

# KWG RESOURCES INC.

## NOTICE OF ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

**NOTICE (the “Notice”) IS HEREBY GIVEN that the Annual and Special Meeting of Shareholders (the “Meeting”) of KWG RESOURCES INC. (the “Corporation”), for the year ended December 31, 2010, will be held on Wednesday, February 29, 2012 at 11:00 a.m. (local time), at Saint-James Club of Montreal, 1145 Union Avenue, Montreal, Québec, for the following purposes:**

- (a) TO receive the audited consolidated financial statements of the Corporation for the years ended December 31, 2010 and 2009 and the auditor’s report thereon;
- (b) TO elect directors of the Corporation;
- (c) TO appoint the auditors of the Corporation and to authorize the directors to fix their remuneration;
- (d) TO consider, and if deemed advisable, pass a special resolution, with or without variation, the full text of which is reproduced as Schedule “A” to the Management Proxy Circular and incorporated by reference in this Notice (the “**Capital Reorganization Resolution**”), authorizing the Corporation to:
  - (i) convert each issued and outstanding common share of the Corporation (each, a “**Common Share**” and collectively, the “**Common Shares**”) into one share of a newly-created class of share to be designated as “Subordinate Voting Shares” (the “**Conversion**”), such Conversion to become effective concurrently with, and being subject to, the creation of the Subordinate Voting Shares; and
  - (ii) amend its articles (the “**Articles**”) to (A) create a new class of shares to be designated as “Multiple Voting Shares” and a new class of shares to be designated as “Subordinate Voting Shares”; and (B) immediately upon the Conversion becoming effective, remove the authorized Common Shares, none of which will be issued and outstanding and to repeal the provisions regarding the rights and restrictions attaching to the Common Shares set out in the Articles;
- (e) TO consider, and if deemed advisable, pass a special resolution, with or without variation, the full text of which is reproduced in the Management Proxy Circular accompanying this Notice under the heading “Creation of Special Shares” and incorporated by reference in this Notice, authorizing the Corporation (the “**Special Shares Resolution**”), to amend the Articles to create a new class of special shares, issuable in series, to be designated as “Special Shares”;
- (f) TO consider, and if deemed advisable, pass a special resolution, with or without variation, the full text of which is reproduced in the Management Proxy Circular accompanying this Notice under the heading “Continuance of the Corporation to the *Canada Business Corporations Act*” and incorporated by reference in this Notice (the “**Continuance Resolution**”), approving the continuance of the Corporation from the jurisdiction of the *Business Corporations Act* (Québec) to the jurisdiction of the *Canada Business Corporations Act* (the “**Continuance**”);
- (g) TO consider, and if deemed advisable, pass a special resolution, with or without variation, the full text of which is reproduced in the Management Proxy Circular accompanying this Notice under the heading “Amendment to the Articles of the Corporation” and incorporated by reference in this Notice, authorizing the Corporation (the “**Amended Articles Resolution**”), only if the Continuance Resolution is not approved by the shareholders at the Meeting or the Corporation decides not to proceed with the Continuance, to amend the Articles to provide the directors with the ability to appoint additional directors between annual meetings of shareholders and to permit the holding of any shareholders’ meeting in or outside of the Province of Québec ;
- (h) TO consider, and if deemed advisable, to pass an ordinary resolution, with or without variation, ratifying the amendments to the Corporation’s By-Law 1997-1, the full text of which is reproduced as Schedule “E” to the Management Information Circular;
- (i) TO consider, and if deemed advisable, to pass an ordinary resolution, with or without variation, re-approving the Corporation’s Rolling Share Option Plan (the “**Stock Option Plan**”), which provides that the maximum number of Common Shares that may be reserved and set aside for issuance under the Stock Option Plan shall not exceed 10% of the aggregate number of Common Shares outstanding;
- (j) TO consider, and if deemed advisable, pass an ordinary resolution, with or without variation, to amend the Stock Option Plan, in the event the Capital Reorganization is completed, to provide that the maximum number of Subordinate Voting Shares which may be reserved and set aside for issuance under the Stock Option Plan, as amended, shall not exceed 10% of the aggregate number of Subordinate Voting Shares outstanding calculated on the basis that all Multiple Voting Shares outstanding have been converted to Subordinate Voting Shares; and
- (k) TO transact such other business as may properly be brought before the Meeting, or any adjournment thereof.

A shareholder of the Corporation may (i) in connection with the Capital Reorganization Resolution and the Special Shares Resolution, exercise the right to demand that the Corporation repurchase its Common Shares pursuant to Section 373 of the *Business Corporations Act* (Québec), and (ii) in connection with the Continuance Resolution, exercise the right to demand

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that the Corporation repurchase its Common Shares pursuant to Section 372 of the *Business Corporations Act* (Québec), the whole as described in the Management Proxy Circular accompanying this Notice under the heading “Right to Demand Repurchase of Common Shares”.

**The details of the matters proposed to be put before the Meeting are set forth in the Management Information Circular accompanying the Notice, which is supplemental to and expressly made part of this Notice.**

A Proxy Form is enclosed herewith. Registered Shareholders who are unable to attend the Meeting in person are requested to complete, date, sign and return the enclosed Proxy Form to Computershare Investor Services Inc., Attention Proxy Department by mail or personal delivery to 100 University Avenue, 9th Floor, Toronto, Ontario M5J 2Y1 or by fax to 1-866-249-7775, in either case, prior to 5:00 p.m. (Toronto time) on February 27, 2012 or, if the Meeting is adjourned or postponed, not less than 48 hours (excluding Saturdays, Sundays and holidays) prior to such adjourned or postponed meeting. Non-registered Shareholders receiving these materials through their broker or other intermediary should complete and return the voting instruction form provided to them by their broker or other intermediary in accordance with the instructions provided therein.

DATED at Montréal, Québec, this 27<sup>th</sup> day of January, 2012.

**BY ORDER OF THE BOARD OF DIRECTORS**

(s) *Luce L. Saint-Pierre*

Luce L. Saint-Pierre

Corporate Secretary

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## MANAGEMENT PROXY CIRCULAR

### SOLICITATION OF PROXIES BY MANAGEMENT

**This Management Proxy Circular is furnished in connection with the solicitation by the management of KWG Resources Inc. (the "Corporation") of proxies to be used at the Annual and Special Meeting of shareholders and any adjournment thereof (the "Meeting") of the Corporation to be held at the time and place and for the purposes set forth in the Notice of Meeting. It is expected that the solicitation will be made primarily by mail. However, officers and employees of the Corporation may also solicit proxies by telephone, facsimile, e-mail or in person.**

**In addition, the Corporation has also retained Kingsdale Shareholder Services Inc. ("Kingsdale") as its proxy solicitation agent to assist the Corporation in soliciting proxies, including contacting Shareholders by telephone. If you have any questions about how to vote your shares, please contact Kingsdale, toll-free in North America at 1-877-659-1825 or collect call outside North America at 416-867-2272 or by email at [contactus@kingsdaleshareholder.com](mailto:contactus@kingsdaleshareholder.com). In connection with these services, the Corporation will pay Kingsdale approximately \$55,000 and Kingsdale will be reimbursed for its reasonable out-of-pocket expenses. The total cost of the solicitation of proxies will be borne by the Corporation.**

### APPOINTMENT AND REVOCATION OF PROXIES

The persons named in the enclosed form of proxy are directors and officers of the Corporation. A shareholder has the right to appoint as his or her proxy a person, who need not be a shareholder, other than those whose names are printed on the accompanying form of proxy. **A shareholder who wishes to appoint some other person to represent him or her at the Meeting may do so either by inserting such other person's name in the blank space provided in the enclosed form of proxy and signing the form of proxy or by completing and signing another proper form of proxy.**

To be valid, the Proxy Form must be received by Computershare not later than 5:00 p.m. (Toronto time) on February 27, 2012, or at least 48 hours (excluding Saturdays, Sundays and holidays) before the date of the Meeting in the case of any adjournment or postponement thereof.

A shareholder who has given a proxy may revoke it, as to any motion on which a vote has not already been cast pursuant to the authority conferred by it, by an instrument in writing executed by the shareholder or by the shareholder's attorney authorized in writing or, if the shareholder is a company, under its corporate seal or by an officer or attorney thereof duly authorized. The revocation of a proxy, in order to be acted upon, must be deposited with Computershare Investor Services Inc. (Attention: Proxy Department), 100 University Avenue, 9<sup>th</sup> Floor, Toronto, Ontario, M5J 2Y1 prior to 5:00 p.m. on the second to last business day immediately preceding the Meeting or with the Secretary of the Corporation before the commencement of the Meeting or at any adjournment thereof.

### EXERCISE OF DISCRETION BY PROXIES

**Shares represented by properly executed proxies in favour of the persons designated in the enclosed form of proxy, in the absence of any direction to the contrary, will be voted: (i) for the election of directors; (ii) for the appointment of auditors; (iii) for the Capital Reorganization (as defined herein); (iv) for the creation of the Special Shares (as defined herein); (v) for the Continuance (as defined herein); (vi) for the amendments to the existing articles of the Corporation; (vii) for the amendments to the Corporation's By-Law 1997-1; (viii) for the re-approval of the Stock Option Plan (as defined herein); and (ix) for the amendment to the Stock Option Plan, all as further described in this Management Proxy Circular.** Instructions with respect to voting will be respected by the persons designated in the enclosed form of proxy. With respect to amendments or variations to matters identified in the Notice of Meeting and with respect to other matters which may properly come before the Meeting, such shares will be voted by the persons so designated in their discretion. As of the date of this Management Proxy Circular, management of the Corporation knows of no such amendments, variations or other matters.

### NON-REGISTERED SHAREHOLDERS

Only registered shareholders or the persons they appoint as their proxies are permitted to vote at the Meeting. However, in many cases, shares beneficially owned by a person (a "**Non-Registered Holder**") are registered either: (i) in the name of an intermediary (an "**Intermediary**") that the Non-Registered Holder deals with in respect of the shares, such as securities dealers or brokers, banks, trust companies, and trustees or administrators of self-administered RRSPs, RRIFs, RESPs, TFSA's and similar plans; or (ii) in the name of a clearing agency of which the Intermediary is a participant. In accordance

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with National Instrument 54-101 of the Canadian Securities Administrators, entitled “Communication with Beneficial Owners of Securities of a Reporting Issuer”, the Corporation has distributed copies of the Notice of Meeting and this Management Proxy Circular (collectively, the “**Meeting Materials**”) to the clearing agencies and Intermediaries for distribution to Non-Registered Holders. Intermediaries are required to forward the Meeting Materials to Non-Registered Holders, and often use a service company for this purpose. Non-Registered Holders will either:

- (a) typically, be provided with a computerized form (often called a “voting instruction form”) which is not signed by the Intermediary and which, when properly completed and signed by the Non-Registered Holder and returned to the Intermediary or its service company, will constitute voting instructions which the Intermediary must follow. In order for the applicable computerized form to validly constitute a voting instruction form, the Non-Registered Holder must properly complete and sign the form and submit it to the Intermediary or its service company in accordance with the instructions of the Intermediary or service company. In certain cases, the Non-Registered Holder may provide such voting instructions to the Intermediary or its service company through the Internet or through a toll-free telephone number; or
- (b) less commonly, be given a proxy form which has already been signed by the Intermediary (typically by a facsimile, stamped signature), which is restricted to the number of shares beneficially owned by the Non-Registered Holder but which is otherwise not completed. In this case, the Non-Registered Holder who wishes to submit a proxy should properly complete the proxy form and submit it to Computershare Investor Services Inc. (Attention: Proxy Department), 100 University Avenue, 9<sup>th</sup> Floor, Toronto, Ontario, M5J 2Y1.

In either case, the purpose of these procedures is to permit Non-Registered Holders to direct the voting of the shares which they beneficially own.

Should a Non-Registered Holder who receives a voting instruction form wish to vote at the Meeting in person (or have another person attend and vote on behalf of the Non-Registered Holder), the Non-Registered Holder should print his or her own name, or that of such other person, on the voting instruction form and return it to the Intermediary or its service company. Should a Non-Registered Holder who receives a proxy form wish to vote at the Meeting in person (or have another person attend and vote on behalf of the Non-Registered Holder), the Non-Registered Holder should strike out the names of the persons set out in the proxy form and insert the name of the Non-Registered Holder or such other person in the blank space provided and submit it to Computershare Investor Services Inc. at the address set out above.

**In all cases, Non-Registered Holders should carefully follow the instructions of their Intermediary, including those regarding when, where and by what means the voting instruction form or proxy form must be delivered.**

A Non-Registered Holder may revoke voting instructions which have been given to an Intermediary at any time by written notice to the Intermediary.

#### **INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON**

No person who has been a director or executive officer of the Corporation at any time since the beginning of the Corporation’s last completed financial year or any associate or affiliate of any such director, executive officer or proposed nominee has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

#### **VOTING SECURITIES AND PRINCIPAL HOLDERS**

The directors of the Corporation have fixed January 25, 2012 (the “**Record Date**”), at the close of business, as the record date for the determination of the shareholders entitled to receive notice of the Meeting and to vote thereat. All holders of at least one common share of the Corporation (a “**Common Share**”) as of that date will have the right to vote at the Meeting, except to the extent that a person has transferred any of his Common Shares after such record date and the transferee of those shares (i) produces properly endorsed share certificates, or (ii) otherwise establishes that he owns the shares and demands, no later than ten days before the Meeting, that his name be included in the list prepared by the transfer agent before the Meeting, in which case the transferee will be entitled to vote at the Meeting.

As of the date hereof, 669,623,941 Common Shares were outstanding, each giving the right to one vote at the Meeting. To the knowledge of the directors and officers of the Corporation, the only persons, firms or corporations who own, as of the

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Record Date, directly or indirectly, or exercise control or direction over voting securities of the Corporation carrying more than 10% of the voting rights attached to any class of voting securities of the Corporation, are as follows:

Shareholder Name	Number of Common Shares	Percentage of Issued Shares
Cliffs Greene B.V.	111,733,215	16.68%

## ELECTION OF DIRECTORS

The board of directors of the Corporation (the “**Board**”) proposes to nominate the six persons named below for election as directors of the Corporation, all of whom, except for Mr. Pladsen, are current directors of the Corporation. Unless otherwise directed, it is the intention of management nominees to vote proxies in the accompanying form of proxy for these six nominees. Each director will hold office until the next annual meeting of shareholders or until the election of his successor, unless he resigns or his office becomes vacant by removal, death or other cause or is replaced in accordance with the by-laws of the Corporation.

The following table sets out the name of each of the persons proposed to be nominated for election as director, all other positions and offices with the Corporation now held by such person, his municipality of residence and principal occupation, the year in which such person became a director of the Corporation, and the number of Common Shares that such person has advised are beneficially owned, controlled or directed, directly or indirectly, by such person as at the date indicated below.

Name, Position with the Corporation and Province/State of Residence	Principal Occupation	Date Became a Director of the Corporation	Number of Common Shares Beneficially Owned, Controlled or Directed, Directly or Indirectly
FRANK C. SMEENK, <sup>(2)</sup> President, Chief Executive Officer and Director <i>Ontario, Canada</i>	President and Chief Executive Officer of the Corporation	April 14, 1998	8,447,500 of which 1,010,000 are held indirectly
DOUGLAS M. FLETT, <sup>(2)(3)</sup> Director <i>Ontario, Canada</i>	Treasurer and general counsel of <i>Fletcher Nickel Inc.</i> , a public junior mining company	January 25, 2006	800,000 of which 452,000 are held indirectly
BRUCE REID <sup>(4)</sup> Director <i>Ontario, Canada</i>	President and Chief Executive Officer of <i>Carlisle Goldfields Inc.</i> a public junior mining company	July 9, 2009	2,400,000
RENÉ GALIPEAU <sup>(3)(4)</sup> Director <i>Ontario, Canada</i>	Vice-Chairman and Chief Executive Officer of <i>Nuinsco Resources Limited</i> , a public mineral exploration and development company and <i>Victory Nickel Inc.</i> a public nickel exploration and development company	March 30, 2010	428,423
CYNTHIA THOMAS <sup>(4)</sup> Director <i>Paris, France</i>	Self-employed financial advisor, since 2000	May 21, 2010	None
THOMAS PLADSEN Director <i>Ontario, Canada</i>	Chief Financial Officer of Atacama Pacific Gold Corporation, a public gold exploration and development company since September 2010. Prior to that, private businessman from July 2009 to August 2010, and Chief Executive Officer of Andina Minerals Inc., a public gold exploration and development company from January 2005 to July 2009	Nominee	None

- (1) The information as to residence, principal occupation and number of shares beneficially owned, or controlled or directed, directly or indirectly, by the nominees was provided by the respective nominees.
- (2) Member of the Governance Committee. Currently the other member of the Governance Committee is Mousseau Tremblay who is not standing for re-election as a director of the Corporation.
- (3) Member of the Audit Committee. Currently the other member of the Audit Committee is Michael Harrington who is not standing for re-election as a director of the Corporation.
- (4) Member of the Compensation Committee.

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Except for Mr. Pladsen, all of the nominees whose names are above mentioned have previously been elected directors of the Corporation at a shareholders' meeting for which a proxy circular was issued. Mr. Pladsen has extensive experience in corporate financing and financial reporting for public and private companies. Mr. Pladsen received his Chartered Accountant designation with KPMG LLP in Toronto and London, England, in the mid 1980's and has since held various financial positions and/or has been a member of the boards of directors of Toronto Stock Exchange listed, TSX Venture Exchange listed and private mining and technology companies. Currently, Mr. Pladsen is also the Chief Financial Officer of Merc International Minerals Inc., a public gold exploration and development company, a position he has held since from 2008 and performs consulting work for several TSX Venture Exchange listed junior mining companies. Mr. Pladsen holds a Bachelor of Business Administration degree from Wilfrid Laurier University.

Except as mentioned further, to the knowledge of the Corporation, none of the foregoing nominees for election as a director:

- (a) is, as at the date of this Management Information Circular, or has been, within the last ten years, a director, or executive officer of any company that, while that person was acting in that capacity:
  - (i) was the subject of an order while the nominee was acting in the capacity as director, chief executive officer or chief financial officer; or
  - (ii) was subject to an order that was issued, after the nominee ceased to be a director, chief executive officer or chief financial officer, and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer; or
- (b) is, as at the date of this Management Information Circular or has been within the last ten years has been, a director or executive officer of any company that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (c) has, within the last ten years, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold his assets.

Mr. *René Galipeau*, served as Senior Vice-President and CFO of HMZ Metals Inc. in 2005 when a cease trade order was issued halting trading by management and insiders of HMZ due to failure to file interim financial statements. The cease trade order was in effect until two days following the filing of financial statements for the three-month period ended June 30, 2005, which statements were filed on October 19, 2005. Subsequent to resigning from his position at HMZ Metals Inc., Mr. Galipeau was subject to a management cease trade order in connection with the failure of HMZ Metals Inc. to file annual financial statements for the year ended December 31, 2005, which statements were filed on December 21, 2007.

Except as mentioned further, to the knowledge of the Corporation, none of the foregoing nominees for election as director has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding whether to vote for a proposed director.

Mr. *Frank C. Smeenck* – On June 8, 1999 MacDonal Oil Exploration Ltd. (“**MacDonald Oil**”) commenced a share exchange takeover bid offering under the provisions of the Canada Business Corporations Act, for the shares of Bresea Resources Ltd. (“**Bresea**”) (the “**Offer**”). Thirty-five minutes prior to the Offer's expiry on July 12, 1999, the Ontario and Alberta Securities Commissions (the “**Commissions**”) issued Temporary Orders to cease trading in the shares of Bresea and the consideration to be paid for some 22 million Bresea shares previously tendered to the Offer. At a joint hearing of the Commissions convened on August 11, 1999 the Commissions issued orders (the “**Orders**”) in both Alberta and Ontario that trading cease by MacDonal Oil in the shares of Bresea and the consideration to have been paid for them by MacDonal Oil until, among other things, all such Bresea shares were returned to or withdrawn by their prior holders. All the Bresea shares were returned or withdrawn. Mr. Smeenck was, at the time of the Orders' effect, an officer and director of MacDonal Oil.

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In consequence of the Orders, MacDonald Oil was unable to satisfy its auditor as to the value of its investment in the Offer, prior to the time for filing its subsequent annual financial statements. Its application to the Ontario Securities Commission (“OSC”) for leave to therefore extend the time for filing was declined by the issue of a 15-day Temporary Order on February 2, 2000 which was dissolved on its expiry by the Issuer’s timely filings in the interim. Mr. Smeenk was made a party to the Temporary Order as a then-current insider of the Issuer.

Mr. Smeenk and MacDonald Oil (and other persons) entered into a settlement agreement with the OSC dated January 8, 2001 whereunder the parties agreed to the settlement of proceedings initiated by the OSC in respect of instances of non-compliance by Mr. Smeenk and MacDonald Oil (and others) with filing, disclosure and trading requirements under Ontario securities laws. The terms of the settlement provided that, *inter alia*, (i) each of the respondents would be reprimanded by the OSC; (ii) Mr. Smeenk would make a payment of \$5,000 to the OSC in respect of the OSC’s costs; (iii) commencing March 21, 2001, Mr. Smeenk would cease trading in any securities acquired by him after the date of the settlement for a period of one year; and (iv) Mr. Smeenk could continue as a director and as executive vice-president of MacDonald Oil but would be prohibited, for a period of two years, from assuming the responsibilities of certain of MacDonald Oil’s other offices, or acting as the chair of its board of directors or of any of its board committees.

Final Orders to cease trading in the shares of MacDonald Oil were issued by the Ontario Securities Commission on January 24, 2002, by the British Columbia Securities Commission on January 25, 2002 and by the Québec Securities Commission on February 4, 2002. Mr. Smeenk continues to be a director and officer of MacDonald Oil.

## **EXECUTIVE COMPENSATION**

### **Compensation Discussion and Analysis**

The purpose of this Compensation Discussion and Analysis (“CD&A”) is to provide information about the Corporation’s executive compensation objectives and processes and to discuss compensation decisions relating to the Corporation’s senior officers, being the two identified named executive officers (the “NEOs”) for the year ended December 31, 2010. The NEOs who are the focus of the CD&A and who appear in the compensation tables of this Management Proxy Circular are: Frank C. Smeenk, President and Chief Executive Officer (“CEO”) of the Corporation and Thomas E. Masters, the Chief Financial Officer (“CFO”) of the Corporation. In addition, since Mr. Masters became CFO in September 2009, certain information relating to compensation prior to the year ended December 31, 2010 is provided for each of Mr. Leonard Teoli who was CFO from May 2009 to September 2009 and Mr. Martin Nicolletti who was CFO prior to May 2009.

#### Compensation Committee

In order to assist the Board in fulfilling its oversight responsibilities with respect to human resources matters, the Board has established the compensation committee (the “**Compensation Committee**”). Currently, the Compensation Committee is comprised of three directors, namely Bruce Reid, Cynthia Thomas and René Galipeau who replaced Michael S. Harrington and Douglas M. Flett in August 2010. All of the current Compensation Committee members are independent within the meaning of National Instrument 58-101 - *Disclosure of Corporate Governance Practices* (“**NI 58-101**”).

Until his replacement as a member of the Compensation Committee in 2010, Mr. Harrington was not considered to be independent because he was the Chairman of the Board until May 2010 and had an employment agreement with the Corporation. At the relevant time, the Board discussed Mr. Harrington’s appointment to the Compensation Committee and determined that such appointment was appropriate given Mr. Harrington’s experience in the mining industry. Mr. Harrington removed himself from any decisions relating to his own compensation.

The Compensation Committee’s purpose is to: (i) establish the objectives that will govern the Corporation’s compensation program; (ii) oversee and approve the compensation and benefits paid to the CEO and other senior officers; (iii) recommend to the Board for approval executive compensation; (iv) oversee the Stock Option Plan (as defined herein); and (iv) promote the clear and complete disclosure to shareholders of material information regarding executive compensation.

#### Compensation Process

The Compensation Committee relies on the knowledge and experience of its members and the recommendations of the CEO to set appropriate levels of compensation for senior officers. Neither the Corporation nor the Compensation Committee currently has any contractual arrangement with any executive compensation consultant.

The Compensation Committee reviews and makes determinations with respect to senior officer compensation on an annual basis. When determining senior officer compensation, the Compensation Committee evaluates the CEO's achievements during the preceding year and reviews the performance of other senior officers (as evaluated by the CEO based on their achievements during the preceding year).

The Compensation Committee uses all the data available to it to ensure that the Corporation is maintaining a level of compensation that is both commensurate with the size and activities of the Corporation and sufficient to retain key personnel.

In reviewing comparative data, the Compensation Committee refers to public information on executive compensation but does not engage in benchmarking for the purpose of establishing compensation levels relative to any predetermined level. It did however look at compensation paid to executives by certain companies such as Freewest Canada Resources Inc. and Nuinsco Resources Limited. In the Compensation Committee's view, external data provides insight into external competitiveness, but it is not an appropriate single basis for establishing compensation levels for the Corporation. External data is considered, along with an assessment of individual performance and experience, the Corporation's business strategy, and general economic considerations.

The Compensation Committee reviews the elements of the NEO's compensation in the context of the total compensation package (including base salary, long-term equity incentive awards, including prior awards under the Stock Option Plan) and recommends the NEOs' compensation packages. The Compensation Committee's recommendations regarding NEO compensation are presented to the independent members of the Board for their consideration and approval.

From time to time the Board grants stock options. The Board determines the particulars with respect of all options granted to senior officers and takes into account the previous grants. The exercise price of each option awarded under the Stock Option Plan is generally the closing price of the Common Shares on the day preceding the grant.

#### Compensation Program

##### *Principles/Objectives of the Compensation Program*

The primary goal of the Corporation's executive compensation program is to attract, motivate and retain top quality individuals at the executive level. The program is designed to ensure that the compensation provided to the Corporation's senior officers is determined with regard to the Corporation's business strategy and objectives, such that the financial interests of the senior officers are matched with the financial interests of the shareholders.

##### *Compensation Program Design and Analysis of Compensation Decisions*

Standard compensation arrangements for the Corporation's senior officers are composed of the following elements, which are linked to the Corporation's compensation and corporate objectives as follows:

<b>Compensation Element</b>	<b>Link to Compensation Objectives</b>	<b>Link to Corporate Objectives</b>
Base Salary or Consultant Fees	Attract and Retain Reward	Competitive pay ensures access to skilled employees necessary to achieve corporate objectives. Yearly review based on NEO performance.
Stock options	Motivate and Reward Align interests with shareholders	Long-term incentives motivate and reward senior officers to increase shareholder value by the achievement of long-term corporate strategies and objectives.

The Corporation is an exploratory stage mining company and will not be generating revenues from operations for a significant period of time. As a result, the use of traditional performance standards, such as corporate profitability, is not considered by the Compensation Committee to be appropriate in the evaluation of corporate or NEO performance. The compensation of the senior officers is based, in substantial part, on industry compensation practices, trends in the mining industry as well as achievement of the Corporation's business plans. In addition to the above compensation elements, the Compensation Committee is empowered to grant cash bonuses to senior officers in order to reward exceptional performance.

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*Base Salaries and Consultant Fees*

The Corporation provides NEOs with base salaries and/or consulting fees which represent their minimum compensation for services rendered during the fiscal year. NEOs’ base salaries depend on the scope of their experience, responsibilities, leadership skills, and performance. Base salaries and consulting fees are reviewed annually by the Compensation Committee. A description of the material terms of the CEO’s employment contract is provided under “Termination and Change of Control Benefits”. In addition to the above factors, decisions regarding salary increases are impacted by each NEO’s current salary, general industry trends and practices, competitiveness, and the Corporation’s existing financial resources.

