## NOTICE OF ANNUAL GENERAL MEETING

Firebird Resources Inc.. (the "Company") invites you to attend the Annual General Meeting of Shareholders (the "Meeting") to be held on Monday, December 23, 2019 at 11:00AM (Vancouver Time) at Suite 760 - 777 Hornby Street, Vancouver, British Columbia.

The Meeting is being held for the following purpose:

- 1. To receive the audited financial statements of the Company for the year ended April 30, 2018 and April 30, 2019 and the report of the auditor on those statements;
- 2. To elect directors for the ensuing year;
- 3. To appoint the auditor for the Company for the ensuing year and fix their remuneration;
- 4. To consider, and if thought fit, to pass an ordinary resolution to ratify and approve the Company's 10% rolling option plan (the "Option Plan") for continuation, as described in the accompanying Information Circular (the "Circular").
- 5. To transact such other business as may properly come before the Meeting or any adjournments thereof.

The Circular accompanies this Notice. The Circular contains details of the matters to be considered at the Meeting. The Board of Directors of the Company has fixed November 12, 2019 as the record date for determining which shareholders are entitled to receive this Notice of Meeting and to vote at the Meeting.

If you are a registered shareholder and you are unable to attend the Meeting in person and wish to ensure that your shares will be voted at the Meeting, please complete, date and sign the enclosed form of proxy, and deliver it in accordance with the instructions set out in the form of proxy and in the Circular.

If you are a non-registered shareholder and you plan to attend the Meeting, please follow the instructions set out in this Circular, and on the form of proxy or voting instruction form you received, to ensure that your shares will be voted at the Meeting. If you hold your shares in a brokerage account you are not a registered shareholder.

DATED at Vancouver, British Columbia, this 12th, day of November, 2019.

BY ORDER OF THE BOARD OF DIRECTORS

"John F. Cook"
John F. Cook
President and Chief Executive Officer

## FIREBIRD RESOURCES INC.

## INFORMATION CIRCULAR

as at November 12, 2019 (except as otherwise indicated)

This Information Circular is furnished in connection with the solicitation of proxies by the management of Firebird Resources Inc. (the "Company") for use at the annual general meeting (the "Meeting") of its shareholders to be held on December 23, 2019 at the time and place and for the purposes set forth in the accompanying notice of the Meeting.

In this Information Circular, references to the "Company", "we" and "our" refer to Firebird Resources Inc. "Common Shares" means common shares without par value in the capital of the Company. "Beneficial Shareholders" means shareholders who do not hold Common Shares in their own name and "intermediaries" refers to brokers, investment firms, clearing houses and similar entities that own securities on behalf of Beneficial Shareholders.

## GENERAL PROXY INFORMATION

## **Solicitation of Proxies**

The solicitation of proxies will be primarily by mail, but proxies may be solicited personally or by telephone by directors, officers and regular employees of the Company. The Company will bear all costs of this solicitation. We have arranged for intermediaries to forward the meeting materials to beneficial owners of the Common Shares held of record by those intermediaries and we may reimburse the intermediaries for their reasonable fees and disbursements in that regard.

# **Appointment of Proxyholders**

The individuals named in the accompanying form of proxy (the "Proxy") are officers and/or directors of the Company. If you are a shareholder entitled to vote at the Meeting, you have the right to appoint a person or company other than either of the persons designated in the Proxy, who need not be a shareholder, to attend and act for you and on your behalf at the Meeting. You may do so either by inserting the name of that other person in the blank space provided in the Proxy or by completing and delivering another suitable form of proxy.

## Voting by Proxyholder

The persons named in the Proxy will vote or withhold from voting the Common Shares represented thereby in accordance with your instructions on any ballot that may be called for. If you specify a choice with respect to any matter to be acted upon, your Common Shares will be voted accordingly. The Proxy confers discretionary authority on the persons named therein with respect to:

- (a) each matter or group of matters identified therein for which a choice is not specified, other than the appointment of an auditor and the election of directors;
- (b) any amendment to or variation of any matter identified therein; and
- (c) any other matter that properly comes before the Meeting.

In respect of a matter for which a choice is not specified in the Proxy, the management appointee acting as a proxyholder will vote in favour of each matter identified on the Proxy and, if applicable, for the nominees of management for directors and auditors as identified in the Proxy.

## **Registered Shareholders**

Registered shareholders may wish to vote by proxy whether or not they are able to attend the Meeting in person. A registered shareholder may submit a proxy using one of the following methods:

- (a) complete, date and sign the Proxy and return it to the Company's co-transfer agent, National Securities Administrators Ltd. ("NSA"), by fax within North American at (604)559-8908, outside North America at (604)559-8908, or by mail or hand delivery to Suite 760, 777 Hornby Street, Vancouver, British Columbia, V6Z 1S4; or
- (b) use a touch-tone phone to transmit voting choices to the toll free number given in the proxy. Registered shareholders who choose this option must follow the instructions of the voice response system and refer to the enclosed proxy form for the toll free number, the holder's account number and the proxy access number; or
- (c) log on to NSA's website at, **www.eproxy.ca**. Registered shareholders must follow the instructions provided on the website and refer to the enclosed proxy form for the holder's account number and the proxy access number.

In either case you must ensure the proxy is received at least 48 hours (excluding Saturdays, Sundays and statutory holidays) before the Meeting or the adjournment thereof. Failure to complete or deposit a proxy properly may result in its invalidation. The time limit for the deposit of proxies may be waived by the Company's board of directors ("Board") at its discretion without notice.

