

Management's Discussion and Analysis of Financial Condition and Results of Operation

For the three months ended March 31, 2017

This management discussion and analysis ("MD&A") is prepared as at May 29, 2017 and should be read in conjunction with the March 31, 2017 and 2016 unaudited interim condensed financial statements and related notes to the unaudited interim condensed financial statements and related notes to the unaudited interim condensed financial statements and the audited financial statements for the years ended December 31, 2016 and 2015 of Schyan Exploration Inc. / Exploration Schyan Inc. ("Schyan" or the "Company"), which have been prepared in accordance with International Financial Reporting Standards ("IFRS") as published by the International Accounting Standards Board (``IASB``). All figures are in Canadian dollars unless stated otherwise. This discussion contains forward-looking statements that are not historical in nature and involves risks and uncertainties. Forward-looking statements are not guarantees as to the Company's future results as there are inherent difficulties in predicting future results. Accordingly, actual results could differ materially from those expressed or implied in the forward looking statements.

Cautionary Note Regarding Forward-Looking Statements

This Management's Discussion and Analysis includes "forward-looking statements", within the meaning of applicable securities legislation, which are based on the opinions and estimates of Management and are subject to a variety of risks and uncertainties and other factors that could cause actual events or results to differ materially from those projected in the forward-looking statements. Forward-looking statements are often, but not always, identified by the use of words such as "seek", "anticipate", "budget", "plan", "continue", "estimate", "expect", "forecast", "may", "will", "project", "predict", "potential", "targeting", "intend", "could", "might", "should", "believe" and similar words suggesting future outcomes or statements regarding an outlook. Such risks and uncertainties include, but are not limited to, risks associated with the mining industry (including operational risks in exploration development and production; delays or changes in plans with respect to exploration or development projects or capital expenditures; the uncertainty of reserve estimates. The uncertainty of estimates and projections in relation to production, costs and expenses; the uncertainty surrounding the ability of Schyan to obtain all permits, consents or authorizations required for its operations and activities; and health safety and environmental risks), the risk of commodity price and foreign exchange rate fluctuations, the ability of Schyan to fund the capital and operating expenses necessary to achieve the business objectives of Schyan, the uncertainty associated with commercial negotiations and negotiating with foreign governments and risks associated with international business activities, as well as those risks described in public disclosure documents filed by Schvan. Due to the risks, uncertainties and assumptions inherent in forward-looking statements, prospective investors in securities of Schyan should not place undue reliance on these forward-looking statements.

Readers are cautioned that the foregoing lists of risks, uncertainties and other factors are not exhaustive. The forward-looking statements contained in this MD&A are made as of the date hereof and the Company undertakes no obligation to update publicly or revise any forward-looking statements or in any other documents filed with Canadian securities regulatory authorities, whether as a result of new information, future events or otherwise, except in accordance with applicable securities laws. The forward-looking statements are expressly qualified by this cautionary statement.

OVERVIEW

Schyan Exploration Inc. / Exploration Schyan Inc. (the "Company") was incorporated in Canada under the Business Corporations Act (Ontario) and carries on business in one segment, being the acquisition, exploration and development of mineral properties in Canada. The Company's registered and head office is located at 370 Steeles Avenue West, Suite 203, Thornhill, Ontario, L4J 6X1.

The Company's goal is to acquire and explore mineral properties in Canada.

The Company does not hold any interests in producing or commercial ore deposits. The Company has no production or other revenue. There is no operating history upon which investors may rely. Commercial development of any kind will only occur in the event that sufficient quantities of ore containing economic concentrations of gold or other mineral resources are discovered. If, in the future, a discovery is made, substantial financial resources will be required to establish ore reserves. Additional substantial financial resources will be required to develop mining and processing for any ore reserves that may be discovered. If the Company is unable to finance the establishment of ore reserves or the development of mining and processing facilities it will be required to sell all or a portion of its interest in such property to one or more parties capable of financing such development.

The Company is subject to numerous risk factors that may affect its business prospects in the future. These include commodity prices, availability of capital, exploration risks, regulatory risks, environmental risks, competition, dependence on key personnel, potential risks relating to mineral titles and aboriginal land claims, currency risk and potential amendments to tax laws.

