2 FY 2025, partner shipments represented 91.5% of the Company's total volumes, relatively the same as the same quarter in the prior fiscal year.

Below is a summary of PUDO's current parcel services being utilized by partners and customers:

- 📍 **Returns:** During Q2 FY 2025, returns parcel volumes increased by 81.4% compared to Q2 FY 2024. In sequential quarters, returns parcel volumes in Q2 FY 2025 as compared to the period ended May 31, 2024 ("Q1 FY 2025") increased by 24.8%. During the six months ended August 31, 2024, returns parcel volumes increased by 69.8% relative to the six months ended August 31, 2023. These increases result from PUDO partners maximizing the PUDOpoint Counters Network to offer a lower cost returns option to their e-commerce retailers using their services for returns.
- 📍 **Failed First Attempts ("FFA"):** During Q2 FY 2025, total FFA parcel volumes decreased by 7.9% relative to Q2 FY 2024. In sequential quarters, parcel volumes in Q2 FY 2025 as compared to Q1 FY 2025 increased by 7.6%. During the six months ended August 31, 2024, FFA parcel volumes decreased by 14.0% relative to the six months ended August 31, 2023.
- 📍 **For Pickup ("FPU"):** During Q2 FY 2025 FPU parcels decreased by 1.9% as compared to the prior year, Q2 FY 2024. In sequential quarters, FPU parcel volume in Q2 FY 2025 as compared to period ended Q1 FY 2025 increased by 7.6%. During the six months ended August 31, 2024, FPU parcel volumes decreased by 14.0% relative to the six months ended August 31, 2023. The decreases are a result of a large ecommerce retailer changing their business model, reducing the requirement for use of the PUDOpoint Counter Network for courier pickup of their customer drop offs.
- 📍 **Third Party Logistics ("3PL"):** During Q2 FY 2025, 3PL parcel shipments increased by 11.7% over the prior year, Q2 FY 2024. In sequential quarters, 3PL parcel shipments in Q2 FY 2025 as compared to Q1 FY 2025 increased by 8.0%. During the six months ended August 31, 2024, 3PL

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

parcel volumes decreased by 14.6% relative to the six months ended August 31, 2023. These decreases may have been a result of reduced package shipping to remote Canadian locations due to significant freight and fuel surcharge fees.

- 📍 ***Border Member:*** During Q2 FY 2025 total member parcel volumes decreased by 3.4% relative to Q2 FY 2024. In sequential quarters, parcel volumes in Q2 FY 2025 compared to Q1 FY 2025 increased by 2.2%. During the six months ended August 31, 2024, border member parcel volumes increased by 0.9% relative to the six months ended August 31, 2023.
- 📍 ***Pickup Counters:*** Over 700 PUDOpoint Counter locations are available as "Hub Counters" in the USA and Canada as alternative delivery options for online shopping customers of a large US and Canada e-commerce retailer. These Hub Counters provide a location for safe and secure storage for parcels for pickup by the customer. During Q2 FY 2025 total Pickup Counter parcel volumes decreased by 13.7% relative to Q2 FY 2024. In sequential quarters, Pickup Counter parcel volumes in Q2 FY 2025 as compared to Q1 FY 2025 decreased by 7.3%. During the six months ended August 31, 2024, Hub Counter parcel volumes increased by 9.4% relative to the six months ended August 31, 2023.
- 📍 ***Direct to PUDO ("D2P"):*** During Q2 FY 2025 total D2P parcel volumes increased by 16.4% relative to Q2 FY 2024. This increase may be the result of the retailers' customers becoming aware that PUDOpoint Counter locations are available during the check out process on the e-commerce websites, providing a safe secure delivery for their online orders. In sequential quarters, parcel volumes in Q2 FY 2025 compared to Q1 FY 2025 decreased by 15.9%. During the six months ended August 31, 2024, D2P parcel volumes increased by 26,1% relative to the six months ended August 31, 2023.

As PUDO continues to expand and maintain its services, a greater number of stakeholder partners and consumer members will minimize parcel losses and reduce dependence on specific carriers as PUDO provides a courier agnostic network of locations.

Outlook

PUDO continues to expand the availability and volume of its PUDO Label return services. By increasing the number of retailers using the solution and partnering with additional SAAS and 3PL providers, the PUDO network is becoming an important part of the e-commerce returns solution.