## **Beneficial Shareholders**

The following information is of significant importance to shareholders who do not hold Common Shares in their own name. Beneficial Shareholders should note that the only proxies that can be recognized and acted upon at the Meeting are those deposited by registered shareholders (those whose names appear on the records of the Company as the registered holders of Common Shares) or as set out in the following disclosure.

If Common Shares are listed in an account statement provided to a shareholder by a broker, then in almost all cases those Common Shares will not be registered in the shareholder's name on the records of the Company. Such Common Shares will more likely be registered under the names of intermediaries. In Canada the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name for The Canadian Depository for Securities Limited, which acts as nominee for many Canadian brokerage firms).

Intermediaries are required to seek voting instructions from Beneficial Shareholders in advance of meetings of shareholders. Every intermediary has its own mailing procedures and provides its own return instructions to clients.

There are two kinds of Beneficial Shareholders: Objecting Beneficial Owners ("OBOs") object to their name being made known to the issuers of securities which they own; and Non-Objecting Beneficial Owners ("NOBOs") who do not object to the issuers of the securities they own knowing who they are.

The Company is not using the "notice-and-access" provisions of National Instrument 54-101 - Communication with Beneficial Owners of Securities of Reporting Issuers ("NI 54-101") in connection with the delivery of the meeting materials in respect to the Meeting.

The Company is taking advantage of the provisions of National Instrument 54-101 - Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101") that permit the Company to deliver proxy-related materials directly to its NOBOs. As a result NOBOs can expect to receive a scannable Voting Instruction Form ("VIF") from our co-transfer agent, NSA. The VIF is to be completed and returned to NSA as set out in the instructions provided on the VIF. NSA will tabulate the results of the VIFs received from NOBOs and will provide appropriate instructions at the Meeting with respect to the shares represented by the VIFs they receive.

These securityholder materials are being sent to both registered and non-registered (beneficial) owners of the securities of the Company. If you are a beneficial owner, and the Company or its agent has sent these materials directly to you, your name, address and information about your holdings of securities, were obtained in accordance with applicable securities regulatory requirements from the intermediary holding securities on your behalf.

By choosing to send these materials to you directly, the Company (and not the intermediary holding securities on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your VIF as specified in the request for voting instructions that was sent to you.

The Company does not intend to pay for intermediaries to forward the proxy related materials to OBOs. Accordingly, OBOs will not receive such documents unless their respective Intermediaries assume the cost of forwarding such documents to them.

Beneficial Shareholders who are OBOs should follow the instructions of their intermediary carefully to ensure that their Common Shares are voted at the Meeting.

The proxy form supplied to you by your broker will be similar to the proxy provided to registered shareholders by the Company. However, its purpose is limited to instructing the intermediary on how to vote your Common Shares on your behalf. Most brokers delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. ("Broadridge") in Canada and in the United States. Broadridge mails a VIF in lieu of the proxy provided by the Company. The VIF will name the same persons as the Company's Proxy to represent your Common Shares at the Meeting. You have the right to appoint a person (who need not be a Beneficial Shareholder of the Company), who is different from any of the persons designated in the VIF, to represent your Common Shares at the Meeting and that person may be you. To exercise this right, insert the name of the desired representative, which may be you, in the blank space provided in the VIF. The completed VIF must then be returned to Broadridge in accordance with Broadridge's instructions. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting and the appointment of any shareholder's representative. If you receive a VIF from Broadridge, the VIF must be completed and returned to Broadridge, in accordance with its instructions, well in advance of the Meeting in order to have your Common Shares voted or to have an alternate representative duly appointed to attend the Meeting and vote your Common Shares at the Meeting.

#### **Revocation of Proxies**

In addition to revocation in any other manner permitted by law, a registered shareholder who has given a proxy may revoke it using one of the following methods:

- (a) execute a proxy bearing a later date or execute a valid notice of revocation, either of the foregoing to be executed by the registered shareholder or the registered shareholder's authorized attorney in writing, or, if the shareholder is a corporation, under its corporate seal by an officer or attorney duly authorized, and by delivering the proxy bearing a later date to NSA or at the address of the registered office of the Company at Suite 200-82 Richmond Street East, Toronto, ON M5C 1P1, at any time up to and including the last business day that precedes the day of the Meeting or, if the Meeting is adjourned, the last business day that precedes any reconvening thereof, or to the chairman of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law; or
- (b) attend the Meeting in person and vote the registered shareholder's Common Shares.

A revocation of a proxy will not affect a matter on which a vote is taken before the revocation.

## INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

No director or executive officer of the Company, or any person who has held such a position since the beginning of the last completed financial year of the Company, nor any nominee for election as a director of the Company, nor any associate or affiliate of the foregoing persons, has any substantial or material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted on at the Meeting other than the election of directors and as may be set out herein.

## VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The Board has fixed November 12, 2019, as the record date (the "**Record Date**") for determination of persons entitled to receive notice of the Meeting. Only shareholders of record at the close of business on the Record Date who either attend the Meeting personally or complete, sign and deliver a form of proxy in the manner and subject to the provisions described above will be entitled to vote or to have their Common Shares voted at the Meeting.

As of November 12, 2019, there were 81,010,417 Common Shares issued and outstanding, each carrying the right to one vote. No group of shareholders has the right to elect a specified number of directors, nor are there cumulative or similar voting rights attached to the Common Shares.

To the knowledge of the directors and executive officers of the Company, there are no persons or corporations that beneficially owned, directly or indirectly, or exercised control or direction over, Common Shares carrying more than 10% of the voting rights attached to all outstanding Common Shares of the Company as at the Record Date.

