# STAR NAVIGATION SYSTEMS GROUP LTD.

# NOTICE OF MEETING

AND

# MANAGEMENT INFORMATION CIRCULAR

WITH RESPECT TO THE

ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

TO BE HELD ON

**DECEMBER 13, 2012** 

**NOVEMBER 8, 2012** 

#### STAR NAVIGATION SYSTEMS GROUP LTD.

#### NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

**NOTICE IS HEREBY GIVEN THAT** an annual and special meeting (the "**Meeting**") of the holders of common shares (the "**Shareholders**") of Star Navigation Systems Group Ltd. ("**Star**" or the "**Corporation**") will be held at the offices of Fogler, Rubinoff LLP, 95 Wellington Street West, Suite 1200, Toronto, Ontario at 10:30 a.m. (Toronto time) on December 13, 2012 (the "**Meeting**") for the following purposes:

- 1. to receive the annual report of the board of directors of the Corporation (the "**Board of Directors**") to the Shareholders and the audited financial statements of the Corporation for the fiscal year ended June 30, 2012;
- 2. to elect directors to hold office for the ensuing year;
- 3. to re-appoint Collins Barrow Toronto LLP, Chartered Accountants, as the auditors of the Corporation for the ensuing year and to authorize the Board of Directors to fix their remuneration.
- 4. to consider and, if deemed advisable, to pass an ordinary resolution approving the adoption of a shareholder rights plan, the details of which are contained under the heading "Approval of Shareholder Rights Plan" in the accompanying Management Information Circular; and
- 5. to transact such further or other business as may be properly brought before the Meeting or any adjournment or adjournments thereof.

The specific details of the matters proposed to be brought before the Meeting, including the text of the resolutions in respect thereof, are set forth in the Management Information Circular accompanying this notice. The Corporation's audited financial statements for the fiscal year ended June 30, 2012, as well as a supplemental mailing list return card and proxy form with a return envelope also accompany this notice.

**DATED** at the City of Toronto, in the Province of Ontario, this 8th day of November, 2012.

#### BY ORDER OF THE BOARD OF DIRECTORS

(Signed) " Viraf S. Kapadia " Viraf S. Kapadia Chief Executive Officer

## IMPORTANT

SHAREHOLDERS WHO ARE UNABLE TO ATTEND THE MEETING IN PERSON AND WHO WISH TO ENSURE THAT THEIR SHARES WILL BE VOTED AT THE MEETING MUST COMPLETE, DATE AND SIGN THE ENCLOSED FORM OF PROXY AND DELIVER IT IN ACCORDANCE WITH THE INSTRUCTIONS SET OUT IN THE FORM OF PROXY AND IN THE MANAGEMENT INFORMATION CIRCULAR. IN ORDER TO BE VALID, PROXIES MUST BE RECEIVED BY THE REGISTRAR AND TRANSFER AGENT OF THE CORPORATION, CAPITAL TRANSFER AGENCY INC., LOMBARD PLACE, 105 ADELAIDE STREET WEST, SUITE 1101, TORONTO, ON M5H 1P9, NOT LESS THAN 48 HOURS PRIOR TO THE COMMENCEMENT OF THE MEETING OR ANY ADJOURNMENT(S) THEREOF, EXCLUDING SATURDAYS, SUNDAYS AND HOLIDAYS.

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## STAR NAVIGATION SYSTEMS GROUP LTD.

## MANAGEMENT INFORMATION CIRCULAR

## **GENERAL PROXY INFORMATION**

#### SOLICITATION OF PROXIES

This management information circular (the "Information Circular") is furnished in connection with the solicitation of proxies by or on behalf of the management of Star Navigation Systems Group Ltd. (the "Corporation" or "Star") for use at the annual and special meeting (the "Meeting") of shareholders of the Corporation (the "Shareholders") to be held on December 13, 2012, at 10:30 a.m. (Toronto time), or any adjournment thereof, at the offices of Fogler, Rubinoff LLP, 95 Wellington Street West, Suite 1200, Toronto-Dominion Centre, Toronto, Ontario M5J 2Z9 for the purposes set out in the accompanying notice of meeting (the "Notice of Meeting").

The solicitations will be made primarily by mail, but proxies may also be solicited personally or by telephone by directors, officers and regular employees of the Corporation at nominal cost. Banks, brokers, custodians, nominees and fiduciaries will be requested to forward the proxy soliciting materials to beneficial owners, and the Corporation will reimburse such persons for reasonable out-of-pocket expenses incurred by them in this connection. The expenses of soliciting proxies, including the cost of preparing, assembling and mailing this proxy material to Shareholders, will be borne by the Corporation.

This Information Circular, the Notice of Meeting and accompanying form of proxy are being mailed to the Shareholders on or about November 21, 2012.

### **VOTING OF PROXIES**

The common shares of the Corporation (the "**Common Shares**") represented by the accompanying form of proxy (if the same is properly executed in favour of Viraf S. Kapadia, Chief Executive Officer, or failing him, Roger S. Peacock, Corporate Secretary, the management nominees, and is received by mail at Capital Transfer Agency Inc., Lombard Place, 105 Adelaide Street West, Suite 1101, Toronto, ON M5H 1P9, by no later than 10:30 a.m. (Toronto time) on December 11, 2012 or, if the Meeting is adjourned, then not less than 48 hours (excluding Saturdays, Sundays and holidays) before any such adjourned meeting) will be voted at the Meeting, and, where a choice is specified in respect of any matter to be acted upon, will be voted or withheld from voting in accordance with the specification made. In the absence of such a specification, the person designated in the accompanying form of proxy will vote in favour of all matters to be acted on at the Meeting.

The accompanying form of proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to the matters set forth in the accompanying Notice of Meeting, or all other business or matters that may properly come before the Meeting. At the date hereof, management of the Corporation knows of no such amendments, variations or other business or matters to come before the Meeting.

## **APPOINTMENT AND REVOCATION OF PROXIES**

The persons named in the accompanying form of proxy are officers of the Corporation. You have the right to appoint some other person or company of your choice, who need not be a Shareholder, to attend and act on your behalf at the Meeting. A Shareholder desiring to appoint some other person or company to represent him or her at the Meeting may do so either by inserting the name of such person or company in the blank space provided in the accompanying form of proxy and striking out the names of the management nominees or by duly completing another proper form of proxy and, in either case, depositing the completed proxy by mail to Capital Transfer Agency Inc., Lombard Place, 105 Adelaide Street West, Suite 1101, Toronto, ON M5H 1P9, before the specified time described in the previous section.

A Shareholder giving a proxy has the power to revoke it. Such revocation may be made by the Shareholder attending the Meeting by fully executing another form of proxy bearing a later date and duly depositing the same before the specified time, or by written instrument revoking such proxy duly executed by the Shareholder or his or her attorney authorized in writing or, if the Shareholder is a body corporate, under its corporate seal or by an officer or attorney thereof, duly authorized, and deposited at the office of the Corporation or its registrar and transfer agent, Capital Transfer Agency Inc., Lombard Place, 105 Adelaide Street West, Suite 1101, Toronto, ON M5H 1P9, at any time up to and including 5:00 p.m. (Toronto time) the last day (other than a Saturday, Sunday or any other holiday in Toronto, Ontario) preceding the date of the Meeting, or with the Chairman of the Meeting on the day of the Meeting or in any other manner permitted by law. Such instrument will not be effective with respect to any matter on which a vote has already been cast pursuant to such proxy.

## **ADVICE TO BENEFICIAL HOLDERS**

The information set forth in this section is of significant importance to many public Shareholders of the Corporation, as a substantial number of the public Shareholders of Star do not hold Common Shares in their own names. Shareholders who do not hold their Common Shares in their own names (referred to in this Information Circular as "Beneficial Shareholders") should note that only proxies deposited by Shareholders whose names appear on the records of the Corporation as the registered holders of the Common Shares can be recognized and acted upon at the Meeting. If Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those Common Shares will not be registered in the Shareholder's name on the records of the Corporation. Such Common Shares will more likely be registered under the name of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration name for The CDS Clearing & Depository Services Inc., which acts as nominee for many Canadian brokerage firms). Common Shares held by brokers or their nominees can only be voted upon the instructions of the Beneficial Shareholder. Without specific instructions, brokers/nominees are prohibited from voting Common Shares for their clients. Therefore, Beneficial Shareholders should ensure that instructions respecting the voting of Common Shares are communicated to the appropriate person.

