# AMENDMENT NO. 1 TO LOAN AGREEMENT

| This Amendment No. 1         | l (this "Amendm | nent") to that Loan <i>i</i> | Agreement dated   | November 25    | i, 2024 (the  |
|------------------------------|-----------------|------------------------------|-------------------|----------------|---------------|
| "Loan Agreement") between EM | MP Metals Corp. | . and Tembo Capita           | al Holdings Guern | sey Limited (d | collectively, |
| the "Parties") is entered as | March 11        | , 2025 (the "Effe            | ective Date").    |                | _             |

#### WHEREAS:

- A. The Parties have previously entered into the Loan Agreement; and
- B. The Parties desire to amend the Loan Agreement as set forth in this Amendment,

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

- 1. Unless otherwise defined in this Amendment, capitalized terms used but not defined shall have their respective meanings as set forth in the Loan Agreement.
- 2. The definition of "Commitment" in Section 1.1 of the Loan Agreement is deleted in its entirety and replaced with the following:

""Commitment"

means a non-revolving drawdown facility in the aggregate amount of up to US\$3,000,000 made available by the Lender to the Borrower, and as reduced from time to time by the amount of any Drawdown Amount that is funded, of which US\$2,000,000 has been funded as of November 26, 2024;"

- 3. The definition of "Commitment Period" in Section 1.1 of the Loan Agreement is deleted in its entirety and replaced with the following:
  - ""Commitment Period"

means the period commencing on the Effective Date and expiring on the earlier of (a) March 14, 2025, (b) the date on which the balance of the Commitment is reduced to nil or (c) the date on which this Agreement is terminated in accordance with its terms;"

- 4. The definition of "Securities" in Section 1.1 of the Loan Agreement is deleted in its entirety and replaced with the following:
  - ""Securities"

means, collectively, (i) the Arrangement Fee Warrants, (ii) any Drawdown Fee Warrants and (iii) any Warrant Shares;"

- 5. Section 5.1(g)(ii) of the Loan Agreement is deleted in its entirety and replaced with the following:
  - "(ii) The Borrower will introduce an amendment to the Resolution (as amended, the "Amended Resolution") at the AGM to approve and authorize the creation of Tembo Capital Holdings UK Ltd and its Affiliates as "Control Persons" of the Borrower, and upon approval of the Amended Resolution by the shareholders of the Borrower, Tembo Capital Holdings UK Ltd and its Affiliates, including but not limited to the Lender, may own or control equal to or greater than 20% of the issued and outstanding Common Shares on a diluted or partially diluted basis, which Amended Resolution was introduced by the Borrower at the AGM held on December 4, 2024."

6. Section 5.2 of the Loan Agreement is deleted in its entirety and replaced with the following:

#### **"5.2 Undertaking of the Borrower**

The Borrower hereby undertakes to the Lender that it will use its best efforts to obtain shareholder approval of the Amended Resolution for Tembo Capital Holdings UK Ltd and its Affiliates, including but not limited to the Lender, to own or control equal to or greater than 20% of the issued and outstanding Common Shares (on a diluted or partially diluted basis) at the AGM, which shareholder approval of the Amended Resolution was received at the AGM held on December 4, 2024."

7. Section 6.1 of the Loan Agreement is deleted in its entirety and replaced with the following:

#### "6.1 Use of Funds

The subscription monies received by the Borrower as Drawdown Amounts pursuant to this Agreement shall be used by the Borrower for potential land payments and/or general working capital purposes."

- 8. Schedule "A" attached to the Loan Agreement is deleted in its entirety and replaced with Schedule "A" attached to this Amendment.
- 9. Schedule "D" attached to the Loan Agreement is deleted in its entirety and replaced with Schedule "D" attached to this Amendment.
- 10. Schedule "E" attached to the Loan Agreement is deleted in its entirety and replaced with Schedule "E" attached to this Amendment.
- 11. This Amendment, together with the Loan Agreement as amended hereby, constitutes the entire agreement and understanding of the Parties with respect to those subject matters hereof and thereof, and supersedes all prior and contemporaneous negotiations, correspondence, agreements, understandings, duties and obligations with respect to the subject matters hereof.
- 12. Except as modified by this Amendment, the Loan Agreement remains in full force and effect in accordance with its terms, and is hereby ratified, confirmed and approved in all respects by the Parties without any further modification.
- 13. This Amendment may be executed in any number of counterparts and delivered by email or facsimile, each of which shall be deemed to be an original, but all of which together shall constitute the same Amendment. Execution and delivery of this Amendment by facsimile or other electronic means shall be deemed to be, and shall have the same effect as, execution by an original signature and delivery in person.