*Stock Options*

The grant of options (“Options”) to purchase Common Shares pursuant to the Corporation’s Rolling Share Option Plan (the “Stock Option Plan”) is an integral component of the compensation packages of the senior officers of the Corporation. The Compensation Committee believes that the grant of Options to senior officers and Common Share ownership by such officers serves to motivate and reward such officers to increase shareholder value by the achievement of the Corporation’s long-term corporate strategies and objectives, thereby aligning such officers’ interests with that of shareholders. Options are awarded by the Board based upon the recommendation of the Compensation Committee, which bases its decisions upon the level of responsibility and contribution of the individuals toward the Corporation’s goal and objectives. The Compensation Committee considers the overall number of Options that are outstanding relative to the number of outstanding Common Shares in determining whether to make any new grants of Options and the size of such grants. The Compensation Committee’s decisions with respect to the granting of Options are reviewed by the Board and are subject to its final approval.

**Summary Compensation Table**

The following table summarizes the compensation earned by each NEO for services rendered in all capacities during the periods indicated below.

Name and principal position	Fiscal period	Salary/ Fees (\$)	Option-based awards (\$) <sup>(5)</sup>	Non equity incentive plan compensation (\$)	All other Compensation (\$)	Total compensation (\$)
Frank C. Smeenk President and Chief Executive Officer	2010	228,000	339,000	100,000	1,200	668,200
	2009	148,000	14,820	250,000	137,500 <sup>(1)</sup>	550,320
	2008	114,000	35,059	20,500	Nil	169,559
Thomas E. Masters <sup>(2)</sup> Chief Financial Officer	2010	152,998	125,700	Nil	Nil	278,698
	2009	39,194	22,800	Nil	Nil	61,994
Leonard Teoli <sup>(3)</sup> Chief Financial Officer	2009	87,317	4,275	Nil	17,400	108,992
Martin Nicoletti <sup>(4)</sup> Chief Financial Officer	2009	28,670	-	Nil	35,000	63,670
	2008	66,950	6,800	Nil	Nil	73,750

- (1) Includes director fees of \$12,500 and a retention bonus of \$125,000 (See “Termination and Change of Control Benefits” below).
- (2) Mr. Masters was appointed Chief Financial Officer on September 1, 2009. Mr. Masters is paid a minimum of \$5,000 per month. Mr. Masters is a partner of Palmer Reed, an accounting firm which provides accounting services to the Corporation.
- (3) Mr. Teoli was Chief Financial Officer from May 1 to August 31, 2009. His salary includes an amount of \$14,000 paid by the Corporation’s subsidiary Debut Diamond Inc., and the amount of other compensation, \$2,400 of director fees and a retention bonus of \$15,000.
- (4) Mr. Nicoletti resigned as Chief Financial Officer as of May 1, 2009. The consulting fees were paid to a private company controlled by Mr. Nicoletti and included accounting services. The amount of all other compensation includes a retention bonus of \$15,000 and a severance indemnity of \$20,000.
- (5) Represents the aggregate fair value on the dates of grant of the options under the Stock Option Plan. The grant date fair value has been calculated using the Black Scholes model as shown in the consolidated financial statements of the Corporation for the years ended December 31, 2010, 2009 and 2008, as applicable. The key assumptions and estimates used for the calculation of the grant date fair value include:

Year	Risk-free interest rate	Volatility	Expected life
2010	1.14%	100%	5 years
2010	1.37%	100%	5 years
2009	0.67%	100%	5 years
2008	3.85%	85%	5 years

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*Analysis of Compensation Decisions*

Standard compensation arrangements for the Corporation’s senior officers are composed of base salary or consulting fees and stock options. In addition to the above compensation elements, the Compensation Committee is empowered to grant cash bonuses to senior officers in order to reward exceptional performance. In 2010, the Compensation Committee recommended the payment of a \$100,000 bonus to the CEO for his continued contribution to the development of the Corporation including the raising of \$16.2 million of working capital, concluding the combination agreement with Spider Resources Inc., negotiating the acquisition of a 1% net smelter royalty on the Black Thor, Black Label and Big Daddy chromite deposits, substantially completing a railroad feasibility study data base and metallurgical test of the Big Daddy deposit, and responding to the takeover bid from Cliffs Natural Resources with the adoption of a shareholder rights plan and recruitment of a new director, creation of a special committee and its engagement of a financial advisor for the preparation of a valuation.

**Outstanding option-based awards**

The following table sets forth all awards granted to NEOs that remain outstanding as at December 31, 2010.

Name	Number of securities underlying unexercised options (#)	Option exercise price	Option expiration date	Value of unexercised in-the-money options
Frank C. Smeenk	290,000	\$0.10	29-12-2011	\$20,272.50 <sup>(1)</sup>
	550,000	\$0.10	04-06-2012	
	330,000	\$0.10	14-09-2012	
	800,000	\$0.12	19-11-2012	
	495,500	\$0.10	26-02-2013	
	29,000	\$0.10	29-05-2013	
	100,000	\$0.10	10-10-2013	
	260,000	\$0.10	15-10-2014	
	3,000,000	\$0.125	06-05-2015	
2,000,000	\$0.10	21-12-2015		
Thomas E. Masters	400,000	\$0.10	15-10-2014	\$4,500 <sup>(1)</sup>
	1,400,000	\$0.125	06-05-2015	
	500,000	\$0.10	21-12-2015	

(1) Based on the closing price of the Common Shares on the TSX Venture Exchange on December 31, 2010 of \$0.105.

For details of the Stock Option Plan please refer to “Other Business to be Considered at the Meeting - Re-Approval of the Stock Option Plan”.

**Incentive plan awards – value vested or earned during the year**

The following table provides details regarding outstanding option-based awards relating to the NEOs which vested during the year ended December 31, 2010:

Name	Option-based awards - value vested during the year	Share-based awards - value vested during the year	Non-equity incentive plan compensation - value earned during the year
Frank C. Smeenk	\$1,712.50	N/A	N/A
Thomas E. Masters	\$2,250	N/A	N/A

**Termination and Change of Control Benefits**

*NEO Contract*

On October 8, 2008, the Corporation entered into an employment agreement with Mr. Frank C. Smeenk (the “**Smeenk Agreement**”). The term of the Smeenk Agreement is automatically extended from year to year. The Corporation may terminate the Smeenk Agreement at any time without cause provided that the Corporation pays at the time of termination an

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amount equal to 1.5 times his then-current annual salary and 1.5 times his annual performance bonus most recently paid. In the event Mr. Smeenk dies or becomes incapacitated, a payment of 12 months salary shall be paid to his wife or his estate. In the event of a change of control of the Corporation and the employment of Mr. Smeenk is terminated within the period of three (3) years following the date of the change of control (“**Involuntary Termination**”), the Corporation shall pay to Mr. Smeenk an amount equivalent to three (3) times the then-current annual salary and three (3) times the annual bonus most recently paid. In addition, Mr. Smeenk will be allowed to exercise all stock options granted to him which had not previously been exercised, including options not otherwise exercisable or, at his election, receive from the Corporation an amount equal to the positive difference, if any, between the market price (as defined in the *Securities Act* (Ontario)) of the shares on the date of the Involuntary Termination and the average price at which Mr. Smeenk has the right to exercise the options or, he may elect to have the Corporation arrange for him to participate in the stock option plan or plans applicable to the Corporation’s senior management for a further period of three (3) years from the date of the Involuntary Termination and to exercise all rights with respect to options granted under that plan or plans as if he were employed during this period. Within 10 days of a change of control of the Corporation, the Corporation shall pay to Mr. Smeenk a lump sum amount of \$125,000 as a retention bonus. The Smeenk Agreement defines change of control as, the occurrence of any of the following events after October 8, 2008: (i) any change in the holding, direct or indirect, of shares of the Corporation which would result in persons or a group of persons acquiring a position to exercise effective control of the Corporation (including any holdings of shares entitling the holders to cast 20% or more of the votes attaching to the Common Shares), (ii) the members of the Board, as at October 8, 2008, ceasing to constitute a majority of the Board within any 12 month period, or (iii) a sale of 50% of the assets of the business to a person who is not affiliated with the Corporation. In December 2010, the Smeenk Agreement was reviewed by the Compensation Committee following which Mr. Smeenk’s annual salary was increased to \$240,000 for 2011 with all other terms and conditions of the Smeenk Agreement remaining the same.

*Other Change of Control Commitments*

On November 18, 2005, the Board approved a resolution which was reconfirmed and reapproved in October 2008 providing for lump sum payments to certain directors and officers of the Corporation, including a payment of \$125,000 to the CEO, on the occurrence of a merger, take-over or change of control of the Corporation, as defined by the Board. See “*Summary Compensation Table*”.

The following tables provide estimates of the incremental amounts that would have been payable to NEOs assuming termination and/or change of control events occurred on December 31, 2010.

**Estimated Incremental Payments as of December 31, 2010  
Termination without Cause**

<b>Name</b>	<b>Salary and Bonus</b>
Frank C. Smeenk	\$606,000
Total	\$606,000

**Estimated Incremental Payments as of December 31, 2010  
Death or Permanent disability**

<b>Name</b>	<b>Salary</b>
Frank C. Smeenk	\$204,000
Total	\$204,000

**Estimated Incremental Payments as of December 31, 2010  
Change of Control**

<b>Name</b>	<b>Lump sum</b>
Frank C. Smeenk	\$125,000

**Estimated Incremental Payments as of December 31, 2010  
Termination without Cause Following a Change of Control**

Name	Salary	Options
Frank C. Smeenk	\$1,212,000	\$20,272.50 <sup>(1)</sup>
Thomas E. Masters	-	\$4,500.00 <sup>(2)</sup>
Total	\$1,212,000	\$24,272.50

- (1) Under the Smeenk Agreement, all options granted to Mr. Smeenk will vest in the event of termination without cause following a change of control.
- (2) Mr. Masters does not have a contract or agreement with the Corporation that provides for payment to him of any amounts following or in connection with any termination, change of control or otherwise. However, under the Stock Option Plan, Mr. Masters would be entitled to exercise all outstanding Options granted to him (vested or unvested) within 90 days of a sale of all or substantially all of the assets of the Corporation.

**DIRECTORS' COMPENSATION**

The Compensation Committee is responsible for developing the directors' compensation plan which is approved by the Board. The objectives of the directors' compensation plan are to compensate the directors in a manner that is cost effective for the Corporation and competitive with other comparable companies and to align the interests of the directors with the shareholders.

**Fees**

Each director who is not an officer or employee of the Corporation receives a monthly retainer of \$1,000.

**Summary Compensation Table**

The following table summarizes the compensation paid and options granted in 2010 to the directors of the Corporation other than the CEO.

Name	Fees earned (\$)	Option-based awards (\$) <sup>(5)</sup>	All other compensation (\$)	Total (\$)
Michael S. Harrington <sup>(1)</sup>	Nil	132,000	121,482	253,482
Mousseau Tremblay <sup>(2)</sup>	11,600	132,000	-	143,600
Douglas M. Flett	11,600	132,000	785	144,385
Richard Fink <sup>(3)</sup>	4,000	94,500	-	98,500
Bruce Reid	11,600	132,000	26,000	169,600
René Galipeau <sup>(4)</sup>	9,000	132,000	31,000	172,000
Cynthia Thomas <sup>(5)</sup>	7,000	187,500	62,000	256,500

- (1) Mr. Harrington had an employment agreement with the Corporation until December 31, 2010. He resigned as Chairman in May 2010 and is not standing for re-election as a director of the Corporation.
- (2) Mr. Tremblay is not standing for re-election as a director of the Corporation.
- (3) Mr. Fink resigned as a director of the Corporation in May 2010.
- (4) Mr. Galipeau became a director of the Corporation in March 2010 and was appointed Chairman in May 2010.
- (5) Ms. Thomas became a director of the Corporation in May 2010.
- (5) Represents the aggregate fair value on the dates of grant of the options under the Corporation's Stock Option Plan. The grant date fair value has been calculated using the Black Scholes model as shown in the consolidated financial statements of the Corporation for the year ended December 31, 2010. The key assumptions and estimates used for the calculation of the grant date fair value include:

Year	Risk-free interest rate	Volatility	Expected life
2010	1.14%	100%	5 years
2010	1.37%	100%	5 years

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**Incentive plan awards – value vested during the year**

*Outstanding option-based awards*

The following table sets forth all awards outstanding as at December 31, 2010 for each of the directors of the Corporation other than the CEO.

Name	Number of securities underlying unexercised options (#)	Option exercise price	Option expiration date	Value of unexercised in-the-money options (\$)
Michael Harrington	240,000	\$0.10	29-12-2011	\$10,449 <sup>(1)</sup>
	370,000	\$0.10	04-06-2012	
	240,000	\$0.10	14-09-2012	
	450,000	\$0.12	19-11-2012	
	342,900	\$0.10	26-02-2013	
	36,900	\$0.10	29-05-2013	
	100,000	\$0.10	10-10-2013	
	260,000	\$0.10	15-10-2014	
	1,500,000	\$0.125	06-05-2015	
500,000	\$0.10	21-12-2015		
Mousseau Tremblay	240,000	\$0.10	29-12-2011	\$10,765 <sup>(1)</sup>
	370,000	\$0.10	04-06-2012	
	395,000	\$0.10	14-09-2012	
	450,000	\$0.12	19-11-2012	
	259,000	\$0.10	26-02-2013	
	29,000	\$0.10	29-05-2013	
	100,000	\$0.10	10-10-2013	
	260,000	\$0.10	15-10-2014	
	1,500,000	0.125	06-05-2015	
500,000	\$0.10	21-12-2015		
Douglas M. Flett	300,000	\$0.10	07-03-2011	\$8,500 <sup>(1)</sup>
	140,000	\$0.10	29-12-2011	
	260,000	\$0.10	04-06-2012	
	140,000	\$0.10	14-09-2012	
	350,000	\$0.12	19-11-2012	
	175,000	\$0.10	26-02-2013	
	185,000	\$0.10	15-10-2014	
	1,500,000	\$0.125	06-05-2015	
	500,000	\$0.10	21-12-2015	
Bruce Reid	685,000	\$0.10	15-10-2014	\$5,925
	1,500,000	\$0.125	06-05-2015	
	500,000	\$0.10	21-12-2015	
René Galipeau	1,500,000	\$0.125	06-05-2015	\$2,500
	500,000	\$0.10	21-12-2015	
Cynthia Thomas	1,500,000	\$0.14	30-06-2015	\$2,500
	500,000	\$0.10	21-12-2015	

(1) Based on the closing price of the Common Shares on the TSX Venture on December 31, 2010 of \$0.105.

*Incentive plan awards – value vested during the year*

The following table provides details regarding the outstanding option-based awards vested and exercisable by directors, other than Mr. Smeenk, during the year ended December 31, 2010:

Name	Option-based awards - value vested during the year	Share-based awards - value vested during the year	Non-equity incentive plan compensation - value earned during the year
Michael S. Harrington	\$1,712.50	N/A	N/A
Mousseau Tremblay	\$1,712.50	N/A	N/A

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<b>Name</b>	<b>Option-based awards - value vested during the year</b>	<b>Share-based awards - value vested during the year</b>	<b>Non-equity incentive plan compensation - value earned during the year</b>
Douglas M. Flett	\$1,040.63	N/A	N/A
Bruce Reid	\$3,853.13	N/A	N/A
René Galipeau	N/A	N/A	N/A
Cynthia Thomas	N/A	N/A	N/A

**SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS**

The following table sets out certain details as at December 31, 2010 with respect to compensation plans pursuant to which equity securities of the Corporation are authorized for issuance, the Stock Option Plan being the sole such compensation plan of the Corporation.

<b>Plan category</b>	<b>Number of Common Shares to be issued upon exercise of outstanding options (a)</b>	<b>Weighted average exercise price of outstanding options (b)</b>	<b>Number of Common Shares remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)</b>
Equity compensation plans approved by security holders	30,032,280	\$0.10	9,967,720 <sup>(1)</sup>
Equity compensation plans not approved by security holders	N/A	N/A	N/A
<b>Total</b>	<b>30,032,280</b>	<b>\$0.10</b>	<b>9,967,720<sup>(1)</sup></b>

(1) On the basis of a maximum number of shares reserved of 40,000,000. See “Other Business to be Considered at the Meeting – Amendment to the Stock Option Plan” for a description of proposed changes to the Stock Option Plan, in the event the Capital Reorganization is completed.

**INDEBTEDNESS OF DIRECTORS AND OFFICERS**

As at the date hereof, none of the directors, executive officers, employees or former directors, executive officers or employees of the Corporation was indebted to the Corporation or a subsidiary of the Corporation in connection with a purchase of securities or for any other matter.

During the fiscal years ended December 31, 2010 and 2011, none of the directors or executive officers of the Corporation, proposed nominees for election as a director, or any associate of the foregoing was indebted to the Corporation or any subsidiary of the Corporation.

**INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS**

To the knowledge of the directors and officers of the Corporation, no director or executive officer of the Corporation or any subsidiary of the Corporation, no person or company who beneficially owns, directly or indirectly, voting securities of the Corporation or who exercises control or direction over voting securities of the Corporation carrying more than 10% of the voting rights attached to all outstanding voting securities of the Corporation, no proposed director of the Corporation and no associate of affiliate of any of the foregoing persons have had or has any material interest, direct or indirect, in any transaction since January 1, 2010 or in any proposed transaction which has materially affected or would materially affect the Corporation or any of its subsidiaries.

**APPOINTMENT OF AUDITORS**

Unless otherwise directed, it is the intention of management nominees to vote proxies in the accompanying form of proxy in favour of the appointment of PricewaterhouseCoopers LLP, Chartered Accountants, as auditors of the Corporation until the next annual meeting of shareholders and the authorization of the Board to fix their remuneration.

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## OTHER BUSINESS TO BE CONSIDERED AT THE MEETING

### 1. Capital Reorganization of the Corporation

The Corporation intends to create two new classes of shares, namely Subordinate Voting Shares and Multiple Voting Shares, as described below, to replace its outstanding Common Shares. Currently, given the current trading price of the Common Shares on the TSX Venture Exchange (the “**Exchange**”), the Common Shares are not marginable. The Corporation has determined that it would be better positioned to take advantage of opportunities to acquire additional assets in exchange for its securities if the Common Shares were marginable, as any such acquisition or other similar transaction would be more attractive to any potential counterparty. By virtue of creating the new classes of shares, the Corporation expects that the completion of any such transactions could be facilitated and therefore beneficial to the Corporation.

#### *Summary of the Capital Reorganization*

The Corporation proposes to reorganize the capital structure of the Corporation as follows (the “**Capital Reorganization**”):

- (a) by converting each outstanding Common Share into one share of a newly-created class of shares to be designated as “Subordinate Voting Shares” (the “**Conversion**”), such Conversion becoming effective concurrently with, and being subject to, the creation of the Subordinate Voting Shares; and
- (b) by amending the Articles to (i) create a new class of shares to be designated as “Multiple Voting Shares” and a new class of shares to be designated as “Subordinate Voting Shares”; and (ii) immediately upon the Conversion becoming effective, remove the authorized Common Shares, none of which will be issued and outstanding and to repeal the provisions regarding the rights and restrictions attaching to the Common Shares set out in the Articles (the “**Amendment**”).

If the Amendment is adopted by the shareholders at the Meeting, the principal rights and restrictions attaching to the Subordinate Voting Shares and the Multiple Voting Shares will be as summarized below. **A copy of the full rights and restrictions attaching to the Subordinate Voting Shares and the Multiple Voting Shares is attached as Exhibit I to Schedule “A” to this Management Information Circular.**

#### *Voting Rights*

The holders of the Subordinate Voting Shares and the Multiple Voting Shares shall be entitled to receive notice of and to attend (in person or by proxy) and be heard at all meetings of the shareholders of the Corporation (other than separate meetings of the holders of shares of any other class of shares of the Corporation or any other series of shares of such other class of shares as the same may come into existence) and to vote at all such meetings with each holder of Subordinate Voting Shares being entitled to one vote per Subordinate Voting Share held and each holder of Multiple Voting Shares being entitled to 50 votes per Multiple Voting Share held at all such meetings.

#### *Subordinate Voting Share and Multiple Voting Share Conversion Rights*

Holders of Subordinate Voting Shares shall be entitled to convert their Subordinate Voting Shares into Multiple Voting Shares, at their option, at any time from time to time, on the basis of 50 Subordinate Voting Shares for one Multiple Voting Share and Holders of the Multiple Voting Shares shall be entitled to convert their Multiple Voting Shares into fully paid and non-assessable Subordinate Voting Shares at their option, at any time from time to time, on the basis of one Multiple Voting Share for 50 Subordinate Voting Shares. There are no restrictions on the right and ability of holders of either Subordinate Voting Shares or Multiple Voting Shares to participate in a takeover bid for either or both classes of shares, as the Shares in each class are convertible into shares of the other class at any time.

Immediately after the amendment to the Articles, there will be no Multiple Voting Shares outstanding and the Corporation has no current intention of issuing Multiple Voting Shares other than for the purposes of completing any conversion of Subordinate Voting Shares into Multiple Voting Shares as described herein in the event the Capital Reorganization is completed. Any other Multiple Voting Shares will be issued only upon such further Exchange and shareholder approvals as may be required by law or by the Exchange. Accordingly, if the Capital Reorganization is completed, and no Subordinate Voting Shares are converted into Multiple Voting Shares, the Subordinate Voting Shares will represent 100% of the voting interest in the Corporation.

#### *Priority*

The holders of Subordinate Voting Shares and Multiple Voting Shares shall be entitled to participate equally with each other on a pro-rata basis based on the number of votes attaching to each such shares as to dividends and the Corporation shall pay dividends thereon, as and when declared by the Board out of monies properly applicable to the payment of dividends, in amounts per share and at the same time on all such Subordinate Voting Shares and Multiple Voting Shares at the time

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outstanding as the Board may from time to time determine. In the event of the liquidation, dissolution or winding-up of the Corporation or other distribution of assets of the Corporation among its security holders for the purpose of winding-up its affairs, all the property and assets of the Corporation which remain after payment to the holders of any securities ranking in priority to the Subordinate Voting Shares and Multiple Voting Shares in respect of payment of all amounts attributed and properly payable to such holders of such other securities in the event of such liquidation, dissolution or winding-up or distribution, shall be paid and distributed equally on a pro-rata basis based on the number of votes attaching to each such shares to the holders of the Subordinate Voting Shares and Multiple Voting Shares, without preference or distinction, subject to the right of the Special Shares (as defined herein) to participate therein, to the extent such shares are issued and rank equally with the Subordinate Voting Shares and the Multiple Voting Shares, as further described under the heading "Creation of Special Shares".

#### *Anti-Dilution*

None of the Subordinate Voting Shares or Multiple Voting Shares shall be subdivided, consolidated, reclassified or otherwise changed unless contemporaneously therewith the other class is subdivided, consolidated, reclassified or otherwise changed in the same proportion and in the same manner so as to preserve the rights conferred on each class of shares.

#### *Listing*

In effect, except for the difference in voting rights per share between the Subordinate Voting Shares and the Multiple Voting Shares, there are no differences between such shares. The Corporation has applied to the Exchange for approval of the Capital Reorganization and the listing of the Subordinate Voting Shares and the Multiple Voting Shares on the Exchange. The Exchange has provided its approval to the Capital Reorganization and the listing of such shares subject to certain conditions, including, without limitation, the Corporation providing evidence to the Exchange that distribution requirements of the Exchange have been met with respect to the Multiple Voting Shares prior to listing such shares on the Exchange. Although the Corporation does not have any current intention to issue Multiple Voting Shares, it expects that a sufficient number of Subordinate Voting Shares will be converted to meet the Exchange's distribution requirements, thus supporting the listing of the Multiple Voting Shares on the Exchange.

#### *Share Conversion Procedure*

Provided that the Capital Reorganization is approved at the Meeting and the Board determines to proceed with the Capital Reorganization, the Corporation will mail to each registered holder of Common Share, a letter of transmittal (the "**Letter of Transmittal**") and instruction letter (the "**Instruction Letter**") describing how to obtain their new Subordinate Voting Shares certificates in exchange for their certificate(s) evidencing their Common Shares. In addition the Letter of Transmittal will also provide for such shareholders to elect to receive Multiple Voting Shares for the Subordinate Voting Shares to which they are entitled upon the conversion of the Common Shares by making such an election in the Letter of Transmittal. Shareholders of record will be requested to complete and return the Letter of Transmittal along with their Common Shares certificates to Computershare Investor Services Inc., which will issue and deliver to them certificates representing the Subordinate Voting Shares or, if such shareholders elect to convert the Subordinate Voting Shares to which they are entitled pursuant to the exchange of their Common Shares into Multiple Voting Shares as described herein, certificates representing the Multiple Voting Shares. No fractional Subordinate Voting Share or Multiple Voting Share will be issued pursuant to the conversion of Common Shares into Subordinate Voting shares or the conversion of Subordinate Voting Shares into Multiple Voting Shares; any fractional Subordinate Voting Share or Multiple Voting Share which would otherwise be issued shall be rounded down to the next whole share and without payment for any such fractional interest being rounded down. All Common Shares and Subordinate Voting Shares of a particular registered holder shall be aggregated for this purpose.

**Non-registered shareholders of Common Shares should complete the documents provided to them by the Intermediary that holds Common Shares on their behalf in accordance with the instructions provided by such Intermediary to effect the conversion of the Common Shares into Subordinate Voting Shares or the conversion of Subordinate Voting Shares into Multiple Voting Shares pursuant to an election, as applicable.**

#### *Income Tax Consequences*

The following summary, as of the date of this Management Information Circular, describes the principal Canadian federal income tax considerations generally applicable under the Income Tax Act (Canada) (the "**Tax Act**") and the regulations thereunder in respect of the Capital Reorganization to shareholders who (i) hold their Common Shares of the Corporation and will hold Subordinate Voting Shares to be acquired by them pursuant to the Capital Reorganization as capital property for the purposes of the Tax Act; and (ii) at all relevant times are, or are deemed to be, resident of Canada for the purposes of the Tax Act.

Generally, the Corporation's Common Shares, Multiple Voting Shares and/or Subordinate Voting Shares will be considered to be capital property to a shareholder, provided such shareholder does not own the Corporation's Common Shares in the course of carrying on a business and has not acquired them in one or more transactions considered to be an adventure in the nature of trade. Certain shareholders who might not otherwise be considered to hold any such assets as capital property may

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be entitled to have them treated as capital property in certain circumstances by making the irrevocable election permitted under subsection 39(4) of the Tax Act.

This summary is not applicable to a shareholder that is a “financial institution” (as defined in the Tax Act for the purposes of the “mark-to-market” rules), a “specified financial institution”, or to a shareholder an interest in which is a “tax shelter investment” (as such terms are defined in the Tax Act). This summary is also not applicable to a shareholder that makes an election under section 85 of the Tax Act in respect of the Capital Reorganization or any subsequent conversion of Subordinate Voting Shares into Multiple Voting Shares. Any such shareholder should consult its own tax advisor with regard to its income tax consequences.

This summary is of a general nature only, based upon the facts set out in this Management Information Circular and upon the current provisions of the Tax Act in force as of the date of this Management Information Circular and counsel’s understanding of the current published administrative and assessing practices of the Canada Revenue Agency (“CRA”). The summary takes into account all specific proposals to amend the Tax Act which have been publicly announced by or on behalf of the Minister of Finance (Canada) prior to the date of this Management Information Circular (the “**Proposed Amendments**”). There can be no assurance that all of the Proposed Amendments will be implemented in their current form or at all. The summary otherwise does not take into account or anticipate any changes in the laws whether by legislative, regulatory or judicial decision or action which may affect adversely any income tax consequences described herein and does not take into account provincial, territorial or foreign tax considerations, which may differ significantly from those described herein, unless otherwise indicated.

This summary is not exhaustive of all possible Canadian federal income tax considerations applicable to the transactions contemplated by the Capital Reorganization or to the holding of the Corporation’s Common Shares, Subordinate Voting Shares or Multiple Voting Shares. Furthermore, the income and other income tax considerations will vary depending on the shareholder’s particular circumstances, including the province or provinces in which the shareholder resides or carries on business. Accordingly, the summary is of a general nature only and is not intended to be legal or tax advice to any shareholder. Shareholders should consult their own tax advisors for advice with respect to the tax consequences of these transactions based on their particular circumstances.