Applicable regulatory policy requires intermediaries/brokers to seek voting instructions from Beneficial Shareholders in advance of shareholders' meetings. Every intermediary/broker has its own mailing procedures and provides its own return instructions, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. Often, the form of proxy supplied to a Beneficial Shareholder by its broker is identical to the form of proxy provided to registered shareholders. However, its purpose is limited to instructing the registered Shareholders how to vote on behalf of the Beneficial Shareholder. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Investor Communications. ("**Broadridge**"). Broadridge typically applies a decal to the proxy forms, mails those forms to the Beneficial Shareholders and asks Beneficial Shareholders to return the proxy forms to Broadridge. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. **A Beneficial Shareholder receiving a proxy with a Broadridge decal on it cannot use that proxy to vote Common Shares directly at the Meeting. The proxy must be returned to Broadridge well in advance of the Meeting in order to have the Common Shares voted.** 

Since the Corporation does not have access to the names of its non-registered Shareholders, if a Beneficial Shareholder attends the Meeting, the Corporation will have no record of the Beneficial Shareholder's shareholder as proxyholder. Therefore, a Beneficial Shareholder who wishes to vote in person at the Meeting must insert his/its own name in the space provided on the voting instruction form by following the signing and returning instructions provided by its nominee. By doing so, the Beneficial Shareholder will be instructing its nominee to appoint the Beneficial Shareholder as proxyholder. The Beneficial Shareholder as proxyholder at the Meeting must insert his/its own name in the space provided on the voting instruction form by following the signing and returning instructions provided by its nominee. By doing so, the Beneficial Shareholder will be instructing its nominee to appoint the Beneficial Shareholder as proxyholder. The Beneficial Shareholder should not otherwise complete the voting instruction form as its vote will be taken at the Meeting.

## QUORUM

A quorum will be present at the Meeting if there are at least two (2) persons present, each of whom is either a Shareholder entitled to attend and vote at the Meeting or the proxyholder of a Shareholder appointed by means of a valid proxy, each holding or representing by proxy not less than one issued and outstanding Common Share of the Corporation.

## **VOTING SHARES AND PRINCIPAL SHAREHOLDERS**

The authorized capital of the Corporation consists of an unlimited number of Common Shares without nominal or par value, an unlimited number of first preferred shares without par value issuable in series and an unlimited number of second preferred shares without par value issuable in series. The Common Shares are listed for trading on the TSX Venture Exchange (the "**TSXV**") under the symbol "SNA". Shareholders of record at the close of business on November 8, 2012 (the "**Record Date**") are entitled to vote such Common Shares at the Meeting on the basis of one vote for each Common Share held.

As of the Record Date, there were 238,311,666 Common Shares and 615,000 Series I first preferred shares and no second preferred shares issued and outstanding. All preferred shares are non-voting, except as otherwise provided by law.

To the best of the knowledge of the directors and executive officers of Star, no person or company beneficially owns, directly or indirectly, directs or exercises control over more than 10% of the Common Shares.

## MATTERS TO BE ACTED UPON AT THE MEETING

## PRESENTATION OF FINANCIAL STATEMENTS

The financial statements for the fiscal year ended June 30, 2012 and the report of the Corporation's auditors thereon will be placed before the Meeting.

## **APPOINTMENT AND REMUNERATION OF AUDITORS**

Management recommends the re-appointment of Collins Barrow Toronto, LLP, Chartered Accountants of Toronto, Ontario, the present auditors, as the auditors of the Corporation to hold office until the close of the next annual meeting of the Shareholders at remuneration to be fixed by the directors. Collins Barrow LLP has served as the Corporation's auditors continuously since July 27, 2009.

## Common Shares represented by proxies in favour of management nominees will be voted <u>for</u> the reappointment of Collins Barrow Toronto, LLP as auditors of the Corporation and authorizing the

directors of the Corporation to fix their remuneration, unless a Shareholder has specified in his proxy that his Common Shares are to be withheld from voting on the re-appointment of Collins Barrow Toronto LLP.

#### **ELECTION OF DIRECTORS**

The board of directors ( the "Board" or the "Board of Directors") currently consists of five (5) directors. Pursuant to the Articles of the Corporation, the number of directors to be elected by the holders of voting shares shall be a minimum of one (1) and a maximum of ten (10). The Board proposes to nominate the five (5) individuals named in the following tables for election by the Shareholders at the Meeting as directors of the Corporation. Each director elected will hold office until the next annual meeting of the Corporation or until his successor is duly elected or appointed, unless: (i) his office is earlier vacated in accordance with the articles and by-laws of the Corporation; or (ii) he becomes disqualified to act as a director. All of the nominees are currently directors of the Corporation.

Unless provided to the contrary, the persons named in the accompanying form of proxy (if the same is duly executed in their favour and is duly deposited) will vote the shares represented thereby in favour of electing as directors the nominees named below, to serve until the next annual meeting of Shareholders of the Corporation or until his or her successor is elected or appointed. In case any of the following nominees should become unavailable for election for any reason, unless provided to the contrary, the persons named in the accompanying form of proxy will vote the Common Shares represented thereby in favour of electing the remaining nominees and such other substitute nominees as a majority of the directors of the Corporation may designate in such event.

The Corporation has adopted a policy for non-contested meetings whereby any nominee for election as a director for whom the number of votes withheld exceeds the number of votes cast in his or her favour at an annual (or annual and special) meeting of Shareholders will be deemed not to have received the support of Shareholders, even if he or she is elected. A director elected in such circumstances must immediately tender his or her resignation to the Compensation and Corporate Governance Committee, and the committee will submit a recommendation to the Board. Within 90 days of receiving the final voting results, the Board will issue a press release announcing the resignation of the director or explaining the reasons justifying its decision not to accept such resignation. **Common Shares represented by proxies in favour of management nominees will be voted <u>for</u> the election of all of the nominees whose names are set forth below, unless a Shareholder has specified in his proxy that his Common Shares are to be withheld from voting on the election of directors.** 

The following table and the notes thereto state the names of all persons to be nominated for election as directors, all other positions or offices with the Corporation now held by them, their principal occupations of employment, the year in which they became directors for the Corporation, the approximate number of Common Shares beneficially owned, or controlled or directed, directly or indirectly, by each of them, as of the date hereof, and the number of options to acquire Common Shares held by each of them as of the date hereof.

Name and Municipality of Residence	Present Principal Occupation	Year first became director	Number of Common Shares Beneficially Owned, or Controlled or Directed, Directly or Indirectly <sup>(1)</sup>	Number of Options Held
Viraf Kapadia <sup>(3)(5)</sup> Mississauga, ON, Canada	Chief Executive Officer of Star Navigation Systems Group Ltd.	August 29, 2002	7,534,733	2,000,000

Ibrahim Al Hamer <sup>(4)</sup> Muharraq, Kingdom of Bahrain	Managing Director, Bahrainair and Middle East Operations Manager, Star Navigation Systems Group Ltd.	October 20, 2003	1,600,000	400,000
Charles Wyburn <sup>(2)(3)(4)(5)</sup> Harrow Weald, Middlesex, United Kingdom	Chartered Accountant, FCA, Management and Audit Consultant,	January 1, 2008	2,761,666	1,445,000
Pierre Jeanniot (2)(3) (4) Montreal, P,Q.	President, Jinmag Inc.	May 1, 2012	533,875	581,900
Gus Nariman <sup>(2)(4)(5)</sup> Toronto, ON	Airline Captain,	August 9, 2011	300,000	320,000

Notes:

(1) The information as to Common Shares beneficially owned or over which control or direction is exercised, not being within the knowledge of the Corporation, has been furnished by the respective directors and officers individually.

(2) Member of the Audit Committee.

(3) Member of the Compensation and Corporate Governance Committee.

(4) Independent director.

(5) Member of the Strategic Planning and Human Resources Committee

As of the Record Date, the directors and executive officers of the Corporation, as a group, owned beneficially, or controlled or directed directly or indirectly, approximately 13,263,774 Common Shares, representing approximately 5.5 % of the outstanding Common Shares.