The following documents filed with the securities commissions or similar regulatory authority in British Columbia, Alberta and Ontario are specifically incorporated by reference into, and form an integral part of, this information circular:

- Annual Financial Statements for the years ended April 30, 2018 and 2019;
- Audit Committee Charter, a copy of which was attached as Schedule "A" to the Company's information circular dated October 1, 2015 in connection with the 2015 Annual General and Special Meeting, a copy of which is available on SEDAR.

Copies of documents incorporated herein by reference may be obtained by a Shareholder upon request without charge from the Company at Suite 200-82 Richmond Street East, Toronto, ON M5C 1P1 or by

phone at (416) 200-8073. These documents are also available through the Internet on SEDAR, which can be accessed at www.sedar.com.

## **VOTES NECESSARY TO PASS RESOLUTIONS**

A simple majority of affirmative votes cast at the Meeting is required to pass the resolutions described herein. If there are more nominees for election as directors or appointment of the Company's auditor than there are vacancies to fill, those nominees receiving the greatest number of votes will be elected or appointed, as the case may be, until all such vacancies have been filled. If the number of nominees for election or appointment is equal to the number of vacancies to be filled, all such nominees will be declared elected or appointed by acclamation.

#### **ELECTION OF DIRECTORS**

All of the nominees for election at the Meeting are currently directors of the Company. The term of office of each of the current directors will end at the conclusion of the Meeting. Unless the director's office is earlier vacated in accordance with the provisions of the *Business Corporations Act* (British Columbia) ("BCBCA"), each director elected will hold office until the conclusion of the next annual general meeting of the Company, or if no director is then elected, until a successor is elected.

#### **Director Nominees**

The following disclosure sets out the names of management's nominees for election as directors, all major offices and positions with the Company and any of its significant affiliates each now holds, each nominee's principal occupation, business or employment (for the ten preceding years for new director nominees), the period of time during which each has been a director of the Company and the number of Common Shares of the Company beneficially owned by each, directly or indirectly, or over which each exercised control or direction, as at the Record Date.

Name of Nominee; Current Position with the Company and Province and Country of Residence	Principal Occupation, Business or Employment and, if not an Elected Director, Occupation During the Past Five Years	Period as a Director of the Company	Number of Common Shares beneficially owned or controlled or directed, directly or indirectly <sup>(1)</sup>
John F. Cook President, CEO & Director Ontario, Canada	President, CEO, Corporate Secretary & Director President and CEO of Tormin Resources, a private mining consulting company.	Since November 9, 2012	Nil
Ken Ralfs <sup>(2)</sup> Director BC, Canada	Independent geologist	Since October 26, 2009	Nil
Thomas R. Tough <sup>(2)</sup> Director BC, Canada	Independent Businesswoman	January 14, 2010	Nil

#### Notes:

1. The information as to the number of Common Shares beneficially owned or controlled is not within the knowledge of the management of the Company and has been furnished by the respective nominees.

2. Member of the Audit Committee.

The Company does not have an executive committee of the Board.

None of the proposed nominees for election as a director of the Company are proposed for election pursuant to any arrangement or understanding between the nominee and any other person, except the directors and senior officers of the Company acting solely in such capacity.

A shareholder can vote for all of the above nominees, vote for some of the above nominees and withhold for other of the above nominees, or withhold for all of the above nominees. Unless otherwise instructed, the named proxyholders will vote FOR the election of each of the proposed nominees set forth above as directors of the Company.

# **Cease Trade Orders and Bankruptcy**

Other than as disclosed below, no proposed nominee for election as a director of the Company is or has been, within the last 10 years before the date of this Information Circular, a director or executive officer of any company (including the Company in respect of which this Information Circular is prepared) acted in that capacity for a company that was:

- subject to a cease trade or similar order or an order denying the relevant company access to any exemptions under securities legislation, for more than 30 consecutive days;
- (b) subject to an event that resulted, after the director or executive officer ceased to be a director or executive officer, in the company being the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under the securities legislation, for a period of more than 30 consecutive days;
- (c) within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or has become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director;
- (d) subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (e) subject to any other penalties or sanctions imposed by a court or a regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

Mr. John Cook was a director of GLR Resources Inc. ("GLR") which was subject to cease trade orders issued by the Ontario Securities Commission and the British Columbia Securities Commission, on April 14, 2009, the Autorité des marchés financiers du Québec on April 15, 2009 and the Alberta Securities Commission on November 13, 2009. Such orders against GLR were issued as a result of GLR's failure to file certain continuous disclosure materials including the audited annual financial statements, management's discussion and analysis, CEO and CFO certificates and its annual information form for the year ended December 31, 2008, which was caused by financial difficulties experienced by GLR as a result of its inability to raise funds given 2008 market conditions. Effective March 22, 2010, GLR had filed all

outstanding continuous disclosure materials required to be filed under applicable securities laws and the cease trade orders were each lifted by the Ontario Securities Commission in an order dated September 27, 2010, the British Columbia Securities Commission in a order dated September 28, 2010 and the Alberta Securities Commission in an order dated September 30, 2010. On June 5, 2009, GLR filed a proposal (the "Proposal") under the Bankruptcy and Insolvency Act (Canada). Some minor amendments were made to the Proposal which were filed on July 20, 2009. The sale of certain of GLR's assets under the Proposal was completed on August 20, 2009. Effective on the close of trading on January 7, 2009, GLR's common shares were delisted from the Toronto Stock Exchange (the "TSX") for failure to meet certain continued listing requirements of the TSX.