The Capital Reorganization comprises a concurrent conversion and amendment to the Articles of the Corporation whereby each of the Corporation’s Common Shares will be converted for one Subordinate Voting Share. Each 50 Subordinate Voting Shares will in turn be convertible pursuant to their terms and conditions into one Multiple Voting Share.

On the Capital Reorganization, a shareholder will be deemed to have disposed of the Common Shares for proceeds of disposition equal to their adjusted cost base to such shareholder and will be considered to have acquired the Subordinate Voting Shares for proceeds of disposition at a cost equal to the same amount. Accordingly, the shareholder will not realize a capital gain or incur a capital loss on the conversion of Common Shares into Subordinate Voting Shares under the Capital Reorganization.

On the conversion of Subordinate Voting Shares held by a shareholder into Multiple Voting Shares pursuant to the terms of the Subordinate Voting Shares, no disposition will be considered to occur and therefore the shareholder will not realize a capital gain or incur a capital loss. The shareholder will be deemed to acquire the Multiple Voting Shares at a cost equal to the adjusted cost base of the converted Subordinate Voting Shares and such cost will be averaged with the adjusted cost base of any other Multiple Voting Shares held by the shareholder as capital property.

#### *Shareholder Approval*

The proposed Capital Reorganization must be approved by a majority of not less than two-thirds of the votes cast by the shareholders who vote in respect of the proposed Capital Reorganization (the “**Capital Reorganization Resolution**”). In addition, the Capital Reorganization Resolution must also be approved by a “majority of the minority” which means that the resolution must also be approved by at least a majority of the votes cast by the holders of Common Shares or their proxies who vote at the Meeting, other than votes cast by promoters, directors, officers or other insiders (i.e. 10% holders of Common Shares) of the Corporation and any proposed recipient of Multiple Voting Shares, in each case, including their associates and affiliates. As such, at the Meeting, the shareholders will be asked to consider and, if appropriate, approve the Capital Reorganization Resolution in the form appended to this Management Information Circular as Schedule “A” authorizing the Capital Reorganization.

**The Board is recommending that shareholders vote FOR the approval of the Capital Reorganization Resolution. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote FOR the approval of the Capital Reorganization Resolution.**

The Capital Reorganization Resolution provides that the Board is authorized, in its sole discretion, to determine not to proceed with the Capital Reorganization, without further approval of the shareholders. In particular, if the special resolution is presented to the Meeting and approved, the Corporation may thereafter determine not to proceed with the Capital Reorganization.

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## *Shareholders Right to Dissent*

Pursuant to Section 373 of the *Business Corporations Act* (Québec) (the “QBCA”), a shareholder of the Corporation may, in connection with the Capital Reorganization Resolution, exercise the right to demand that the Corporation repurchase its Common Shares as described in this Management Information Circular under the heading “Right to Demand Repurchase of Common Shares”.

## **2. Creation of Special Shares**

In addition to the creation of the Subordinate Voting Shares and Multiple Voting Shares described herein, the Corporation also intends to further amend its Articles to create another new class of shares, issuable in series, to be designated “Special Shares” (the “**Special Shares Amendment**”), which shares, if issued, are not intended to be listed on the Exchange. The Corporation has determined that the creation of such shares will provide the Corporation with the flexibility to complete acquisitions or other corporate transactions, such as financings, that may arise in the future. Such new class of shares will effectively enable the Board to issue such shares with such rights and restrictions and in such numbers as the Board may fix, subject to certain limitations contained in the Articles in respect of the Special Shares as a class and subject to the prior approval of the Exchange prior to any issuance of such shares. As a result, it is anticipated that any such transactions would be facilitated and therefore beneficial to the Corporation. Accordingly, the Corporation is seeking the approval of its shareholders to amend the Articles to create such new class of shares (the “**Special Shares Resolution**”).

The Corporation has received the conditional approval of the Exchange for the Special Shares Amendment. If the Special Shares Resolution is adopted by the shareholders at the Meeting, the principal rights and restrictions attaching to the Special Shares will be as summarized below. **A copy of the full rights and restrictions attaching to the Special Shares is attached as Schedule “B” to this Management Information Circular.**

### *Authority to Issue One or More Series*

The Board may issue the Special Shares at any time and from time to time in one or more series. Before the first shares of a particular series are issued, the Board will fix the number of shares in such series and will determine, subject to the limitations set out in the Articles, the designation, number, rights and restrictions to be attached to the shares of such series. Before the issue of the first shares of a series, the Board will file articles of amendment containing a description of such series including the designation, number, rights and restrictions determined by the Board of Directors.

### *Voting Rights*

Except as required by law or in accordance with any voting rights which may from time to time be attached to any series of Special Shares, the holders of the Special Shares will not be entitled to receive notice of, attend (in person or by proxy) or be heard at any meeting of the shareholders of the Corporation or to vote at any such meeting.

### *Priority*

No rights or restrictions attached to a series of Special Shares shall confer upon a series a priority in respect of dividends or return of capital over any other series of Special Shares then outstanding. The Special Shares shall rank equally with, or junior to, the Subordinate Voting Shares, the Multiple Voting Shares and the Common Shares then outstanding in respect of dividends. The Special Shares shall rank equally with, or junior to, the Subordinate Voting Shares, the Multiple Voting Shares and the Common Shares then outstanding in respect of the return of capital, including, inter alia, the distribution of assets in the event of the liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, or any other distribution of the assets of the Corporation among its shareholders for the purpose of winding-up its affairs. The Special Shares shall be entitled to priority over any other class of shares of the Corporation ranking junior to the Special Shares in respect of dividends and the return of capital, including, inter alia, the distribution of assets in the event of the liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, or any other distribution of the assets of the Corporation among its shareholders for the purpose of winding-up its affairs.

### *Approval of the Holders of Special Shares*

The rights and restrictions attaching to the Special Shares as a class may be added to, changed or removed but only with the approval of at least two-thirds of the votes cast at a meeting of the holders of the Special Shares duly called for that purpose.

### *Shareholder Approval*

The proposed Special Shares Resolution must be approved by a majority of not less than two-thirds of the votes cast by the shareholders who vote in respect of such resolution. As such, at the Meeting, the shareholders will be asked to consider and, if appropriate, approve the Special Shares Resolution as set forth below:

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**“BE IT RESOLVED, AS A SPECIAL RESOLUTION THAT:**

1. the Corporation be authorized to amend its Articles under Section 241 of the *Business Corporations Act* (Québec) to create a new class of shares to be designated as “Special Shares”, issuable in series, in an unlimited number with the rights and restrictions described in Schedule “B” to the Management Proxy Circular dated January 27, 2012, which rights and restrictions shall be annexed to the Articles;
2. notwithstanding that this resolution has been duly passed by the shareholders of the Corporation or has received the approval of all applicable exchange and regulatory authorities, to the extent required, the board of directors may, in its sole discretion, determine not to proceed with this resolution or revoke this resolution at any time prior to the filing of the articles of amendment, without further approval of the shareholders of the Corporation; and
3. any director or officer of the Corporation is hereby authorized to execute and deliver articles of amendment and to do all things and execute and deliver all such other instruments and documents as such person may determine to be necessary or desirable to give effect to this resolution and carry out the foregoing, the execution of any such document or the doing of any such other act or thing being conclusive evidence of such determination.”

**The Board is recommending that shareholders vote FOR the approval of the Special Shares Resolution. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote for the approval of the Special Shares Resolution.**

The Special Shares Resolution provides that the Board is authorized, in its sole discretion, to determine not to proceed with the matters set forth in the Special Shares Resolution, without further approval of the shareholders. In particular, if the Special resolution is presented to the Meeting and approved, the Corporation may thereafter determine not to proceed with the matters set forth in the Special Shares Resolution.

*Shareholders Right to Dissent*

Pursuant to Section 373 of the QBCA, a shareholder of the Corporation may, in connection with the Special Shares Resolution, exercise the right to demand that the Corporation repurchase its Common Shares as described in this Management Information Circular under the heading “Right to Demand Repurchase of Common Shares”.

**3. Continuance of the Corporation to the *Canada Business Corporations Act***

The shareholders will be asked to pass a special resolution (the “**Continuance Resolution**”) to approve the continuance of the Corporation (the “**Continuance**”) from the jurisdiction of the QBCA to the jurisdiction of the *Canada Business Corporations Act* (the “**CBCA**”). The Corporation intends to give effect to the Continuance as soon as reasonably practicable after the Continuance Resolution is approved and in any event after giving effect to the Capital Reorganization and the Special Shares Amendment to the extent the Capital Reorganization and the Special Shares Amendment have been approved by shareholders. The Continuance has received the conditional approval of the Exchange.

**Reasons for Continuance**

The Corporation was originally continued under Part 1A of the *Companies Act* (Québec) on November 16, 1988 and is now subject to the QBCA which was promulgated in 2011. The Corporation recently disposed of its only remaining mineral property interest located in the Province of Québec, all of its subsidiaries are CBCA corporations and for a number of years raised most of the Corporation’s equity capital has been raised in Ontario where its Executive Offices have been located since 2003. The Corporation also completed a reorganization on December 15, 2011 effecting a return of capital to its shareholders to the extent of the value of its diamond exploration assets in the form of a dividend in specie of the shares of Debut Diamonds Inc, a company incorporated under the CBCA. Currently, the Corporation’s principle assets are the Ring of Fire interests in the James Bay Lowlands of Northern Ontario comprising an imminent 30% joint venture interest in the Big Daddy chromite deposit (held by wholly-owned Canada Chrome Mining Corporation, a CBCA company) and the contiguous transportation corridor claims (held by wholly-owned Canada Chrome Corporation, a CBCA company) as well as a minority interest in the area’s McFaulds Lake claim blocks. More than approximately 95% of the Common Shares are now held outside of Québec and the recent promulgation of the QBCA has facilitated the continuation of corporations into other jurisdictions, including the paramount federal jurisdiction of the CBCA. In addition, the Corporation has determined that the flexibility and other advantages provided by the CBCA will enable it to, among other things, hold shareholder meetings in Toronto, Ontario, where management is located and where many of the Corporation’s shareholders reside which is expected to improve attendance thereat and to reduce administrative costs for the Corporation. As such, the Board has determined that

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it is in the best interests of the Corporation's shareholders that the Corporation be continued to the jurisdiction of the CBCA and to amend its constating documents accordingly.

### **Effect of the Continuance**

If the Continuance is approved by shareholders, the Corporation intends to apply to the Registrar of Enterprises under the QBCA for permission to be continued under the CBCA, and upon receipt of such authorization, the Corporation intends to file with the Director under the CBCA articles of continuance in the form of the draft articles attached as Schedule "C" to this Management Information Circular. After the articles of continuance have been filed, the Director will endorse on such articles a certificate of continuance. The Corporation will cease to be governed by the QBCA and will be governed by the CBCA as of the date shown in the certificate of continuance endorsed.

The endorsed articles of continuance will function as the articles of incorporation of the Corporation. The articles of continuance will contain the same terms as the current Articles of the Corporation (as amended to reflect the Capital Reorganization and the Special Shares Amendment as further described herein).

In addition, the by-laws to be adopted by the Corporation after the Continuance (the "**New By-Laws**") are attached to this Management Information Circular as Schedule "D". Subject to the Continuance becoming effective, the Corporation's existing by-laws (the "**Existing By-Laws**"), will be repealed and replaced with the New By-Laws. The provisions of the New By-Laws are substantially similar to the provisions of the Existing By-Laws, assuming that the amendments to By-Law 1997-1 have been approved by shareholders, except as set out below.

The New By-Laws add a provision stating that the Board may cause the business and operations of the Corporation to be divided into one or more divisions. As well, the New By-Laws remove the provision that the Board shall consist of between four and twenty directors until changed, instead stating that the Board shall consist of the number of directors provided for in the Articles. As well, the provisions relating to director qualification, election, term, removal and vacancies have been deleted and the provisions of the CBCA will now govern.

In addition, the borrowing and securities section of the Existing By-Laws has been deleted, as have many of the provisions relating to the roles and responsibilities of officers in their respective offices, while provisions discussing the payment of dividends have been added. The New By-Laws allow for shareholder meetings to be held outside of the Province of Québec and to be attended and voted at via electronic means. Additionally, legal counsel and other persons are now permitted to attend shareholders meetings when invited by the Corporation or Chair. The New By-Laws also change the number of shares required in order to have a quorum at a shareholder's meeting to 5% from the previous 10%.

The Continuance will not create a new legal entity, nor will it prejudice or affect the continuity of the Corporation. Once continued, the Corporation will remain a legal person, retain its rights and obligations as such, and remain a party to any judicial or administrative proceeding to which it is a party. The Corporation's authorized capital (after having given effect to the Capital Reorganization and the Special Shares Amendment) will remain unchanged. The Continuance and the adoption of the articles of continuance and the New By-laws will not result in any substantive changes to the constitution, powers or management of the Corporation, except as otherwise described herein. The Continuance is not expected to have any material business or tax consequences for the Corporation. The Corporation will retain its listing on the Exchange.

### **Summary Comparison of Shareholder Rights**

The CBCA provides shareholders substantially similar rights as are available to shareholders under the QBCA, including rights of dissent and appraisal, and rights to bring derivative actions and oppression actions. However, there are certain differences between the two statutes and the regulations thereunder. The following is a summary of certain differences between the QBCA and the CBCA which management of the Corporation considers to be of significance to shareholders. This summary is not an exhaustive review of the two statutes. Reference should be made to the full text of both statutes and the regulations thereunder for particulars of any differences between them, and shareholders should consult their legal or other professional advisors with regard to the implications of the Continuance which may be of importance to them.

#### *Amendments to Charter Documents and Other Fundamental Changes*

Under the QBCA, any amendment to the articles of a corporation requires approval from the shareholders by a resolution adopted by at least two-thirds of the votes cast at a shareholders meeting by the shareholders entitled to vote on the resolution (a special resolution). However, the board of directors of a corporation may, without shareholder authorization, correct

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certain errors, irregularities and illegal provisions contained in the articles of the corporation (except if such correction would be prejudicial to the rights of shareholders or the corporation's creditors), or consolidate them. In addition, certain fundamental changes also require approval from the shareholders by a special resolution passed by at least two-thirds of the votes cast on the resolution. Such fundamental changes include an alienation of property affecting significant business activity (see below), an amalgamation of the corporation with another entity, the continuance of the corporation to another jurisdiction, or the dissolution or liquidation of the corporation. In all cases where a special resolution is required, an assessment must be made to determine if the resolution favours certain shareholders of a class or series of shares or changes prejudicially the rights attaching to a class or series of shares, in which cases approval by special resolution by each concerned class or series of shares must also be obtained.

Under the CBCA, certain fundamental changes require a special resolution passed by not less than two-thirds of the votes cast by the shareholders voting on the resolution at a meeting of shareholders. Such fundamental changes include the amendment of the corporation's articles, the sale, lease or exchange of all or substantially all the property of the corporation other than in the ordinary course of business, the amalgamation of the corporation with another entity, the continuance of the corporation to another jurisdiction, or the dissolution or liquidation of the corporation. In certain instances, where the rights of the holders of a class or series of shares are affected by an amendment to the corporation's articles differently than those of the holders of other classes or series of shares, the amendment is also subject to approval by a special resolution passed by not less than two-thirds of the votes cast at a shareholders meeting by the holders of shares of each class or series so affected, whether or not they are otherwise entitled to vote.

#### *Alienation of Property*

Under the QBCA, an alienation (including by a subsidiary or through loss of control of a subsidiary) of the corporation's property (other than to a wholly-owned subsidiary of the corporation), which results in the corporation being unable to retain a significant part of its business activity, requires prior approval from the shareholders by a special resolution passed by at least two-thirds of the votes cast on the resolution at a shareholders meeting.

Under the CBCA, a sale, lease or exchange of all or substantially all the property of the corporation requires the approval of the holders of each class or series of shares of a corporation by a special resolution passed by not less than two-thirds of the votes cast upon the resolution at a shareholders meeting. The holders of shares of a class or series are entitled to vote separately only if the sale, lease or exchange would affect such class or series in a manner different from the shares of another class or series entitled to vote. Unlike the QBCA, the CBCA does not specify whether shareholder approval is required for the sale, lease or exchange of all or substantially all the property of a subsidiary of the corporation. However, unlike the QBCA, the CBCA does not provide any exception to the requirement of obtaining shareholders' approval before the alienation of the corporation's property to a wholly-owned subsidiary.

While the shareholder approval thresholds are the same under the QBCA as under the CBCA, there are differences in the nature of the sale which requires such approval (i.e. a sale of all or substantially all the "property" under the CBCA, and an alienation that renders the corporation unable to retain a significant part of its business activity, whether directly or indirectly through a subsidiary, under the QBCA). Under the QBCA, a corporation is deemed to retain a significant part of its business activity after an alienation if the business activity retained (i) required the use of at least 25% of the value of the corporation's assets as at the date of the end of the most recently completed fiscal year and (ii) generated at least 25% of either the corporation's revenues or its income before taxes during the most recently completed fiscal year.

#### *Rights to Demand Repurchase of Shares or Right to Dissent*

The QBCA provides that shareholders who dissent to certain actions being taken by the corporation may exercise a right of dissent and demand that the corporation repurchase the shares held by such shareholder at the fair value of such shares. The adoption of the following resolutions confers to shareholders a right to demand repurchase of their shares to the extent such shareholders have exercised all the voting rights carried by those shares against the resolution:

- (a) an ordinary resolution authorizing the corporation to carry out a squeeze-out transaction;
- (b) a special resolution authorizing an amendment to the articles to add, change or remove a restriction on the corporation's business activity or on the transfer of the corporation's shares;
- (c) a special resolution authorizing an alienation of corporation property if, as a result of the alienation, the corporation is unable to retain a significant part of its business activity;

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- (d) a special resolution authorizing the corporation to permit the alienation of property of its subsidiary;
- (e) a special resolution approving an amalgamation agreement;
- (f) a special resolution authorizing the continuance of the corporation under the laws of a jurisdiction other than Québec; or
- (g) a resolution by which consent to the dissolution of the corporation is withdrawn if, as a result of the alienation of property begun during the liquidation of the corporation, the corporation is unable to retain a significant part of its business activity.

In addition, the adoption of a special resolution that favours certain shareholders of a class or series of shares or changes prejudicially the rights attaching to a class or series of shares also confers upon the concerned shareholders the right to demand the repurchase of their shares.

Under the CBCA, shareholders who dissent to certain actions being taken by the corporation may exercise a right of dissent and require the corporation to purchase the shares held by such shareholder at the fair value of such shares. The dissent right may be exercised by a holder of shares of any class of the corporation in certain circumstances, including when the corporation proposes to:

- (a) amend its articles to add, change or remove any provisions restricting or constraining the issue, transfer or ownership of shares of that class;
- (b) amend its articles to add, remove or change any restrictions on the business or businesses that the corporation may carry on;
- (c) enter into certain statutory amalgamations;
- (d) be continued under the laws of another jurisdiction;
- (e) sell, lease or exchange all or substantially all its property, other than in the ordinary course of business;
- (f) carry out a going-private transaction or a squeeze-out transaction, or
- (g) amend its articles to increase or decrease any maximum number of, exchange, reclassify or cancel, or alter the rights, privileges, restrictions or conditions attaching to, shares of any class in certain circumstances where such amendment gives the holders of the affected class of shares the right to vote separately as a class.

#### *Oppression Remedies*

Under the QBCA, certain classes of persons may obtain an order from the court to rectify a situation if the court is satisfied that:

- (i) any act or omission of the corporation or any of its affiliates effects or threatens to effect a result;
- (ii) the business or affairs of the corporation or any of its affiliates have been, are or are threatened to be conducted in a manner; or
- (iii) the powers the board of directors of the corporation or any of its affiliates have been, are or are threatened to be exercised in a manner

that is or could be oppressive or unfairly prejudicial to any security holder, director or officer of the corporation. On such an application, the court may make any order it thinks fit. An application of this nature may be made by a current or former registered holder or beneficiary of a security of the corporation or any of its affiliates, a current or former director or officer of the corporation or any of its affiliates, or by another person who, in the court's discretion, has the required interest.

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The equivalent remedy under the CBCA is substantially the same, though it is also available to remedy conduct that “unfairly disregards the interests” of the protected class of persons, which includes creditors of the corporation. Under the CBCA, a complainant may apply to a court for an order to rectify the matters complained of where, in respect of a corporation or any of its affiliates, (i) any act or omission of the corporation or any of its affiliates effects a result, (ii) the business or affairs of the corporation or any of its affiliates are or have been carried on or conducted in a manner, or (iii) the powers of the directors of the corporation or any of its affiliates are or have been exercised in a manner, that is oppressive or unfairly prejudicial to, or that unfairly disregards the interests of, any security holder, creditor, director or officer. The class of persons that may make such an application is the same as under the QBCA, except that the CBCA remedy is also available to creditors of the corporation and to the Director named under the CBCA, and the threshold test, rather than the “required interest”, is that a “proper person” may make such an application.

#### *Derivative Actions*

Under the QBCA, a person may apply to the court for leave to bring an action in the name and on behalf of a corporation or a corporation that is one of its subsidiaries, or intervene in an action to which the corporation or subsidiary is a party, for the purpose of prosecuting, defending or discontinuing the action on behalf of the corporation or subsidiary. Before making such application, the applicant must give the directors of the corporation or the subsidiary 14 days prior notice of the applicant’s intention to apply to the court, unless all of the directors of the corporation or the subsidiary have been named as defendants. Authorization may be granted if the court is satisfied that the board of directors of the corporation or its subsidiary has not brought, diligently prosecuted or defended or discontinued the action, and if the court considers that the applicant is acting in good faith and that it appears to be in the interests of the corporation or its subsidiary that the action be brought, prosecuted, defended or discontinued. An application of this nature may be made by a current or former registered holder or beneficiary of a security of the corporation or any of its affiliates, a current or former director or officer of the corporation or any of its affiliates, or by another person who, in the court’s discretion, has the required interest. In connection with an action brought in this manner, the court may make any order it thinks fit.

A right to bring a derivative action is also contained in the CBCA, and this right extends to a registered shareholder, former registered shareholder, beneficial owner of shares, former beneficial owner of shares, director, former director, officer and a former officer of a corporation or any of its affiliates, the Director named under the CBCA, and any person who, in the discretion of the court, is a proper person to make an application to court to bring a derivative action. No action may be brought and no intervention may be made unless the court is satisfied that:

- (a) the complainant has given notice to the directors of the corporation or its subsidiary of the complainant’s intention to apply to the court, not less than 14 days before bringing the application, or as otherwise ordered by the court, if the directors of the corporation or its subsidiary do not bring, diligently prosecute, defend or discontinue the action;
- (b) the complainant is acting in good faith; and
- (c) it appears to be in the interests of the corporation or its subsidiary that the action be brought, prosecuted, defended or discontinued.

#### *Investigations*

Under the QBCA, a registered holder or beneficial owner of a corporation’s securities may apply to the court for an order directing an investigation to be made of the corporation and any of its affiliates. The court may order the investigation applied for to be made if it considers that such an investigation would help or permit facts to be established and allow the applicant, if necessary, to seek a remedy under the QBCA (including the oppression remedy or a derivative action), and if it appears to the court that (i) the business of the corporation or any of its affiliates is or has been carried on with intent to defraud any person, or the corporation or any of its affiliates was formed or is to be dissolved for a fraudulent or unlawful purpose, (ii) persons concerned with the constitution, business or affairs of the corporation or any of its affiliates have acted fraudulently or dishonestly in connection therewith, or (iii) the business or affairs of the corporation or any of its affiliates are or have been carried on or conducted, or the powers of the directors are or have been exercised, in a manner that is oppressive or unfairly prejudicial to a registered holder or beneficiary of shares of the corporation.

The CBCA provides a similar right to the security holders of a corporation and the Director named under the CBCA. The court may order an investigation to be made of the corporation and any of its affiliates if it appears to the court that (i) the business of the corporation or any of its affiliates is or has been carried on with intent to defraud any person, (ii) the business

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or affairs of the corporation or any of its affiliates are or have been carried on or conducted, or the powers of the directors are or have been exercised, in a manner that is oppressive or unfairly prejudicial to, or that unfairly disregards, the interests of a security holder, (iii) the corporation or any of its affiliates was formed for a fraudulent or unlawful purpose or is to be dissolved for a fraudulent or unlawful purpose, or (iv) persons concerned with the formation, business or affairs of the corporation or any of its affiliates have in connection therewith acted fraudulently or dishonestly.

#### *Interim Costs*

In an application made further to certain remedies under the QBCA, the court may, at any time, order a corporation or any of its subsidiaries to pay to the applicant interim costs, including judicial and extrajudicial fees, to the extent that they are reasonable. The applicant may be held accountable for such interim costs at the time of the final decision. The court grants interim costs, on the terms determined by the court, if it considers that (i) the financial situation of the corporation or its subsidiary enables payment of such costs, (ii) the application appears reasonably founded, and (iii) the financial situation of the applicant would not allow the application to be made or maintained without payment of such interim costs. In its assessment of the financial situation of the applicant, the court need not consider whether or not the situation results from the conduct of the corporation or its subsidiary.

In an application made or an action brought or intervened in further to certain remedies under the CBCA, the court may at any time order the corporation or its subsidiary to pay to the complainant interim costs, including legal fees and disbursements, but the complainant may be held accountable for such interim costs on final disposition of the application or action.

#### *Place of Meetings*

Under the QBCA, annual shareholders' meetings must be held at the place within Québec provided in the by-laws or, in the absence of such provision, at the place within Québec determined by the board of directors. Such meetings may be held at a place outside Québec if the articles so allow or, in the absence of such a provision, if all the shareholders entitled to vote at the meeting agree that the meeting is to be held at that place.

The CBCA provides that meetings of shareholders shall be held at the place within Canada provided in the by-laws or, in the absence of such provision, at the place within Canada that the directors determine. A meeting of shareholders of a corporation may be held at a place outside Canada if the place is specified in the articles or all shareholders entitled to vote at the meeting agree that the meeting is to be held at that place.

#### *Directors*

The QBCA provides that if a corporation is a reporting issuer, such as the Corporation, the board of directors must be composed of not fewer than three directors, at least two of whom must not be officers or employees of the corporation or an affiliate of the corporation. The QBCA does not however impose any residency requirements on the directors.

The CBCA requires that a distributing corporation, any of the issued securities of which remain outstanding and are held by more than one person, shall have not fewer than three directors, at least two of whom are not officers or employees of the corporation or its affiliates. It also requires that at least 25% of the directors be resident Canadians.

#### *Disclosure of Interests*

Under the QBCA, every director or officer of a corporation must disclose the nature and value of any interest he or she has in a contract or transaction to which the corporation is a party. For the purposes of this rule, "interest" means any financial stake in a contract or transaction that may reasonably be considered likely to influence decision-making. Furthermore, a proposed contract or a proposed transaction, including related negotiations, is considered a contract or transaction. In addition, a director or an officer must disclose any contract or transaction to which the corporation and any of the following are a party: (i) an associate of the director or officer; (ii) a group of which the director or officer is a director or officer; or (iii) a group in which the director or officer or an associate of the director or officer has an interest. Such disclosure is required even for a contract or transaction that does not require approval by the board of directors. If a director is required to disclose his or her interest in a contract or transaction, such director is not allowed to vote on any resolution to approve, amend or terminate the contract or transaction or be present during deliberations concerning the approval, amendment or termination of such contract or transaction, unless the contract or transaction (i) relates primarily to the remuneration of the director or an associate of the director as a director, officer, employee or mandatory of the corporation or an affiliate of the corporation, (ii) is for indemnity

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or liability insurance under the QBCA, or (iii) is with an affiliate of the corporation, and the sole interest of the director is as a director or officer of the affiliate.

Under the CBCA, every director or officer of a corporation must disclose to the corporation the nature and extent of any interest that he or she has in a contract or transaction, whether made or proposed, with the corporation, but only if the contract or transaction is “material” and the director or officer (i) is a party to the contract or transaction, (ii) is a director or officer, or an individual acting in a similar capacity of a party to the contract or transaction, or (iii) has a material interest in a party to the contract or transaction. If a director is required to disclose his or her interest in a contract or transaction, such director is not allowed to vote on any resolution to approve the contract or transaction unless the contract or transaction (i) relates primarily to the remuneration of the director as a director, officer, employee or agent of the corporation or an affiliate of the corporation, (ii) is for indemnity or insurance under the CBCA, or (iii) is with an affiliate of the corporation.