With the success of the PUDO Label returns service in Canada, the Company is working with a current partner to expand the service in the United States by leveraging the available USA PUDOpoint Network currently being used for customers that want to ship directly to a PUDOpoint from their retailer's checkout process providing a safe and secure delivery location for online ecommerce purchases.

It is expected that the weakness experienced in the Third Party Logistics and For Pick Up service programs will continue for the foreseeable future. However, the addition of new Returns customers and the expansion of the PUDOpoint Network in the United States will offset that decline.

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

Financial Condition and Performance

Financial Performance

A summary of selected financial information for the three and six month periods ended August 31, 2024 and 2023 is included below:

PUDO Inc.
Condensed Interim Consolidated Statements of Loss and Comprehensive Loss
(Expressed in Canadian Dollars)
(Unaudited)

	Three Months Ended August 31,		Six Months Ended August 31,	
	2024	2023	2024	2023
Revenue	\$ 880,689	\$ 810,332	\$ 1,737,073	\$ 1,593,295
Cost of sales	(650,981)	(452,942)	(1,214,106)	(927,593)
Gross profit	229,708	357,390	522,967	666,242
Administrative expenses	(338,781)	(386,154)	(692,569)	(813,777)
Share-based compensation*	(43,127)	(91,945)	(89,946)	(182,304)
Net loss	(152,200)	(120,709)	(259,548)	(329,839)
Other comprehensive loss				
Translation loss on foreign subsidiary	3,860	(2,767)	2,310	(2,767)
Net loss and comprehensive loss for the period	\$ (148,340)	\$ (123,476)	\$ (257,238)	\$ (332,606)
Loss per share - basic and diluted	\$ (0.01)	\$ (0.00)	\$ (0.01)	\$ (0.01)

*non-cash expense related to the amortization of performance options for directors, management, and employees.

During the three month period ended August 31, 2024, revenue was \$880,689 (August 31, 2023 - \$810,332), representing an increase of 8.7% over the same period last year. For the six months ended August 31, 2024, revenue increased \$143,778 to \$1,737,073 representing a 9.0% increase over the same period in the prior year as a result of the include in PUDO Return labels offset by the decline of Third Party Logistics and For Pickup services utilized by PUDO partners.

Gross profit for the three month period ended August 31, 2024, was \$229,708 (August 31, 2023 - \$357,390) representing a decrease of \$127,682 or 35.7% over the same period last year. Gross profit for the six month period ended August 31, 2024, was \$522,967(August 31, 2023 - \$666,242) representing a decrease of \$143,275 or 21.5% over the same period in the prior year. These decreases are a result of decreased use of PUDO's 3PL and FPU services by PUDO partners and increased cost of sales for PUDO Return labels volume.

During the three month period ended August 31, 2024, the Company reported a net loss of \$152,200 (\$0.01 basic and diluted loss per share), an increase of \$31,491 compared with a net loss of \$120,709 (\$0.00 basic and diluted loss per share) in the corresponding quarter in the prior fiscal year. Most of this increased

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

loss was attributable to increased cost of sales offset by a decrease in administrative expenses and share based compensation.

The net loss for the six months ended August 31, 2024 was \$259,548 (\$0.01 basic and diluted loss per share), a decrease of \$70,291 from a net loss of \$329,839 (\$0.01 basic and diluted loss per share) in the corresponding quarter in the prior fiscal year, primarily due to a decrease in administrative expenses and non-cash share-based compensation, along with a increase in revenue relative to the corresponding period of the prior fiscal year.

Administrative expenses for the three and six month periods ended August 31, 2024, were \$338,781 and \$692,569 (August 31, 2023 - \$386,154 and \$813,777), respectively, representing a decrease relative to the corresponding periods in the prior fiscal year. These cost decreases relate primarily to the impact of the decreased salary and benefits costs and general and administrative expenses during the three and six month periods as compared to the prior year.

Non-cash share-based compensation for the three and six month periods ended August 31, 2024, was recorded as \$43,127 and \$89,946 (August 31, 2023 - \$91,945 and \$182,304), respectively, representing an overall decrease relative to the corresponding periods in the prior fiscal year.