# **Conflicts of Interest**

The directors of the Company are required by law to act honestly and in good faith with a view to the best interest of the Company and to disclose any interests which they may have in any project or opportunity of the Company. If a conflict of interest arises at a meeting of the Board, any director in a conflict will disclose their interest and abstain from voting on that matter. In determining whether or not the Company will participate in any project or opportunity, the directors will primarily consider the degree of risk to which the Company may be exposed and its financial position at that time.

Except as disclosed in this Circular, to the best of the Company's knowledge, there are no known existing or potential conflicts of interest among the Company and its promoters, directors, officers or other members of management as a result of their outside business interests except for the fact that several directors of the Company also serve as directors of one or more other resource companies involved in mineral exploration and/or development. It may occur from time to time that as a consequence of their activity in the mineral industry and serving on such other boards that a director may become aware of potential resource property opportunities which are of interest to more than one of the companies on whose boards that person serves. Furthermore, it is possible that the directors of the Company and the directors of one or more such other companies (many of which are described in this Circular) may also agree to allow joint participation on the Company's properties or the properties of that other company. Accordingly, situations may arise in the ordinary course which involve a director in an actual or potential conflict of interest as well as issues in connection with the general obligation of a director to make corporate opportunities available to the Company on which the director serves. In all such events, any director is required to disclose a financial interest in a contract or transaction by virtue of office, employment or security holdings or other such interest in another company or in a property interest under consideration by the Board, and is obliged to abstain from voting as a director of the Company in respect of any transaction involving that other company or in respect of any property in which an interest is held by him. The directors will use their best business judgment to help avoid situations where conflicts or corporate opportunity issues might arise and they must at all times fulfil their duties to act honestly and in the best interests of the Company.

## **Occupation, Business or Employment of Directors**

## John F. Cook

President, CEO and a Director – Mr. Cook has been a director of the Corporation since November of 2012 and has been the President and CEO of King Global Ventures Inc. (formerly Rosita Mining Corporation) since November of 2015. Mr. Cook is President and CEO of Tormin Resources Ltd., a private mining consulting company. Mr. Cook has more than 45 years of professional experience in all facets of mining development, operations and management. Mr. Cook was Chairman of Wolfden Resources Inc. until it was purchased by Zinifex Limited in June, 2007 and then Chairman of Premier

Gold Mines Limited until May of 2010. Mr. Cook has been the President of Tormin Resources Limited, since May 1995, and is a graduate of Sheffield University in mining engineering.

## **Ken Ralfs**

Mr. Ralfs was appointed as a director of the Company on October 26, 2009. He has experience with public companies as a director and through several types of officer positions held with various reporting issuers. Mr. Ralfs often participated on each Company's audit committee. Mr. Ralfs has a B.Sc. (Geology) (1975) from the University of British Columbia.

## Thomas R. Tough

Mr. Tough has been a director since January 14, 2010. Mr. Tough has extensive experience with public companies as a director and through a wide variety of officer positions held with various reporting issuers. Mr. Tough has acted in each respective capacity with a focus of participation on each Company's audit committee. Mr. Tough has a BSc. (1965) from the University of British Columbia and has been a member of the British Columbia Association of Professional Engineers and Geoscientists since 1970 as a Professional Engineer.

#### APPOINTMENT OF AUDITOR

Saturna Group Chartered Professional Accountants LLP ("Saturna"), located at Suite 1250, 1066 West Hastings Street, Vancouver, British Columbia V6E 3X1, will be nominated at the meeting for appointment as auditor for the ensuing year. Saturna, was first appointed as the Company's auditor on June 7, 2010.

The Company's management recommends that Shareholders vote in favour of the appointment of Saturna Group Chartered Professional Accountants LLP as the Company's auditor for the ensuing year with remuneration to be determined by the Board.

Unless you give instructions otherwise, the Management Proxyholders intend to vote FOR Saturna Group Chartered Professional Accountants LLP as the auditor of the Company until the close of the next annual meeting with remuneration to be determined by the Board.

#### AUDIT COMMITTEE AND RELATIONSHIP WITH AUDITOR

National Instrument 52-110 "Audit Committees" ("NI 52-110") requires the Company, as a venture issuer, to disclose annually in its Information Circular certain information concerning the constitution of its audit committee and its relationship with its independent auditor. Such disclosure is set forth below.

## The Audit Committee's Charter

The Audit Committee has a charter. A copy of the audit committee charter is attached as Schedule "A" to the Company's information circular dated October 1, 2015 in connection with the 2015 Annual General and Special Meeting, a copy of which is available on SEDAR.

## **Composition of the Audit Committee**

At present the members of the Audit Committee are: Glen Macdonald, Ken Ralfs and Thomas R. Tough. Mr. Ralfs and Mr. Tough are independent as defined in applicable securities regulations. Mr. Macdonald is not independent as he is the Chief Financial Officer. Each member of the Audit Committee is financially literate. A member of the Audit Committee is independent if the member has no direct or indirect material relationship with the Company. A material relationship means a relationship which could, in the view of the Board, reasonably interfere with the exercise of a member's independent judgment.

All audit committee members have the ability to read and understand financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements and are therefore considered financially literate.

## Relevant Education and Experience

All of the audit Committee members are business persons with experience in financial matters; each has an understanding of accounting principles used to prepare financial statements and varied experience as to the general application of such accounting principles, as well as the internal controls and procedures necessary for financial reporting, garnered from working in their individual fields.

# Audit Committee Oversight

At no time during the Company's fiscal years ended April 30, 2018 or 2019 and at no time since the commencement of the Company's most recently completed financial year were any Audit Committee's recommendations to nominate or compensate an external auditor not adopted by the Board.