## **Orders, Penalties and Bankruptcies**

To the knowledge of the Corporation, as of the date hereof, except as noted below, no director to be nominated for election at the Meeting:

- (a) is at the date of this Information Circular, or has been, within 10 years before the date hereof, a director, chief executive officer or chief financial officer of any company (including the Corporation) that:
  - (i) was subject to an order that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
  - (ii) was subject to an order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer,
- (b) is at the date of this Information Circular, or has been, within 10 years before the date hereof, a director or executive officer of any company (including the Corporation) that, while such nominee was acting in that capacity, or within a year of such nominee ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (c) has, within ten years before the date hereof, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any

proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of such nominee.

For the purposes of the above section, the term "order" means:

- (i) a cease trade order;
- (ii) an order similar to a cease trade order; or
- (iii) an order that denied the relevant company access to any exemption under securities legislation

that was in effect for a period of more than 30 consecutive days.

To the knowledge of the Corporation, as of the date hereof, no director nominated for election at the Meeting has been subject to:

(d) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or

any other penalties or sanctions imposed by a court or regulatory body.

Two of the directors proposed for election, namely Messrs. Kapadia and Al Hamer, were directors of the Corporation in November, 2003. At that time, the Corporation was subject to a cease trade order resulting from a delay in the filing of audited financial statements. The audited financial statements were filed and the cease trade order lifted.

## APPROVAL OF SHAREHOLDER RIGHTS PLAN

Shareholders will be asked at the Meeting to consider and, if thought advisable, pass a resolution (the "**Rights Plan Resolution**"), the text of which is below, to approve, ratify and confirm the adoption of the shareholder rights plan agreement (the "**Rights Plan**") dated as of October 26, 2012 between the Corporation and Capital Transfer Agency Inc.

The previous shareholder rights plan, approved by Shareholders in 2008, has since terminated, rendering the rights created by it to be void. The Board of Directors of the Corporation has determined that the proposed Rights Plan is in the best interests of the Corporation and recommends that shareholders vote in favour of it. The Rights Plan was effective immediately upon approval by the Board of Directors on October 26, 2012, subject to receipt of Shareholder approval and all regulatory approvals.

#### Reasons for the Rights Plan

In considering whether to adopt the Rights Plan, the Board considered the current legislative framework in Canada governing take-over bids. Under provincial securities legislation, a take-over bid generally means an offer to acquire voting or equity shares of a corporation that, together with shares already owned by the bidder and certain parties related thereto, amount to 20% or more of the outstanding shares.

The existing legislative framework for take-over bids in Canada presents the following concerns for shareholders:

Time

Current legislation permits a take-over bid to expire 35 days after it is initiated. The Board is of the view that this is generally not sufficient time to allow competing transactions to emerge or for other alternatives to be developed or to permit shareholders to consider the take-over bid and make a reasoned and unhurried decision.

## Pressure to Tender

A shareholder may feel compelled to tender to a take-over bid which the shareholder considers to be inadequate, out of concern that in failing to do so, the shareholder may be left with illiquid or minority discounted shares. This is particularly so in the case of a partial take-over bid (a bid for less than all shares), where the bidder wishes to obtain a control position but does not wish to acquire all of the shares. The Rights Plan provides a mechanism which is intended to ensure that a shareholder can separate the decision to tender from the approval or disapproval of the particular takeover bid on its merits.

## Unequal Treatment

The Board was also concerned that a person seeking control of the Corporation might attempt, among other things, a gradual accumulation of Common Shares in the open market; the accumulation of a large block of Common Shares in a highly compressed period of time from institutional shareholders and professional speculators or arbitrageurs; a partial offer that unfairly pressures shareholders; or an offer for any or all of the Corporation's Common Shares at what the Board considers to be less than full and fair value. The Rights Plan effectively prohibits the acquisition of more than 20% of the Corporation's Common Shares in such a manner. The Rights Plan is designed to encourage any bidder to provide shareholders with equal treatment in a take-over bid and full value for their investment.

## Purpose of the Rights Plan

The purpose of the Rights Plan is to give adequate time for shareholders of the Corporation to properly assess the merits of a bid without undue pressure and to allow competing bids to emerge. The Rights Plan is designed to give the Board time to consider alternatives to allow shareholders to receive full and fair value for their Common Shares. The adoption of the Rights Plan does not affect the duty of the Board to act honestly and in good faith with a view to the best interests of the Corporation and its shareholders.

The issuance of the Rights (as defined below) will not in any way alter the financial condition of the Corporation. The issuance is not of itself dilutive, will not affect reported earnings per Common Share and will not change the way in which shareholders would otherwise trade Common Shares. By permitting holders of Rights other than an Acquiring Person (as defined below) to acquire Common Shares of the Corporation at a discount to market value, the Rights may cause substantial dilution to a person or group that acquires 20% or more of the Common Shares of the Corporation other than by way of a Permitted Bid (as defined below) or other than in circumstances where the Rights are redeemed or the Board waives the application of the Rights Plan.

The Rights Plan should provide adequate time for shareholders to assess a bid and to permit competing bids to emerge. It also gives the Board sufficient time to explore other options. A potential bidder can avoid the dilutive features of the Rights Plan by making a bid that conforms to the requirements of a Permitted Bid.

To qualify as a Permitted Bid, a take-over bid must be made to all holders of Common Shares and must be open for 60 days after the bid is made. If at least 50% of the Common Shares held by persons independent of the bidder are deposited or tendered pursuant to the bid and not withdrawn, the bidder may

take up and pay for such shares. The bid must then remain open for a further period of 10 clear business days on the same terms.

The requirements of a Permitted Bid enable each shareholder to make two separate decisions. First, a shareholder will decide whether the bid or any competing bid is adequate on its own merits. In making this decision the shareholder need not be influenced by the likelihood that the bid will succeed. If there is sufficient support such that at least 50% of the independently held Common Shares have been tendered, a shareholder who has not already tendered to that bid will have a further 10 business days to decide whether to tender to the bid.

A large number of publicly-held corporations in Canada and the United States have adopted similar shareholder rights plans.

#### Summary of the Rights Plan

The following is a summary of the principal terms of the Rights Plan, which summary is qualified by and is subject to the full terms and conditions of the Rights Plan. A signed copy of the Rights Plan is available from the Secretary of the Corporation upon written request. Except as otherwise defined herein, capitalized terms used below have the meanings ascribed thereto in the Rights Plan.

## Issue of Rights

Effective October 26, 2012, one right (a "**Right**") was issued and is attached to each outstanding Common Share of the Corporation. One Right will also be issued and attach to each Common Share of the Corporation (and any other share in the capital stock or voting interests of the Corporation entitled to vote generally in the election of directors) (collectively, "**Voting Shares**") issued thereafter, subject to the limitations set forth in the Rights Plan.

#### Acquiring Person

An Acquiring Person is a person that beneficially Owns 20% or more of the outstanding Voting Shares. An Acquiring Person does not, however, include the Corporation or any Subsidiary of the Corporation, or any person that becomes the Beneficial Owner of 20% or more of the Voting Shares as a result of certain exempt transactions. These exempt transactions include where any person becomes the Beneficial Owner of 20% or more of the Voting Shares as a result of certain of 20% or more of the Voting Shares as a result of, among other things: (i) specified acquisitions of securities of the Corporation, (ii) acquisitions pursuant to a Permitted Bid or Competing Permitted Bid (as described below), (iii) specified distributions of securities of the Corporation, (iv) certain other specified exempt acquisitions, and (v) transactions to which the application of the Rights Plan has been waived by the Board.

## Rights Exercise Privilege

The Rights will separate from the Voting Shares to which they are attached and will become exercisable at the close of business (the "**Separation Time**") on the tenth business day after the earliest of: (a) the first date of public announcement that a person and/or others associated, affiliated or otherwise connected to such person, or acting in concert with such person, have become an Acquiring Person; (b) the date of commencement of, or first public announcement of the intent of any person to commence a take-over bid, other than a Permitted Bid or a Competing Permitted Bid, and (c) the date upon which a Permitted Bid or a Competing Permitted Bid, as the Board of Directors may determine in good faith. Subject to adjustment as provided in the Rights Plan, each Right will entitle the holder to

purchase one Common Share for an exercise price (the "**Exercise Price**") equal to five times the prevailing market price of a Common Share as at the Separation Time.