Financial Condition

As at August 31, 2024, the Company had total assets of \$659,817 (February 29, 2024 - \$696,219). This decrease was primarily attributed to the increased costs associated with operations.

As of August 31, 2024, the Company had a working capital deficiency of \$309,028 (February 29, 2024 – \$146,580), had not yet achieved profitable operations, had received cash in operating activities of \$29,772 for the six-month period ended August 31, 2024 (six month period ended August 31, 2023 - \$29,522), had a deficit of \$10,430,196 as at August 31, 2024 (February 29, 2024 - \$10,170,648) and had shareholders' deficiency of \$267,344 (February 29, 2024 – \$100,052). These conditions reflect material uncertainties which cast significant doubt about the Company's ability to continue as a going concern. The continuing operations of the Company are dependent upon its ability to continue to raise adequate financing and to commence profitable operations in the future. While the Company has been successful in raising the necessary funding to continue operations in the past, there is no assurance that it will be able to do so in the future. These condensed interim consolidated financial statements do not include the adjustments that would be necessary should the Company be unable to continue as a going concern. Such adjustments could be material.

Cash Flows

During the six month period ended August 31, 2024, cash increased by \$22,182 to \$177,907 (February 28, 2024 – \$155,725) due to \$29,722 cash provided by operating activities, \$9,900 cash used in investing, nil in financing activities, and \$2,319 provided as a result of foreign exchange translation.

Liquidity and Capital Resources

The Company's primary source of cash during Q2 FY 2024 was through operations. As noted in the Annual MD&A and previous Quarterly Highlights, the Company has a secondary source of funding option through convertible debentures, promissory notes, and equity financing. The Company's outstanding loans and borrowings as at August 31, 2024 are fully repaid.

PUDO Inc.
Interim Management's Discussion & Analysis - Quarterly Highlights
Three and six month periods ended August 31, 2024
Discussion dated: September 27, 2024

Related Party Transactions

During the three and six month periods ended August 31, 2024, the Company incurred bookkeeping fees, office rental, and warehouse sorting costs to a company with a common office and director. Warehouse sorting is included in cost of sales in the amount of \$24,666 for the three month period ended August 31, 2024 and \$46,750 for the six month periods ended August 31, 2024 (three month period ended August 31, 2023 - \$27,569 and six month periods ended August 31, 2023 - \$36,147). Bookkeeping fee and office rental are included in accounting and office expense for the three month period ended August 31, 2024 in the amount of \$3,054 and for the six month periods ended August 31, 2024 in the amount of \$6,108 (three month period ended August 31, 2023 - \$3,418 and six month periods ended August 31, 2023 - \$7,018).

During the three and six month periods ended August 31, 2024 and 2023, the Company had the following transactions with shareholders, management and directors:

	Three Months Ended		Six Months Ended	
	August 31,		August 31,	
	2024	2023	2024	2023
Share based compensation	\$ 43,126	\$ 91,945	\$ 89,946	\$ 182,304
Salaries and benefits	24,637	60,064	49,243	115,703
Consulting fees	10,287	10,167	38,480	32,109
	\$ 78,050	\$ 162,176	\$ 177,669	\$ 330,116

As at August 31, 2024, balances payable to the related parties noted above amounted to \$254,710 (February 29, 2024 - \$176,928) and are included in trade and other payables. These balances are unsecured, non-interest bearing and are due on demand.

As at August 31, 2024, balance receivable from a related party noted above amounted to \$28,127 (February 28, 2024 - \$27,674) and are included in the account receivables.

Subsequent events

The Company evaluated subsequent events through September 26, 2023, the date these Interim Management's Discussion & Analysis - Quarterly Highlights were approved and authorized for issue. There were no material subsequent events that required recognition or additional disclosure in the Interim Management's Discussion & Analysis - Quarterly Highlights.

Risk Factors

The Annual MD&A for the year ended February 28, 2024, dated June 20, 2024, and filed on SEDAR (www.sedar+.com), sets out a brief summary of certain risk factors for which adverse occurrences may have a material impact on the Company's future financial performance. We draw our readers' attention to that disclosure of risk factors. No significant changes to those risk factors have occurred in the 2025 fiscal year and to the date of this report.