# Reliance on Certain Exemptions

During the years ended April 30, 2018 and 2019 the Company did not rely on the exemptions contained in sections 2.4 or 8 of NI 52-110. Section 2.4 provides an exemption from the requirement that the audit committee must pre-approve all non-audit services to be provided by the auditor, where the total amount of fees related to the non-audit services are not expected to exceed 5% of the total fees payable to the auditor in the fiscal year in which the non-audit services were provided. Section 8 permits a company to apply to a securities regulatory authority for an exemption from the requirements of NI 52-110, in whole or in part.

## **Pre-Approval Policies and Procedures**

The audit committee is authorized by the Board to review the performance of the Company's external auditors and approve in advance, provision of services other than auditing and to consider the independence of the external auditors.

## External Auditor Service Fees

The audit committee has reviewed the nature and amount of the non-audit services provided by Saturna., for the fiscal years ended April 30, 2017, April 30, 2018 and April 30, 2019 to ensure auditor independence. Fees incurred with auditors of the Company for audit and non-audit services in the last three fiscal years since March 1, 2016 are outlined in the following table:

Nature of Services	Fees Paid to Auditor in Year Ended April 30, 2019	Fees Paid to Auditor in Year Ended April 30, 2018	Fees Paid to Auditor in Year Ended April 30, 2017
Audit Fees <sup>(1)</sup>	\$7,5004)	\$7,5004)	\$7,500 <sup>(4)</sup>
Audit-Related Fees <sup>(2)</sup>	Nil	Nil	Nil
Tax Fees <sup>(3)</sup>	\$750 <sup>(4)</sup>	\$750 <sup>(4)</sup>	\$750 <sup>(4)</sup>
All Other Fees <sup>(6)</sup>	Nil	Nil	Nil
Total	\$8,250	\$8,250	\$8,250

#### Notes:

- (1) "Audit Fees" include fees necessary to perform the annual audit and quarterly reviews of the Company's consolidated financial statements. Audit Fees include fees for review of tax provisions and for accounting consultations on matters reflected in the financial statements. Audit Fees also include audit or other attest services required by legislation or regulation, such as comfort letters, consents, reviews of securities filings and statutory audits.
- (2) "Audit-Related Fees" include services that are traditionally performed by the auditor. These audit-related services include employee benefit audits, due diligence assistance, accounting consultations on proposed transactions, internal control reviews and audit or attest services not required by legislation or regulation.
- (3) "Tax Fees" include fees for all tax services other than those included in "Audit Fees" and "Audit-Related Fees". This category includes fees for tax compliance, tax planning and tax advice. Tax planning and tax advice includes assistance with tax audits and appeals, tax advice related to mergers and acquisitions, and requests for rulings or technical advice from tax authorities.
- (4) "All Other Fees" include all other non-audit services.

# Venture Issuer Exemption

The Company is a "venture issuer" as defined in NI 52-110 and is relying upon the exemption contained in s. 6.1 of NI 52-110 from the requirements of Parts 3 (*Composition of the Audit Committee*) and 5 (*Reporting Obligations*).

## CORPORATE GOVERNANCE

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the shareholders, and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day to day management of the Company. The Board and senior management consider good corporate governance to be central to the effective and efficient operation of the Company.

National Instrument 58-101, *Disclosure of Corporate Governance Practices*, requires all companies to provide certain annual disclosure of their corporate governance practices with respect to the corporate governance guidelines (the "Guidelines") adopted in National Policy 58-201. These Guidelines are not prescriptive, but have been used by the Company in adopting its corporate governance practices. The Company's approach to corporate governance is set out below.

National Instrument 58-101 Disclosure of Corporate Governance Practices ("NI 58-101") also requires the Company to disclose annually in its Information Circular certain information concerning its corporate governance practices. This disclosure is provided below.

## **BOARD OF DIRECTORS**

## Structure and Composition

The Board is currently composed of four directors: Glen C. Macdonald, Thomas R. Tough, John F. Cook and Ken Ralfs. All of the current directors, except Glen Macdonald wish to stand for re-election as directors of the Company.

The Guidelines suggests that the board of directors of every listed company should be constituted with a majority of individuals who qualify as "independent" directors under s. 1.4 of NI 52-110, which says that a director is independent if he or she has no direct or indirect "material relationship" with the company. "Material relationship" is defined as a relationship which could, in the view of the Company's Board be reasonably expected to interfere with the exercise of a director's independent judgment.

Of the current Board, only Thomas R. Tough and Ken Ralfs are independent. John F. Cook is a non-independent director as he is the President and Chief Executive Officer. Glen Macdonald is non-independent director as he is the Chief Financial Officer.

## **Directorships**

The following table sets forth the current and nominee directors of the Company who currently serve as directors and/or officers of other reporting issuers:

Name of Director: John F. Cook

Name of Reporting Issuers: King Global Ventures Inc.

Name of Director: Ken Ralfs

Name of Reporting Issuers: King Global Ventures Inc., Hybrid Minerals Inc., and Columbus Energy

Limited.

Name of Director: Thomas R. Tough Name of Reporting Issuers: None.

# Orientation and Continuing Education

The Company has not yet developed an official orientation or training program for directors. If and when new directors are added, however, they have the opportunity to become familiar with the Company by meeting with other directors and with officers and employees of the Company. As each director has a different skill set and professional background, orientation and training activities are and will continue to be tailored to the particular needs and experience of each director. Directors are also encouraged and given the opportunity for continuing education.

## **Ethical Business Conduct**

The Board has adopted a written code of ethics for its directors, officers, employees and consultants. In recruiting new board members, the Board considers only persons with a demonstrated record of ethical business conduct.