[Signatures on the following page]

| EMP METALS CORP.                        |                                       |  |
|---|---------------------------------------|--|
| Per:                                    | "Karl Kottmeier" Authorized Signatory |  |
| TEMBO CAPITAL HOLDINGS GUERNSEY LIMITED |                                       |  |
| Per:                                    | "Greg Kok" Authorized Signatory       |  |

**IN WITNESS WHEREOF** the Parties have executed this Amendment as of the Effective Date.

## SCHEDULE "A"

## FORM OF ACCREDITED INVESTOR CERTIFICATE

| TO:      | EMP Metals Corp. (the "Borrower")   |
|----------|---|
| FROM:    | Tembo Capital Holdings Guernsey Limited (the "Lender")  |
| RE:      | Loan Agreement dated effective November 25, 2024, as amended on <u>March 11</u> , 2025 (the "Loan Agreement"), between the Borrower and the Lender  |
|          | rtificate is delivered pursuant to Section 2.6(a) of the Loan Agreement. Capitalized terms used in tificate but not defined have the meanings given to them in the Loan Agreement.  |
| in their | dersigned, [•], the duly appointed [•] of the Lender, certifies for and on behalf of the Lender and not personal capacity, and without personal liability that the Accredited Investor Representations are discorrect in all material respects as of the date of this certificate, including the following: |
| 1.       | the Lender is an "accredited investor" (as such term is defined in NI 45-106) and, specifically, is a [•]; and  |
| 2.       | The Lender is acquiring Securities as principal for its own account.  |
|          | NESS WHEREOF the undersigned has signed this certificate as of the [•] day of [•], 202[•] on behalf<br>ender and without personal liability.  |
| TEMBO    | CAPITAL HOLDINGS GUERNSEY LIMITED   |
| Per:     | Name: Title:  |

## SCHEDULE "D"

## FORM OF DRAWDOWN NOTICE

| TO:   | Tembo Capital Holdings Guernsey Limited (the "Lender")  |  |  |  |
|---|---|--|--|--|
| FROM:                                       | EMP Metals Corp. (the "Borrower")   |  |  |  |
| RE:   | Loan Agreement dated effective November 25, 2024, as amended on <u>March 11</u> , 2025 (the "Loan Agreement"), between the Borrower and the Lender  |  |  |  |
| pursuant to whi                             | Notice is being delivered to the Lender pursuant to Section 2.3 of the Loan Agreement, ch the Borrower requests the Lender to wire the Drawdown Amount of US\$[•] by the date usiness days following the date of this Drawdown Notice, in accordance with the following s |  |  |  |
| [•]   |   |  |  |  |
|   | ereby certifies that all conditions precedent to the delivery of this Drawdown Notice pursuant eement have been satisfied (or waived in writing by the Lender).   |  |  |  |
| DATED effective this [•] day of [•] 202[•]. |   |  |  |  |
| EMP METALS                                  | CORP.   |  |  |  |
| Per:Authori                                 | zed Signatory   |  |  |  |

## SCHEDULE "E"

#### FORM OF PROMISSORY NOTE

| EXECUTED BY:  | EMP Metals Corp. (the "Borrower")   |
|---|---|
| IN FAVOUR OF:   | Tembo Capital Holdings Guernsey (the "Lender")  |
| DRAWDOWN AMOUNT:  | US\$[•] (the "Drawdown Amount")   |
| the earlier of the (i) Maturity I<br>Drawdown Amount of US\$[•],<br>of the Drawdown Amount the<br>accordance with and pursuan | Borrower hereby promises to pay to or to the order of the Lender, on or by Date, (ii) the Mandatory Repayment Date and (iii) the Acceleration Date, the together with interest thereon at the rate of 13.5% per annum for any portion at is outstanding and for the period of time such portion is outstanding, in to the terms of the loan agreement dated November 25, 2024, as amended a "Loan Agreement"), between the Borrower and Lender. |
|   | ment, demand, notice, protest and notice of dishonour and all other demands ith the delivery, acceptance, performance, default or enforcement of this   |
| Lender and in every case pays<br>upon notice being given by the<br>affected by the state of acco                              | omissory Note may be negotiated, assigned, discounted, or pledged by the ment will be made to the holder of this Promissory Note instead of the Lender ne holder to the undersigned, and no holder of this Promissory Note will be bunts between the undersigned and the Lender or by any equities existing the Lender and will be deemed to be a holder in due course and for the value by it.   |
| Unless otherwise defined, all<br>Loan Agreement.  | capitalized terms used herein shall have the meaning given to them in the   |
| DATED effective this [•] day o  | f [•] 202[•].   |
| EMP METALS CORP.  |   |
| Per: Authorized Signatory   |   |
| Authorized Signatory  |   |