Overall Performance

For three months ended March 31, 2017 the Company's cash and cash equivalent position decreased by \$2,920 to \$49,296 from \$52,216 as at December 31, 2016.

For the three months ended March 31, 2017, the Company's exploration expenditures increased by \$25 (2016 - \$NIL) to a cumulative total of \$326,038. In May 2016, the Company decided not to proceed with earning an interest in the Star Lake and Crest Lake Properties.

Trends

There are no trends, commitments, events or uncertainties presently known or identifiable to management that are reasonably expected to have a material effect on the Company's business, financial condition or results of operations. The nature of the Company's business is demanding of capital for property acquisition costs, exploration commitments and holding costs. The Company intends to utilize cash on hand to meet these obligations and will continue to try to raise funds by equity financings as necessary to augment its cash position, as it does not have any operating cash flow.

Review of Operations

Three Month Period Ended March 31, 2017 and 2016

The Company had net income of \$1,391 or \$0.00 a share for the three month period ended March 31, 2017, compared to \$71,119 or \$0.02 a share for the same period ended March 31, 2016.

Legal and audit fees were \$3,069 for the three months ended March 31, 2017, as compared to \$4,587 for the three months ended March 31, 2016. The decrease is related to legal fees incurred in the previous year period. These expenses will increase on a going forward basis as the Company becomes more active and starts to raise additional funds.

Shareholder information expenses for the three months ended March 31, 2017 were \$1,496 as compared to \$3,211 for the comparable period. The decrease in costs over the prior year period are due to the cost of filing disclosure documents in the prior year period.

General and administrative expenses for the three months ended March 31, 2017 were \$3,156 as compared to \$3,565 for the comparable period. The decrease in costs over the prior year period is due to insurance premiums paid in the prior year period.

Investor relations and travel expenses for the three months ended March 31, 2017 were \$1,613 as compared to \$3,143 for the comparable period. The decrease is due to decreased travel expenses in the current period.

There was a increase of \$10,750 in the fair value of the short term investment, as compared to a decrease of \$64,750 for the comparable period.

Total exploration and evaluation costs increased by \$25 (2016 - \$NIL) for the three month period ended March 31, 2016 to a cumulative total of \$371,161. In May 2016, the Company decided not to proceed with earning an interest in the Star Lake and Crest Lake Properties.

As the Company just started becoming more active comparative figures may not be meaningful.

Exploration Activities and Outlook

Casino Property

The Casino property is made up of one block of 39 claims at December 31, 2016, totaling 1,665 ha. It is located in Cadillac Township and lies 8 km NE of the town of Cadillac, Quebec.

A two-hole diamond drill program was completed on the property between August 22 and September 5, 2016. The best results were from Hole C-16-01 which returned 18.2 g/t Ag over1.5 m within a mixed wacke and argillite sediment.

The two diamond drill holes completed in 2016 on the Casino Property intersected near distal horizons in a Volcanic Massive Sulphide environment lateral to any economic mineralized areas.

The Company recommends that future work on the property should be targeted at the electromagnetic conductors along strike to the east under Lac Cadillac.

Star Lake and Crest Lake Properties

In July, 2014 the Company signed letters of intent to acquire certain claim units in the Keefer Township located in Ontario. Under the terms of the Crest Lake agreement, the Company agrees to pay a cumulative amount of \$200,000 and issue 500,000 common shares of the Company over a four year period. In addition to these payments, the Company agreed to complete a 1,000 meters of diamond drilling on the property in the first year. Under the terms of the Star Lake agreement the Company paid \$7,500 in cash upon the signing of the Letter of Intent and will issue 150,000 shares once the agreement has been finalized.

In March 2015 the Letter of Intent was amended to delay any cash payments to such a time that the Company has completed a financing and is listed on the CSE Stock Exchange. In May 2016 the Company's Management decided not to proceed with either the cash payment or issuance of shares to earn an interest in the Property.