A transaction in which a person becomes an Acquiring Person is referred to as a "**Flip-in Event**". Any Rights held by an Acquiring Person on or after the earlier of the Separation Time or the first date of public announcement by the Corporation or an Acquiring Person that an Acquiring Person has become such, will become void upon the occurrence of a Flip-in Event.

After the close of business on the tenth business day after the first public announcement of the occurrence of a Flip-in Event, the Rights (other than those held by the Acquiring Person) will entitle the holder to purchase, for the Exercise Price, that number of Voting Shares having an aggregate market price (based on the prevailing market price at the time of the consummation or occurrence of the Flip-in Event) equal to twice the Exercise Price.

## Impact Once Rights Plan is Triggered

Upon a Flip-in Event occurring and the Rights separating from the attached Voting Shares, reported earnings per Voting Share on a fully diluted or nondiluted basis may be affected. Holders of Rights who do not exercise their Rights upon the occurrence of a Flip-in Event may suffer substantial dilution.

By permitting holders of Rights other than an Acquiring Person to acquire Voting Shares of the Corporation at a discount to market value, the Rights may cause substantial dilution to a person or group that acquires 20% or more of the voting securities of the Corporation other than by way of a Permitted Bid or other than in circumstances where the Rights are redeemed or the Board of Directors waives the application of the Rights Plan.

#### Certificates and Transferability

Prior to the Separation Time, certificates for Voting Shares will also evidence one Right for each Voting Share represented by the certificate. Certificates issued after October 26, 2012 will bear a legend to this effect. Rights are also attached to Voting Shares outstanding on October 26, 2012, although share certificates issued as at that date will not bear such a legend.

Prior to the Separation Time, Rights will not be transferable separately from the attached Voting Shares. From and after the Separation Time, the Rights will be evidenced by Rights certificates which will be transferable and traded separately from the Voting Shares.

## Permitted Bids and Competing Permitted Bids

The Rights Plan is not triggered if an offer would allow sufficient time for the shareholders to consider and react to the offer and would allow shareholders to decide to tender or not tender without the concern that they will be left with illiquid Voting Shares should they not tender.

A Permitted Bid is a take-over bid where the bid is made by way of a take-over bid circular and: (i) is made to all holders of Voting Shares, other than the offeror; (ii) the bid is irrevocably open for acceptance for at least 60 days and provides that both deposit and withdrawal rights extend throughout the bid period; and (iii) the bid provides that if the number of Voting Shares of the relevant class validly tendered to the bid and not withdrawn at the expiry time of the bid, together with the number of such Voting Shares then outstanding, that fact will be publicly announced and the bid will be extended for at least 10 Business Days following such announcement.

A "**Competing Permitted Bid**" is a take-over bid made after a Permitted Bid has been made and prior to the expiry of the Permitted Bid and that satisfied all the criteria of a Permitted Bid except that since it is made after a Permitted Bid has been made, the minimum deposit period and the time period for the take-up of and payment for shares tendered under a Competing Permitted Bid is not 60 days, but is instead the later of (i) the last day on which a take-over bid must be open for acceptance after the date of such bid under applicable securities legislation, and (ii) the earliest date for take-up and payment of shares under any other Permitted Bid then in existence.

Neither a Permitted Bid nor a Competing Permitted Bid is required to be approved by the Board and such bids may be made directly to shareholders. Acquisitions of Voting Shares made pursuant to a Permitted Bid or a Competing Permitted Bid do not give rise to a Flip-in Event.

## Waiver and Redemption

With the prior consent of the holders of Voting Shares, the Board of Directors may, at any time prior to the occurrence of a Flip-in Event that would occur by reason of an acquisition of Voting Shares otherwise than pursuant to a take-over bid made by means of a take-over bid circular to all holders of record of Voting Shares (or otherwise as outlined in the paragraph below), waive the application of the Rights Plan to such Flip-in Event. In such event, the Board of Directors shall extend the Separation Time to a date at least 10 business days subsequent to the meeting of shareholders called to approve such waiver.

The Board may also, prior to the occurrence of a Flip-In Event, waive the application of the Rights Plan to a particular Flip-In Event which would occur as a result of a take-over bid made under a circular prepared in accordance with applicable securities laws to all holders of Voting Shares. In such event, the Board shall be deemed to also have waived the application of the Rights Plan to any other Flip-In Event occurring as a result of any other takeover bid made under a circular prepared in accordance with applicable securities laws to all holders of Voting Shares prior to the expiry of any take-over bid for which the Rights Plan has been waived or deemed to have been waived.

Until the occurrence of a Flip-in Event, the Board of Directors, may, at any time prior to the Separation Time, with the approval of holders of the Voting Shares (or with the approval of holders of Rights if the Separation Time has occurred), elect to redeem all but not less than all of the then outstanding Rights at \$0.001 per Right. In the event that a person acquires Voting Shares pursuant to a Permitted Bid, a Competing Permitted Bid or pursuant to a transaction for which the Board of Directors has waived the application of the Rights Plan, then the Board shall, immediately upon the consummation of such acquisition, without further formality, be deemed to have elected to redeem the Rights at the redemption price.

## Shareholder Confirmation

The Rights Plan must be reconfirmed by a resolution passed by a majority of the votes cast by all shareholders who vote in respect of such reconfirmation at every third annual meeting following the meeting at which the Rights Plan is confirmed.

The Rights Plan Resolution must be approved by a majority of the votes cast by the holders of the Common Shares present or represented by proxy at the Meeting. If the Rights Plan Resolution is not passed, the Rights Plan and all outstanding Rights will terminate and be void and of no further force and effect.

The Board recommends that the shareholders vote in favour of the passing the following Rights Plan Resolution:

### "BE IT RESOLVED AS AN ORDINARY RESOLUTION THAT:

1. The shareholder rights plan agreement dated October 26, 2012 between Star Navigation Systems Group Ltd and Capital Transfer Agency Inc. as submitted for approval by the Shareholders at this annual and special shareholders meeting held on December 13, 2012, is hereby approved, ratified and confirmed.

2. Any director or officer of the Corporation is authorized to do all such acts and things and to execute (whether under the corporate seal of the Corporation or otherwise) and deliver all such instruments, agreements and other documents as in such person's opinion may be necessary or desirable in connection with the foregoing."

Unless otherwise instructed by a Shareholder, the persons named in the accompanying form of proxy will vote "FOR" the Rights Plan Resolution in the form above approving, ratifying and confirming the adoption of the Rights Plan.

## **OTHER BUSINESS**

Directors and officers of the Corporation are not aware of any matters, other than those indicated above, which may be submitted to the Meeting for action. However, if any other matters should properly be brought before the Meeting, the enclosed proxy confers discretionary authority to vote on such other matters according to the best judgment of the management designees at the Meeting.

## EXECUTIVE COMPENSATION

The following table provides a summary of total compensation earned during each of the twelve month periods ended June 30, 2012, 2011, and 2010, respectively, by the Corporation's Chief Executive Officer and Chief Financial Officer, each of the three other most highly compensated executive officers of the Corporation who were serving as such as at June 30, 2012 and whose total compensation was, individually, more than C\$150,000 (the "**Other Executive Officers**") and each other individual who would have been an Other Executive Officer but for the fact that such individual was neither serving as an executive officer, nor acting in a similar capacity, as at June 30, 2012 (hereinafter, collectively, referred to as the "**Named Executive Officers**" or "**NEOs**") for services rendered in all capacities during such period.