#### *Delegation by Directors*

Under the QBCA, the board of directors may not delegate its power

- (i) to submit to the shareholders any question or matter requiring their approval;
- (ii) to fill a vacancy among the directors or in the office of auditor or to appoint additional directors;
- (iii) to appoint the president of the corporation, the chair of the board of directors, the chief executive officer, the chief operating officer or the chief financial officer regardless of their title, and to determine their remuneration;
- (iv) to authorize the issue of shares;
- (v) to approve the transfer of unpaid shares;
- (vi) to declare dividends;
- (vii) to acquire, including by purchase, redemption or exchange, shares issued by the corporation;
- (viii) to split, consolidate or convert shares;
- (ix) to authorize the payment of a commission to a person who purchases shares or other securities of the corporation, or procures or agrees to procure purchasers for those shares or securities;
- (x) to approve the financial statements presented at the annual meetings of shareholders;
- (xi) to adopt, amend or repeal by-laws;
- (xii) to authorize calls for payment;
- (xiii) to authorize the confiscation of shares;
- (xiv) to approve articles of amendment allowing a class of unissued shares to be divided into series, and to determine the designation of and the rights and restrictions attaching to those shares; or
- (xv) to approve a short-form amalgamation.

While the CBCA permits the board of directors to delegate most of its powers to a managing director who is a resident Canadian or a committee of directors, the powers enumerated under items (i), (ii), (iv), (vi), (vii), (ix), (x), (xi), as well as the power to approve a management proxy circular or a take-over bid circular or directors’ circular may never be delegated to such managing director or committee.

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### *Requisition of Meetings*

The QBCA provides that the holders of not less than 10% of the issued shares that carry the right to vote at a shareholders meeting sought to be held may requisition the board of directors to call a shareholders meeting for the purposes stated in the requisition.

The CBCA provides that one or more shareholders of the corporation holding not less than 5% of the issued shares that carry the right to vote at a meeting sought to be held may requisition the directors to call a meeting of shareholders for the purposes stated in the requisition.

### *Shareholder Proposals*

Under the QBCA, any registered holder or beneficiary of voting shares of a corporation that is a reporting issuer or has 50 or more shareholders may submit to the board of directors notice of any matter the person proposes to raise at an annual shareholders meeting. Any shareholder proposal must then be attached to the management proxy circular or, if the management is not soliciting proxies, to the notice of meeting for the annual shareholders meeting. The number of proposals presented by a person for a meeting may not exceed five.

The CBCA provides substantially the same right to registered holders or beneficial owners of voting shares to make proposals to be considered at annual meetings, however, the CBCA does not set a limit to the number of proposals that may be made by any one person for any one meeting.

### *Financial Tests*

Under the QBCA, operations such as a reduction of capital, the purchase or redemption of its own shares, the declaration or payment of a dividend, or an amalgamation, cannot be implemented if there are reasonable grounds for believing that the corporation is, or would after the operation be, unable to pay its liabilities as they become due.

Under the CBCA, the implementation of such operations, is subject to the same restriction, but also to the additional restriction that the operation may not be implemented if there are reasonable grounds to believe that the realizable value of the corporation's assets would after the operation be less than the aggregate of its liabilities (including, in the case of a repurchase, dividend or amalgamation, its stated capital of all classes, and in the case of a redemption, the amount that would be required to pay the holders of shares that have a right to be paid, on a redemption or in a liquidation, rateably with or before the holders of the shares to be purchased or redeemed, to the extent that the amount has not been included in its liabilities).

### *Shareholder Approval*

The Continuance must be approved by a majority of not less than two-thirds of the votes cast by the shareholders who vote in respect of the Continuance (the "**Continuance Resolution**"). As such, at the Meeting, shareholders will be asked to consider and, if appropriate, approve the Continuance Resolution as set out below:

**"BE IT RESOLVED, AS A SPECIAL RESOLUTION THAT:**

1. the continuance of the Corporation under the *Canada Business Corporations Act* (the "**CBCA**") is hereby authorized and approved and therefore the Corporation is hereby authorized to apply to Québec's Registrar of Enterprises for authorization to be continued as if it had been constituted under the CBCA, and to continue its existence under said law;
2. Frank C. Smeenk, President & Chief Executive Officer of the Corporation, or any other director or officer of the Corporation is hereby authorized to sign all documents necessary for said continuance;
3. the form of articles of continuance attached as Schedule "C" to the Management Proxy Circular of the Corporation dated January 27, 2012 is hereby approved, and following receipt of authorization to continue pursuant to the *Business Corporations Act* (Québec) (the "**QBCA**"), the Corporation is hereby authorized to file the articles of continuance with the Director together with any notices and other documents prescribed by the CBCA necessary to continue the Corporation as if it had been incorporated under the laws of Canada;

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4. subject to, and upon such continuance becoming effective, and without affecting the validity of any act of the Corporation done under its then existing by-laws (the “**Existing By-Laws**”), the Existing By-Laws are hereby repealed and replaced with the new By-Law No. 1 of the Corporation in the form attached as Schedule “D” to the Management Information Circular of the Corporation dated January 27, 2012 (the “**New By-Laws**”), and such New By-Laws are hereby approved and ratified;
5. the Board of Directors of the Corporation is hereby authorized to, at its discretion, not proceed with the application for continuance under the CBCA authorized by this special resolution without further approval of the shareholders at any time prior to the continuance becoming effective; and
6. any director or officer of the Corporation is hereby authorized to execute, whether under the corporate seal of the Corporation or otherwise, and deliver all documents or instruments in writing and do all other such acts and things as he may consider necessary or desirable to carry out the foregoing resolutions.”

**The Board is recommending that the shareholders vote FOR the approval of the Continuance Resolution. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote FOR the approval of the Continuance Resolution.**

#### *Shareholders Right to Dissent*

Pursuant to Section 372 of the *Business Corporations Act* (Québec), a shareholder of the Corporation may, in connection with the Continuance Resolution, exercise the right to demand that the Corporation repurchase its Common Shares as described herein under the heading “Right to Demand Repurchase of Common Shares”.

#### **4. Amendment to the Articles of the Corporation**

On February 14, 2011, the *Companies Act* (Québec) was replaced by the QBCA.

The QBCA provides that if the articles so allow, the directors of a corporation that is a reporting issuer may appoint one or more additional directors to hold office for a term expiring not later than the close of the annual meeting following their appointment, provided that the total number of directors so appointed may not exceed one third ( $\frac{1}{3}$ ) of the number of directors elected at the annual meeting preceding their appointment.

In the course of the Board’s succession planning process to nominate candidates to join the Board and develop their knowledge of the Corporation’s operations, the Board considered that such an amendment to the Articles would be beneficial to the Corporation and its shareholders in order to support this process and ensure a smooth transition further to any retiring directors or otherwise departing directors, including maintaining critical competencies. The Board also believes that it would be beneficial to the Corporation and its shareholders to give the Board flexibility to add directors who possess expertise and knowledge relevant to the Corporation’s operations from time to time between annual shareholder meetings.

The QBCA further provides that a corporation may hold shareholder meetings at a place outside the Province of Québec if its articles so allow. In light of the Corporation’s operations and significant shareholder base outside the Province of Québec and the fact that the Corporation’s executive office is located outside the Province of Québec, the Board believes that it would be beneficial to both the Corporation and its shareholders to permit shareholder meetings to be held outside the Province of Québec.

In accordance with the QBCA, the said amendments are being submitted to the shareholders for approval. The said amendments have received the conditional approval of the Exchange. Such amendments will not be required if the Continuance Resolution is adopted by the shareholders at the Meeting and the Corporation decides to proceed with the Continuance, as the CBCA (which will be the Corporation’s governing law following the Continuance) does not contain provisions analogous to those of the QBCA with respect to the matters described above. Therefore, at the Meeting, the shareholders will be asked to pass the following resolution (the “**Amended Articles Resolution**”) to approve the amendments to the Corporation’s Articles described above, which requires the affirmative vote of not less than two-thirds of the votes cast by the holders of Common Shares present in person or represented by proxy at the Meeting, in order to be adopted:

**“BE IT RESOLVED, AS A SPECIAL RESOLUTION THAT:**

1. only if the resolution seeking the approval of shareholders to continue the Corporation from the jurisdiction of the *Business Corporations Act* (Québec) to the jurisdiction of the Canada Business Corporations Act (the “**Continuance**”) is not approved by the shareholders or the Corporation decides not to proceed with the Continuance, the Corporation be authorized to amend its Articles under Section 241 of the *Business Corporations Act* (Québec) so as to include provisions to the effect that: (i) the Board of Directors may, at

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its discretion, appoint one (1) or more directors who shall hold office for a term expiring no later than the close of the annual meeting of shareholders following their appointment, but the total number of directors so appointed may not exceed one third ( $\frac{1}{3}$ ) of the number of directors elected at the annual meeting of shareholders preceding their appointment; and (ii) the Board of Directors may, at its discretion and from time to time, determine the place, whether within or outside the Province of Québec, where a meeting of shareholders shall be held;

2. notwithstanding that this resolution has been duly passed by the shareholders of the Corporation or has received the approval of all applicable exchange and regulatory authorities, to the extent required, the Board of Directors may, in its sole discretion, determine not to proceed with this resolution or revoke this resolution at any time prior to the filing of the articles of amendment, without further approval of the shareholders of the Corporation; and
3. any director or officer of the Corporation is hereby authorized to execute and deliver articles of amendment and to do all things and execute and deliver all such other instruments and documents as such person may determine to be necessary or desirable to give effect to this resolution and carry out the foregoing, the execution of any such document or the doing of any such other act or thing being conclusive evidence of such determination.”

**The Board is recommending that the shareholders vote FOR the approval of the Amended Articles Resolution. Unless otherwise directed, the persons named in the enclosed proxy form intend to vote FOR the approval of the Amended Articles Resolution.**

#### **5. Amendments to the Corporation’s By-Law 1997-1**

After the QBCA came into force, the Corporation adopted amendments to its By-Law 1997-1 in order to harmonize them with the terminology used in the QBCA and to comply with the provisions of the QBCA. The Corporation’s By-Law 1997-1, as amended, was adopted by the Board in January 2012. A copy of By-Law 1997-1, as amended, is attached as Schedule “E” to this Management Information Circular.

Certain technical amendments were made to the Corporation’s By-Law 1997-1, including the use of the term “Corporation” instead of “Company” and references to the QBCA instead of the *Companies Act* (Québec). By-Law 1997-1, as amended, is in substance, similar to By-Law 1997-1, except for the following amendments:

- (i) the annual meeting of shareholders may now be held in Québec or any other location chosen by the Board of Directors;
- (ii) the Board of Directors may now fix a date in advance as the record date for the purpose of determining the shareholders entitled to receive notice of a meeting of shareholders, receive payment of a dividend, participate in a liquidation distribution and vote at a meeting of shareholders or for any other purpose. For the purpose of determining which shareholders are entitled to receive notice of a meeting of shareholders or vote at such meeting, the record date must be not less than 21 days and not more than 60 days before the meeting; and
- (iii) the Board of Directors may henceforth appoint one or more additional directors to hold office for a term expiring no later than the close of the next meeting provided that the total number of directors so appointed does not exceed one third of the number of directors elected at the annual meeting of shareholders preceding their appointment.

In accordance with the QBCA, the said amendments are being submitted to the shareholders for approval and ratification. The said amendments have received the conditional approval of the Exchange. Such amendments would not be required if the Continuance Resolution is adopted by the shareholders at the Meeting and the Corporation decides to proceed with the Continuance, as the CBCA (which will be the Corporation’s governing law following the Continuance) does not contain provisions analogous to those of the QBCA with respect to the matters described above. At the Meeting, the shareholders will be asked to pass the following resolution (the “**Amended By-Law Resolution**”) to approve and ratify the amendments to the Corporation’s By-Law 1997-1, as amended, which requires the affirmative vote of not less than a simple majority of the votes cast by the holders of Common Shares present in person or represented by proxy at the Meeting, in order to be adopted:

**“BE IT RESOLVED, AS AN ORDINARY RESOLUTION THAT:**

1. the Corporation’s By-Law 1997-1, as amended, as the said amendments are described in the Management Proxy Circular dated January 27, 2012, adopted and made by the directors of the Corporation in January 2012, be and is hereby approved and ratified; and

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2. any director or officer of the Corporation be and is hereby authorized and directed, for and on behalf of the Corporation, to sign and deliver or cause to be delivered all documents, and to do all acts and things, as such director or officer may determine necessary or advisable to give effect to this Resolution.”

**The Board is recommending that the shareholders vote FOR the approval of the Amended By-Law Resolution. Unless otherwise directed, the persons named in the enclosed proxy form intend to vote FOR the approval of the Amended By-Law Resolution.**

## **6. Re-Approval of the Stock Option Plan**

The Corporation has established the Stock Option Plan to provide incentive compensation to the Corporation’s directors, officers, employees and consultants. As of the date hereof, options to purchase an aggregate of 60,643,200 Common Shares are outstanding pursuant to the Stock Option Plan. The maximum number of Common Shares which may be reserved and set aside for issuance under the Stock Option Plan shall not exceed 10% of the aggregate number of Common Shares outstanding at such time. The maximum number of Common Shares which may be reserved for issuance to any one person, in any 12-month period, under the Stock Option Plan is 5% of the issued Common Shares at the time of the grant (on a non-diluted basis). Pursuant to the Stock Option Plan, the maximum number of Common Shares which may be reserved for issuance to any consultant in any 12-month period shall not exceed 2% of the Common Shares outstanding at the date of grant (on a non-diluted basis) and the maximum number of Common Shares that may be granted to persons employed to provide investor relations activities must not exceed 2% of the Common Shares outstanding at the date of grant (on a non-diluted basis) in any 12-month period. The exercise price of Common Shares in respect of which an option may be granted shall not be less than the “market price” (as such term is defined in the Stock Option Plan) of the Common Shares at the time the option is granted. Options granted under the Stock Option Plan are exercisable over a period not exceeding five years, unless earlier terminated in accordance with Stock Option Plan and vest in accordance with the provisions of the Stock Option Plan. All options granted under the Stock Option Plan are non-assignable and non-transferable. The Stock Option Plan contains provisions for adjustment in the number of Common Shares issuable in the event of a subdivision, consolidation, reclassification or change of the Common Shares, a merger or other relevant changes in the Corporation’s capitalization. The Stock Option Plan does not contain any provision for financial assistance by the Corporation in respect of options granted thereunder. The Stock Option Plan was previously approved by the shareholders of the Corporation on May 19, 2010.

The Exchange requires that “rolling” stock option plans be approved by shareholders on an annual basis. Therefore, at the Meeting, shareholders of the Corporation entitled to vote on the matter will be asked to consider, and if thought advisable, pass an ordinary resolution re-approving the Stock Option Plan (the “**Stock Option Plan Resolution**”), the full text of which is set out below. In the event that the Stock Option Plan Resolution is not passed by the requisite number of votes cast at the Meeting, the Corporation will not have an operative stock option plan and therefore the Board will not be able to issue additional options unless and until such time as another stock option plan is created and approved, and may consequently have difficulty attracting and retaining high calibre personnel. However, whether or not the Stock Option Plan Resolution is approved, all options currently outstanding under the Stock Option Plan will remain in effect in accordance with their terms.

### *Resolution to Re-Approve the Stock Option Plan*

The rules of the Exchange require that the Stock Option Plan Resolution receives the affirmative vote of a majority of the votes cast at the Meeting. The shareholders of the Corporation will be asked to pass the Stock Option Plan Resolution set out below.

**“BE IT HEREBY RESOLVED AS AN ORDINARY RESOLUTION THAT:**

1. the Rolling Share Option Plan of KWG Resources Inc. be approved; and
2. any one director or officer of KWG Resources Inc. be and is hereby authorized to execute and deliver, under corporate seal or otherwise, all such deeds, documents, instruments and assurances and to do all such acts and things as such person may deem necessary or desirable to give effect to the foregoing.”

**The Board is recommending that shareholders vote FOR the approval of the Stock Option Plan Resolution. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote for the approval of the Stock Option Plan Resolution.**

## **7. Amendment To Stock Option Plan**

In the event that the Capital Reorganization is completed, the Common Shares will be cancelled and each holder of such Common Shares will receive one Subordinate Voting Share for each such Common Share held. Accordingly, in accordance with the terms of the Stock Option Plan, outstanding options to purchase Common Shares will be adjusted to provide that each such option will entitle the holder to acquire one Subordinate Voting Share for each Common Share,

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that would previously have been acquired at the same exercise price. In addition, outstanding Multiple Voting Shares will be taken into account for purposes of determining the maximum number of Subordinate Voting Shares that may be reserved and set aside for issuance under the Stock Option Plan. Accordingly, and because no options granted under the Stock Option Plan will be exercisable to acquire Multiple Voting Shares, the Corporation has amended the Stock Option Plan, subject to the completion of the Capital reorganization, to provide that the maximum number of Subordinate Voting Shares which may be reserved for issuance under the Plan will not exceed 10% of the number of issued and outstanding Subordinate Voting Shares, calculated on the basis that all Multiple Voting Shares then outstanding have been converted to Subordinate Voting Shares. All other terms and conditions of the Stock Option Plan will remain substantially similar. A copy of the Stock Option Plan, as amended, is attached as Schedule "F" to this Management Information Circular.

Therefore, at the Meeting, shareholders of the Corporation entitled to vote on the matter will be asked to consider, and if thought advisable, pass an ordinary resolution to amend the Stock Option Plan (the "**Stock Option Plan Amendment Resolution**"), the full text of which is set out below.

The text of the proposed resolution is set forth below:

**"BE IT RESOLVED AS AN ORDINARY RESOLUTION THAT:**

1. Subject to the Capital Reorganization being completed and to all necessary approvals being obtained, the Rolling Share Option Plan of the Corporation, as amended, providing, amongst other things, that the maximum number of Subordinate Voting Shares of the Corporation to be reserved for issuance under the Rolling Share Option Plan, as amended, shall not exceed 10% of the issued and outstanding Subordinate Voting Shares of the Corporation calculated on the basis that all Multiple Voting Shares have been converted to Subordinate Voting Shares of the Corporation is hereby approved;
2. Notwithstanding that this resolution has been duly passed by the shareholders of the Corporation or has received all required approvals, the board of directors of the Corporation may, in its sole discretion, determine not to proceed with the amendment to the Rolling Share Option Plan, as amended, or revoke this resolution at any time, without further approval of the shareholders of the Corporation; and
3. Any one director or officer of the Corporation is hereby authorized and directed to do all such acts and things and to execute and deliver under the corporate seal or otherwise all such deeds, documents, instruments and assurances as in his opinion may be necessary or desirable to give effect to this resolution."

**The Board is recommending that shareholders vote FOR the approval of the Stock Option Plan Amendment Resolution. Unless otherwise directed, the person named in the enclosed form of proxy intend to vote for the Stock Option Plan Amendment Resolution.**

**RIGHT TO DEMAND REPURCHASE OF COMMON SHARES**

Shareholders who wish to dissent from the Capital Reorganization, the Continuance or the Special Shares Amendment by exercising their right to demand the repurchase of their Common Shares at their fair value (the "Repurchase Rights") should take note that strict compliance with the repurchase procedures described in the QBCA is required. The following text is a summary of the provisions of the QBCA that apply to shareholders who have exercised their Repurchase Rights, which provisions are technical and complex. The full text of Sections 372 to 397 of the QBCA is included in Schedule "G" to this Management Proxy Circular. It is suggested that shareholders wishing to exercise their Repurchase Rights seek legal advice, as failure to strictly comply with the provisions of the QBCA may result in the loss or unavailability of such Repurchase Rights.

Pursuant to Sections 372 and 373 of the QBCA, a registered shareholder as of the Record Date may, in connection with the Capital Reorganization Resolution with respect to the Capital Reorganization, the Continuance Resolution with respect to the Continuance or the Special Shares Resolution with respect to the Special Shares Amendment, exercise the right to demand that the Corporation repurchase the shares of the Corporation held by such holder. If the Share Capital Reorganization, the Continuance Resolution or the Special Shares Resolution is carried out, as the case may be, shareholders having exercised their Repurchase Rights in compliance with the procedures set out in the QBCA will be entitled to be paid, in cash, the fair value of the Common Shares of the Corporation held by them, determined as of the close of business on the day before the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution is adopted.

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To exercise such right, a written notice of intent to exercise the right to demand the repurchase of the registered holder's Common Shares must be received from the registered holder by the Corporation at the following address: 600 de Maisonneuve Boulevard West, Bureau 2750, Montréal, Québec, H3A 3J2, addressed to the Corporate Secretary, no later than 5:00 p.m. (Montréal time) on February 28, 2012, being the day before the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution are slated for approval and adoption by the shareholders at the Meeting, or two (2) business days prior to the reconvening of any adjournment or postponement of the Meeting. However, this right is subject to the shareholder having exercised all the voting rights carried by the Common Shares held by such holder against the approval and adoption of the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution. The right is also subject to the holder of Common Shares having otherwise complied with the provisions of the QBCA respecting the exercise of the Repurchase Rights.

The remittance of a notice of exercise of Repurchase Rights does not deprive a dissenting shareholder of the right to vote the Common Shares for which such notice was given. A vote either in person or by proxy against the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution does not constitute a notice of exercise of Repurchase Rights in respect of such resolution. However, should the shares of a dissenting shareholder not be voted in their entirety against the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution, or should a dissenting shareholder abstain from voting such holder's Common Shares on the matter of the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution, the Repurchase Rights of such dissenting shareholder will be terminated with respect to all of such holder's Common Shares.

**Failure to strictly comply with the requirements set out in Sections 372 and following of the QBCA may result in the loss or unavailability of any Repurchase Rights.** Only registered shareholders are entitled to exercise Repurchase Rights; accordingly, non-registered shareholders should contact their nominee, such as their broker, investment dealer, bank, trust company or other intermediary or depository, to exercise their Repurchase Rights.

In the event that Repurchase Rights are exercised by shareholders representing a large number of Common Shares in respect of any of the foregoing matters, the Board may decide not to proceed with the implementation of the Capital Reorganization, the Continuance and/or the Special Shares Amendment, as permitted by the text of the Capital Reorganization Resolution, the Continuance Resolution and the Special Shares Resolution.

Registered shareholders who renounce, or who are deemed to renounce, their right to demand the repurchase of their Common Shares pursuant to the Repurchase Rights will be deemed to have participated in the Capital Reorganization, as of the date on which the Capital Reorganization becomes effective, and will automatically become registered holders of an equivalent number of Subordinate Voting Shares under the Capital Reorganization. For greater certainty, in addition to any other restrictions in Chapter XIV of the QBCA, no shareholder who has failed to exercise all of the voting rights carried by the shares held by such shareholder against the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution will be entitled to exercise Repurchase Rights with respect to the Capital Reorganization, the Continuance or the Special Shares Amendment, as the case may be.

Without limiting the generality of the other provisions of this Management Proxy Circular describing the Repurchase Rights and the exercise thereof, a dissenting shareholder will, on the date on which the Capital Reorganization, the Continuance or the Special Shares Amendment becomes effective and notwithstanding any provision of Chapter XIV of the QBCA, cease to be the holder of Common Shares and to have any rights as a holder or former holder of such shares other than the right to be paid the fair value for such shares by the Corporation in accordance with such dissenting shareholder's Repurchase Rights pursuant to the provisions of the QBCA. In no event will the Corporation or any other person be required to recognize any holder of Common Shares who exercises Repurchase Rights as a holder of shares after the date on which the Capital Reorganization, the Continuance or the Special Shares Amendment becomes effective. The rights of shareholders having exercised Repurchase Rights are limited to receiving the fair value of their Common Shares determined on the day before the Capital Reorganization Resolution, the Continuance Resolution and the Special Shares Resolution are adopted.

If the Capital Reorganization, the Continuance or the Special Shares Amendment are not implemented for any reason, applicable dissenting shareholders will not be entitled to be paid the fair value for their shares under the Repurchase Rights.

*Terms of Repurchase of Dissenting Shareholders' Shares*

Promptly after the date on which the Capital Reorganization, the Continuance or the Special Shares Amendment, as applicable, become effective, the Corporation is required to give notice (the "**Repurchase Notice**") to each dissenting

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shareholder in respect of the Capital Reorganization Resolution, the Continuance Resolution or the Special Shares Resolution, as the case may be, which notice shall mention the repurchase price being offered for the Common Shares held by all dissenting shareholders and an explanation of how such price was determined. The repurchase price of the Common Shares is their fair value as of the close of the offices of the Corporation on the day before the Capital Reorganization Resolution, the Continuance Resolution and the Special Shares Resolution are adopted. Within 30 days after receiving the Repurchase Notice, each dissenting shareholder is required, if the dissenting shareholder wishes to proceed with exercising such holder's Repurchase Rights, to deliver to the Corporation a written statement:

- i) confirming that the dissenting shareholder wishes to exercise such holder's Repurchase Rights and have all of such holder's Common Shares repurchased at the repurchase price indicated in the Repurchase Notice (in such case, a "**Notice of Confirmation**"); or
- ii) indicating that the dissenting shareholder contests the repurchase price indicated in the Repurchase Notice and demands an increase in the repurchase price offered (in such case, a "**Notice of Contestation**").

Additionally, if not done previously, all certificates representing the Common Shares pursuant to which the Repurchase Rights were exercised, together with the completed and executed applicable letter(s) of transmittal, should be delivered with the Notice of Confirmation or the Notice of Contestation.

A dissenting shareholder who fails to send to the Corporation, within the required timeframe, a Notice of Confirmation or a Notice of Contestation, as the case may be, will be deemed to have renounced to such holder's Repurchase Rights and will be deemed to have participated in the Capital Reorganization on the same basis as shareholders who did not exercise Repurchase Rights.

Upon receiving a Notice of Confirmation within the required timeframe, the Corporation shall pay the dissenting shareholder, within ten (10) days of receiving such Notice of Confirmation, the repurchase price indicated in the Repurchase Notice for all of such holder's Common Shares.

Upon receiving a Notice of Contestation within the required timeframe, the Corporation may propose an increased repurchase price within 30 days of receiving such Notice of Contestation, which increased repurchase price must be the same for all dissenting shareholders who duly submitted a Notice of Contestation. If (a) the Corporation does not follow up on a dissenting shareholder's contestation within 30 days after receiving the holder's Notice of Contestation or (b) the dissenting shareholder contests the increase in the repurchase price offered by the Corporation, such dissenting shareholder may ask the Superior Court of Québec (the "**Court**") to determine the increase in the repurchase price. However, any such application to the Court must be made within 90 days after receiving the Repurchase Notice. As soon as any such application is filed with the Court by any dissenting shareholder, the Corporation must notify this fact (a "**Notice of Application**") to all the other dissenting shareholders who are still contesting the repurchase price, or the increase in the repurchase price, offered by the Corporation.

All dissenting shareholders who received the Notice of Application are bound by the judgment of the Court hearing the application as to the fair value of the shares (which Court may entrust the appraisal of the fair value to an expert). Within ten (10) days after such Court judgment, the Corporation must pay the repurchase price determined by the Court to all dissenting shareholders who received the Notice of Application, and promptly pay any increase in the repurchase price to all dissenting shareholders who submitted a Notice of Contestation but did not contest the increase in the repurchase price offered by the Corporation.