Selected Financial Information

The information below should be read in conjunction with the management's discussion and analysis, the financial statements and related notes and other financial information for the appropriate periods referred to below. The following is for the years ended:

	Year ended December 31, 2016	Year ended December 31, 2015	Year ended December 31, 2014
	\$	\$	\$
Total revenue	-	366	1,376
Net Income (Loss)	(9,846)	37,193	(203,218)
Loss per share	(0.002)	0.01	(0.05)
Total assets	139,386	129,159	180,234

Results for the three months ended:

	March 2017	December 2016	September 2016	June 2016
	\$	\$	\$	\$
Net (loss) income	1,391	(60,274)	(41,389)	20,698
(Loss) earnings per share	0.00	(0.015)	(0.01)	0.005
	March 2016	December 2015	September 2015	June 2015
	\$	\$	\$	\$
Net income (loss) Earnings (loss) per share	71,119 0.02	(10,489) (0.0026)	(27,980) (0.0017)	(4,719) (0.001)

Liquidity and Capital Resources

The Company has no production or significant other revenue. There is no operating history upon which investors may rely. Commercial development of any kind will only occur in the event that sufficient quantities of ore containing economic concentrations of gold or other mineral resources are discovered. If, in the future, a discovery is made, substantial financial resources will be required to establish ore reserves. Additional substantial financial resources will be required to develop mining and processing for any ore reserves that may be discovered. If the Company is unable to finance the establishment of ore reserves or the development of mining and processing facilities it will be required to sell all or a portion of its interest in such property to one or more parties capable of financing such development.

Related Party Transactions

During the three months ended March 31, 2017, the Company was charged \$NIL (2016 - \$2,750) for legal fees by a law firm of which an officer of the Company is a partner.

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Recent Events

The Company is focused on exploring and developing its base metals and gold properties located in the Township of Cadillac, county of Abitibi, in the Province of Quebec.

ADDITIONAL DISCLOSURE FOR REPORTING ISSUERS WITHOUT SIGNIFICANT REVENUE

	March 31, 2017	March 31, 2016	
Exploration and evaluation expenditures	\$ 25	\$-	
Corporate expenses	9,334	14,506	
Total assets	147,635	211,788	
	Three months ended	Three months ended	
	March 31, 2017	March 31, 2016	
Exploration and evaluation expenditures	Expensed	Expensed	
Property acquisition costs	\$ 25	\$ -	
	\$ 25	\$-	
	Three months ended	Three months ended	
Corporate Expenses	March 31, 2017	March 31, 2016	
Professional fees	\$ 3,069	\$ 4,587	
General and administrative	3,156	3,565	
Shareholder information	1,496	3,211	
Investor relations and travel	1,613	3,143	
Corporate Expenses	\$ 9,334	\$ 14,506	
Outstanding share data	March 31, 2017	March 31, 2016	
Issued and outstanding common shares	3,961,372	3,961,372	
Outstanding options to purchase common shares	-	-	
Fully-diluted	3,961,372	3,961,372	

Off-Balance Sheet Arrangements

The Company has no off-balance sheet arrangements.

Financial Instruments and Other Instruments

The Company's financial instruments consist of cash, short-term investment, HST recoverable accounts payable and accrued liabilities. It is management's opinion that the Company is not exposed to significant interest, currency or credit risks arising from these financial instruments and that the fair values of these financial instruments approximate their carrying values.

Dividends

The Company has neither declared nor paid any dividends on its Common Shares. The Company intends to retain its earnings, if any, to finance growth and expand its operation and does not anticipate paying any dividends on its Common Shares in the foreseeable future.

Assessment of Recoverability of Future Income Tax Assets

In preparing the financial statements, the Company is required to estimate its income tax obligations. This process involves estimating the actual tax exposure together with assessing temporary differences resulting from differing treatment of items for tax and accounting purposes. The Company assesses, based on all available evidence, the likelihood that the future income tax assets will be recovered from future taxable income and, to the extent that recovery cannot be considered "more likely than not," a valuation allowance is established. If the valuation allowance is changed in a period, an expense or benefit must be included within the tax provision on the income statement.

Assessment of Recoverability of Receivables Including HST

The carrying amount of accounts receivables and HST are considered representative of their respective values. The Company assesses the likelihood that these receivables will be recovered and, to the extent that recovery is considered doubtful a provision for doubtful accounts is recorded.