SUMMARY COMPENSATION TABLE							
				Non-Equity Incentive Plan Compensation <sup>(1)</sup>			
Name and Principal Position of Named Executive Officer	Twelve Months Ended Jun 30	Salary (CDN\$)	Option- Based Awards (CDN\$) (3)	Annual Incentive Plans (CDN\$)	Long- Term Incentive Plans (CDN\$)	All Other Compensation (CDN\$)	Total Compensation (CDN\$)
Viraf Kapadia Chief Executive Officer	2012 2011 2010	270,000(2) 270,000(2) 259,008(2)	6,406 91,250 330,000	Nil	Nil	12,000(4) 12,000(4) 10,800(4)	288,406 373,250 599,808

Randy Koroll Chief Financial Officer	2012 2011 2010	70,000 52,500 55,000	9,708 Nil 86,000	Nil	Nil	Nil	79,708 52,500 141,000
Dale F. Sparks Chief Technology Officer	2012 2011 2010	180,000 180,000 141,668	Nil Nil 330,000	Nil	Nil	Nil	180,000 180,000 471,668
John Thorburn Chief Operating Officer	2012 2011	150,000 71,250	Nil 142,500	Nil	Nil	Nil	150,000 213,750

#### Notes:

(1) The Corporation does not have an annual performance bonus plan. However, the Compensation and Corporate Governance Committee and/or the Board of Directors may award annual discretionary bonuses based on an individual or the Corporation achieving certain designated objectives and for superior or exceptional performance in relation to such objectives. Bonuses are discussed and approved by the Compensation and Corporate Governance Committee after year end to be paid the following year in respect of the prior year. No bonuses were paid in fiscal 2012

(2) Salary in the fiscal year ended June 30, 2010 was accrued for Viraf Kapadia (and in the amount of \$60,000 for Dale F. Sparks). Salary in the fiscal year ended June 30, 2011 was partially accrued for Viraf Kapadia (and in the amount of \$60,000 for Dale F. Sparks). Salary in the fiscal year ended June 30, 2012 was partially accrued for Viraf Kapadia (and in the amount of \$42,000 for Dale F. Sparks). These accrual amounts have been recorded in the books of the Corporation as "Due to related parties" in the annual financial statements.

(3) These option based awards include options granted to Messrs. Kapadia and Koroll, between August 2011 and June of 2012. The Black-Scholes valuation model values these options at \$0.032 to \$0.013 per option based on the following assumptions: a 2to3 year expected term, 85% volatility, risk-free interest rate of 1.41% per annum, and a dividend rate of 0%. See the Consolidated Financial Statements for the Corporation for the Years Ended June 30, 2012 for more information. The Auditors used the Black-Scholes valuation model as it most accurately captured the fair value of such stock options.

(4) Car allowance, which is payable to Mr. Kapadia pursuant to the Kapadia Employment Agreement. (See "Termination and Change of Control")

(5) On February 1, 2012, Dale F. Sparks left the Corporation. The position of Chief Technology Officer has not been filled.

#### **NEO OUTSTANDING OPTION-BASED AWARDS**

The table below reflects all option-based awards for each Named Executive Officer outstanding as at June 30, 2012. The Corporation does not have any other equity incentive plans other than its Stock Option Plan.

NEO OPTION-BASED AWARDS OUTSTANDING AS AT June 30, 2012					
Name of Named Executive Officer	Number of Securities Underlying Unexercised Options <sup>(1)</sup>	Option Exercise Price (CDN\$/Security)	Option Expiration Date	Value of Unexercised In-the-Money Options (CDN\$) <sup>(2)</sup>	
Viraf Kapadia	200,000 500,000	\$0.15 \$0.15	April 15, 2015 January 01, 2015	Nil	
Chief Executive Officer	300,000	\$0.20	December 15, 2012	Nil	
-	550,000 450,000	\$0.25 \$032	Feb. 7, 2013 March 31, 2015	Nil Nil	
Randy Koroll Chief Financial Officer	200,000 200,000 50,000	\$0.15 \$0.20 \$0.22	April 15, 2015 August 22, 2014 March 31, 2015	Nil Nil Nil	
	200,000	\$0.20	December 15, 2012	Nil	
Dale F. Sparks Chief Technology Officer	112,828	\$0.15	January 31, 2013	Nil	
	550,000 450,000	\$0.25 \$0.32	January 31, 2013 January 31, 2013	Nil Nil	
John Thorburn Chief Operating Officer	500,000	\$0.29	February 24, 2016	Nil	

Notes:

(1) Each option entitles the holder to purchase one Common Share.

(2) All of the options vested on the day they were granted. Calculated using the closing price per Common Share on the TSXV on June 30, 2012 of \$0.09 less the exercise price of the applicable stock options.

## **INCENTIVE AWARD PLANS**

The following table provides information concerning the incentive award plans of the Corporation with respect to each Named Executive Officer during the fiscal year ended June 30, 2012. The only incentive award plan of the Corporation during fiscal 2012 was its Stock Option Plan.

INCENTIVE AWARD PLANS – VALUE VESTED OR EARNED DURING THE FISCAL YEAR ENDED JUNE 30, 2012				
Name of Executive OfficerOption-Based Awards – Value Vested During Fiscal 2012 (CDN\$)^(1)Non-Equity Incentive Plan Compensation – 				
Viraf Kapadia	Nil	Nil		
Randy Koroll	Nil	Nil		
John Thorburn	Nil	Nil		

Notes:

(1) All of the options for Messrs. Kapadia and Koroll vested between 3 and 12 months. e The trading price of the Common Shares on the day before the options were granted were \$0.09 on June 5, 2012.

## EQUITY COMPENSATION PLAN INFORMATION

The following table sets forth aggregated information as at June 30, 2012 with respect to compensation plans of the Corporation under which equity securities of the Corporation are authorized for issuance. The only incentive award plan of the Corporation during fiscal 2012 was its Stock Option Plan.

Plan Category <sup>(1)</sup>	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (\$)	Number of Securities Remaining Available for Future Issuance under Equity Compensation Plans (excluding securities reflected in the second column)
Stock Option Plan	30,000,000	\$0.21	3,464,300

#### **COMPENSATION DISCUSSION AND ANALYSIS**

## Introduction

The Compensation Discussion and Analysis section of this Information Circular sets out the objectives of the Corporation's executive compensation arrangements, the Corporation's executive compensation philosophy and the application of this philosophy to the Corporation's executive compensation arrangements. It also provides an analysis of the compensation design, and the decisions that the Compensation and Corporate Governance Committee made in fiscal 2012 with respect to the Named Executive Officers. When determining the compensation arrangements for the Named Executive Officers, the Compensation and Corporate Governance Committee considers the objectives of: (i) retaining an executive critical to the success of the Corporation and the enhancement of Shareholder values; (ii) providing fair and competitive compensation; (iii) balancing the interests of management and Shareholders of the Corporation; and (iv) rewarding performance, both on an individual basis and with respect to the business in general.

#### Benchmarking

The Compensation and Corporate Governance Committee considers a variety of factors when designing and establishing, reviewing and making recommendations for executive compensation arrangements for all executive officers of the Corporation. The Compensation Committee looks at factors such as the relative complexity of the executive's role within the organization, the executive's performance and potential for future advancement, competitive compensation and the executive's overall contribution to the Corporation's success.

#### **Elements of Compensation**

The compensation paid to the Named Executive Officers in any year consists of two (2) primary components: (i) base salary; (ii) stock options; and (iii) annual discretionary bonus incentive.

The Corporation believes that a significant portion of a Named Executive Officers compensation based on a base salary and long term incentives supports the Corporations executive compensation philosophy as these forms of compensation allow those most accountable for the Corporations success to acquire and hold the Corporations shares. The key features of these components are as follows:

### 1. Base Salary

Base salary recognizes the value of an individual to the organization, based on skill, performance, contributions, leadership and potential. Base salaries for Named Executive Officers are reviewed annually.

Base salary is critical in attracting and retaining executive talent in the markets in which the Corporation competes for talent. Any change in base salary of a Named Executive Officer is generally determined by an assessment of such executive's performance, a consideration of competitive compensation levels in companies similar to the Corporation and a review of the performance of the Corporation as a whole and the role such executive officer played in such corporate performance.

## 2. Stock Option Awards

The Corporation provides long-term incentives to the Named Executive Officers in the form of stock options as part of its overall executive compensation strategy The Compensation and Corporate Governance Committee believes that stock option grants serve the Corporation's executive compensation philosophy in several ways: firstly, it helps attract, retain, and motivate talent; secondly, it aligns the interests of the Named Executive Officers with those of the Shareholders by linking a specific portion of the officer's total pay opportunity to share price; and finally, it provides long-term accountability for Named Executive Officers.