#### *Non-Registered Shareholders*

Non-Registered Shareholders who wish to exercise Repurchase Rights should be aware that only the registered shareholders on the Record Date are entitled to exercise Repurchase Rights. A Non-Registered Shareholder may give instructions to the registered shareholder in whose name the Common Shares in which the Non-Registered Shareholder has a beneficial interest are registered as to the exercise of Repurchase Rights attached to such shares. Such registered shareholder must inform the Corporation of the identity of the Non-Registered Shareholder who intends to exercise Repurchase Rights, and of the number of Common Shares with respect to which the Repurchase Rights are being exercised, within the prescribed period for giving a notice of exercise of Repurchase Rights. A registered shareholder who demands the repurchase of Common Shares pursuant to Repurchase Rights in accordance with the instructions of a Non-Registered Shareholder may demand the repurchase of part of the shares to which such Repurchase Rights are attached. A Non-Registered Shareholder who wishes to exercise Repurchase Rights should communicate with such holder's nominee in whose name the Common Shares in which



such holder has a beneficial interest are registered on the Record Date with respect to the procedures for instructing such registered shareholder regarding the exercise of the Repurchase Rights on behalf of the Non-Registered Shareholder. Note that Sections 393 to 397 of the QBCA, the text of which is included in Schedule “G” to this Management Proxy Circular, set forth special provisions and are required to be followed with respect to the exercise of Repurchase Rights by non-registered shareholders.

#### *Income Tax Considerations for Dissenting Shareholders*

A shareholder who dissents from the Capital Reorganization, the Continuance or the Special Shares Amendment by exercising the Repurchase Rights will be deemed to receive a dividend on such shareholder’s Common Shares corresponding to the amount, if any, by which the amount paid to such shareholder for its Common Shares (except insofar as such amount represents interest) exceeds the “paid-up capital” (as defined in the Tax Act) of the shareholder’s Common Shares immediately prior to the disposition. The dissenting shareholder will be required to include the amount of such dividend in computing its income for the applicable taxation year.

In the case of a dissenting shareholder who is an individual (other than certain trusts), such dividend will be subject to the gross-up and dividend tax credit rules that are generally applicable to dividends received from taxable Canadian corporations. The Tax Act provides for an enhanced gross-up and dividend tax credit for “eligible dividends” (as defined in the Tax Act). The Corporation has made no commitment with respect to the designation of any deemed dividend as an “eligible dividend” and makes no representation to that effect.

Subject to the possible application of section 55(2) of the Tax Act and the other restrictions set out therein, dividends deemed to have been received during the applicable taxation year by a dissenting shareholder that is a corporation will generally be deductible in computing its income for that taxation year. Dissenting shareholders that are corporations should consult their own tax advisors in this regard.

A dissenting shareholder that is a “private corporation” or “subject corporation” (as defined in the Tax Act) during the applicable taxation year will generally be required to pay a special  $33\frac{1}{3}$  % tax (refundable in certain circumstances) pursuant to Part IV of the Tax Act with respect to dividends deemed to have been received, to the extent that such dividends are deductible in computing the corporation’s taxable income for the year.

In addition to the foregoing, a dissenting shareholder will be deemed to have disposed of the Common Shares held for proceeds of disposition equal to the amount received for the shares, net of the deemed dividend amount (as computed above) and the amount, if any received as interest. To the extent that such proceeds of disposition exceed (or are exceeded by) the aggregate adjusted cost base of such Common Shares plus reasonable costs of disposition, the dissenting shareholder will realize a capital gain (or a capital loss).

Generally, one-half of the amount of a capital gain realized by a dissenting shareholder must be included as a taxable capital gain in computing the shareholder’s income for the applicable taxation year. One-half of a capital loss is deductible from taxable capital gains realized during the taxation year and any balance may be deducted against taxable capital gains during the three (3) taxation years preceding the taxation year concerned or in the years following the year concerned, to the extent and under the circumstances described in the Tax Act.

The amount of dividends received (or deemed to have been received) on a share may reduce the amount of any capital loss sustained by a dissenting shareholder that is a corporation at the time of disposition of the share (or a share which replaces it), to the extent and under the circumstances described in the Tax Act. Similar rules may apply where the share is owned by a partnership or a trust of which a corporation, trust or partnership is a member or beneficiary.

A dissenting shareholder that is a “Canadian-controlled private corporation” (as defined in the Tax Act) during the applicable taxation year may be liable to pay a special 6% tax (refundable in certain circumstances) on its “aggregate investment income”, which includes taxable capital gains and deemed dividends received to the extent that such dividends are not deductible in computing the holder’s taxable income.

Interest awarded to a dissenting shareholder by a court will be included in the computation of the shareholder’s income for purposes of the application of the Tax Act.

Dividends and capital gains realized by a dissenting shareholder who is an individual (including certain trusts) may result in such holder being liable for alternative minimum tax under the Tax Act.

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Holders who are considering exercising their dissent rights should consult their own tax advisors to ascertain the tax consequences that apply to them in light of their particular circumstances.

**The discussion above is only a summary of the repurchase procedures provided for in the QBCA, which are technical and complex procedures. A registered shareholder who intends to exercise Repurchase Rights should carefully consider and comply with the provisions of Chapter XIV of the QBCA. It is recommended that any shareholder wishing to exercise Repurchase Rights seeks legal advice, as failure to strictly comply with the applicable provisions of the QBCA may result in the loss or availability of such Repurchase Rights. Dissenting shareholders should note that the exercise of Repurchase Rights can be a complex, time consuming and expensive process.**

## **INFORMATION ON THE AUDIT COMMITTEE**

### **Charter of the Audit Committee**

The Charter of the Audit Committee is annexed to this circular as Schedule “H”.

### **Composition of the Audit Committee**

The Audit Committee is currently composed of Douglas Flett, René Galipeau and Michael Harrington. Under Multilateral Instrument 52-110 *Audit Committees*, a director of an Audit Committee is “independent” if he or she has no direct or indirect material relationship with the issuer, that is, a relationship which could, in the view of the Board, reasonably be expected to interfere with the exercise of the member’s independent judgment.

Michael Harrington is not independent as he had an employment agreement with the Company within the last three years.

The Board has determined that each of the three members of the Audit Committee is “financially literate” within the meaning of section 1.6 of Multilateral Instrument 52-110 *Audit Committees*, that is, each member has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Corporation’s financial statements.

### **Education and Relevant Experience**

The education and related experience of each of the members of the Audit Committee that is relevant to the performance of his responsibilities as a member of the Audit Committee is set out below.

Mr. Douglas M. Flett completed three years of the Bachelor of Commerce program at the University of Windsor where he minored in accounting before transferring to the University of Windsor Law School. He was in private practice for over twenty years with a general, corporate and commercial firm where, during that time, he acted for 150 to 200 private companies.

René R. Galipeau is a C.G.A. with over 35 years experience in the mining industry. He has held senior positions with a number of gold and base metals mining companies in Canada and the United States.

Mr. Michael S. Harrington is a graduate in accounting from Iona University (New York). From 1991 to 1995, he was President of Cyprus Magadan Gold Mining Company, a subsidiary of Cyprus Amax formed to manage its projects in Russia. From 1986 to 1991, Mr. Harrington was Vice-President of Corporate Development at Cyprus Minerals where he supervised all its gold, coal, copper and iron operations worldwide related to acquisitions and disposals. Since his retirement from Cyprus Amax in 1995, Mr. Harrington has been advising several mining companies on financing. In the course of his consulting work, he had to review the financial situation of companies and study and analyze their financial statements. Mr. Harrington was a member of the Audit Committee of the Corporation from 1997 to 2006.

### **Reliance on Exemption**

The Corporation is relying on the exemption set out in section 6.1 of Multilateral Instrument 52-110 - *Audit Committees* with respect to certain reporting obligations.

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## Pre-approval Policies and Procedures for Audit Services

Under its charter, the Audit Committee has the mandate to review and pre-approve management requests for any consulting engagement to be performed by the auditors of the Corporation that is beyond the scope of their audit services. There were no such mandates in 2011 and 2010.

### External Auditor Fees

(a) Audit Fees

Audit fees amounted to \$95,275.25 for the fiscal year ended December 31, 2011 and \$62,238 for the fiscal year ended December 31, 2010.

(b) Non Audit-Related Fees

Non audit-related fees paid during the fiscal year ended December 31, 2011 amounted to \$9,765 and \$50,154 for the fiscal year ended December 31, 2010.

(c) Tax Fees

No tax fees were billed during the fiscal years ended December 31, 2011 and 2010.

### OTHER MATTERS

Management of the Corporation knows of no other matter to come before the Meeting other than those referred to in the Notice of Meeting. However, if any other matters which are not known to the management should properly come before the Meeting, the accompanying form of proxy confers discretionary authority upon the persons named therein to vote on such matters in accordance with their best judgment.

### CORPORATE GOVERNANCE PRACTICES

#### Information on Corporate Governance

The following information of the Corporation's Corporate Governance Policy is given in accordance with NI 58-101.

#### Board of Directors

Messrs. Douglas M. Flett, Bruce Reid, René Galipeau and Mousseau Tremblay and Ms. Cynthia Thomas are independent directors. Mr. Tremblay is not standing for re-election to the Board. If elected to the Board, Mr. Pladsen will be considered to be independent.

Messrs. Frank C. Smeenk, President and Chief Executive Officer of the Corporation, and Michael S. Harrington, who previously had an employment contract with the Corporation.

#### Directorships

Director	Issuer
Frank C. Smeenk	Fletcher Nickel Inc. Debut Diamonds Inc. GoldTrain Resources Inc. Carlisle Goldfields Inc. MacDonald Oil Exploration Ltd.
Michael S. Harrington	International Silver Company Strike Minerals Inc.
Douglas M. Flett	Fletcher Nickel Inc. Debut Diamonds Inc. Canadian Silver Hunter Inc.

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<b>Director</b>	<b>Issuer</b>
Bruce Reid	Carlisle Goldfields Inc. Debut Diamonds Inc. Rockex Mining Corporation Noravena Capital Corporation
René Galipeau	Nuinsco Resources Limited Victory Nickel Inc. Wallbridge Mining Corporation Limited Gold Hawks Resources Inc.
Cynthia Thomas	Victory Nickel Inc. Nautilus Minerals Inc.
Thomas Pladsen	Anaconda Mining Inc. Carrie Arran Resources Inc. Columbia Crest Gold Corp. EPM Mining Ventures Inc. Northfield Capital Corporation Merc International Minerals Inc. White Pine Resources Inc.

### **Orientation and Continuing Education**

The Board encourages directors to follow appropriate education programs offered by relevant regulatory bodies and provides them with the opportunity to enhance their understanding of the nature and operation of the Corporation.

### **Ethical Business Conduct**

Each director of the Corporation, in exercising his powers and discharging his duties, must act honestly and in good faith with a view to the best interests of the Corporation and further must act in accordance with the law and applicable regulations, policies and standards.

In situation of conflict of interest, a director is required to disclose the nature and extent of any material interest he/she has in any material contract or proposed contract of the Corporation, as soon as the director becomes aware of the agreement or the intention of the Corporation to consider or enter into the proposed agreement and the director must refrain from voting.

### **Nomination of Directors**

The Board selects nominees for election to the Board, after having considered the advice and input of the Corporate Governance Committee and having carefully reviewed and assessed the professional competencies and skills, personality and other qualities of each proposed candidate, including the time and energy that the candidate can devote to the task, and the contribution that the candidate can bring to the Board dynamic.

### **Governance Committee**

The Governance Committee is currently composed of Douglas M. Flett, Frank C. Smeenk and Mousseau Tremblay.

The Committee has the authority and responsibility for:

- (i) reviewing the mandates of the Board and its committees and recommending to the Board such amendments to those mandates as the Committee believes are necessary or desirable;
- (ii) reviewing annually the disclosure of corporate governance practices to be included in the Corporation's information circular;
- (iii) reviewing at least annually the size and composition of the Board, analyzing the needs of the Board and considering the skills, areas of experience, backgrounds, independence and qualifications of the Board members to ensure that the Board, as a whole, has a diversity of competencies and experience that support it in carrying out its responsibilities;
- (iv) assessing on a regular basis the effectiveness of the Board as a whole, the committees of the Board and the contribution of each director regarding his, her or its effectiveness and contribution;

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- (v) acting as a forum for concerns of individual directors in respect of matters that are not readily or easily discussed in a full Board meeting, including the performance of management or individual members of management or the performance of the Board or individual members of the Board;
- (vi) determining at the earliest stage possible whether any proposed transaction discussed by the Board is or can be perceived as a related party transaction and, if such is the case, review any such transaction to ensure that it is being proposed and will be carried out with fairness and with the best interest of the Corporation in mind and or, alternatively, recommend that a special committee of disinterested directors be constituted to carry out the negotiations for such transaction and review and reported thereupon to the Board.

#### **Assessments**

Refer to the responsibilities of the Governance Committee described herein.

#### **ADDITIONAL INFORMATION**

On October 12, 2011, the Corporation implemented a normal course issuer bid (the “**NCIB**”) through the facilities of the Exchange following acceptance of the Corporation’s notice to the Exchange of the Corporation’s intent to conduct the NCIB. The Corporation intends to purchase up to 31,843,947 Common Shares under the NCIB, representing 5% of the issued and Common Shares as at October 3, 2011. The NCIB expires on the earlier of October 12, 2012 or the date that the maximum number of Common Shares purchasable under the NCIB have been purchased. All Common Shares acquired by the Corporation under the NCIB will be cancelled. As at the date hereof the Corporation has purchased 4,253,000 Common Shares. A shareholder of the Corporation may obtain a copy of the Notice, without charge by contacting the Corporation as set forth below.

Additional information relating to the Corporation is available on SEDAR at [WWW.SEDAR.COM](http://www.sedar.com).

Financial information relating to the Corporation is provided in the Corporation’s audited consolidated financial statements for the year ended December 31, 2010 and the related management’s discussion and analysis (the “**MD&A**”). Shareholders who wish to obtain a copy of the financial statements and MD&A of the Corporation may contact the Corporation as follows:

By phone: (514) 866-6001

By fax: (514) 866-6193

By e-mail: [bh@kwgresources.com](mailto:bh@kwgresources.com)

By mail: **KWG RESOURCES INC.**  
600 de Maisonneuve Ouest  
Suite 2750  
Montréal, Québec H3A 3J2

#### **BY ORDER OF THE BOARD OF DIRECTORS**

(s) *Luce L. Saint-Pierre*

Luce L. Saint-Pierre  
Secretary

Montréal, Québec  
January 27, 2012

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**SCHEDULE “A”  
SPECIAL RESOLUTION OF THE SHAREHOLDERS  
OF KWG RESOURCES INC.**

**WHEREAS** the authorized share capital of the Corporation consists of an unlimited number of shares designated as common shares (the “**Common Shares**”);

**AND WHEREAS** the Corporation proposes to convert each outstanding Common Share into one share of a newly-created class in the share capital of the Corporation to be designated as “Subordinate Voting Shares” and, in order to give effect to such conversion, to increase its authorized share capital by amending its Articles as hereinafter provided.

**BE IT HEREBY RESOLVED AS A SPECIAL RESOLUTION THAT:**

1. each outstanding Common Share be converted into one share of a newly-created class of share in the share capital of the Corporation to be designated as “Subordinate Voting Shares”, issued as fully paid (the “**Conversion**”), such Conversion to become effective concurrently with, and being subject to, the creation of the Subordinate Voting Shares and that the holders of issued and outstanding Common Shares be considered to have become holders of Subordinate Voting Shares for all purposes upon the Conversion becoming effective;
2. the Corporation be authorized to amend its Articles under Section 241 of the *Business Corporations Act* (Québec) to:
  - (i) create a new class of shares to be designated as “Multiple Voting Shares” in an unlimited number with the rights and restrictions described in Exhibit I to this special resolution, which rights and restrictions shall be annexed to the Articles;
  - (ii) create a new class of shares to be designated as “Subordinate Voting Shares” in an unlimited number with the rights and restrictions described in Exhibit I to this special resolution, which rights and restrictions shall be annexed to the Articles;
  - (iii) immediately upon the Conversion becoming effective, remove the authorized Common Shares, none of which will be issued and outstanding, and repeal the provisions regarding the rights and restrictions attaching to the Common Shares set out in Schedule 1 annexed to the articles of continuance of the Corporation;

such that immediately upon the Conversion becoming effective, the authorized share capital of the Corporation shall consist of an unlimited number of shares of a class designated as Multiple Voting Shares and an unlimited number of shares of a class designated as Subordinate Voting Shares (collectively, the “**Amendment**”);

3. where the Conversion would result in a registered holder of Common Shares being entitled to receive a fractional Subordinate Voting Share (after aggregating all Subordinate Voting Shares held by such holder), such fractional Subordinate Voting Share shall be rounded down to the next nearest whole Subordinate Voting Share and without payment for any such fractional interest being rounded down;
4. notwithstanding that this resolution has been duly passed by the shareholders of the Corporation or has received the approval of all applicable exchange and regulatory authorities, the board of directors may, in its sole discretion, determine not to proceed with the Conversion or the Amendment or revoke this resolution at any time prior to the filing of the articles of amendment, without further approval of the shareholders of the Corporation; and
5. any director or officer of the Corporation is hereby authorized to execute and deliver articles of amendment and to do all things and execute and deliver all such other instruments and documents as such person may determine to be necessary or desirable to give effect to this resolution and carry out the foregoing, the

execution of any such document or the doing of any such other act or thing being conclusive evidence of such determination.



**EXHIBIT I****SHARE CONDITIONS ATTACHED TO  
MULTIPLE VOTING SHARES AND SUBORDINATE VOTING SHARES**

The Multiple Voting Shares and Subordinate Voting Shares (sometimes collectively referred to as the “**Voting Shares**” or “**Participating Shares**”) shall have attached thereto the following rights and restrictions:

**1. Payment of Dividends**

1.2 Subject to any preference as to the payment of dividends provided to any shares ranking in priority to the Participating Shares, the holders of Participating Shares shall, except as otherwise hereinafter provided, be entitled to participate equally with each other as to dividends on a pro-rata basis based on the number of votes attaching to each such shares and the Corporation shall pay dividends thereon, as and when declared by the Board of Directors of the Corporation out of moneys properly applicable to the payment of dividends, in amounts per share and at the same time on all such Participating Shares at the time outstanding as the Board of Directors may from time to time determine.

**2. Liquidation, Dissolution or Winding-up**

2.1 In the event of the liquidation, dissolution or winding-up of the Corporation or other distribution of assets of the Corporation among its shareholders for the purpose of winding-up its affairs, all of the property and assets of the Corporation which remain after payment to the holders of any shares ranking in priority to the Participating Shares in respect of payment upon liquidation, dissolution or winding-up of all amounts attributed and properly payable to such holders of such other shares in the event of such liquidation, dissolution, winding-up or distribution, shall, except as otherwise hereinafter provided, be paid or distributed equally, share for share, to the holders of the Participating Shares, without preference or distinction.

**3. Anti-Dilution**

3.1 Neither class of Participating Shares shall be subdivided, consolidated, reclassified or otherwise changed unless contemporaneously therewith the other class of Participating Shares is subdivided, consolidated, reclassified or otherwise changed in the same proportion and in the same manner so as to preserve the rights conferred hereby on each class in relation to the other class.

**4. Voting**

4.1 The holders of the Multiple Voting Shares shall be entitled to receive notice of and attend (in person or by proxy) and be heard at all meetings of the shareholders of the Corporation (other than separate meetings of the holders of shares of any other class of shares of the Corporation or any series of such other class of shares) and to vote at all such meetings with each holder of Multiple Voting Shares, being entitled to 50 votes per Multiple Voting Share.

4.2 The holders of the Subordinate Voting Shares shall be entitled to receive notice of and attend (in person or by proxy) and be heard at all meetings of the shareholders of the Corporation (other than separate meetings of the holders of shares of any other class of shares of the Corporation or any series of shares of such other class of shares) and to vote at all such meetings with each holder of Subordinate Voting Shares, being entitled to one vote per Subordinate Voting Share.

**5. Conversion of Multiple Voting Shares**

5.1 A holder of Multiple Voting Shares shall have the right, at his, her or its option, at any time and from time to time, to convert such Multiple Voting Shares into Subordinate Voting Shares on the basis of 50 Subordinate Voting Shares for each Multiple Voting Share so converted.

5.2 To exercise such conversion right a shareholder or the shareholder’s attorney duly authorized in writing shall:

(a) give written notice to the Corporation's transfer agent (the "**Transfer Agent**") of the exercise of such right and of the number of Multiple Voting Shares in respect of which the right is being exercised;

(b) deliver to the Transfer Agent, the share certificate or certificates representing the Multiple Voting Shares in respect of which the right is being exercised; and

(c) pay any governmental or other tax imposed on or in respect of such conversion.

5.3 Upon due exercise of the conversion right, the Corporation shall issue a share certificate representing the number of fully paid and non-assessable Subordinate Voting Shares determined on the basis set out above in the name of the registered holder of the Multiple Voting Shares converted or in such name or names as such registered holder may direct in writing, provided that such registered holder shall pay any applicable security transfer taxes. If the conversion right is exercised in respect of less than all of the Multiple Voting Shares represented by any share certificate, the Corporation shall also issue a new share certificate representing the number of Subordinate Voting Shares in respect of which the conversion right is not being exercised.

5.4 A holder of Multiple Voting Shares converted in whole or in part (or any other person or persons in whose name or names any certificate representing Subordinate Voting Shares are issued as provided above) shall be deemed to have become the holder of record of the Subordinate Voting Shares into which such Multiple Voting Shares are converted, for all purposes, on the final date of receipt by the Transfer Agent of the items referenced in clauses 5.2(a), (b) and (c) above, notwithstanding any delay in the delivery of the certificate representing the Subordinate Voting Shares into which such Multiple Voting Shares have been converted and, effective as of such date, the holder of Multiple Voting Shares shall cease to be registered as the holder of record of the Multiple Voting Shares so converted.

## 6. **Conversion of Subordinate Voting Shares**

6.1 A holder of Subordinate Voting Shares shall have the right, at his, her or its option, at any time and from time to time, to convert such Subordinate Voting Shares into Multiple Voting Shares on the basis of one Multiple Voting Share for every 50 Subordinate Voting Shares so converted.

6.2 To exercise such conversion right, such holder or the shareholder's attorney duly authorized in writing shall:

(a) give written notice to the Transfer Agent of the exercise of such right and of the number of Subordinate Voting Shares in respect of which the right is being exercised, which number of Subordinate Voting Shares shall not be less than 50;

(b) deliver to the Transfer Agent, the share certificate or certificates representing the Subordinate Voting Shares in respect of which the right is being exercised; and

(c) pay any governmental or other tax imposed on or in respect of such conversion.

6.3 Upon due exercise of the conversion right, the Corporation shall issue a share certificate representing the number of fully paid and non-assessable Multiple Voting Shares determined on the basis set out above in the name of the registered holder of the Subordinate Voting Shares converted or in such name or names as such registered holder may direct in writing, provided that such registered holder shall pay any applicable security transfer taxes. If the conversion right is exercised in respect of less than all of the Subordinate Voting Shares represented by any share certificate, the Corporation shall also issue a new share certificate representing the number of Multiple Voting Shares in respect of which the conversion right is not being exercised.

6.4 A holder of Subordinate Voting Shares converted in whole or in part (or any other person or persons in whose name or names any certificate representing Multiple Voting Shares are issued as provided above) shall be deemed to have become the holder of record of the Multiple Voting Shares into which such Subordinate Voting Shares are converted, for all purposes, on the final date of receipt by the Transfer Agent of the items referenced in clauses 6.2(a), (b) and (c) above, notwithstanding any delay in the delivery of the certificate representing the Multiple Voting Shares into which such Subordinate Voting Shares have been converted and,

effective as of such date, the holder of Subordinate Voting Shares shall cease to be registered as the holder of record of the Subordinate Voting Shares so converted.

**7. General Conditions**

7.1 Save as aforesaid, each Multiple Voting Share and Subordinate Voting Share shall have the same rights and attributes and be the same in all respects.

7.2 The provisions of these Articles 1 through 7 may be deleted, amended, modified or varied in whole or in part upon the approval of any such amendment being given by the holders of the Multiple Voting Shares and the Subordinate Voting Shares by special resolution and as required by applicable law.

## SCHEDULE "B"

### PROVISIONS ATTACHING TO THE SPECIAL SHARES

The Special Shares, as a class, shall have attached thereto the following rights and restrictions:

#### 1. Directors' Authority to Issue in One or More Series

- 1.1 The board of directors of the Corporation may issue the Special Shares at any time and from time to time in one or more series. Before the first shares of a particular series are issued, the board of directors of the Corporation shall fix the number of shares in such series and shall determine, subject to the limitations set out in the articles, the designation, number, rights and restrictions to be attached to the shares of such series including, without limitation, the rate or rates, amount or method or methods of calculation of dividends thereon, the time and place of payment of dividends, whether cumulative or non-cumulative or partially cumulative and whether such rate, amount or method of calculation shall be subject to change or adjustment in the future, the currency or currencies of payment of dividends, the consideration and the terms and conditions of any purchase for cancellation, retraction or redemption rights (if any), the conversion or exchange rights attached thereto (if any), the voting rights attached thereto (if any), whether the series (and all other series) rank equally with, or junior to, the Subordinate Voting Shares, the Multiple Voting Shares and the Common Shares, as applicable, with respect to dividends and the return of capital and the terms and conditions of any share purchase plan or sinking fund with respect thereto. Before the issue of the first shares of a series, the board of directors of the Corporation shall file articles of amendment containing a description of such series including the designation, number, rights and restrictions determined by the board of directors of the Corporation.

#### 2. Ranking

- 2.1 No rights or restrictions attached to a series of Special Shares shall confer upon a series a priority in respect of dividends or return of capital over any other series of Special Shares then outstanding. Each series of Special Shares issued by the Corporation shall rank equally with, or junior to, the Subordinate Voting Shares, the Multiple Voting Shares and the Common Shares then outstanding in respect of dividends. Each series of Special Shares issued by the Corporation shall rank equally with or junior to the Subordinate Voting Shares, the Multiple Voting Shares and the Common Shares then outstanding in respect of the return of capital, including, *inter alia*, the distribution of assets in the event of the liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, or any other distribution of the assets of the Corporation among its shareholders for the purpose of winding-up its affairs. The Special Shares shall be entitled to priority over any other class of shares of the Corporation ranking junior to the Special Shares in respect of dividends and the return of capital, including, *inter alia*, the distribution of assets in the event of the liquidation, dissolution or winding-up of the Corporation, whether voluntary or involuntary, or any other distribution of the assets of the Corporation among its shareholders for the purpose of winding-up its affairs. If any cumulative dividends or amounts payable on a return of capital in respect of a series of Special Shares are not paid in full, the Special Shares of all series shall participate rateably in respect of such dividends, including accumulations, if any, in accordance with the sums that would be payable on such shares if all such dividends were declared and paid in full, and in respect of any repayment of capital in accordance with the sums that would be payable on such repayment of capital if all sums so payable were paid in full; provided however, that in the event of there being insufficient assets to satisfy in full all such claims to dividends and return of capital, the claims of the holders of the Special Shares with respect to repayment of capital shall first be paid and satisfied and any assets remaining thereafter shall be applied towards the payment and satisfaction of claims in respect of dividends. The Special Shares of any series may also be given such preferences, not inconsistent with sections 1.1 to 4.1 hereof, over the Subordinate Voting Shares, the Multiple Voting Shares, the Common Shares and over any other shares ranking junior to the Special Shares as may be determined in the case of such series of Special Shares.

**3. Voting**

- 3.1 Except as hereinafter referred to or as otherwise required by law or in accordance with any voting rights which may from time to time be attached to any series of Special Shares, the holders of the Special Shares shall not be entitled to receive notice of, attend (in person or by proxy) or be heard at any meeting of the shareholders of the Corporation or to vote at any such meeting.

**4. Approval of Holders of Special Shares**

- 4.1 The rights and restrictions attaching to the Special Shares as a class may be added to, changed or removed but only with the approval of the holders of the Special Shares given as hereinafter specified.

The approval of the holders of Special Shares to add to, change or remove any right or restriction attaching to the Special Shares voting as a class or to any other matter requiring the approval of the holders of the Special Shares voting as a class shall be deemed sufficiently given if, in addition to any other requirement contained in the applicable corporate law statute, it is contained in (i) a resolution passed by the affirmative vote of at least two-thirds of the votes cast at a meeting of the holders of Special Shares duly called for that purpose or (ii) a written resolution signed by all holders of Special Shares.