Critical Accounting Policies

Income Tax

The Company accounts for income taxes in accordance with the asset and liability method. The determination of future income tax assets and liabilities is based on the differences between the financial statement and the income tax bases of assets and liabilities, using substantively enacted tax rates in effect for the period in which the differences are expected to reverse. Future income tax assets are recorded to recognize tax benefits only to the extent that, based on available evidence, it is more likely than not that they will be realized.

Use of Estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results may differ from those estimates. Areas where management uses subjective judgment include, but are not limited to, recoverability of mineral properties and related deferred costs, future income taxes and the valuation of warrants and options. Management believes that these estimates are reasonable.

Cash and Cash Equivalents

Cash and cash equivalents are comprised of highly liquid investments with maturity of 3 months or less at the date of original issue.

Income (Loss) per Share

Basic income (loss) per share is determined by dividing the net income (loss) by the weighted average number of ordinary shares outstanding during the financial period. Diluted income (loss) per share is the same as basic income (loss) per share.

Financial Instruments

All financial assets and liabilities are initially recognized at fair value. In subsequent periods, financial assets and liabilities which are held for trading are recorded at fair value with gains and losses recognized in net income; financial assets which are loans and receivables or held to maturity are recorded at amortized cost using the effective interest rate method and gains and losses recognized in net income; financial assets which are available for sale are recorded at fair value with gains and losses recognized (net of applicable taxes) in other comprehensive income; financial liabilities that are not held for trading are recorded at amortized cost using the effective interest rate method and recognized in net income.

Transaction Costs

The Company expenses transaction costs relating to its financial instruments.

Comprehensive Income (Loss)

The Company records unrealized gains and losses from temporary changes in fair value outside net income. It includes unrealized gains and losses, such as: changes in currency translation adjustment relating to self-sustaining foreign operations; unrealized gains or losses on available-for-sale investments; and the effective portion of gains or losses on derivatives designated as cash flow hedges or hedges of the net investment in self-sustaining foreign operations.

Hedging

Section 3865 of the CICA Handbook specifies the circumstances under which hedge accounting is permissible and how hedge accounting may be performed. As at and for the three months ended March 31, 2017, the Company had no hedges in place.

Financial Instruments and other Instruments

Net Fair Value of Financial Assets and Liabilities

The Company's financial instruments comprise cash and cash equivalents, marketable securities, accounts receivable, accounts payable and accrued liabilities.

Cash and cash equivalents have been designated as held-for-trading, which are measured at fair value. Accounts receivable is classified as loans and receivables, which are measured at amortized cost. Accounts payable and accrued liabilities and are classified as other financial liabilities, which are measured at amortized cost. The Company has no available for sale instruments.

Additional Capital

The exploration activities of the Company may require substantial additional financing. Failure to obtain sufficient financing may result in delaying or indefinite postponement of exploration and development of any of the Company's properties. There can be no assurance that additional capital or other types of financing will be available if needed or that, if available, the terms of such financings will be favorable to the Company. In addition, low commodity prices may affect the Company's ability to obtain financing.

Environmental and Permitting

All phases of the Company's operations are subject to environmental regulation in the various jurisdictions in which it operates. These regulations, among other things, mandate the maintenance of air and water quality standards, land reclamation, transportation, storage and disposal of hazardous waste. Environmental legislation is evolving in a manner which will require stricter standards and enforcement, increased fines and penalties for non-compliance, more stringent environmental assessments of proposed projects and a heightened degree of responsibility for companies and their officers, directors, and employees. There is no assurance that future changes in environmental regulation, if any, will not adversely affect the Company's operations.

Acquisition

The Company uses its best judgment to acquire mining properties for exploration and development in pursuit of such opportunities, the Company may fail to select appropriate acquisition candidates or negotiate acceptable agreements, including arrangements to finance the acquisitions and development, or integrate such opportunity and their personnel with the Company. The Company can not assure that it can complete any acquisition that it pursues or is currently pursuing, on favorable terms, or that any acquisition completed will ultimately benefit the Company.

Competition

The mining industry is intensely competitive in all of its phases, and the Company competes with many companies possessing greater financial resources and technical facilities than itself. Competition in the mining business could adversely affect the Company's ability to acquire suitable producing properties or prospective properties for mineral exploration in the future.