# Nomination of Directors

The Nominating and Corporate Governance Committee is charged with the responsibility of identifying new candidates for board nominations, including setting up a procedure for identifying new candidates.

# **Compensation**

The Company does not have a compensation committee. The Board is responsible for determining compensation, including grants of stock options for the directors and officers. In considering the compensation of its officers, the Board considers how it can best balance the interests of the Company's shareholders and provide competitive compensation to attract and retain officers who will contribute to the success of the Company. All employment, consulting or other compensation arrangements between the Company or any of its subsidiaries and the Company's directors or senior officers are considered and approved by independent directors.

## **Other Board Committees**

The Company does not have any standing committees other than the Audit Committee. For details on the Audit Committee please refer to the "Audit Committee" section.

#### Assessments

The Nominating and Corporate Governance Committee is charged with the responsibility of satisfying itself that the Board, its committees and individual directors are performing effectively.

## STATEMENT OF EXECUTIVE COMPENSATION

## Named Executive Officer

In this section "Named Executive Officer" (an "NEO") means the Chief Executive Officer (the "CEO"), the Chief Financial Officer (the "CFO") and each of the three most highly compensated executive officers, other than the CEO and CFO, who were serving as executive officers at the end of the most recently completed financial year and whose total compensation was more than \$150,000 as well as any additional individuals for whom disclosure would have been provided except that the individual was not serving as an executive officer of the Company at the end of the most recently completed financial year.

For the year ended April 30, 2019, Firebird's Named Executive Officers were: John F. Cook, President and CEO and Glen C. Macdonald, Chief Financial Officer (appointed July 11, 2016 replacing Randy Clifford).

For the year ended April 30, 2018, Firebird's Named Executive Officers were: John F. Cook, President and CEO and Randy Clifford, Chief Financial Officer.

# Long Term Incentives and Stock Option Plan

Stock options are an important part of the Company's long-term incentive strategy for its officers, permitting them to participate in any appreciation of the market value of the Company's shares over a set period of time, and are intended to reinforce commitment to long-term growth and shareholder value. Stock options reward overall corporate performance as measured through the price of the Company's shares and enables executives to acquire and maintain an ownership position in the Company. The Board ultimately decides the number of options to be granted to each NEO. In making this decision, the Board take into

account the Company's contractual obligations, the Company's budget and financial strength, and the award history for all participants in the stock option plan. The allocation of stock options is regarded as an important element to attract and retain NEOs for the long term and to align their interests with the interests of shareholders.

The Company does not have a share-based award incentive plan.

## **Option-based Awards**

The Company has a share option plan in place, which was established to provide incentive to qualified parties to increase their proprietary interest in the Company and thereby encourage their continuing association with the Company. Management proposes option grants to the Board based on criteria such as performance, previous grants, and hiring incentives. All grants require approval of the Board. The share option plan is administered by the CEO and CFO of the Company and provides that options will be issued to directors, officers, employees or consultants of the Company or a subsidiary of the Company.

Given the evolving nature of the Company's business, the Board continues to review and redesign the overall compensation plan for senior management so as to continue to address the objectives identified above.

# **Summary Compensation Table**

The compensation paid to the NEOs during the Company's three most recently completed financial years ended April 30, 2017, 2018 and 2019 is as set out below and expressed in Canadian dollars unless otherwise noted:

					Non-equity incentive plan compensation (\$)				
Name and Principal Position	Year Ended	Salary (\$)	Share- based award s (\$)	Option- based awards (\$) <sup>1</sup>	Annual incentive plans	Long term incentive plans	Pension value (\$)	All Other Compens ation (\$)	Total (\$)
John F. Cook	2019	Nil	Nil	Nil	Nil	Nil	Nil	\$72,000	\$72,000
President and CEO <sup>(2)</sup>	2018	Nil	Nil	Nil	Nil	Nil	Nil	\$72,000	\$72,000
	2017	Nil	Nil	Nil	Nil	Nil	Nil	\$72,000	\$72,000
Glen C.	2019	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Macdonald CFO <sup>(2)</sup>	2018	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2017	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Nil
Randy Clifford	2019	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
CFO <sup>(5)</sup>	2018	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	2017	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

The option-based awards dollar value was calculated using a Black-Scholes model, which included assumptions for risk-free interest rates, dividend yields, volatility of the expected market price of the Company's common shares and the expected life of the options.

<sup>2.</sup> Mr. Macdonald was appointed CFO as of November 1, 2018.

 $<sup>3. \</sup>quad \text{Mr. Clifford resigned as CFO as of October 31, 2018}.$ 

## **Incentive Plan Awards**

# Outstanding Option-based Awards

The following table sets out all option-based awards and share-based awards outstanding as at the financial years ended April 30, 2018 and 2019, for each NEO:

Option-based Awards						
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in- the-money options (\$) <sup>1</sup>		
John F. Cook President and CEO	Nil	N/A	N/A	N/A		
Glen C. Macdonald <sup>(1)</sup> Chief Financial Officer	Nil	N/A	N/A	N/A		
Randy Clifford <sup>(2)</sup> Chief Financial Officer	Nil	N/A	N/A	N/A		

- 1. Mr. Macdonald was appointed CFO as of November 1, 2018.
- 2. Mr. Clifford resigned as CFO as of October 31, 2018.

## <u>Incentive Plan Awards – Value Vested or Earned During the Year</u>

The following table sets out the value vested or earned under incentive plans during the years ended April 30, 2018 and 2019, for each NEO:

Name	Option-based awards – Value vested during the year <sup>(1)</sup> (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
John F. Cook President and CEO	Nil	Nil	Nil
Glen C. Macdonald <sup>(1)</sup> Chief Financial Officer	Nil	Nil	Nil
Randy Clifford <sup>(2)</sup> Chief Financial Officer	Nil	Nil	Nil

- 1. Mr. Macdonald was appointed CFO as of November 1, 2018.
- 2. Mr. Clifford resigned as CFO as of October 31, 2018.