The formalities to be observed in respect of the giving of notice of any meeting or any adjourned meeting required to be called under this section 4 and the conduct thereof shall be those from time to time required by the applicable corporate law statute and prescribed in the by-laws of the Corporation with respect to meetings of shareholders. On every poll taken at a meeting of holders of Special Shares voting as a class, each holder entitled to vote thereat shall have one vote in respect of each Special Share held by him.

**SCHEDULE "C"**

**ARTICLES OF THE CORPORATION UNDER THE CBCA**



Industry Canada Industrie Canada

Canada Business  
Corporations Act (CBCA) Loi canadienne sur les  
sociétés par actions (LCSA)

**FORM 11**  
**ARTICLES OF CONTINUANCE**  
**(SECTION 187)**

**FORMULAIRE 11**  
**CLAUSES DE PROROGATION**  
**(ARTICLE 187)**

**Form 11**

<p>1 -- Name of the Corporation KWG RESOURCES INC./RESSOURCES KWG INC.</p>	<p>Dénomination sociale de la société</p>
<p>2 -- The province or territory in Canada where the registered office is situated (do not indicate the full address) Québec</p>	<p>La province ou le territoire au Canada où est situé le siège social (n'indiquez pas l'adresse complète)</p>
<p>3 -- The classes and any maximum number of shares that the corporation is authorized to issue unlimited number of Subordinate Voting Shares unlimited number of Multiple Voting Shares; and unlimited number of Special Shares, issuable in series The annexed Schedules "A" and "B" are incorporated into this form. [See Note to Shareholders Below]</p>	<p>Catégories et tout nombre maximal d'actions que la société est autorisée à émettre</p>
<p>4 -- Restrictions, if any, on share transfers None</p>	<p>Restrictions sur le transfert des actions, s'il y a lieu</p>
<p>5 -- Minimum and maximum number of directors (for a fixed number of directors, please indicate the same number in both boxes) Minimum: <input type="text" value="3"/> Maximum: <input type="text" value="20"/></p>	<p>Nombre minimal et maximal d'administrateurs (pour un nombre fixe, veuillez indiquer le même nombre dans les deux cases) Minimal: <input type="text"/> Maximal: <input type="text"/></p>
<p>6 -- Restrictions, if any, on business the corporation may carry on None</p>	<p>Limites imposées à l'activité commerciale de la société, s'il y a lieu</p>
<p>7 -- (1) If change of name effected, previous name Not Applicable</p>	<p>(1) S'il y a changement de dénomination sociale, indiquer la dénomination sociale antérieure</p>
<p>(2) Details of incorporation August 21, 1937</p>	<p>(2) Détails de la constitution</p>
<p>8 -- Other options, if any The directors may appoint one or more additional directors of the Corporation to serve until the next annual general meeting, but the number of additional directors shall not at any time exceed one-third (1/3) of the number of directors who held office at the expiration of the last annual meeting of the Corporation.</p>	<p>Autres dispositions, s'il y a lieu</p>
<p>9 -- Declaration: I hereby certify that I am a director or an officer of the corporation.</p>	<p>Déclaration: J'atteste que je suis un administrateur ou un dirigeant de la société.</p>
<p>Signature</p>	<p>Printed Name - Nom en lettres moulées</p>

Note: Misrepresentation constitutes an offence and, on summary conviction, a person is liable to a fine not exceeding \$5000.00 or to imprisonment for a term not exceeding six months or both (subsection 250(1) of the CBCA.

Nota: Faire une fausse déclaration constitue une infraction et son auteur, sur déclaration de culpabilité par procédure sommaire, est passible d'une amende maximale de 5 000 \$ ou d'un emprisonnement maximal de six mois, ou de ces deux peines (paragraphe 250(1) de la LCSA).

Note to Shareholders: Such schedules appear as Exhibit I to **Canada** Schedule A and B, respectively, to the management information circular of the Corporation dated January 27, 2012 to which this Schedule C is attached.

**SCHEDULE "D"**

**BY-LAW NO. 1**

A By-Law relating generally to the transaction of  
the business and affairs of

KWG RESOURCES INC./  
RESSOURCES KWG INC.

**CONTENTS**

<b><u>SECTION</u></b>	<b><u>SUBJECT</u></b>
One	Interpretation
Two	Business of the Corporation
Three	Directors
Four	Committees
Five	Protection of Directors and Officers
Six	Shares
Seven	Dividends
Eight	Meetings of Shareholders
Nine	Notices
Ten	Effective Date

IT IS HEREBY ENACTED as By-law No. 1 of KWG RESOURCES INC./RESSOURCES KWG INC. (hereinafter called the "Corporation") as follows:

**SECTION ONE**  
**INTERPRETATION**

**1.01**            **Definitions**

In the by-laws of the Corporation, unless the context otherwise requires:

"Act" means the *Canada Business Corporations Act*, and any statute that may be substituted therefor, including the regulations thereunder, as from time to time amended;

"appoint" includes "elect" and vice versa;

"articles" means the articles of the Corporation, as defined in the Act, and includes any amendments thereto;



"board" means the board of directors of the Corporation;

"by-laws" means this by-law and all other by-laws of the Corporation from time to time in force and effect;

"meeting of shareholders" means any meeting of shareholders, including any meeting of one or more classes or series of shareholders;

"recorded address" means, in the case of a shareholder, the address of such shareholder as recorded in the securities register; in the case of joint shareholders, the address appearing in the securities register in respect of such joint holding or the first address so appearing if there are more than one; and, in the case of a director, officer, auditor or member of a committee of the board, the latest address of such person as recorded in the records of the Corporation; and

"signing officer" means, in relation to any instrument, any person authorized to sign the same on behalf of the Corporation by Section 2.03 or by a resolution passed pursuant thereto.

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts, unincorporated organizations and personal representatives.

**1.02            Conflict with the Act or the Articles**

To the extent of any conflict between the provisions of the by-laws and the provisions of the Act or the articles, the provisions of the Act or the articles shall govern.

**1.03            Headings and Sections**

The headings used throughout the by-laws are inserted for convenience of reference only and are not to be used as an aid in the interpretation of the by-laws. "Section" followed by a number means or refers to the specified section of this by-law.

**1.04            Invalidity of any Provision of By-laws**

The invalidity or unenforceability of any provision of the by-laws shall not affect the validity or enforceability of the remaining provisions of the by-laws.

**SECTION TWO  
BUSINESS OF THE CORPORATION**

**2.01            Corporate Seal**

The corporate seal of the Corporation, if any, shall be in such form as the board may from time to time by resolution approve.

**2.02            Financial Year**

The financial year of the Corporation shall end on such date in each year as the board may from time to time by resolution determine.

**2.03            Execution of Instruments**

Deeds, transfers, assignments, contracts, mortgages, charges, obligations, certificates and other instruments of any nature whatsoever (collectively "instruments") shall be signed on behalf of the Corporation by any one of the chairman of the board, president, managing director, director or secretary or as the directors may otherwise

authorize, from time to time, by resolution. In addition, the board is authorized from time to time by resolution to appoint any person or persons on behalf of the Corporation either to sign instruments in writing generally or to sign specific instruments. Any signing officer may affix the corporate seal to any instrument requiring the same.

**2.04                    Execution in Counterpart, By Facsimile, and by Electronic Signature**

(a)        Subject to the Act, any instrument or document required or permitted to be executed by one or more persons on behalf of the Corporation may be signed by electronic means in accordance with the Act or by facsimile;

(b)        Any instrument or document required or permitted to be executed by one or more persons may be executed in separate counterparts, each of which when duly executed by one or more of such persons shall be an original and all such counterparts together shall constitute one and the same such instrument or document; and

(c)        Subject to the Act, whenever a notice, document or other information is required under the Act or the by-laws to be created or provided in writing, that requirement may be satisfied by the creation and/or provision of an electronic document.

**2.05                    Banking Arrangements**

The banking business of the Corporation including, without limitation, the borrowing of money and the giving of security therefor, shall be transacted with such banks, trust companies or other bodies corporate or organizations as may from time to time be authorized by the board. Such banking business or any part thereof shall be transacted under such agreements, instructions and delegations of powers as the board may from time to time prescribe or authorize.

**2.06                    Voting Rights in Other Bodies Corporate**

The signing officers may execute and deliver proxies and arrange for the issuance of voting certificates or other evidence of the right to exercise the voting rights attaching to any securities held by the Corporation. Such instruments, certificates or other evidence shall be in favour of such person or persons as may be determined by the persons executing such proxies or arranging for the issuance of voting certificates or such other evidence of the right to exercise such voting rights. In addition, the board or, failing the board, the signing officers may from time to time direct the manner in which and the person or persons by whom any particular voting rights or class of voting rights may or shall be exercised.

**2.08                    Divisions**

The board may from time to time cause the business and operations of the Corporation or any part thereof to be divided into one or more divisions upon such basis, including without limitation, types of business or operations, geographical territories, product lines or goods or services, as the board may consider appropriate in each case. From time to time the board may authorize upon such basis as may be considered appropriate in each case:

- (a)        the designation of any such division by, and the carrying on of the business and operations of any such division under, a name other than the name of the Corporation; provided that the Corporation shall set out its name in legible characters in all contracts, invoices, negotiable instruments and orders for goods or services issued or made by or on behalf of the Corporation; and
- (b)        the appointment of officers for any such division and the determination of their powers and duties, provided that any such officers shall not, as such, be officers of the Corporation.

**SECTION THREE**  
**DIRECTORS**

**3.01**            **Number of Directors**

The board shall consist of the number of directors provided in the articles, or, if a minimum number and a maximum number of directors is so provided, the number of directors of the Corporation shall be determined from time to time by ordinary resolution of the shareholders or, in the absence of such resolution, by resolution of the directors.

**3.02**            **Calling and Notice of Meetings**

Meetings of the board shall be called and held at such time and at such place as the board, the chair of the board, the president or any two directors may determine, and the secretary or any other officer shall give notice of meetings when directed or authorized by such persons. Notice of each meeting of the board shall be given in the manner provided in Section Nine to each director not less than forty-eight hours before the time when the meeting is to be held unless waived in accordance with the Act. A notice of a meeting of directors need not specify the purpose of or the business to be transacted at the meeting, except where required by the Act. Notwithstanding the foregoing, the board may from time to time fix a day or days in any month or months for regular meetings of the board at a place and hour to be named, in which case no other notice shall be required for any such regular meeting except where the Act requires specification of the purpose or the business to be transacted thereat. Provided that a quorum of directors is present, each newly elected board may, without notice, hold its first meeting following the meeting of shareholders at which such board was elected.

**3.03**            **Place of Meetings**

Meetings of the board may be held at any place in or outside Canada.

**3.04**            **Meetings by Telephonic, Electronic or Other Communication Facility**

Subject to the Act, if all of the directors consent, a director may participate in a meeting of the board or of a committee of the board by means of telephonic, electronic or other communication facilities that permit all persons participating in the meeting to communicate adequately with each other during the meeting. Any required consent of a director to the participation in the meeting in such manner shall be effective whether given before or after the meeting to which it relates and may be given with respect to all meetings of the board while the director holds office. A director participating in such a meeting in such manner shall be considered present at the meeting and at the place of the meeting.

**3.05**            **Quorum**

Subject to the requirements under the Act requiring resident Canadians to be present at any meeting of the board, the quorum for the transaction of business at any meeting of the board shall consist of a majority of the directors or such greater or lesser number of directors as the board may from time to time determine, provided that, if the board consists of only one director, the quorum for the transaction of business at any meeting of the board shall consist of one director.

**3.06**            **Chair**

The chair of any meeting of the board shall be the director present at the meeting who is the first mentioned of the following officers as have been appointed: chair of the board, president or a vice-president (in order of seniority). If no such officer is present, the directors present shall choose one of their number to be chair. If the secretary of the Corporation is absent, the chair of the meeting shall appoint some person, who need not be a director, to act as secretary of the meeting.

**3.07 Action by the Board**

At all meetings of the board, every question shall be decided by a majority of the votes cast on the question. Subject to the Act, a director participating in a meeting by telephonic, electronic or other communication facilities may vote by means of such facility. In case of an equality of votes the chair of the meeting shall not be entitled to a second or casting vote. The powers of the board may also be exercised by resolution in writing signed by all the directors who would be entitled to vote on that resolution at a meeting of the board.

**3.08 Adjourned Meeting**

Any meeting of directors may be adjourned from time to time by the chair of the meeting, with the consent of the meeting, to a fixed time and place. The adjourned meeting shall be duly constituted if a quorum is present and if it is held in accordance with the terms of the adjournment. If there is no quorum present at the adjourned meeting, the original meeting shall be deemed to have terminated forthwith after its adjournment.

**3.09 Remuneration and Expenses**

Subject to any unanimous shareholder agreement, the directors shall be paid such remuneration for their services as the board may from time to time determine. The directors shall also be entitled to be reimbursed for reasonable travelling and other expenses properly incurred by them in attending meetings of the board or any committee thereof. Nothing herein contained shall preclude any director from serving the Corporation in any other capacity and receiving remuneration therefor.

**3.10 Officers**

The board from time to time may appoint one or more officers of the Corporation and, without prejudice to rights under any employment contract, may remove any officer of the Corporation. The powers and duties of each officer of the Corporation shall be those determined from time to time by the board and, in the absence of such determination, shall be those usually incidental to the office held.

**3.11 Agents and Attorneys**

The board shall have the power from time to time to appoint agents or attorneys for the Corporation in or outside Canada with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit.

## **SECTION FOUR** **COMMITTEES**

**4.01 Committees of the Board**

Subject to the Act, the board may appoint one or more committees of the board, however designated, and delegate to any such committee any of the powers of the board.

**4.02 Transaction of Business**

The powers of any committee of directors may be exercised by a meeting at which a quorum is present or by resolution in writing signed by all the members of such committee who would have been entitled to vote on that resolution at a meeting of the committee. Meetings of any committee may be held at any place in or outside Canada.

**4.03 Procedure**

Unless otherwise determined by the board, a quorum for meetings of any committee shall be a majority of its members, each committee shall have the power to appoint its chair and the rules for calling, holding, conducting and adjourning meetings of the committee which, unless otherwise determined, shall be the same as those governing the board. Each member of a committee shall serve during the pleasure of the board of directors and, in any event,

only so long as such person shall be a director. The directors may fill vacancies in a committee by appointment from among their members. Provided that a quorum is maintained, the committee may continue to exercise its powers notwithstanding any vacancy among its members.

## **SECTION FIVE** **PROTECTION OF DIRECTORS AND OFFICERS**

### **5.01            Limitation of Liability**

No director or officer for the time being of the Corporation shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for joining in any receipt or act for conformity, or for any loss, damage or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation or for the insufficiency or deficiency of any security in or upon which any of the moneys of or belonging to the Corporation shall be placed or invested, or for any loss or damage arising from the bankruptcy, insolvency or tortuous act of any person, firm or corporation including any person, firm or corporation with whom or with which any moneys, securities or effects shall be lodged or deposited, or for any loss, conversion, misapplication or misappropriation of or any damage resulting from any dealings with any moneys, securities or other assets of or belonging to the Corporation or for any other loss, damage or misfortune whatsoever which may happen in the execution of the duties of his or her respective office or trust or in relation thereto unless the same shall happen by or through his or her failure to exercise the powers and to discharge the duties of his or her office honestly, in good faith and with a view to the best interests of the Corporation and to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

### **5.02            Indemnity**

The Corporation shall, to the maximum extent permitted under the Act or otherwise by law, indemnify a director or officer of the Corporation, a former director or officer of the Corporation, and a person who acts or acted at the Corporation's request as a director or officer, or an individual acting in a similar capacity, of another entity, and their heirs and legal representatives, against all costs, charges and expenses, including any amount paid to settle an action or satisfy a judgment, reasonably incurred by the individual in respect of any civil, criminal, administrative, investigative or other proceeding in which he or she is involved by reason of that association with the Corporation or such other entity.

### **5.03            Advance Of Costs**

The Corporation shall, to the maximum extent permitted under the Act or otherwise by law, advance moneys to an individual referred to in Section 5.02 for the costs, charges and expenses of a proceeding referred to in Section 5.02 provided such individual shall repay the moneys advanced if the individual does not fulfil the conditions set forth in the Act.

### **5.04            Court Approval**

The Corporation shall use reasonable commercial efforts to obtain any court or other approvals necessary for any indemnification or advance of costs, charges and expenses pursuant to Sections 5.02 or 5.03.

### **5.05            Indemnities Not Exclusive**

The rights of any person to indemnification granted by the Act or this by-law are not exclusive of any other rights to which any person seeking indemnification may be entitled under any agreement, vote of shareholders or directors, at law or otherwise, and shall continue as to a person who has ceased to be a director, officer, employee or agent and will enure to the benefit of the heirs and legal representatives of that person.

**5.06            Insurance**

The Corporation may purchase, maintain or participate in insurance for the benefit of the persons referred to in Section 5.02 as the board may from time to time determine.

**SECTION SIX  
SHARES****6.01            Non-Recognition of Trusts**

Subject to the Act, the Corporation may treat as the absolute owner of any share the person in whose name the share is registered in the securities register as if that person had full legal capacity and authority to exercise all rights of ownership, irrespective of any indication to the contrary through knowledge or notice or description in the Corporation's records or on the share certificate.

**6.02            Joint Shareholders**

If two or more persons are registered as joint holders of any share:

- (a) the Corporation shall record only one address on its books for such joint holders;
- (b) the address of such joint holders for all purposes with respect to the Corporation shall be their recorded address; and
- (c) any one of such persons may give effectual receipts for the certificate issued in respect thereof or for any dividend, bonus, return of capital or other money payable or warrant issuable in respect of such share.

**6.03            Lien for Indebtedness**

If the articles provide that the Corporation has a lien on any shares registered in the name of a shareholder or his or her legal representative for a debt of that shareholder to the Corporation, such lien may be enforced, subject to the articles and to any unanimous shareholder agreement, by the sale of the shares thereby affected or by any other action, suit, remedy or proceeding authorized or permitted by law or by equity and, pending such enforcement, the Corporation may refuse to register a transfer of the whole or any part of such shares.

**SECTION SEVEN  
DIVIDENDS****7.01            Dividend Cheques**

A dividend payable in cash shall be paid by cheque of the Corporation or of any dividend paying agent appointed by the board, to the order of each registered holder of shares of the class or series in respect of which it has been declared and mailed by prepaid ordinary mail to such registered holder at the shareholder's recorded address, unless such holder otherwise directs and the Corporation agrees to follow such direction. In the case of joint holders the cheque shall, unless such joint holders otherwise direct and the Corporation agrees to follow such direction, be made payable to the order of all of such joint holders and mailed to them at their recorded address. The mailing of such cheque as aforesaid, unless the same is not paid on due presentation, shall satisfy and discharge the liability for the dividend to the extent of the sum represented thereby plus the amount of any tax which the Corporation is required to and does withhold. Alternatively, dividends payable in money may be paid to shareholders by such form of electronic funds transfer as the board considers appropriate.

**7.02            Non-receipt of Cheques**

In the event of non-receipt of any dividend cheque by the person to whom it is sent as aforesaid, the Corporation shall issue to such person a replacement cheque for a like amount on such terms as to indemnity, reimbursement of expenses and evidence of non-receipt and of title as the board may from time to time prescribe, whether generally or in any particular case. No dividend shall bear interest against the Corporation.

**7.03            Unclaimed Dividends**

Any dividend unclaimed after a period of six years from the date on which the same has been declared to be payable shall be forfeited and shall revert to the Corporation.

**SECTION EIGHT**  
**MEETINGS OF SHAREHOLDERS**

**8.01            Place of Meetings**

Meetings of the shareholders shall be held at the registered office of the Corporation or elsewhere in Canada as the board shall determine. Subject to the Act, meetings may be held outside of Canada.

**8.02            Participation in Meeting By Electronic Means**

Any person entitled to attend a meeting of shareholders may participate in the meeting, in accordance with the Act, by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting, if the Corporation makes available such a communication facility. A person participating in a meeting by such means shall be deemed to be present at the meeting.

**8.03            Electronic Meetings**

If the directors or the shareholders of the Corporation call a meeting of shareholders pursuant to the Act, those directors or shareholders, as the case may be, may determine that the meeting shall be held, in accordance with the Act, entirely by means of telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

**8.04            Chair, Secretary and Scrutineers**

The chair of any meeting of shareholders, who need not be a shareholder of the Corporation, shall be the first mentioned of the following officers as has been appointed and is present at the meeting: chair of the board, president or a vice-president (in order of seniority). If no such officer is present and willing to act as chair within fifteen minutes from the time fixed for holding the meeting, the persons present and entitled to vote shall choose one of their number to be chair. The chair shall conduct the proceedings at the meeting in all respects and his or her decision in any matter or thing, including, but without in any way limiting the generality of the foregoing, any question regarding the validity or invalidity of any instruments of proxy and any question as to the admission or rejection of a vote, shall be conclusive and binding upon the shareholders. The secretary of any meeting of shareholders shall be the secretary of the Corporation, provided that, if the Corporation does not have a secretary or if the secretary of the Corporation is absent, the chair shall appoint some person, who need not be a shareholder, to act as secretary of the meeting. The board may from time to time appoint in advance of any meeting of shareholders one or more persons to act as scrutineers at such meeting and, in the absence of such appointment, the chair may appoint one or more persons to act as scrutineers at any meeting of shareholders. Scrutineers so appointed may, but need not be, shareholders, directors, officers or employees of the Corporation.

**8.05            Persons Entitled to be Present**

The only persons entitled to be present at a meeting of shareholders shall be; (a) those entitled to vote at such meeting; (b) the directors and auditors of the Corporation; (c) others who, although not entitled to vote, are

entitled or required under any provision of the Act, the articles or the by-laws to be present at the meeting; (d) legal counsel to the Corporation when invited by the Corporation to attend the meeting; and (e) any other person on the invitation of the chair or with the consent of the meeting.

**8.06**            **Quorum**

A quorum for the transaction of business at any meeting of shareholders shall be at least two persons present in person, each being a shareholder entitled to vote thereat or a duly appointed proxy or representative for an absent shareholder so entitled, and representing in the aggregate not less than five percent (5%) of the outstanding shares of the Corporation carrying voting rights at the meeting, provided that, if there should be only one shareholder of the Corporation entitled to vote at any meeting of shareholders, the quorum for the transaction of business at the meeting of shareholders shall consist of the one shareholder.

**8.07**            **Representatives**

The authority of an individual to represent a body corporate or association at a meeting of shareholders of the Corporation shall be established by depositing with the Corporation a certified copy of the resolution of the directors or governing body of the body corporate or association, as the case may be, granting such authority, or in such other manner as may be satisfactory to the chair of the meeting.

**8.08**            **Action by Shareholders**

The shareholders shall act by ordinary resolution unless otherwise required by the Act, articles, by-laws or any unanimous shareholder agreement. In case of an equality of votes either upon a show of hand or upon a poll, the chair of the meeting shall not be entitled to a second or casting vote.

**8.09**            **Show of Hands**

Upon a show of hands, every person who is present and entitled to vote shall have one vote. Whenever a vote by show of hands shall have been taken upon a question, unless a ballot thereon is required or demanded, a declaration by the chair of the meeting that the vote upon the question has been carried or carried by a particular majority or not carried and an entry to that effect in the minutes of the meeting shall be prima facie evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against any resolution or other proceeding in respect of the said question, and the result of the vote so taken shall be the decision of the shareholders upon the said question.

**8.10**            **Ballots**

A ballot required or demanded shall be taken in such manner as the chair shall direct. A requirement or demand for a ballot may be withdrawn at any time prior to the taking of the ballot. If a ballot is taken each person present shall be entitled, in respect of the shares which he or she is entitled to vote at the meeting upon the question, to that number of votes provided by the Act or the articles, and the result of the ballot so taken shall be the decision of the shareholders upon the said question.

**8.11**            **Electronic Voting**

Notwithstanding Section 8.09, any vote referred to in Section 8.08 may be held, in accordance with the Act, partially or entirely by means of a telephonic, electronic or other communication facility, if the Corporation has made available such a facility.

Any person participating in a meeting of shareholders under Section 8.02 or 8.03 and entitled to vote at the meeting may vote, in accordance with the Act by means of the telephonic, electronic or other communication facility that the Corporation has made available such purpose.



**8.12            Resolution in Lieu of Meeting**

A resolution in writing signed by all the shareholders entitled to vote on that resolution at a meeting of shareholders is as valid as if it had been passed at a meeting of shareholders. A resolution in writing may be signed in one or more counterparts.

**SECTION NINE  
NOTICES****9.01            Method of Giving Notices**

Any notice (which term includes any communication or contract document or instrument in writing, or electronic document) to be given (which term includes sent, delivered or served) pursuant to the Act, the articles or the by-laws or otherwise to a shareholder, director, officer, or auditor or member of a committee of the board shall be sufficiently given if delivered personally to the person to whom it is to be given or if delivered to the person's record address or if mailed to such person at such record address by prepaid mail or if sent to such person by electronic means as permitted by, and in accordance with, the Act. The secretary may change or cause to be changed the recorded address of any shareholder, director, officer, auditor or member of a committee of the board in accordance with any information believed by the secretary to be reliable. The foregoing shall not be construed so as to limit the manner or effect of giving notice by any other means of communication otherwise permitted by law.

**9.02            Notice to Joint Holders**

If two or more persons are registered as joint holders of any share, any notice may be addressed to all of such joint holders but notice addressed to one of such persons shall be sufficient notice to all of them.

**9.03            Computation of Time**

Unless otherwise required by the *Interpretation Act* (Canada), in computing the date when notice must be given under any provision requiring a specified number of days' notice of any meeting or other event, the date of giving the notice shall be excluded and the date of the meeting or other event shall be included.

**9.04            Omissions and Errors**

The accidental omission to give any notice to any shareholder, director, officer, auditor or member of a committee of the board or the non-receipt of any notice by any such person or any error in any notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.

**9.05            Persons Entitled by Death or Operation of Law**

Every person who, by operation of law, transfer, death of a shareholder or any other means whatsoever shall become entitled to any share, shall be bound by every notice in respect of such share which shall have been duly given to the shareholder from whom such person derives title to such share prior to such person's name and address being entered on the securities register (whether such notice was given before or after the happening of the event upon which such person became so entitled) and prior to such person furnishing to the Corporation the proof of authority or evidence of such person's entitlement prescribed by the Act.

**SECTION TEN**  
**EFFECTIVE DATE**

**10.01 Effective Date**

This by-law shall come into force when the articles of continuance of the Corporation filed in accordance with the Act shall be effective.

**MADE** by the board the 26<sup>th</sup> day of January, 2012.

\_\_\_\_\_  
President

## SCHEDULE "E"

### BY-LAW 1997-1, AS AMENDED

A by-law relating generally to the transaction of the business and affairs of

**KWG RESOURCES INC./**

**RESSOURCES KWG INC.**

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BE IT ENACTED as a by-law of the Corporation as follows:

#### SECTION I INTERPRETATION

1.1 **Definitions** - In the by-laws of the Corporation, unless the context otherwise requires:

“**Act**” means the *Business Corporations Act* (Québec) and any act that may be substituted therefor, as from time to time amended;

“**appoint**” includes “elect” and vice versa;

“**articles**” means the articles attached to the certificate of incorporation of the Corporation as from time to time amended or restated;

“**board**” means the board of directors of the Corporation;

“**by-laws**” means this by-law and all other by-laws of the Corporation from time to time in force and effect;

“**meeting of shareholders**” means an annual meeting of shareholders and a special meeting of shareholders; “special meeting of shareholders” means a special meeting of all shareholders entitled to vote at an annual meeting of shareholders;

“**recorded address**” means in the case of a shareholder his address as recorded in the securities register; and in the case of a director, officer, auditor or member of a committee of the board, his latest address as recorded in the records of the Corporation; “address” includes in all cases a telex number;

“**signing officer**” means, in relation to any instrument, any person authorized to sign the same on behalf of the Corporation by subsection 2.4 or by a resolution passed pursuant thereto.