Besides the plans that are available to substantially all employees, and the car allowance to Mr. Kapadia, the Corporation does not offer any additional perquisites and other benefits to any Named Executive Officers.

## 3. Annual Discretionary Bonus Incentive

The Corporation does not have an annual performance bonus plan. However, the Compensation and Corporate Governance Committee and/or the Board of Directors may award annual discretionary bonuses based on an individual or the Corporation achieving certain designated objectives and for superior or exceptional performance in relation to such objectives. Bonuses are discussed and approved by the Compensation and Corporate Governance Committee, usually after year end to be paid the following year in respect of the prior year. **No bonuses were paid in fiscal 2012.** 

#### **Executive Benefit Plans and Other Elements of Compensation**

Only the Chief Executive Officer and Chief Operating Officer are eligible to participate in the benefit plans that are available to substantially all of the Corporation's other employees. These benefit programs include supplementary medical insurance, dental insurance, life insurance, long-term disability and long-term care plans. The Corporation does not provide any post-retirement benefits to any of the Named Executive Officers or employees of the Corporation.

## **Termination and Change of Control Benefits**

On June 1, 2000, the Corporation entered into an employment agreement with Mr. Viraf Kapadia, Chief Executive Officer of the Corporation, (the "**Kapadia Employment Agreement**") for a 10 year term, which was renewed on January 1, 2010 for an additional 5 year period. Pursuant to the terms of the Kapadia Employment Agreement, Mr. Kapadia is entitled to a base salary of \$270,000 per annum

reviewable annually, and a performance bonus based on certain performance criteria. No performance bonus has been paid. In addition, Mr. Kapadia is entitled to participate in the Corporation's Stock Option Plan and group insurance benefits. Mr. Kapadia is also entitled to four (4) weeks paid vacation per year, as well as certain car allowance, annual allowance and traveling and other expenses. The Kapadia Employment Agreement imposes confidentiality obligations on Mr. Kapadia, as well as non-competition and non-solicitation obligations during the term of the Kapadia Employment Agreement and for a period of five (5) years after the termination of the Kapadia Employment Agreement. The Corporation may terminate the Kapadia Employment Agreement for cause, or without cause upon providing Mr. Kapadia with 14 days' notice of termination and 60 months' salary plus royalties. A portion of Mr. Kapadia's salary was previously accrued on a monthly basis. This practice ceased as of October 1, 2012. The Compensation and Corporate Governance Committee is currently reviewing compensation packages for all Named Executive Officers.

## **COMPENSATION OF DIRECTORS**

As of June 30, 2012 the Corporation had five (5) directors, one (1) of whom is also a Named Executive Officer. For a description of the compensation paid to the Named Executive Officers of the Company who also act as directors, see "Summary Compensation Table" above.

Except as disclosed here, none of the directors of the Corporation has any arrangements with the Corporation whereby they are compensated for services rendered in their capacity as directors, or for committee participation or for services as a consultant or expert during the fiscal year ended June 30, 2012.

The Corporation compensates its independent directors \$2,000 per month during the year. This amount is not paid in cash and may only be applied against the exercise by such director of options granted under the Stock Option Plan from time to time, as determined by the Board of Directors. During the most recently completed fiscal year of the Corporation, a total of \$59,000 was allocated to non-executive directors of the Corporation in respect of monthly retainer and the Board and Board committee compensation. Directors are also entitled to receive stock options under the Corporation's Stock Option Plan. On June 6, 2012, the Board of Directors, upon recommendation of the Compensation and Corporate Governance Committee, approved the grant of a total of 2,280,000 options, of which non-employee directors were granted 900,000 options (which expire on April 15 and April 30, 2015, have an exercise price of \$0.15 and \$0.10 per share and vest after 4 months. See "Director Outstanding Option-Based Awards" for additional information on such option grants. The Compensation and Corporate Governance Committee believes that option grants encourage actual share ownership and aligns the interests of the non-employee directors with those of Shareholders.

## **Individual Director Compensation for Fiscal 2012**

The following table provides a summary of all amounts of compensation provided to the directors of the Corporation during the fiscal year ended June 30, 2012.

DIRECTOR COMPENSATION TABLE FOR FISCAL 2012					
Name(1)Fee Earned (CDN\$)Option-Based Awards (CDN\$)^{(2)}Non-Equity Incentive Plan (CDN\$)All Other Compensation (CDN\$)Total (CDN\$)					
Ibrahim Al Hamer	\$24,000	\$6,405	Nil	Nil	\$30,405

DIRECTOR COMPENSATION TABLE FOR FISCAL 2012						
Name <sup>(1)</sup>	Fee Earned (CDN\$)	Option-Based Awards (CDN\$) <sup>(2)</sup>	Non-Equity Incentive Plan Compensation (CDN\$)	All Other Compensation (CDN\$)	Total (CDN\$)	
Charles Wyburn	\$25,250	\$6,405	Nil	Nil	\$31,655	
Gus Nariman	\$20,000	\$6,405	Nil	Nil	\$26,405	
Pierre Jeanniot	\$4,000	\$11,888	Nil	Nil	\$15,888	

Note:

(1) The relevant disclosure for Mr. Kapadia and Mr. Sparks, who resigned as a director of the Corporation April 13, 2012, is provided in the Summary Compensation Table for NEO's above.

(2) These option based awards were granted on June 6, 2015. The Black-Scholes valuation model values the options granted on these dates at prices ranging from \$0.10 to \$0.15 per option based on the following assumptions: a 3-5 year expected term, 98% to 107% volatility, risk-free interest rates of 1.56% to 2.92% per annum, and a dividend rate of 0%. See the Consolidated Financial Statements for the Corporation for the Year Ended June 30, 2012 for more information. The Auditors used the Black-Scholes valuation model as it most accurately captured the fair value of such stock options.

#### **Director Outstanding Option-Based Awards**

The table below reflects all option-based awards for each director of the Corporation outstanding as at June 30, 2012 (including option-based awards granted to a director before fiscal 2012). The Corporation does not have any other equity incentive plans other than the Stock Option Plan.

DIRECTOR OPTION-BASED AWARDS OUTSTANDING AS AT JUNE 30, 2012					
Name of Director	Number of securities Underlying Unexercised Options	Option Exercise Price (CDN\$/Security)	Option Expiration Date	Value of Unexercised In-the-Money Options <sup>(1)</sup> (CDN\$)	
Ibrahim Al Hamer	200,000 200,000	\$0.20 \$0.15	December 15, 2012 April 15, 2015	nil nil	
Gus Nariman	120,000 200,000	\$0.20 \$0.15	August 31, 2014 April 15, 2015	nil nil	
Pierre Jeanniot	300,000 100,000 100,000 61,900 20,000	\$0.10 \$0.15 \$0.10 \$0.11 \$0.11	April 15, 2015 March 31, 2015 June 14, 2014 December 30, 2012 August 20, 2013	nil nil nil nil nil	
Charles Wyburn	295,000 500,000 300,000 150,000 200,000	\$0.21 \$0.26 \$0.25 \$0.32 \$0.15	January 1, 2015 January 1, 2015 February 7, 2013 March 31, 2015 April 15, 2015	nil nil nil nil	

Note:

(1) All of the options vested on dates ranging from three months to one year. The trading price of the Common Shares on the TSXV as of the close of day on June 30, 2012 was \$0.09 per Common Share.

(2) Dale F. Sparks resigned as a director April 13, 2012. The time for exercise of his options was extended by the Board to January 31, 2013.

The following table provides information concerning the incentive award plans of the Corporation with respect to each director of the Corporation during the fiscal year ended June 30, 2012. The only incentive award plan of the Corporation during fiscal 2012 was the Stock Option Plan.