See Securities Authorized under Equity Compensation Plans for further information on the Company's Stock Option Plan.

# Pension Plan Benefits

The Company does not have a pension plan or provide any benefits following or in connection with retirement.

# Termination and Change of Control Benefits

The Company does not have any compensatory plan(s), contract(s) or arrangement(s) with respect to the resignation, retirement or any other termination of the Named Executive Officer's employment, a change

of control of the Company or any of its subsidiaries or a change in the Named Executive Officer's responsibilities following a change in control.

# **Director Compensation**

The following table sets out, for each director that is not an NEO, compensation earned for the fiscal years ended April 30, 2018 and 2019.

Name	Fees earned (\$) <sup>(1)</sup>	Share- based awards (\$)	Option- based Awards <sup>(2)</sup> (\$)	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total
Glen C. Macdonald <sup>(3)</sup>	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Thomas R. Tough	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Ken Ralfs	Nil	Nil	Nil	Nil	Nil	Nil	Nil

- 1. The fees earned are directors' fees.
- The option-based awards dollar value was calculated using a Black-Scholes model, which included assumptions for risk-free
  interest rates, dividend yields, volatility of the expected market price of the Company's common shares and the expected life
  of the options.
- 3. Mr. Macdonald was appointed as CFO on November 1, 2018.

Directors of the Company are reimbursed for any out-of-pocket expenses incurred, in the course of their duties as directors.

From time to time, directors may be retained as consultants or experts to provide specific services to the Company and will be compensated on a normal commercial basis for such services.

The Company's management functions are substantially performed by the Company's directors or senior officers (or private companies controlled by them, either directly or indirectly) and not by any other person with whom Firebird has contracted.

The Company's management functions are substantially performed by the Company's directors or senior officers (or private companies controlled by them, either directly or indirectly) and not by any other person with whom the Company has contracted

The following table sets out all option-based awards and share-based awards outstanding as at April 30, 2018 and for 2019, for a director who was not an NEO for the Company's most recently completed financial years of April 30, 2018 and 2019 is:

	Option-based Awards					
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$)		

Ken Ralfs	Nil	N/A	N/A	Nil
Thomas R. Tough	Nil	N/A	N/A	Nil
Glen C. Macdonald (1)	Nil	N/A	N/A	Nil

<sup>1.</sup> Mr. Macdonald was appointed as CFO on November 1, 2018.

## SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets out equity compensation plan information as at the end of the financial year ended April 30, 2019, when there were 81,010,417 Common shares outstanding. Accordingly there were an aggregate maximum of 8,101,041 Common Shares available for allocation of Options pursuant to the Stock Option Plan:

**Equity Compensation Plan Information** 

	Number of securities to be issued upon exercise of outstanding options	Weighted-average exercise price of outstanding options	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) <sup>1</sup>
Plan Category	(a)	(b)	(c)
Equity compensation plans approved by securityholders - (the Plan) <sup>(1)</sup>	Nil	N/A	8,101,041
Equity compensation plans not approved by securityholders	Nil	N/A	Nil
Total	Nil	N/A	8,101,041

<sup>(1)</sup> As at April 30, 2019, there were no options outstanding. 8,101,041 options remained available for issuance under the Company's rolling 10% stock option plan.

## INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

No directors, proposed nominees for election as directors, executive officers or their respective associates or affiliates, or other management of the Company were indebted to the Company as of the end of the most recently completed financial year or as at the date hereof.

## FINANCIAL STATEMENTS

The audited consolidated financial statements of the Company for the fiscal years ended April 30, 2018 and 2019, with related management's discussion and analyses and the report of the auditor over the periods, will be tabled at the Meeting and will be available at the Meeting. These documents are also available on the Company's SEDAR website at <a href="https://www.sedar.com">www.sedar.com</a>.

#### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

This Information Circular, including the disclosure below, briefly describes (and, where practicable, states the approximate amount) of any material interest, direct or indirect, of any informed person of the Company, any proposed director of the Company, or any associate or affiliate of any informed person or proposed director, in any transaction since the commencement of the Company's most recently completed financial

year or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries

Other than as disclosed herein or in the Financial Statements, no informed person of the Company, any proposed director of the Company, or any associate or affiliate of any informed person or proposed director has any material interest, direct or indirect, in any transaction since the commencement of our most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries. An "informed person" means a director or executive officer of a reporting issuer; a director or executive officer of a person or company that is itself an informed person or subsidiary of a reporting issuer; any person or company who beneficially owns, directly or indirectly, voting shares of a reporting issuer or who exercises control or direction over shares of the reporting issuer or a combination of both carrying more than 10% of the voting rights attached to all outstanding voting securities of the reporting issuer; and a reporting issuer that has purchased, redeemed or otherwise acquired any of its securities, for so long as it hold any of its securities.

#### MANAGEMENT CONTRACTS

The Named Executive Officers each provide their services to the Company pursuant to agreements that have been entered into by the Company. The Board reviews the executive compensation on an annual basis (with an effective date of May 1<sub>st</sub> of each year). Below is a summary of the material terms of these agreements.