Save as aforesaid, words and expressions defined in the Act have the same meanings when used herein; and words importing the singular number include the plural and vice versa; words importing gender include the

masculine, feminine and neuter genders; and words importing persons include individuals, bodies corporate, partnerships, trusts and unincorporated organizations.

**SECTION II**  
**BUSINESS OF THE COMPANY**

- 2.1 **Head Office** - Until changed in accordance with the Act, the head office of the Corporation shall be in the judicial district specified in its articles and at such location therein as the board may from time to time determine.
- 2.2 **Corporate Seal** - Unless the Corporation adopts one by resolution of the board, the Corporation shall have no corporate seal.
- 2.3 **Financial Year** - Until changed by the board, the financial year of the Corporation shall end on December 31 of each year.
- 2.4 **Execution of Instruments** - Deeds, transfers, assignments, contracts, obligations, certificates and other instruments may be signed on behalf of the Corporation by the chairman of the board, president, managing director, director, secretary or as the directors may otherwise authorize, from time to time, by resolution. Any such authorization may be general or confined to specific instances. In addition, the board may from time to time direct the manner in which the person or persons by whom any particular instrument or class of instruments may or shall be signed. Any signing officer may affix the corporate seal to any instrument requiring the same.
- 2.5 **Declarations** - The president, any vice-president, treasurer, secretary, secretary-treasurer, general manager, chairman of the board, managing-director, or any other officer or person nominated for the purpose by the president or any vice-president are, and any one of them is, authorized and empowered to appear and make answer for, on behalf and in the name of the Corporation to all writs, orders and interrogatories upon articulated facts issued out of any court and to declare for, on behalf and in the name of the Corporation any answer to writs of attachment by way of garnishment in which the Corporation is garnishee and to make all affidavits and sworn declarations in connection therewith or in connection with any and all judicial proceedings to which the Corporation is a party and to make demands of abandonment or petitions for winding-up or bankruptcy orders upon any debtor of the Corporation and to attend and vote at all meetings of creditors of the Corporation's debtors and grant proxies in connection therewith, and may generally do all such things in respect thereof as they deem to be in the best interests of the Corporation.
- 2.6 **Banking Arrangements** - The banking business of the Corporation including, without limitation, the borrowing of money and the giving of security therefor, shall be transacted with such banks, trust companies or other bodies corporate or organizations as may from time to time be designated by or under the authority of the board. Such banking business or any part thereof shall be transacted under such agreements, instructions and delegations of power as the board may from time to time prescribe or authorize.
- 2.7 **Voting Rights in Other Bodies Corporate** - Except as otherwise provided by the directors, the president has the full power to represent the Corporation, and more particularly to vote all of the shares or other securities carrying voting rights of any other Corporation or Corporations held from time to time by this Corporation, at any and all meetings of shareholders, bondholders, debentureholders, debenture stockholders or holders of other securities (as the case may be) of such other Corporation or Corporations and exercise all other rights attached to the said shares as if he were the owner thereof. The board of directors of this Corporation may, from time to time, appoint any other officer for the same purpose.

**SECTION III**  
**BORROWING**

- 3.1 **Borrowing Power** - The directors may, when they deem it expedient:

- (a) borrow money upon the credit of the Corporation;
- (b) issue debentures or other securities of the Corporation, and pledge or sell the same for such sums and at such prices as may be deemed expedient;
- (c) hypothecate the immovable and movable or otherwise affect the movable property of the Corporation.

3.2 **Delegation** - The board may, from time to time, delegate to such one or more of the directors and officers of the Corporation as may be designated by the board all or any of the powers conferred on the board by subsection 3.1 to such extent and in such manner as the board shall determine at the time of each such delegation.

#### **SECTION IV** **DIRECTORS**

4.1 **Number of Directors and Quorum** - Until changed in accordance with the Act, the board shall consist of not fewer than four (4) and not more than twenty (20) directors. The directors may, from time to time, fix by resolution the quorum for meetings of the Board of Directors and until otherwise fixed, a quorum for all meetings of the Board of Directors shall consist of a majority of the number of directors elected by the shareholders at the last shareholders meeting held for this purpose.

Until modified by the shareholders of the Corporation and subject to the articles of incorporation, the board of directors shall consist of the number of directors elected by the shareholders at the last shareholders meeting held for this purpose or of the number of directors elected pursuant to a resolution in writing adopted in lieu of such meeting.

4.2 **Qualification** - No person shall be qualified for election as a director if he is less than eighteen (18) years of age; if he is of unsound mind and has been so found by a court in Canada or elsewhere; if he is not an individual; or if he has the status of a bankrupt. A director need not be a shareholder.

4.3 **Election, Number and Term** - The election of directors shall take place at the first meeting of shareholders and at each annual meeting of shareholders and all the directors then in office shall retire but, if qualified, shall be eligible for re-election. The number of directors to be elected at any such meeting shall be the number of directors then in office unless the shareholders otherwise determine. The election shall be by resolution. If an election of directors is not held at the proper time, the incumbent directors shall continue in office until their successors are elected.

4.4 **Removal of Directors** - Subject to the provisions of the Act the shareholders may by ordinary resolution passed at a special meeting remove any director from office and the vacancy created by such removal may be filled at the same meeting, failing which it may be filled by the directors.

4.5 **Vacation of Office** - A director ceases to hold office when: he dies; he is removed from office by the shareholders in accordance with subsection 4.4; he ceases to be qualified for election as a director; or his written resignation is sent or delivered to the Corporation, or if a time is specified in such resignation, at the time so specified, whichever is later.

4.6 **Vacancies** - Subject to the Act, a quorum of the board may fill a vacancy in the board, except a vacancy resulting from an increase in the minimum number of directors or from a failure of the shareholders to elect the minimum number of directors. In the absence of a quorum of the board, or if the vacancy has arisen from a failure of the shareholders to elect the minimum number of directors, the board shall forthwith call a special meeting of shareholders to fill the vacancy. If the board fails to call such meeting or if there are no such directors then in office, any shareholder may call the meeting.

- 4.7 **Appointment of Additional Directors** - If the Corporation's articles so permit, the board may appoint one or more additional directors to hold office for a term expiring not later than the close of the next annual shareholders meeting following their appointment.
- 4.8 **Action by the Board** - The board shall manage the business and affairs of the Corporation. Subject to subsection 4.9, the powers of the board may be exercised by resolution passed at a meeting at which a quorum is present or by resolution in writing signed by all the directors entitled to vote on that resolution at a meeting of the board. Where there is a vacancy in the board, the remaining directors may exercise all the powers of the board so long as a quorum remains in office.
- 4.9 **Meetings by Telephone** - If all the directors consent, a director may participate in a meeting of the board or of a committee of the board by means of such telephone or other communication facilities as permit all persons participating in the meeting to hear each other, and a director participating in such a meeting by such means is deemed to be present at the meeting. Any such consent shall be effective whether given before or after the meeting to which it relates and may be given with respect to all meetings of the board and of committees of the board held while a director holds office.
- 4.10 **Place of Meetings** - Meetings of the board may be held at any place in or outside Canada unless the directors decide otherwise by unanimous resolution.
- 4.11 **Calling of Meetings** - Meetings of the board shall be held from time to time and at such place as the board, the chairman of the board, the managing director, the president or any two directors may determine.
- 4.12 **Notice of Meeting** - Notice of the time and place of each meeting of the board shall be given in the manner provided in subsection 10.1 to each director not less than forty-eight (48) hours before the time when the meeting is to be held. A notice of a meeting of directors need not specify purpose of or the business to be transacted at the meeting except where the Act requires such purpose or business to be specified, including any proposal to:
- (a) submit to the shareholders any question or matter requiring approval of the shareholders;
  - (b) fill a vacancy among the directors or in the office of auditor;
  - (c) issue securities;
  - (d) declare dividends;
  - (e) purchase, redeem or otherwise acquire shares of the Corporation;
  - (f) approve a management proxy circular;
  - (g) approve a take-over bid circular or directors' circular;
  - (h) approve any annual financial statements; or
  - (i) adopt, amend or repeal by-laws.

A director may in any manner waive notice of or otherwise consent to a meeting of the board and attendance of a director at a meeting of directors is a waiver of notice of the meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.

- 4.13 **First Meeting of New Board** - Provided a quorum of directors is present, each newly elected board may without notice hold its first meeting immediately following the meeting of shareholders at which such board is elected.

- 4.14 **Adjourned Meeting** - Notice of an adjourned meeting of the board is not required if the time and place of the adjourned meeting is announced at the original meeting.
- 4.15 **Regular Meetings** - The board may appoint a day or days in any month or months for regular meetings of the board at a place and hour to be named. A copy of any resolution of the board fixing the place and time of such regular meetings shall be sent to each director forthwith after being passed, but no other notice shall be required for any such regular meeting.
- 4.16 **Chairman** - The chairman of any meeting of the board shall be the first mentioned of such of the following officers as have been appointed and who is a director and is present at the meeting: chairman of the board, president, or a vice-president who is a director. If no such officer is present, the directors present shall choose one from amongst them to be chairman.
- 4.17 **Votes to Govern** - At all meetings of the board every question shall be decided by a majority of the votes cast on the question. In the event of a tie the chairman of the meeting shall not be entitled to a second or casting vote.
- 4.18 **Only One Director** - Where the Corporation has only one director, that director shall constitute the board and a meeting.
- 4.19 **Remuneration and Expenses** - The directors shall be paid such remuneration for their services as the board may from time to time determine. Nothing herein contained shall preclude any director from serving the Corporation in any other capacity and receiving remuneration therefor.

#### **SECTION V** **COMMITTEES**

- 5.1 **Committee of Directors** - When the board consists of more than six (6) directors, it may elect from among its members an executive committee composed of at least three (3) directors, and delegate to such committee any of the powers of the board except those which, under the Act, a committee of directors has no authority to exercise.
- 5.2 **Transaction of Business** - Subject to the provisions of subsection 4.9, the powers of a committee of directors may be exercised by a meeting at which a quorum is present or by resolution in writing signed by all the members of such committee who would have been entitled to vote on that resolution at a meeting of the committee. Meetings of such committee may be held at any place in or outside Canada.

#### **SECTION VI** **OFFICERS**

- 6.1 **Appointment** - The board may from time to time appoint a president, a chairman of the board, a managing director, one or more vice-presidents (to which title may be added words indicating seniority or function), a secretary, a treasurer and such other officers as the board may determine, including one or more assistants to any of the officers so appointed. The board may specify the duties of and, in accordance with this by-law and subject to the provisions of the Act, delegate to such officers powers to manage the business and affairs of the Corporation. Subject to subsections 6.2 and 6.3, an officer may but need not be a director and one person may hold more than one office.
- 6.2 **Chairman of the Board** - The board may from time to time also appoint a chairman of the board who shall be a director. If appointed, the board may assign to him any of the powers and duties that are by any provisions of this by-law assigned to the managing director or to the president, and he shall, subject to the provisions of the Act, have such other powers and duties as the board may specify. During the absence or disability of the chairman of the board, his duties shall be performed and his powers exercised by the managing director, if any, or by the president.

- 6.3 **Managing Director** - The board may from time to time appoint a managing director. When appointed, the managing director will be chief executive officer and, as authorized by the board, will have the general supervision of the business and affairs of the Corporation. Subject to the provisions of the Act, the managing director will have such other powers and duties as the board may specify. In the absence or disability of the president, or if no president has been appointed, the managing director will also have the powers and duties related to that office.
- 6.4 **President** - If appointed, the president shall be the chief operating officer and, subject to the authority of the board, shall have general supervision of the business of the Corporation; and he shall have such other powers and duties as the board may specify. During the absence or disability of the managing director, or if no managing director has been appointed, the president shall also have the powers and duties of that office.
- 6.5 **Vice-President** - A vice-president shall have such powers and duties as the board or the chief executive officer may specify.
- 6.6 **Secretary** - The secretary shall attend and be the secretary of all meetings of the board, shareholders and committees of the board and shall enter or cause to be entered in records kept for that purpose minutes of all proceedings thereat; he shall give or cause to be given, as and when instructed, all notices to shareholders, directors, officers, auditors and members of committees of the board; he shall be the custodian of the stamp or mechanical device generally used for affixing the corporate seal of the Corporation and of all books, papers, records, documents and instruments belonging to the Corporation, except when some other officer or agent has been appointed for that purpose; and he shall have such other powers and duties as the board or the chief executive officer may specify.
- 6.7 **Treasurer** - The treasurer shall keep proper accounting records in compliance with the Act and shall be responsible for the deposit of money, the safekeeping of securities and the disbursement of the funds of the Corporation; he shall render to the board whenever required an account of all his transactions as treasurer and of the financial position of the Corporation; and he shall have such other powers and duties as the board or the chief executive officer may specify.
- 6.8 **Powers and Duties of Other Officers** - The powers and duties of all other officers shall be such as the terms of their engagement call for or as the board or the chief executive officer may specify. Any of the powers and duties of an officer to whom an assistant has been appointed may be exercised and performed by such assistant, unless the board or the chief executive officer otherwise directs.
- 6.9 **Variation of Powers and Duties** - The board may from time to time and subject to the provisions of the Act, vary, add to or limit the powers and duties of any officer.
- 6.10 **Term of Office** - The board, in its discretion, may remove any officer of the Corporation, without prejudice to such officer's rights under any employment contract. Otherwise each officer appointed by the board shall hold office until his successor is appointed.
- 6.11 **Terms of Employment and Remuneration** - The terms of employment and the remuneration of officers appointed by the board shall be settled by it from time to time.
- 6.12 **Agents and Attorneys** - The board shall have power from time to time to appoint agents or attorneys for the Corporation in or outside Canada with such powers of management or otherwise including the power to sub-delegate as may be thought fit.

## **SECTION VII** **PROTECTION OF DIRECTORS, OFFICERS AND OTHERS**

- 7.1 **Limitation of Liability** - Subject to the limitations contained in the Act, the Corporation shall indemnify a director or officer, a former director or officer, or a person who acts or acted at the Corporation's request as a director or officer of a body corporate of which the Corporation is or was a shareholder or creditor (or a person who undertakes or has undertaken any liability on behalf of the Corporation or any such body



corporate) and his heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by him in respect of any civil, criminal or administrative action or proceeding to which he is made a party by reason of being or having been a director or officer of the Corporation or such body corporate, if he acted honestly and in good faith with a view to the best interests of the Corporation; and in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, if he had reasonable grounds for believing that his conduct was lawful.

- 7.2 **Indemnity** - The directors of the Corporation are hereby authorized from time to time to cause the Corporation to give indemnities to any director or other person who has undertaken or is about to undertake any liability on behalf of the Corporation or any Corporation controlled by it and to secure such director or other person against loss by hypothec and charge upon the whole or any part of the moveable and immovable property of the Corporation by way of security.

## **SECTION VIII** **SHARES**

- 8.1 **Allotment** - The board may from time to time allot or grant options to purchase the whole or any part of the authorized and unissued shares of the Corporation at such times and to such persons and for such consideration as the board shall determine.
- 8.2 **Commissions** - The board may from time to time authorize the Corporation to pay a commission to any person in consideration of his purchasing or agreeing to purchase shares of the Corporation, whether from the Corporation or from any other person, or procuring or agreeing to procure purchasers for any such shares.
- 8.3 **Registration of Transfer** - Subject to the provisions of the Act, no transfer of shares shall be registered in a securities register except upon presentation of a transfer duly executed by the registered holder or by his attorney or successor duly appointed, together with such reasonable assurance or evidence of signature, identification and authority to transfer as the board may from time to time prescribe or upon presentation of the certificate representing such shares with a transfer endorsed thereon or delivery therewith duly executed by the registered holder or by his attorney or successor duly appointed, together with such reasonable assurance or evidence of signature, identification and authority to transfer as the board may from time to time prescribe, upon payment of all applicable taxes and any fees prescribed by the board, upon compliance with such restrictions on transfer as are authorized by the articles and the by-laws.

Furthermore, no transfer of shares, whereof the whole amount has not been paid in full, shall be made without the consent of the directors, and in no case shall a share be transferable before full payment shall have been made on all calls payable at the time of transfer.

- 8.4 **Share Certificates** - Every holder of one or more shares of the Corporation shall be entitled, at his option, to a share certificate, or to a non-transferable written acknowledgement of his right to obtain a share certificate, stating the number and class or series of shares held by him as shown on the securities register. Share certificates and acknowledgements of a shareholder's right to a share certificate, respectively, shall be in such form as the board shall from time to time approve. Any share certificate shall be signed in accordance with subsection 2.4 and need not be under the corporate seal; unless the board otherwise determines that certificates representing shares in respect of which a transfer agent and/or registrar has been appointed shall not be valid unless countersigned by or on behalf of such transfer agent and/or registrar. The signature of one of the signing officers or, in the case of share certificates which are not valid unless countersigned by or on behalf of a transfer agent and/or registrar, the signatures of both signing officers, may be printed or mechanically reproduced in facsimile upon share certificates and every such facsimile signature shall for all purposes be deemed to be the signature of the officer whose signature it reproduces and shall be binding upon the Corporation
- 8.5 **Replacement of Share Certificates** - The board or any officer or agent designated by the board may in its or his discretion direct the issue of a new share certificate in lieu of and upon cancellation of a share

certificate that has been mutilated or in substitution for a share certificate claimed to have been lost, destroyed or wrongfully taken, upon providing for the indemnification and reimbursement of expenses and upon proof of loss of said share certificate as the board may from time to time prescribe, whether generally or in any particular case.

- 8.6 **Joint Shareholders** - If two or more persons are registered as joint holders of any share, the Corporation shall not be bound to issue more than one certificate in respect thereof, and delivery of such certificate to one of such persons shall be sufficient delivery to all of them.
- 8.7 **Deceased Shareholders** - In the event of the death of a holder, or of one of the joint holders, of any share, the Corporation shall not be required to make any entry in the securities register in respect thereof or to make payment of any dividends thereon except upon production of all such documents as may be required by law and upon compliance with the reasonable requirements of the Corporation and its transfer agents.
- 8.8 **Record Date** - The board shall, in such manner as it may specify, fix a date in advance as the record date for the purpose of determining the shareholders entitled to receive notice of a meeting of shareholders, receive payment of a dividend, participate in a liquidation distribution and vote at a meeting of shareholders or for any other purpose. For the purpose of determining which shareholders are entitled to receive notice of a meeting of shareholders or vote at such meeting, the record date must be not less than 21 days and not more than 60 days before the meeting. Only shareholders of record on the record date so fixed shall be entitled to receive such notice of meeting or payment of dividend, participate in such distribution and vote at such meeting or for any other purpose, as the case may be, notwithstanding any transfer of any shares in the securities register of the Corporation after such record date.

## **SECTION IX** **MEETINGS OF SHAREHOLDERS**

- 9.1 **Annual Meetings** - The annual meeting of shareholders shall be held at such time in each year and, subject to subsection 9.3, at such place as the board may from time to time determine for the purpose of considering the financial statements and reports required by the Act to be placed before the annual meeting, electing directors, appointing auditors except in the case where the shareholders waive such nomination pursuant to the terms of the Act and for the transaction of such other business as may properly be brought before the meeting.
- 9.2 **Special Meetings** - The board, the chairman of the board, the managing director, or the president shall have power to call a special meeting of shareholders at any time.
- 9.3 **Place of Meetings** - Meetings of shareholders shall be held in the judicial district in which the head office of the Corporation is situated or elsewhere in or outside the Province of Québec if the board shall so determine.
- 9.4 **Notice of Meetings** - Notice of the time and place of each meeting of shareholders shall be given in the manner provided in subsection 10.1 not less than ten (10) nor more than fifty (50) days before the date of the meeting to each shareholder who at the close of business on the record date for notice, if any, is entered in the securities register as the holder of one or more shares carrying the right to vote at the meeting. Notice of a meeting of shareholders called for any purpose other than consideration of the financial statements and auditor's report, election of directors and reappointment of the incumbent auditor shall state the nature of such business in sufficient detail to permit the shareholder to form a reasoned judgment thereon and shall state the text of any special resolution to be submitted to the meeting. A shareholder and any other person entitled to attend a meeting of shareholders may in any manner waive notice of or otherwise consent to a meeting of shareholders, and attendance of any such person at a meeting of shareholders is a waiver of notice of the meeting, except when he attends a meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting is not lawfully called.
- 9.5 **Meetings without Notice** - A meeting of shareholders may be held without notice at any time and place permitted by the Act if all the shareholders entitled to vote thereat are present in person or represented by

proxy or if those not present or represented by proxy waive notice of or otherwise consent to such meeting being held. At such a meeting any business may be transacted which the Corporation at a meeting of shareholders may transact. If the meeting is held at a place outside Québec, shareholders not present or represented by proxy, but who have waived notice of or otherwise consented to such meeting, shall also be deemed to have consented to the meeting being held at such place.

- 9.6 **Chairman, Secretary and Scrutineers** - The chairman of any meeting of shareholders shall be the first mentioned of such of the following officers as have been appointed and who is present at the meeting: president, managing director, chairman of the board, or a vice-president who is a shareholder. If no such officer is present within fifteen (15) minutes from the time fixed for holding the meeting, the persons present and entitled to vote shall choose one from amongst them to be chairman. If the secretary of the Corporation is absent, the chairman shall appoint some person, who need not be a shareholder, to act as secretary of the meeting. If desired, one or more scrutineers, who need not be shareholders, may be appointed by a resolution or by the chairman with the consent of those present at the meeting.
- 9.7 **Persons Entitled to be Present** - The only persons entitled to be present at a meeting of shareholders shall be those entitled to vote thereat, the directors and auditors of the Corporation and others who, although not entitled to vote, are entitled to or required under any provision of the Act or the articles or by-laws to be present at the meeting. Any other person may be admitted only on the invitation of the chairman of the meeting or with the consent of those present at the meeting.
- 9.8 **Quorum** - A quorum for the transaction of business at any meeting of shareholders shall be composed of those persons who are shareholders entitled to vote thereat or a duly appointed proxyholder for an absent shareholder so entitled, and together holding or representing by proxy more than ten percent (10%) of the outstanding shares of the Corporation entitled to vote at the meeting. If a quorum is present at the opening of any meeting of shareholders, the shareholders present or represented by proxy may proceed with the business of the meeting notwithstanding that a quorum is not present throughout the meeting. If a quorum is not present at the opening of any meeting of shareholders, the shareholders present or represented by proxy may adjourn the meeting to a fixed time and place but may not transact any other business.
- 9.9 **Right to Vote** - Every person shall be entitled to vote at the meeting who at the time is entered in the securities register as the holder of one or more shares carrying the right to vote at such meeting but no shareholder in arrears in respect of any call shall be entitled to vote at any meeting.
- 9.10 **Proxies** - Every shareholder entitled to vote at a meeting of shareholders may appoint a proxyholder, who need not be a shareholder, to attend and act at the meeting in the manner and to the extent authorized and with the authority conferred by the proxy. A proxy shall be in writing executed by the shareholder or his attorney and shall conform with the requirements of the Act. A proxy for an absent shareholder shall not have the right to vote on a show of hands.
- 9.11 **Time for Deposit of Proxies** - The board may specify in a notice calling a meeting of shareholders a time, preceding the time of such meeting by not more than forty-eight (48) hours excluding non-business days, before which time proxies to be used at such meeting must be deposited. A proxy shall be acted upon only if, prior to the time so specified, it shall have been deposited with the Corporation or an agent thereof specified in such notice or, if no such time is specified in such notice, unless it has been received by the secretary of the Corporation or by the chairman of the meeting or any adjournment thereof prior to the time of voting.
- 9.12 **Joint Shareholders** - If two or more persons hold shares jointly, any one of them present in person or represented by proxy at a meeting of shareholders may, in the absence of the other or others, exercise the rights attached to the shares; but if two or more of those persons are present, in person or by proxy vote, they shall vote as one on the shares jointly held by them.
- 9.13 **Votes to Govern** - At any meeting of shareholders every question shall, unless otherwise required by the articles or by-laws, be determined by the majority of the votes cast on the question. Upon a show of hands or upon a poll, neither the chairman of the meeting nor any other director or officer shall be entitled to a second or casting vote in the event of a tie.

- 9.14 **Show of Hands** - Subject to the provisions of the Act, any question at a meeting of shareholders shall be decided by a show of hands unless a ballot thereon is required or demanded as hereinafter provided. Upon a show of hands every person who is present and entitled to vote shall have one vote. Whenever a vote by show of hands shall have been taken upon a question, unless a ballot thereon is so required or demanded, a declaration by the chairman of the meeting that the vote upon the question has been carried or carried by a particular majority or not carried and an entry to that effect in the minutes of the meeting shall be *prima facie* evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against any resolution or other proceeding in respect of the said question, and the result of the vote so taken shall be the decision of the shareholders upon the said question.
- 9.15 **Ballots** - On any question proposed for consideration at a meeting of shareholders, and whether or not a show of hands has been taken thereon, any shareholder or proxyholder entitled to vote at the meeting may require or demand a ballot. A ballot so required or demanded shall be taken in such manner as the chairman shall direct. A requirement or demand for a ballot may be withdrawn at any time prior to the taking of the ballot. If a ballot is taken each person present shall be entitled, in respect of the shares which he is entitled to vote, to that number of votes provided by the Act or the articles, and the result of the ballot so taken shall be the decision of the shareholders upon the said question.
- 9.16 **Adjournment** - If a meeting of shareholders is adjourned for less than thirty (30) days, it shall not be necessary to give notice of the adjourned meeting, other than by announcement at the earliest meeting that is adjourned. If a meeting of shareholders is adjourned by one or more adjournments for an aggregate of thirty (30) days or more, notice of the adjourned meeting shall be given as for an original meeting.
- 9.17 **Resolution in Writing** - A resolution in writing signed by all the shareholders entitled to vote on that resolution at a meeting of shareholders is as valid as if it had been passed at a meeting of the shareholders.
- 9.18 **Only One Shareholder** - Where the Corporation has only one shareholder or only one holder of any class or series of shares, the shareholder present in person or by proxy constitutes a meeting.

## **SECTION X** **NOTICES**

- 10.1 **Method of Giving Notices** - Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) pursuant to the Act, the regulations thereunder, the articles, the by-laws or otherwise to a shareholder, director, officer, auditor or member of a committee of the board shall be sufficiently given if delivered personally to the person to whom it is to be given or if delivered to his recorded address or if mailed to him at his recorded address by prepaid ordinary or air mail or if sent to him at his recorded address by any means of prepaid transmitted or recorded communication. A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication Corporation or agency or its representative for dispatch. The secretary may change or cause to be changed the recorded address of any shareholder, director, officer, auditor or member of a committee of the board in accordance with any information believed by him to be reliable.
- 10.2 **Notice to Joint Shareholders** - If two or more persons are registered as joint holders of any share, any notice shall be addressed to all of such joint holders but notice to one of such persons shall be sufficient notice to all of them.
- 10.3 **Computation of Time** - In computing the date when notice must be given under any provision requiring a specified number of days' notice of any meeting or other event, the date of giving the notice shall be excluded and the date of the meeting or other event shall be included.

- 10.4 **Undelivered Notices** - If any notice given to a shareholder pursuant to subsection 10.1 is returned on three (3) consecutive occasions because he cannot be found, the Corporation shall not be required to give any further notices to such shareholder until he informs the Corporation in writing of his new address.
- 10.5 **Omissions and Errors** - The accidental omission to give any notice to any shareholder, director, officer, auditor or member of a committee of the board or the non-receipt of any notice by any such person or any error in any notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.
- 10.6 **Persons Entitled by Death or Operation of Law** - Every person who, by operation of law, transfer, death of a shareholder or any other means whatsoever, shall become entitled to any share, shall be bound by every notice in respect of such share which shall have been duly given to the shareholder from whom he derives his title to such share prior to his name and address being entered on the securities register (whether such notice was given before or after the happening of the event upon which he became so entitled) and prior to his furnishing to the Corporation the proof of authority or evidence of his entitlement prescribed by the Act.
- 10.7 **Waiver of Notice** - Any shareholder (or his duly appointed proxyholder), director, officer, auditor or member of a committee of the board may at any time waive notice, or waive or abridge the time for any notice, required to be given to him under provision of the Act, the regulations thereunder, the articles, the by-laws or otherwise and such waiver or abridgement shall cure any default in the giving or in the time of such notice, as the case may be. Any such waiver or abridgement shall be in writing except a waiver of notice of a meeting of shareholders or of the board which may be given in any manner.