Financial Risk Factors

Fair Value of Financial Instruments

The Company has, designated its cash and cash equivalents and marketable securities as held for trading, which are measured at fair value. HST recoverable is classified for accounting purposes as loans and receivables, which are measured at amortized cost which equals fair value. Accounts payable and accrued liabilities and property option payable are classified for accounting purposes as other financial liabilities, which are measured at amortized cost which also equals fair value. As at December 31, 2016, the carrying and fair value amounts of the Company's financial instruments are approximately equivalent.

Fair value estimates are made at a specific point in time, based on relevant market information and information about financial instruments. These estimates are subject in and involve uncertainties and matters of significant judgment, therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

A summary of the Company's risk exposures as it relates to financial instruments are reflected below:

Credit Risk

The Company is not exposed to major credit risk attributable to customers. Additionally, the majority of the Company's cash and cash equivalents are held with a high rated Canadian financial institution in Canada.

Market Risk

Interest Rate Risk

The Company does not have any interest bearing debt. The Company invests cash surplus to its operational needs in investment-grade short term deposits certificates issued by the bank where it keeps its Canadian Bank accounts. The Company periodically assesses the quality of its investments with this bank and is satisfied with the credit rating of the bank and the investment grade of its short term deposits certificates.

Foreign Currency Risk

The Company's exploration and evaluation activities are substantially denominated in Canadian dollars. The Company's funds are predominantly kept in Canadian dollars, with a major Canadian financial Institution.

Equity Price Risk

Market risk arises from the possibility that changes in market prices will affect the value of the financial instruments of the Company. The Company is exposed to fair value fluctuations on its investments. The Company's other financial instruments (cash, accounts receivable, accounts payable and accrued liabilities) are not subject to price risk.

Commodity Price Risk

The price of the Company's common shares, its financial results, exploration and development activities have been, or may in the future be, adversely affected by declines in the price of gold and/or other metals. Gold prices fluctuate widely and are affected by numerous factors beyond the Company's control such as the sale or purchase of commodities by various central banks, financial institutions, expectations of inflation or deflation, currency exchange fluctuations, interest rates, global or regional consumptive patterns, international supply and demand, speculative activities and increased production due to new mine developments, improved mining and production methods and international economic and political trends. The Company's revenues, if any, are expected to be in large part derived from mining and sale of precious and base metals or interests related thereto. The effect of these factors on the price of precious and base metals, and therefore the economic viability of any of the Company's exploration projects, cannot accurately be predicted.

Exploration Development and Operating Risk

Mineral exploration involves many risks, which even a combination of experience, knowledge and careful evaluation may not be able to overcome. Operations in which the Company has a direct or indirect interest will be subject to all the hazards and risks normally incidental to exploration and development, any of which could result in work stoppages, damage to property, and possible environmental damage. Development of the Company's mineral properties will follow upon obtaining satisfactory exploration results. Mineral exploration and development involves a high degree of risk and few properties that are explored are ultimately developed into producing mines. There is no assurance that the Company's mineral exploration and development activities will result in a discoveries of commercially viable bodies or ore. The long-term profitability of the Company's operations will be in part directly related to the cost and success of its exploration programs, which may be affected by a number of factors. Substantial expenditures are required to establish reserves through drilling, to develop metallurgical processes to extract the metal from the resources and, in the case of new properties, to develop the mining and processing facilities and infrastructure at any site chosen for mining. Although substantial benefits may be derived from the discovery of a major mineralized deposit, no assurance can be given that minerals will be discovered in sufficient quantities to justify commercial operations or that the funds required for development can be obtained on a timely basis.

Business Risk

The success of the operations and activities of Schyan is dependent to a significant extent on the efforts and abilities of its management, outside contractors, experts and other advisors. Investors must be willing to rely to a significant degree on management's discretion and judgment, as well as the expertise and competence of the outside contractors, experts and other advisors. The Company does not have a formal program in place for succession of management and training of management. The loss of one or more of the key employees or contractors, if not replaced on a timely basis, could adversely affect the Company's operations and financial performance.

