

**FORM 51-102F3
MATERIAL CHANGE REPORT**

1. Name and Address of Company

Trulieve Cannabis Corp. (the "Corporation" or "Trulieve")

2. Date of Material Change

December 24, 2021

3. News Release

A press release disclosing the material change was released on December 28, 2021 through the facilities of Globe Newswire.

4. Summary of Material Change

On December 24, 2021, the Corporation appointed Mr. Steven M. White as President of the Corporation, along with the appointment of certain other officers to the Executive Leadership Team.

5.1 Full Description of Material Change

On December 24, 2021, the Corporation announced several new executive appointments including; President, Steve White; Vice President & General Counsel, Nicole Stanton; Director of Investor Relations, Christine Hersey; and Executive Director of Corporate Communications, Rob Kremer. The White, Stanton and Hersey appointments follow the Company's October 1, 2021, closing of the acquisition of Harvest Health and Recreation Inc.

5.2 Disclosure for Restructuring Transactions

Not applicable.

6. Reliance on subsection 7.1(2) of National Instrument 51-102

The report is not being filed on a confidential basis.

7. Omitted Information

No significant facts have been omitted from this Material Change Report.

8. Executive Officer

The name of the executive officer of Trulieve who is knowledgeable about the material change and this report is:

Eric Powers, Chief Legal Officer and Corporate Secretary
Telephone: 850-665-3303

9. Date of Report

This report is dated December 29, 2021.