John Cook – President & Chief Executive Officer

The Company entered into an agreement on April 1, 2011 with Tormin Resources Limited ("Tormin"), pursuant to which John Cook provides the services of the President and Chief Executive Officer to the Company for a monthly fee of \$6,000. Tormin also receives reimbursement of approved business expenses and rent. This agreement has a 12-month term, and is automatically renewed and continued for successive 12-month periods, unless terminated upon 60 (sixty) days prior notice by either party. Mr. Cook is not compensated directly by the Company but through Tormin.

## TERMINATION AND CHANGE OF CONTROL BENEFITS

Tormin's Agreement

The agreement with Tormin, through which Mr. Cook provides President and CEO services to the Company, does not provide for termination and/or change of control benefits other than noted above.

Estimated Incremental Payment on Termination

There would have been no incremental payments from the Company to Mr. Cook upon termination without cause in accordance with the above

#### PARTICULARS OF MATTERS TO BE ACTED UPON

# Continuation of the Option Plan

On June 10, 2011 the Directors adopted the Stock Option Plan, in substantially its current form, which was subsequently approved by the Shareholders. The purpose of the Stock Option Plan is to attract, retain and motivate Directors, Officers, employees and consultants (collectively, the "Participants") by providing them with the opportunity, through the granting of Options, to acquire a proprietary interest in the Company

and benefit from its growth. In Management's view, the ability to grant Options as a means of compensating Participants contributes to the Company's overall financial performance. As such, Management considers that the Stock Option Plan is beneficial to the Company as it provides the Company with greater flexibility to compensate eligible Participants with grants of Options and encourage Participant ownership of the Company.

The Stock Option Plan is a "rolling" plan. The policies of the TSX Venture Exchange ("TSX-V") require that a "rolling" stock option plan (where a specific maximum number of shares issuable under the plan is not fixed), such as that of the Company, be ratified by the Shareholders at each annual meeting.

The Stock Option Plan provides that eligible persons there under include any Director, employee, (full-time or part-time), Officer or consultant of the Company or any subsidiary thereof, may be granted Options by the Company. A consultant means an individual (including an individual whose services are contracted through a personal holding company) with whom the Company or a subsidiary has a contract for substantial services.

# Summary of Stock Option Plan

The full Stock Option Plan is available from the Company upon request. The material terms of the Stock Option Plan are as follows:

- 1. The number of Common Shares which may be reserved for issuance to eligible persons (as defined in the Stock Option Plan) is a maximum of 10% of the issued and outstanding Common Shares.
- 2. No one person shall be issued Options representing more than 5% of the issued and outstanding Common Shares in any 12-month period.
- 3. All Options will be non-assignable and non-transferable and may be granted for a term not exceeding five years, unless the Company is listed on Tier 1 of the TSX-V in which case the Options may be granted for a term not exceeding ten years.
- 4. The exercise price of Options issued may be issued at the market price of the Common Shares as listed on the TSX-V, subject to any discounts permitted by applicable legislative and regulatory requirements.
- 5. No financial assistance can be provided by the Company to Option holders to facilitate the purchase of Common Shares under the Stock Option Plan.
- 6. The Stock Option Plan also contains anti-dilution provisions usual to plans of this type.
- 7. If an option holder ceases to be a Director, Officer, or employee or consultant of the Company (other than by reason of death), then the Options will expire no later than 90 days following that date.
- 8. Investor relations persons may not be granted Options exceeding 2% of outstanding Common Shares and such Options must vest over one year with no more than 25% of the Options vesting in each quarter.

During the Company's financial years ended April 30, 2019 and 2018, no options were granted to eligible optionees.

## A copy of the Plan will be available for inspection at the Meeting.

At the Meeting, shareholders will be asked to vote on the following resolution, with or without variation:

# "IT IS HEREBY RESOLVED, THAT:

- 1. The Stock Option Plan, the material terms of which are summarized in this Information Circular is hereby ratified and the Board is hereby authorized, without further approval of the Shareholders, to make any further amendments to the Stock Option Plan as may be required by the TSX-V.
- 2. Any director or officer of the Company is hereby authorized for, on behalf of, and in the name of the Company to do and perform or cause to be done or performed all such things, to take or cause to be taken all such actions, to execute and deliver or cause to be executed and delivered all such agreements, documents and instruments, contemplated by, necessary or desirable in connection with the Stock Option Plan and the foregoing resolutions, as may be required from time to time and contemplated and required in connection therewith, or as such director or officer in his or her discretion may consider necessary, advisable or appropriate in order to give effect to the intent and purposes of the foregoing resolutions, and the doing of such things, the taking of such actions and the execution of such agreements, documents and instruments.

An ordinary resolution is a resolution passed by the shareholders of the Company at a general meeting by a simple majority of the votes cast in person or by proxy.

The Board recommends that shareholders vote in favour of the above resolution.

Unless otherwise directed, or where the instructions are unclear, the persons named in the enclosed Proxy intend to vote FOR the ratification and approval of the share option plan until the next annual meeting of the Company.

#### ADDITIONAL INFORMATION

Additional information relating to the Company is included in the Company's audited financial statements for the years ended April 30, 2019 and 2018, the auditor's report on the financial statements and related management discussion and analysis which are filed on SEDAR (www.sedar.com). Copies of the Company's most current interim financial statements and related management discussion and analysis, and additional information may be obtained from www.sedar.com and upon request from the Company by telephone at (416) 200-8073.

## **OTHER MATTERS**

The Board is not aware of any other matters which it anticipates will come before the Meeting as of the date of mailing of this Circular.

The contents of this Circular and its distribution to shareholders have been approved by the Board.

DATED at Vancouver, British Columbia, this 12th day of November, 2019.

## BY ORDER OF THE BOARD OF DIRECTORS

"John F. Cook"

John F. Cook

President & Chief Executive

Officer