

Star Navigation Announces Management Changes

Brampton, Ontario--(Newsfile Corp. - September 16, 2020) - Star Navigation Systems Group Ltd. (CSE: SNA) (CSE: SNA.CN) ("Star" or the "Corporation") is pleased to announce the appointment of Amir Bhatti as the new Chief Executive Officer (CEO) and Anoop Brar as the new Chief Operating Officer (COO) in a proactive attempt to restructure and realign the management team to meet the strategic corporate objectives. Randy Koroll will continue his role as the Chief Financial Officer (CFO) and Jean-Louis Larmor will transition back to his role as Vice President of Corporate Development.

Gurdip Panaich, Chairman of the Board stated, "The opportunity to expand the Management Team will allow for enhanced leadership, strategic focus, timely communication and execution associated with sales, product development, legal, financial audits and other important matters of the Corporation. The Board made the important decision to appoint two exceptional individuals to join the Executive Team. Amir Bhatti, who has played a pivotal role in the development of the STAR-A.D.S. ® system and has been instrumental in mandating real time aircraft tracking at the ICAO summit in 2015, is re-joining Star Navigation as the new CEO. Amir brings his leadership skills and a wealth of experience from the aviation industry and has an impressive track record of operational success that will add to the talent at the executive level. Anoop Brar, is a very energetic individual, who brings a wealth of business experiences across several industries. Anoop also brings a variety of other skills such as leadership, project management and strategic thinking. The Board is grateful to Jean-Louis Larmor for assuming the role of Interim CEO during a tough COVID period and has now transitioned back to his previous role as Vice President of Corporate Development."

Amir Bhatti, P. Eng., MBA, brings over 25 years of outstanding professional credentials in the areas of aerospace industry worldwide. He worked for De Havilland Aircraft of Canada, Bombardier, Pratt & Whitney Canada (teaching), and numerous Canadian aerospace companies prior to joining Star Navigation. Amir brings wealth of expertise in Operations, Engineering, Manufacturing, Aircraft Assembly and Quality Systems. He holds a Mechanical Engineering degree and an MBA from Richard Ivey School of Business from London, Ontario. He is a part time Professor at Centennial College delivering aerospace and propulsion systems courses to various aerospace companies in the Toronto area. Transforming under-performing businesses into profitable and competitive business entities through leadership in Product Engineering, Marketing and Business Development is what he does best. His forte is leveraging the power of technology and people to bring new and innovative products to market.

Anoop Brar, P.Eng., PMP, MBA is a management consultant, entrepreneur and engineer who brings over 10 years of business experience across a number of industries. Anoop started his career in 2010 as a project engineer with a major Canadian oil and gas company, managing and executing strategic capital and turnaround projects. In 2016, Anoop founded a real estate development company with projects across Western Canada. Anoop has a degree in Mechanical Engineering and an MBA from Hult International Business School, London, England, UK. As a successful entrepreneur, Anoop Brar is a member of the Board of Directors of Star Navigation and is Chairman of the Audit Committee. He brings management experience, strategic leadership, creative vision and a collaborative mindset to the corporation.

Randy Koroll continues in his role as the Chief Financial Officer and brings over 30 years of experience with a demonstrated history of successfully taking companies public on the TSX-V and guiding companies in financial distress. Experience ranges from aviation, mining and finance industries. Skilled in Investor Relations, Accounting, IPO, Corporate Development, and Mergers & Acquisitions. Strong finance professional with a Bachelor of Arts focused in Economics, History, Philosophy from the University of Toronto.

Jean-Louis Larmor, brings over 20 years of experience in Aerospace, Defense and the Space industry, demonstrating leadership and management skills, in international organizations as well as small corporations. Jean-Louis Larmor brings his expertise in Business Development through strategic alliances, partnerships and cooperation. Jean-Louis has been instrumental in the development of the Star-Medevac products, collaboration as a strategic partner for Bombardier's Global 7500 business jet and a number of military initiatives for the Star-MMI [™]products.

Certain statements contained in this Release constitute forward-looking statements. When used in this document, the words "may", "would", "could", "will", "expected", "intend" and similar expressions, as they relate to Star or its management or board are intended to identify forward-looking statements. Such statements reflect Star's current views with respect to future events and are subject to certain risks, uncertainties and assumptions. The risks posed by the COVID-19 pandemic are real and substantial but cannot be defined or measured in any meaningful way at this time. Mr. Viraf Kapadia's outstanding litigation and the process initiated by Mr. Kapadia under the Bankruptcy and Insolvency Act are risks to Star. Many other factors could cause Star's actual performance or achievements to vary from those described herein. Should one or more of these factors or uncertainties materialize, or should assumptions underlying forward-looking statements prove incorrect, actual results may vary materially from those described herein as intended, planned, anticipated, believed, estimated or expected. Star does not assume any obligation to update these forward-looking statements, except as required by law.

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