INCENTIVE AWARD PLANS – VALUE VESTED OR EARNED DURING THE FISCAL YEAR ENDED JUNE 30, 2012					
Name of Director	Option-Based Awards – Value Vested During Fiscal 2012 (CDN\$) (1)Non-Equity Incentive Plan Compensation Value Earned During Fiscal 2012(CDN\$)				
Ibrahim Al Hamer	\$nil	Nil			
Charles Wyburn	\$nil	Nil			
Gus Nariman	\$nil	Nil			
Pierre Jeanniot	\$nil	Nil			

Note:

(1) There were no in the money options granted in the period July 1, 2011 to June 30, 2012. The trading prices of the Common Shares on the day before the options were granted was \$0.09.

## INDEBTEDNESS OF DIRECTORS AND OFFICERS

No director or officer of the Corporation and no associate of any director or officer of the Corporation was indebted to the Corporation at any time during the financial year ended June 30, 2012.

## INTERESTS OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

No informed person of the Corporation, any proposed director of the Corporation, or any associate or affiliate of any informed person or proposed director, to the best knowledge of the directors or senior officers of the Corporation after having made reasonable inquiry, had any material interest, direct or indirect in any transaction since the commencement of the Corporation's most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Corporation or any of its subsidiaries.

## INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

No person who has been a director or executive officer of the Corporation at any time since the beginning of the Corporation's last completed financial year, no person who is a proposed nominee for election as a director of the Corporation and no associate or affiliate of any such director, executive officer or proposed nominee, has any material interest, direct or indirect, in any matter to be acted upon at the Meeting other than the election of directors.

## STATEMENT OF CORPORATE GOVERNANCE PRACTICES

In accordance with the requirements of National Instrument 58-101 — *Disclosure of Corporate Governance Practices* ("**NI 58-101**") and National Policy 58-201 — *Corporate Governance Guidelines*, the Corporation is required to provide full and complete disclosure of its corporate governance policies. The Corporation's corporate governance policies are set out below. The Board will continue to monitor such practices on an ongoing basis and, when necessary, implement such additional practices as it deems appropriate.

### **Board of Directors**

The Board of Directors of the Corporation currently consists of five (5) directors: Viraf Kapadia, Chief Executive Officer of the Corporation, Charles Wyburn, Pierre Jeanniot, Gus Nariman and Ibrahim Al Hamer. All of the aforementioned directors are proposed to be nominated as directors at the Meeting.

NI 58-101 defines an "independent director" as a director who has no direct or indirect material relationship with the Corporation. A "material relationship" is in turn defined as a relationship which could, in the view of the Board, be reasonably expected to interfere with such member's independent judgment.

Viraf Kapadia is not considered "independent" as a result of his position as Chief Executive Officer of the Corporation. The remaining directors are considered to be independent directors since they are all independent of management and free from any material relationship with the Corporation. The basis for this determination is that, since the beginning of the fiscal year ended June 30, 2012, none of the independent directors have worked for the Corporation, received remuneration from the Corporation (other than in their capacity as directors) or had material contracts with or material interests in the Corporation which could interfere with their ability to act with a view to the best interests of the Corporation.

The Board has determined that the current size and constitution of the Board is appropriate for the Corporation's current stage of development. In the event of a conflict of interest at a meeting of the Board, the conflicted director will, in accordance with corporate law and in accordance with his or her fiduciary obligations as a director of the Corporation, disclose the nature and extent of his or her interest to the meeting and abstain from voting on or against the approval of such participation. In addition, the members of the Board that are not members of management of the Corporation are encouraged by the management members of the Board to communicate and obtain advice from such advisors and legal counsel as they may deem necessary in order to reach a conclusion with respect to issues brought before the Board.

## **Other Reporting Issuer Directorships**

Currently, none of the directors of the Corporation are also directors of other reporting issuers (or the equivalent).

## **Board Mandate**

The Board is responsible for the conduct of the Corporation's affairs generally. The Board is responsible for reviewing and approving the Corporation's operating plans and budgets as presented by management. The Board is responsible for identifying the principal risks of the Corporation's business and for ensuring these risks are effectively monitored and mitigated to the extent practicable. Succession planning, including the recruitment, supervision, compensation and performance assessment of the Corporation's senior management personnel also fall within the ambit of the Board's responsibilities. The Board is responsible for ensuring effective communications by the Corporation with its Shareholders and the public and for ensuring that the Corporation adheres to all regulatory requirements with respect to the timeliness and content of its disclosure. In keeping with its overall responsibility for the stewardship of the financial affairs of the Corporation, the Board created an Audit Committee which is responsible for the integrity of the Corporation's internal control and management information systems.

The Board is responsible for approving annual operating plans recommended by management. The Board's consideration and approval is also required for all material contracts and business transactions and all debt and equity financing proposals.

The Board delegates to management responsibility for meeting defined corporate objectives, implementing approved strategic and operating plans, carrying on the Corporation's business in the ordinary course, managing the Corporation's cash flow, evaluating new business opportunities, recruiting staff and complying with applicable regulatory requirements.

The Board believes the Corporation is well served and the independence of the Board from management is not compromised. The Board does not have, and does not consider it necessary under the circumstances to have, any formal structures or procedures in place to ensure that the Board can function independently of management. The Board believes that its current composition is sufficient to ensure that the Board can function independently of management.

## **Position Descriptions**

The Chief Executive Officer and the Board have not, to date, developed a formal, documented position description of the Chief Executive Officer nor defined the limit of management's responsibilities. The Board is currently of the view that the respective corporate governance roles of the Board and management are clear and that the limits to management's responsibility and authority are reasonably well-defined.

## **Orientation and Continuing Education**

The Corporation does not provide a formal orientation and education program for new directors of the Corporation. However, any new directors will be given the opportunity to (a) familiarize themselves with the Corporation, the current directors and members of management; (b) review copies of recently publicly filed documents of the Corporation and the Corporation's internal financial information; (c) have access to technology experts and consultants; (d) review all Corporate Policies and in particular, the Corporate Governance and Disclosure Policies and (e) review a summary of significant corporate and securities legislation. Directors are also given the opportunity for continuing education. Board meetings may also include presentations by the Corporation's management and consultants to give the directors additional insight into the Corporation's business.

#### **Ethical Business Conduct**

The Board presently has a Code of Business Conduct and Ethics, as the Board views good corporate governance as an integral component to the success of the Corporation. In addition, the Board has found that the fiduciary duties placed on individual directors by the Corporation's governing corporate legislation and the common law and the restrictions placed by the applicable corporate legislation on an individual directors' participation in decisions of the Board in which the director has an interest, have been sufficient to ensure that the Board operates independently of management and in the best interests of the Corporation.

#### **Nomination of Directors**

The Board has a Compensation and Corporate Governance Committee currently comprised of Mr. Charles Wyburn, Mr. Pierre Jeanniot, both of whom are independent of management and Mr. Kapadia, the CEO. The Committee considers the board size each year when it considers the number of directors to recommend to the Shareholders for election at the annual meeting of Shareholders, taking into account the

number required to carry out the Board's duties effectively and to maintain a diversity of views and experience. The Compensation and Corporate Governance Committee considers the board's current size of five (5) directors, in light of the Corporation's state of development, to be optimal.

## Compensation

The Compensation and Corporate Governance Committee is advised by the Chief Financial Officer, Randy Koroll. Directors' compensation is currently being re-considered by the Board. The Corporation may also grant stock options to directors of the Corporation in consideration for their services provided to the Corporation.

## **Description of Board Committees**

The Corporation does not have any standing committees, other than the Audit Committee, the Compensation and Corporate Governance Committee and the Strategic Planning and Human Resources Committee. Please refer to the section entitled "Audit Committee Information" for further information on the Audit Committee.

## AUDIT COMMITTEE INFORMATION

## Charter

Attached hereto as Schedule "A" is the text of the Audit Committee Charter of the Corporation.

#### **Composition of the Audit Committee**

The current members of the Audit Committee of the Corporation are Charles Wyburn, Pierre Jeanniot and Gus Nariman. All committee members are financially literate, and all committee members are independent members of the Board, as such terms are defined in National Instrument 52-110 — Audit Committees ("NI 52-110").

#### Audit Committee Oversight

At no time since the commencement of the Corporation's financial year ended June 30, 2011 was a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Board of Directors.