Liquidity risk

The Company's approach to managing liquidity risk is to ensure that it will have sufficient liquidity to meet liabilities when due. As at March 31, 2017, the Company had current assets of \$147,635 (December 31, 2016 - \$139,386) and current liabilities of \$452,159 (December 31, 2016 - \$445,301). All of the Company's financial liabilities and receivables have contractual maturities of less than 90 days and are subject to normal trade terms.

Current working capital deficiency of the Company is \$304,524 as of March 31, 2017 compared to \$305,915 as of December 31, 2016.

Sensitivity Analysis

The Company has designated its cash and cash equivalents as held for trading, which is measured at fair value; the carrying amount of the financial instruments equals fair market value.

Management believes that, based on their knowledge and experience of financial markets, the following sensitivity analysis is appropriate for its cash and cash equivalents and its exposure to foreign exchange risk: The Company's funds are held primarily in short term investment grade deposits, the rates of which are fixed for a period not exceeding three months.

As of December 31, 2016 the carrying and fair value amounts of the Company's financial instruments are approximately equivalent.

Based on management's knowledge and experience of the financial markets, the Company believes the following movements are "reasonably possible" over a twelve-month period:

- (i) The Company's short-term investments are subject to fair value fluctuations. As at March 31, 2017, if the quoted market value value of short-term investments had decreased/increased by 10% net loss would have been approximately \$9,375 (December 31, 2016 \$8,300) higher/lower. Similarly, as at March 31, 2017, reported equity would have been approximately \$9,375 (December 31, 2016 \$8,300) lower/higher as a result of a 10% decrease/increase in the fair value of short-term investments.
- (ii) The Company does not hold any balances in foreign currencies to give rise to exposure to foreign exchange risk.

Critical Accounting Estimates

Preparing financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. These estimates relate primarily to the recoverable value of its mineral properties and related deferred exploration costs.

These estimates involve considerable judgment and are, or could be, affected by significant factors that are out of the Company's control.

If the going concern assumption was not appropriate for the three months ended March 31, 2017 unaudited interim condensed financial statements, then adjustments would be necessary to the carrying value of assets and liabilities and the reported loss.

Internal Control over Financial Reporting

Internal controls over financial reporting are procedures designed to provide reasonable assurance that transactions are properly authorized, assets are safeguarded against unauthorized or improper use, and transactions are properly recorded and reported. A control system, no matter how well designed and operated, can provide only reasonable, not absolute, assurance with respect to the reliability of financial reporting and financial statement preparation.

During the most recent year end there were no changes in the Company's internal control over financial reporting that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Evaluation of Disclosure Controls and Procedures

Disclosure controls and procedures are designed to provide reasonable assurance that all relevant information is gathered and reported to senior management, including the Company's President and Chief Executive Officer and Treasurer, on a timely basis so that appropriate decisions can be made regarding public disclosure. As at the end of the period covered by this MD&A, management of the Company, with the participation of the President and Chief Executive Officer and the Treasurer, evaluated the effectiveness of the Company's disclosure controls and procedures as required by Canadian securities laws. Based on that evaluation, the President and Chief Executive Officer and the Treasurer have concluded that, as of the end of the period covered by this management's discussion and analysis, the disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed in the Company's annual filings and interim filings (as such terms are defined under National Instrument 52-109 – *Certification of Disclosure in Issuers' Annual and Interim Filings*) and other reports filed or submitted under Canadian securities laws is recorded, processed, summarized and reported within the time specified by those laws and that material information is accumulated and communicated to management of the Company, including the President and Chief Executive Officer and the Treasurer.

Milestones

As of March 31, 2017, the Company had not met its milestone of having the shares of the Company trading on an exchange. Management is hopeful this milestone will be achieved during the next several quarters.

Management's Responsibility

Management is responsible for all information contained in this report. The unaudited interim condensed financial statements for the three months ended March 31, 2017 have been prepared in accordance with Canadian generally accepted accounting principles and include amounts based on management's informed judgments and estimates. The financial and operating information included in this report is consistent with that contained in the financial statements for the three months ended March 31, 20178 in all material aspects.

Management maintains internal controls to provide reasonable assurance that financial information is reliable and accurate and assets are safeguarded.

The Board of Directors has approved the financial statements on the recommendation of the Audit Committee.

Mitchell E. Lavery, President & CEO May 29, 2017