## <u>Supplement to The Statement of Executive Compensation contained in the Management Information Circular of Star Navigation Systems Group Ltd. dated December 23, 2010.</u>

Dated: January 31, 2011

## (1) Executive Compensation

The statement of Executive Compensation contained in the Company's Management Information Circular dated December 23, 2011 contained a clerical error with respect to the compensation of Messrs. Kapadia and Sparks for the year 2009. Option Based Awards for that year were C\$18,000 for Mr. Kapadia and C\$30,000 for Mr. Sparks. The corrected table appears below.

SUMMARY COMPENSATION TABLE							
Name and Principal Position of Named Executive Officer	Twelve Months Ended Jun 30	Salary (CDN\$)	Option- Based Awards (CDN\$)	Non-Equity Incentive Plan Compensation (1)			
				Annual Incentive Plans (CDN\$)	Long- Term Incentive Plans (CDN\$)	All Other Compensation (CDN\$)	Total Compensation (CDN\$)
Viraf Kapadia Chief Executive Officer	2010 2009 2008	259,008 <sup>(2)</sup> 248,000 <sup>(2)</sup> 218,540 <sup>(2)</sup>	330,000 18,000 18,000 <sup>(3)</sup>	Nil	Nil	10,800 <sup>(4)</sup> 10,800 <sup>(4)</sup> 2,700	599,808 276,800 239,240
Randy Koroll Chief Financial Officer	2010	55,000	86,000 nil	Nil	Nil	Nil	141,000 10,500
	2009	10,500 nil	nil				nil
Dale F. Sparks Chief Technology Officer	2010	141,668	330,000	Nil	Nil	Nil	471,668
	2009	122,965	30,000				152,965
	2008	78,660	60,000				138,600

## Notes:

- (1) The Corporation does not have an annual performance bonus plan. However, the Compensation Committee and/or the Board of Directors may award annual discretionary bonuses based on an individual or the Corporation achieving certain designated objectives and for superior or exceptional performance in relation to such objectives. Bonuses are discussed and approved by the Compensation Committee after year end to be paid the following year in respect of the prior year. No bonuses were paid in fiscal 2010.
- (2) Salary in the fiscal years ended June 30, 2008, and 2009 was accrued for Viraf Kapadia (and in the amount of \$60,000 for Dale F. Sparks). Salary in the fiscal year ended June 30, 2010 was partially accrued for Viraf Kapadia (and in the amount of \$60,000 for Dale F. Sparks). These accrual amounts have been recorded in the books of the Corporation as "Due to related parties" in the annual financial statements.
- (3) These option based awards include options granted to Messrs. Kapadia, Koroll and Sparks, between January and June of 2010. The Black-Scholes valuation model values these options at \$0.11 to \$0.33 per option based on the following

(4) Car allowance

## (2) Benchmarking

The Company wishes to clarify the "benchmarking" aspects of the determination of Executive Compensation. The Compensation Committee's deliberation on the subject of Executive Compensation utilizes personal experience with compensation levels as opposed to more formalized industry norms. The compensation of senior executives of the Company is determined by the Compensation Committee of the Board on a periodic basis. In the past, the salary component as been fully (CEO) or partially (CEO/CTO) accrued from time to time due to funding constraints, as is normal for a business at this stage. Obviously, no bonuses have formed a part of executive compensation to date. Given the contributions of these senior executives in terms of time and expertise, and to ensure both their retention and commitment, incentive stock options have been granted from time to time. The grant of incentive stock options takes into account the length of service of the executive, his/her position and responsibilities, previous grants of options, the contribution of the executive to both the existing viability of the Company and their potential to contribute in the future, and the effect upon the business and success of the Company in the event that it became necessary to replace the executive.

Dated at Toronto, Ontario the 31st day of January, 2011.

Star Navigation Systems Group Ltd.

Per: "Roger S. Peacock"

Roger S. Peacock, LL.B

General Counsel