#### **Reliance on Certain Exemptions**

At no time since the commencement of the Corporation's financial year ended June 30, 2012 has the Corporation relied on the exemption provided under section 2.4 of NI 52-110 (De minimis Non-audit Services) or an exemption from NI 52-110, in whole or in part, granted under Part 8 of NI 52-110 (Exemptions). However, the Corporation is not required to comply with Parts 3 (Composition of the Audit Committee) and 5 (Reporting Obligations) of NI 52-110 given that it is a "venture issuer" as defined in NI 52-110.

#### **Pre-Approval Policies and Procedures**

The Audit Committee of the Corporation has adopted specific policies and procedures for the engagement of non-audit services as described in the Audit Committee's charter attached hereto as Schedule "A".

## **External Auditor Service Fees**

The aggregate fees billed by the Corporation's external auditors in each of the fiscal years for audit fees are as follows:

## **External Auditor Service Fees**

	Fiscal 2012	Fiscal 2011
Audit Fees	\$45,000	\$42,500
Audit-Related Fees	N/A	N/A
Tax Fees	N/A	N/A
All Other Fees	\$13,015	\$4,326
Total	\$58,015	\$46,826

#### APPROVAL

The contents and the sending of this Information Circular have been approved by the Board of the Corporation.

#### **ADDITIONAL INFORMATION**

Financial information about the Corporation is contained in its comparative financial statements and Management's Discussion and Analysis for fiscal year ended June 30, 2012, and additional information relating to the Corporation is on SEDAR at www.sedar.com. If you would like to obtain, at no cost to you, a copy of any of the following documents:

(a) the Comparative financial statements of the Corporation for the fiscal year ended June 30, 2012 together with the accompanying report of the auditors thereon and any interim financial statements of the Corporation for the periods subsequent to June 30, 2011 and Management's Discussion and Analysis with respect thereto; and

(b) this proxy circular

please send your request to

Star Navigation Systems Group Ltd. 2970 Lakeshore Blvd. W. Suite 300 Toronto, Ontario M8V 1J7

**DATED** at Toronto, Ontario this 9th day of November, 2012.

By Order of the Board of Directors

(Signed) "Viraf Kapadia"

Viraf Kapadia Chief Executive Officer

## SCHEDULE "A"

## AUDIT COMMITTEE CHARTER OF STAR NAVIGATION SYSTEMS GROUP LTD.

## (the "Corporation")

(Implemented pursuant to National Instrument 52-110- Audit Committees)

## 1. OVERALL PURPOSE / OBJECTIVES

The committee will provide independent review and oversight of the company's financial reporting process, the system of internal control and management of financial risks, and the audit process, including the selection, oversight and compensation of the company's external auditors. The committee will also assist the Board in fulfilling its responsibilities in reviewing the company's process for monitoring compliance with laws and regulations and its own code of business conduct. In performing its duties, the committee will maintain effective working relationships with the Board of directors, management, and the external auditors and monitor the independence of those auditors. The committee will also be responsible for reviewing the Company's financial strategies, its financing plans and its use of the equity and debt markets.

To perform his or her role effectively, each committee member will obtain an understanding of the responsibilities of committee membership as well as the company's business, operations and risks.

#### 2. AUTHORITY

The Board authorizes the committee, within the scope of its responsibilities, to seek any information it requires from any employee and from external parties, to retain outside legal or professional counsel and other experts and to ensure the attendance of company officers at meetings as appropriate.

## **3. ORGANIZATION**

- 3.1 Membership
  - (a) The committee will be comprised of at least three members, each of which should meet the following independence and qualification requirements:
    - (i) A committee member may not, other than in his or her capacity as a member of the committee, Board or any other committee of the Board, accept directly or indirectly any consulting, advisory or other compensatory fee from the company. The indirect acceptance of a consulting, advisory or other compensatory fee shall include acceptance of the fee by a spouse, minor child or stepchild, or child or stepchild sharing a home with the committee member, or by an entity in which such member is a partner, member or principal or occupies a similar position and which provides accounting, consulting, legal, investment banking, financial or other advisory services or any similar services to the company.

- (ii) A committee member may not have been employed by the company or any of its affiliates in the current or past three years.
- (iii) A committee member may not be an affiliate of the company or any of its subsidiaries.
- (b) The chairman of the audit committee will be nominated by the committee from time to time.
- (c) A quorum for any meeting will be two members.
- (d) The secretary of the committee will be such person as nominated by the Chairman.
- 3.2 Attendance at Meetings
  - (a) The committee may invite such other persons (e.g. the CEO) to its meetings, as it deems appropriate.
  - (b) The external auditors should be present at each quarterly audit committee meeting and be expected to comment on the financial statements in accordance with best practices.
  - (c) Meetings shall be held not less than four times a year. Special meetings shall be convened as required. External auditors may convene a meeting if they consider that it is necessary.
  - (d) The proceedings of all meetings will be minuted.

## 4. ROLES AND RESPONSIBILITIES

The committee will:

- 4.1 Gain an understanding of whether internal control recommendations made by external auditors have been implemented by management.
- 4.2 Gain an understanding of the current areas of greatest financial risk and whether management is managing these effectively.
- 4.3 Review the company's strategic and financing plans to assist the Board's understanding of the underlying financial risks and the financing alternatives.
- 4.4 Review management's plans to access the equity and debt markets and to provide the Board with advice and commentary.
- 4.5 Review significant accounting and reporting issues, including recent professional and regulatory pronouncements, and understand their impact on the financial statements.
- 4.6 Review any legal matters which could significantly impact the financial statements as reported on by the general counsel and meet with outside counsel whenever deemed appropriate.

- 4.8 Pay particular attention to complex and/or unusual transactions such as those involving derivative instruments and consider the adequacy of disclosure thereof.
- 4.9 Focus on judgmental areas, for example those involving valuation of assets and liabilities and other commitments and contingencies.
- 4.10 Review audit issues related to the Company's material associated and affiliated companies that may have a significant impact on the company's equity investment.
- 4.11 Meet with management and the external auditors to review the annual financial statements and the results of the audit.
- 4.12 Assess the fairness of the interim financial statements and disclosures, and obtain explanations from management on whether:
  - (a) actual financial results for the interim period varied significantly from budgeted or projected results;
  - (b) generally accepted accounting principles have been consistently applied;
  - (c) there are any actual or proposed changes in accounting or financial reporting practices;
  - (d) there are any significant or unusual events or transactions which require disclosure and, if so, consider the adequacy of that disclosure.
- 4.13 Review the external auditors' proposed audit scope and approach and ensure no unjustifiable restriction or limitations have been placed on the scope.
- 4.14 Review the performance of the external auditors and approve in advance provision of services other than auditing.
- 4.15 Consider the independence of the external auditors, including reviewing the range of services provided in the context of all consulting services bought by the company. The committee will obtain from the external auditors, on an annual basis, a formal written statement delineating all relationships between the external auditors and the company.
- 4.16 Select, evaluate, compensate and, if and when appropriate, replace the external auditors.
- 4.17 Meet separately with the external auditors to discuss any matters that the committee or auditors believe should be discussed privately, including the results of the external auditors' review of the adequacy and effectiveness of the company's accounting and financial controls.

- 4.18 Endeavour to cause the receipt and discussion on a timely basis of any significant findings and recommendations made by the external auditors.
- 4.19 Obtain regular updates from management and the company's legal counsel regarding compliance matters, as well as certificates from the Chief Financial Officer as to required statutory payments and bank covenant compliance and from senior operating personnel as to permit compliance.
- 4.20 Ensure that the Board is aware of matters which may significantly impact the financial condition or affairs of the business.
- 4.21 Perform other functions as requested by the full Board.
- 4.22 If necessary, institute special investigations and, if appropriate, hire special counsel or experts to assist.
- 4.23 Review and update the charter; receive approval of changes from the Board.
- 4.24 Work with the Board to determine an appropriate annual budget for the committee and its required activities, including but not limited to the compensation of the external auditors and any outside counsel or other experts retained by the committee.
- 4.25 Create specific procedures for the receipt, retention and treatment of complaints regarding the company's accounting, internal accounting controls and auditing matters. These procedures will include, among other things, provisions for the confidential treatment of complaints and anonymity for employees desiring to make submissions.

4.26 Review and approve the company's hiring policy regarding partners, employees and former partners and employees of the present and former auditor of the company