**SECTION XI**  
**EFFECTIVE DATE**

- 11.1 **Effective Date** - This by-law shall come into force when confirmed by the shareholders in accordance with the Act.

## SCHEDULE “F”

### ROLLING SHARE OPTION PLAN, AS AMENDED

#### 1. PURPOSE OF PLAN

1.1 The purpose of the plan is to attract, retain and motivate persons as directors, employees and consultants of the Company and its subsidiaries and to advance the interests of the Company by providing such persons with the opportunity, through share options, to acquire a proprietary interest in the Company.

#### 2. DEFINED TERMS

Where used herein, the following terms shall have the following meanings, respectively:

- 2.1 “*board*” means the board of directors of the Company or the executive committee or any another committee duly constituted and authorized to act on behalf of the board in the matter of the stock option plan;
- 2.2 “*business day*” means any day, other than a Saturday or a Sunday, on which the Exchange is open for trading;
- 2.3 “*Company*” means collectively KWG RESOURCES INC. and its subsidiaries;
- 2.4 “*consultant*” means a consultant as defined in Section 1.2 of Policy 4.4 of the TSX Venture Exchange;
- 2.5 “*director*” has the meaning ascribed Section 1.2 of Policy 4.4 of the TSX Venture Exchange;
- 2.6 “*eligible person*” means any director, employee or consultant of the Company;
- 2.7 “*Exchange*” means any exchange on which the shares are listed;
- 2.8 “*insider*” means a director or an officer of the Company;
- 2.9 “*market price*” at any date in respect of the shares shall be the highest closing price of such shares on any Exchange on the last business day preceding the date on which the option is approved by the board. In the event that such shares did not trade on such business day, the market price shall be the average of the bid and ask prices in respect of such shares at the close of trading on such date. In the event that such shares are not listed and posted for trading on any stock exchange, the market price shall be the fair market value of such shares as determined by the board in its sole discretion;
- 2.10 “*option*” means an option to purchase shares granted under the plan;
- 2.11 “*option price*” means the price per share at which shares may be purchased under the option, as the same may be adjusted from time to time in accordance with Section 8;
- 2.12 “*optionee*” means any eligible person to whom an option has been granted;
- 2.13 “*plan*” means the Company’s share option plan, as same may be amended from time to time;
- 2.14 “*shares*” means the Subordinate Voting Shares of the Company or, in the event of an adjustment contemplated by Section 8, such other shares or securities to which an optionee may be entitled upon the exercise of an option as a result of such adjustment; and
- 2.15 “*subsidiary*” means any corporation controlled by the Company i.e. in which the Company holds an interest greater 50%.

### **3. ADMINISTRATION OF THE PLAN**

3.1 The plan shall be administered in accordance with the rules and policies of the Exchange in respect of stock option plans. The board shall receive recommendations of management and shall determine from time to time those directors, employees, and consultants of the Company to whom options may be granted and the terms and conditions of the grant.

3.2 The board shall have the power, where consistent with the general purpose and intent of the plan and subject to the specific provisions of the plan:

- (a) to establish policies and to adopt, prescribe, amend or vary rules and regulations for carrying out the purposes, provisions and administration of the plan and make all other determinations necessary or advisable for its management;
- (b) to interpret and construe the plan and to determine all questions arising out of the plan and any option granted pursuant to the plan and any such interpretation, construction or determination made by the board shall be final, binding and conclusive for all purposes;
- (c) to grant options;
- (d) to determine the number of shares covered by each option;
- (e) to determine the option price;
- (f) to determine the period when the options will be vested and exercised;
- (g) to determine if the shares issued upon the exercise of option are subject to any restrictions; and
- (h) to prescribe the form of the instruments relating to the grant, exercise and other terms of options which initially shall be substantially in the form annexed hereto as Schedule "A".

### **4. SHARES SUBJECT TO THE PLAN**

4.1 Options may be granted in respect of authorized and unissued shares provided that the maximum number of shares reserved by the Company for issuance and which may be purchased upon the exercise of all options shall not exceed 10% of the number of issued and outstanding shares calculated on the basis that all issued and outstanding Multiple Voting Shares of the Company have been converted to shares. No fractional shares may be purchased or issued under the plan.

### **5. ELIGIBILITY, GRANT AND TERMS OF OPTIONS**

5.1 Options may only be granted to the directors, employees, and consultants the Company.

5.2 Options are non-assignable and non-transferable.

5.3 Options that have been cancelled or that have expired without being exercised continue to be issuable under the plan under which they were approved.

5.4 At no time shall the period during which an option shall be exercisable exceed five (5) years.

5.5 Stock options and listed shares issued on the exercise of stock options must be legended with a four month hold period commencing on the date the stock options were granted.

5.6 The option price of shares, which are the subject of any option, shall in no circumstances be lower than the market price of the shares at the date of the grant of the option.

5.7 The maximum number of shares, which may be reserved for issuance to any one optionee, in any 12-month period, shall not exceed 5% of the shares outstanding at the date of the grant (on a non-diluted basis).

5.8 The maximum number of shares, which may be reserved for issuance to any consultant, in any 12-month period, shall not exceed 2% of the shares outstanding at the date of the grant (on a non-diluted basis).

5.9 The maximum number of shares granted to persons employed to provide investor relations activities must not exceed 2% of the shares outstanding at the date of the grant (on a non-diluted basis) in any 12-month period.

5.10 Options issued to consultants performing investor relations activities must vest in stages over 12 months with no more than  $\frac{1}{4}$  of the options vesting in any three-month period.

5.11 For stock options granted to employees or consultants, the Company must represent that the optionee is a *bona fide* employee or consultant, as the case may be.

5.12 Options vest as follows: 25% at the date of the grant and thereafter, 12.5% per quarter.

## **6. EXERCISE OF OPTIONS**

6.1 Subject to the provisions of the plan, an option may be exercised from time to time by delivery to the Company at its registered office of a written notice of exercise addressed to the secretary of the Company specifying the number of shares with respect to which the option is being exercised and accompanied by full payment in cash or by certified cheque, money order or bank draft payable to the order of the Company, of the option price of the shares to be purchased. Certificates for such shares shall be issued and delivered to the optionee within a reasonable period of time following the receipt of such notice and payment.

6.2 Notwithstanding any of the provisions contained in the plan or in any option, the Company's obligation to issue shares to an optionee pursuant to the exercise of an option shall be subject to:

- (a) obtaining approval of such governmental or regulatory authority as counsel to the Company shall reasonably determine to be necessary or advisable in connection with the authorization, issuance or sale thereof; and
- (b) the receipt from the optionee of such representations as the Company or its counsel reasonably determines to be necessary or advisable in order to safeguard against the violation of the securities laws of any jurisdiction.

## **7. TERMINATION OF EMPLOYMENT OR MANDATE, DEATH**

7.1 Subject to any provision of the plan and any express resolution passed by the board with respect to an option, an option and all rights to purchase pursuant thereto, shall expire at the latest 90 days after the optionee ceases to be a director, employee or consultant of the Company. If the optionee provides investor relation services, the option shall expire within 30 days of the end of the mandate.

7.2 In case of the death of the optionee, any option may, subject to the terms thereof and any other terms of the plan, be exercised by the legal representative(s) of the estate of the optionee at any time during 90 days following the death of the optionee but prior to the expiry of the option and only to the extent that the optionee was entitled to exercise such option at the date of death.

## **8. CHANGE IN CONTROL AND CERTAIN ADJUSTMENTS**

8.1 Notwithstanding any other provision of this plan in the event of:

- (a) the acquisition by any person who was not, immediately prior to the effective time of the acquisition, a registered or a beneficial shareholder in the Company, of shares or rights or options to acquire shares of the Company or securities which are convertible into shares of the Company or any combination thereof such that after the completion of such acquisition such person would be entitled to exercise 30% or more of the votes entitled to be cast at a meeting of the shareholders; or
- (b) the sale by the Company of all or substantially all of the property or assets of the Company;



then notwithstanding that at the effective time of such transaction the optionee may not be entitled to all the shares granted by the option, the optionee shall be entitled to exercise the options to the full amount of the shares granted by the option within 90 days of the close of any such transaction.

8.2 Appropriate adjustments with respect to options granted or to be granted, in the number of shares optioned and in the option price, shall be made by the board to give effect to adjustments in the number of shares of the Company resulting from reclassifications, subdivisions or consolidations of the shares of the Company, the payment of stock dividends or cash dividends by the Company (other than dividends in the ordinary course), the distribution of securities, property or assets by way of dividend or otherwise (other than dividends in the ordinary course), or other relevant changes in the capital stock of the Company or the amalgamation or merger of the Company with or into any other entity, subsequent to the approval of the plan by the board. The appropriate adjustment in any particular circumstance shall be conclusively determined by the board in its sole discretion, subject to approval by the shareholders of the Company and to acceptance by the Exchange respectively, if applicable.

## **9. AMENDMENTS OR DISCONTINUANCE OF PLAN**

9.1 The board may amend or discontinue the plan at any time upon receipt of requisite regulatory approvals provided, however, that no such amendment may increase the maximum number of shares that may be optioned under the plan, change the manner of determining the minimum option price or alter or impair any of the terms of any option previously granted to an optionee under the plan.

9.2 A disinterested shareholder approval must be obtained for any reduction in the exercise price if the optionee is an insider of the Company at the time of the proposed amendment.

## **10. MISCELLANEOUS PROVISIONS**

10.1 The holder of an option shall not have any rights as shareholder of the Company with respect to any of the shares covered by such option until such holder shall have exercised such option in accordance with the terms of the plan (including tendering payment in full of the option price of the shares in respect of which the option is being exercised) and the issuance of shares by the Company.

10.2 Nothing in the plan or any option shall confer upon an optionee any right to continue in the employ of the Company or affect in any way the right of the Company to terminate his employment at any time.

## **11. SHAREHOLDERS AND REGULATORY APPROVAL**

11.1 The plan shall be subject to the approval of the shareholders of the Company to be given by a resolution passed at a meeting of the shareholders of the Company and to acceptance by the regulatory authorities as well as being subject to the completion of the capital reorganization of the Company to create the Subordinate Voting Shares (into which the Common Shares of the Company will be converted) and the Multiple Voting Shares. Any options granted prior to such approval and acceptances and the completion of the said capital reorganization shall be conditional upon such approval and acceptance being given and the completion of the capital reorganization and no such options may be exercised unless such approval and acceptance is given and the capital reorganization is completed.

**APPROVED BY THE BOARD OF DIRECTORS**

January 26, 2012

**SCHEDULE TO ROLLING SHARE OPTION PLAN, AS AMENDED**

**CERTIFICATE OF KWG RESOURCES INC.**

**KWG RESOURCES INC.** (the "Company"), for good and valuable consideration, hereby grants to the optionee set forth below an option to purchase common shares of the Company. The option shall be subject to the terms and conditions set forth in the Company's share option plan, as the same may be amended or replaced from time to time (the "plan"), and in addition shall be subject to the terms set forth below:

OPTIONEE	:	_____
POSITION WITH THE COMPANY	:	_____
NUMBER OF SHARES	:	_____
OPTION PRICE	:	_____
EXPIRY DATE OF OPTION	:	_____
RIGHTS OF EXERCISE	:	_____

At 5:00 p.m. (Montreal time) on the expiry date, the options granted will expire and terminate and be of no further force and effect whatsoever as to the shares for which the option hereby granted has not been exercised.

Where used herein all defined terms shall have the respective meanings attributed thereto in the plan. As provided for under the plan, the option provided for herein is not assignable to any other person.

**DATED** this \_\_\_\_\_ day of \_\_\_\_\_ 20 \_\_\_\_ .

**KWG RESOURCES INC.**

Per: \_\_\_\_\_  
OFFICER OF THE COMPANY

The undersigned hereby acknowledges receipt of a copy of the plan and accepts and agrees to the grant of this option on the terms and conditions set forth herein and in the plan effective as of the date above written.

**SIGNED** this \_\_\_\_\_ day of \_\_\_\_\_ 200 \_\_\_\_ .

\_\_\_\_\_  
SIGNATURE OF OPTIONEE

## SCHEDULE “G”

### PROVISIONS RELATING TO THE RIGHT TO DEMAND REPURCHASE OF SHARES AT CHAPTER XIV OF THE BUSINESS CORPORATIONS ACT (QUÉBEC)

#### CHAPTER XIV

#### RIGHT TO DEMAND REPURCHASE OF SHARES

#### DIVISION I

#### GENERAL PROVISIONS

§ 1. — *Conditions giving rise to right*

372. The adoption of any of the resolutions listed below confers on a shareholder the right to demand that the corporation repurchase all of the person’s shares if the person exercised all the voting rights carried by those shares against the resolution:

- (1) an ordinary resolution authorizing the corporation to carry out a squeeze-out transaction;
- (2) a special resolution authorizing an amendment to the articles to add, change or remove a restriction on the corporation’s business activity or on the transfer of the corporation’s shares;
- (3) a special resolution authorizing an alienation of corporation property if, as a result of the alienation, the corporation is unable to retain a significant part of its business activity;
- (4) a special resolution authorizing the corporation to permit the alienation of property of its subsidiary;
- (5) a special resolution approving an amalgamation agreement;
- (6) a special resolution authorizing the continuance of the corporation under the laws of a jurisdiction other than Québec; or
- (7) a resolution by which consent to the dissolution of the corporation is withdrawn if, as a result of the alienation of property begun during the liquidation of the corporation, the corporation is unable to retain a significant part of its business activity.

The adoption of a resolution referred to in any of subparagraphs 3 to 7 of the first paragraph confers on a shareholder whose shares do not carry voting rights the right to demand that the corporation repurchase all of the person’s shares.

2009, c. 52, s. 372.

373. The adoption of a special resolution described in section 191 confers on a shareholder holding shares of the class or series specified in that section the right to demand that the corporation repurchase all of the person’s shares of that class or series. That right is subject to the shareholder having exercised all the person’s available voting rights against the adoption and approval of the special resolution.

That right also exists if all the shares held by the shareholders are of the same class; in that case, the right is subject to the shareholder having exercised all of the person’s available voting rights against the adoption of the special resolution.

2009, c. 52, s. 373; 2010, c. 40, s. 81.

373.1. Despite section 93, non fully paid shares also confer the right to demand a repurchase.

2010, c. 40, s. 82.

374. The right to demand a repurchase conferred by the adoption of a resolution is subject to the corporation carrying out the action approved by the resolution.

2009, c. 52, s. 374.

375. A notice of a shareholders meeting at which a special resolution that could confer the right to demand a repurchase may be adopted must mention that fact.

The action approved by the resolution is not invalidated solely because of the absence of such a mention in the notice of meeting.

Moreover, if the meeting is called to adopt a resolution described in section 191 or in any of subparagraphs 3 to 7 of the first paragraph of section 372, the corporation notifies the shareholders whose shares do not carry voting rights of the possible adoption of a resolution that could give rise to the right to demand a repurchase of shares.

2009, c. 52, s. 375.

§ 2. — *Conditions for exercise of right and terms of repurchase*

I. — *Prior notices*

376. Shareholders intending to exercise the right to demand the repurchase of their shares must so inform the corporation; otherwise, they are deemed to renounce their right, subject to Division II.

To inform the corporation of the intention to exercise the right to demand the repurchase of shares, a shareholder must send a notice to the corporation before the shareholders meeting or advise the chair of the meeting during the meeting. In the case of a shareholder described in the second paragraph of section 372 none of whose shares carry voting rights, the notice must be sent to the corporation not later than 48 hours before the shareholders meeting.

2009, c. 52, s. 376.

377. As soon as a corporation takes the action approved by a resolution giving rise to the right to demand a repurchase of shares, it must give notice to all shareholders who informed the corporation of their intention to exercise that right.

The repurchase notice must mention the repurchase price offered by the corporation for the shares held by each shareholder and explain how the price was determined.

If the corporation is unable to pay the full redemption price offered because there are reasonable grounds for believing that it is or would be unable to pay its liabilities as they become due, the repurchase notice must mention that fact and indicate the maximum amount of the price offered the corporation will legally be able to pay.

2009, c. 52, s. 377.

378. The repurchase price is the fair value of the shares as of the close of the offices of the corporation on the day before the resolution conferring the right to demand a repurchase is adopted.

When the action approved by the resolution is taken following a take-over bid with respect to all the shares of a class of shares issued by a corporation that is a reporting issuer and the bid is closed within 120 days before the resolution is adopted, the repurchase price may be determined to be the fair value of the shares on the day before the take-over bid closed if the offeror informed the shareholders, on making the take-over bid, that the action would be submitted to shareholder authorization or approval.

2009, c. 52, s. 378.

379. The repurchase price of all shares of the same class or series must be the same, regardless of the shareholder holding them.

However, in the case of a shareholder holding non-fully paid shares, the corporation must subtract the unpaid portion of the shares from the repurchase price offered or, if it cannot pay the full repurchase price offered, the maximum amount that it can legally pay for those shares.

The repurchase notice must mention the subtraction and show the amount that can be paid to the shareholder.

2009, c. 52, s. 379; 2010, c. 40, s. 83.

380. Within 30 days after receiving a repurchase notice, shareholders must confirm to the corporation that they wish to exercise their right to demand a repurchase. Otherwise, they are deemed to have renounced their right.

The confirmation may not be limited to only part of the repurchasable shares. It does not affect a shareholder's right to demand an increase in the repurchase price offered.

2009, c. 52, s. 380.

II. — *Payment of repurchase price*

381. A corporation must pay the offered repurchase price to all shareholders who confirmed their decision to exercise their right to demand the repurchase of their shares within 10 days after such confirmation.

However, a corporation that is unable to pay the full repurchase price offered because there are reasonable grounds for believing that it is or would be unable to pay its liabilities as they become due is only required to pay the maximum amount it may legally pay the shareholders. In that case, the shareholders remain creditors of the corporation for the unpaid balance of the repurchase price and are entitled to be paid as soon as the corporation is legally able to do so or, in the event of the liquidation of the corporation, are entitled to be collocated after the other creditors but by preference over the other shareholders.

2009, c. 52, s. 381.

III. — *Increase in repurchase price*

382. To contest a corporation's appraisal of the fair value of their shares, shareholders must notify the corporation within the time given to confirm their decision to exercise their right to demand a repurchase.

Such contestation is a confirmation of a shareholder's decision to exercise the right to demand a repurchase.

2009, c. 52, s. 382.

383. A corporation may increase the repurchase price offered within 30 days after receiving a notice of contestation.

The increase in the repurchase price of the shares of the same class or series must be the same, regardless the shareholder holding them.

2009, c. 52, s. 383.

384. If a corporation does not follow up on a shareholder's contestation within 30 days after receiving a notice of contestation, the shareholder may ask the court to determine the increase in the repurchase price. The same applies when a shareholder contests the increase in the repurchase price offered by the corporation.

The shareholder must, however, make the application within 90 days after receiving the repurchase notice.

2009, c. 52, s. 384.

385. As soon as an application is filed under section 384, it must be notified by the corporation to all the other shareholders who are still contesting the appraisal of the fair value of their shares or the increase in the repurchase price offered by the corporation.

2009, c. 52, s. 385.

386. All shareholders to whom the corporation notified the application are bound by the court judgment.

2009, c. 52, s. 386.

387. The court may entrust the appraisal of the fair value of the shares to an expert.

2009, c. 52, s. 387.

388. The corporation must, without delay, pay the increase in the repurchase price to all shareholders who did not contest the increase offered. It must pay the increase determined by the court to all shareholders who, under section 386, are bound by the court judgment, within 10 days after the judgment.

However, a corporation that is unable to pay the full increase in the repurchase price because there are reasonable grounds for believing that it is or would be unable to pay its liabilities as they become due is only required to pay the maximum amount it may legally pay the shareholders. In such a case, the shareholders remain creditors of the corporation for the unpaid balance of the repurchase price and are entitled to be paid as soon as the corporation is legally able to do so or, in the event of the liquidation of the corporation, are entitled to be collocated after the other creditors but by preference over the other shareholders.

2009, c. 52, s. 388.

## **DIVISION II**

### **SPECIAL PROVISIONS FOLLOWING FAILURE TO NOTIFY SHAREHOLDERS**

389. If shareholders were unable to inform the corporation of their intention to exercise the right to demand the repurchase of their shares within the period prescribed by section 376 because the corporation failed to notify them of the possible adoption of a resolution giving rise to that demand, they may demand the repurchase of their shares as though they had informed the corporation and had voted against the resolution.

Shareholders entitled to vote may not exercise the right to demand the repurchase of their shares if they voted in favour of the resolution or were present at the meeting but abstained from voting on the resolution.

A shareholder is presumed to have been notified of the proposed adoption of the resolution if notice of the shareholders meeting was sent to the address entered in the security register for that shareholder.

2009, c. 52, s. 389.

390. A shareholder must demand the repurchase of shares within 30 days after becoming aware that the action approved by the resolution conferring the right to demand a repurchase has been taken.

However, the repurchase demand may not be made later than 90 days after that action is taken.

2009, c. 52, s. 390.

391. As soon as the corporation receives a repurchase demand, it must notify the shareholder of the repurchase price it is offering for the shareholder's shares.

The repurchase price offered for the shares of a class or series must be the same as that offered to shareholders, if any, who exercised their right to demand a repurchase after informing the corporation of their intention to do so in accordance with Division I.

2009, c. 52, s. 391.

392. The corporation may not pay the repurchase price offered to the shareholder if such payment would make it unable to pay the maximum amount mentioned in the repurchase notice sent to the shareholders who informed the corporation, in accordance with section 376, of their intention to exercise their right to demand the repurchase of their shares.

If the corporation cannot pay to the shareholder the full amount offered to the shareholder, the directors are solidarily liable for payment to the shareholder of the sums needed to complete the payment of that amount. The directors are subrogated to the shareholder's rights against the corporation, up to the sums they have paid.

2009, c. 52, s. 392.

**DIVISION III**  
**SPECIAL PROVISIONS WITH RESPECT TO BENEFICIARY**

393. A beneficiary who may give instructions to a shareholder as to the exercise of rights attaching to a share has the right to demand the repurchase of that share as though the beneficiary were a shareholder; however, the beneficiary may only exercise that right by giving instructions for that purpose to the shareholder.

The beneficiary's instructions must allow the shareholder to exercise the right in accordance with this chapter.

2009, c. 52, s. 393.

394. A shareholder is required to notify the beneficiary of the calling of any shareholders meeting at which a resolution that could give rise to the right to demand a repurchase may be adopted, specifying that the beneficiary may exercise that right as though the beneficiary were a shareholder.

The shareholder is presumed to have fulfilled that obligation if the beneficiary is notified in accordance with any applicable regulations under the Securities Act (chapter V-1.1).

2009, c. 52, s. 394.

395. A shareholder must inform the corporation of the identity of a beneficiary who intends to demand the repurchase of shares, and of the number of shares to be repurchased, within the period prescribed by section 376.

2009, c. 52, s. 395.

396. A shareholder who demands the repurchase of shares in accordance with the instructions of a beneficiary may demand the repurchase of part of the shares to which that right is attached.

2009, c. 52, s. 396.

397. The beneficiary's claim with respect to shares for which the full repurchase price could not be paid, as well as the other rights granted to a beneficiary under this chapter, may be exercised directly against the corporation.

Likewise, after the repurchase price has been fully paid, the rights granted to a beneficiary under this chapter regarding an increase in the repurchase price may be exercised directly against the corporation.

2009, c. 52, s. 397.

## SCHEDULE “H”

### CHARTER OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS

#### I. PURPOSE

The Audit Committee (the “Committee”) is a committee of the board of directors. The primary function of the Committee is to assist the board of directors in fulfilling its financial reporting and controls responsibilities to the shareholders of the Company and the investment community. The external auditors will report directly to the Committee. The Committee’s primary duties and responsibilities are:

- overseeing the integrity of the Company’s financial statements and reviewing the financial reports and other financial information provided by the Company to any governmental body or the public and other relevant documents;
- recommending the appointment and reviewing and appraising the audit efforts of the Company’s external auditors, overseeing the external auditors’ qualifications and independence and providing an open avenue of communication among the external auditors, financial and senior management and the board of directors;
- monitoring the Company’s financial reporting process and internal controls, its management of business and financial risk, and its compliance with legal, ethical and regulatory requirements.

#### II. COMPOSITION

The Committee shall consist of a minimum of three directors of the Company, including the Chair of the Committee, the majority of whom shall not be employees, officers or “control persons”, as such term is defined hereunder, of the Company. All members shall, to the satisfaction of the board of directors, be “financially literate” as such term is defined hereunder.

The members of the Audit Committee shall be elected by the board of directors at the annual organizational meeting of the board of directors following the annual meeting of shareholders and hold office until their successors are duly elected and qualified. The board of directors may remove a member of the Audit Committee at any time in its sole discretion by resolution of the board.

#### III. DUTIES AND RESPONSIBILITIES

1. The Committee shall review and recommend to the board for approval the annual audited consolidated financial statements and the annual MD&A.
2. The Committee shall review with financial management and the external auditor the Company’s financial statements, MD&A’s and earnings releases prior to filing with regulatory bodies such as securities commissions and/or prior to their release.
3. The Committee shall review all documents referencing, containing or incorporating by reference the annual audited consolidated financial statements or non audited interim financial statements results (e.g., prospectuses, press releases with financial results) prior to their release.
4. The Committee, in fulfilling its mandate, will:
  - (a) Satisfy itself that adequate internal controls and procedures are in place to allow the Chief Executive Officer and the Chief Financial Officer to certify financial statements and other disclosure documents as required under securities laws.
  - (b) Satisfy itself that adequate procedures are in place for the review of the issuer’s public disclosure of financial information extracted or derived from the issuer’s financial statements, other than MD&A and annual and interim earnings press releases, and must periodically assess the adequacy of those procedures.



- (c) Recommend to the board of directors the selection of the external auditor, consider the independence and effectiveness and approve the fees and other compensation to be paid to the external auditor.
- (d) Monitor the relationship between management and the external auditor including reviewing any management letters or other reports of the external auditor, and discussing and resolving any material differences of opinion or disagreements between management and the external auditor.
- (e) Review and discuss, on an annual basis, with the external auditor all significant relationships they have with the Company to determine their independence and report to the board of directors.
- (f) Review the performance of the external auditor and approve any proposed discharge and replacement of the external auditor when circumstances warrant. Consider with management the rationale for employing accounting/auditing firms other than the principal external auditor.
- (g) Periodically consult with the external auditor out of the presence of management about significant risks or exposures, internal controls and other steps that management has taken to control such risks, and the fullness and accuracy of the organization's financial statements. Particular emphasis should be given to the adequacy of internal controls to expose any payments, transactions, or procedures that might be deemed illegal or otherwise improper.
- (h) Arrange for the external auditor to be available to the Audit Committee and the full board of directors as needed. Ensure that the auditors report directly to the Audit Committee and are made accountable to the board and the Audit Committee, as representatives of the shareholders to whom the auditors are ultimately responsible.
- (i) Oversee the work of the external auditors engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services.
- (j) Review and approve hiring policies for employees or former employees of the past and present external auditors.
- (k) Review the scope of the external audit, including the fees involved.
- (l) Review the report of the external auditor on the annual audited consolidated financial statements.
- (m) Review problems found in performing the audit, such as limitations or restrictions imposed by management or situations where management seeks a second opinion on a significant accounting issue.
- (n) Review major positive and negative observations of the auditor during the course of the audit.
- (o) Review with management and the external auditor of the Company's major accounting policies, including the impact of alternative accounting policies and key management estimates and judgments that can materially affect the financial results.
- (p) Review emerging accounting issues and their potential impact on the Company's financial reporting.
- (q) Review and approve requests for any engagement to be performed by the external auditor that is beyond the scope of the audit engagement letter and related fees.
- (r) Review with management, the external auditors and legal counsel, any litigation, claims or other contingency, including tax assessments, which could have a material effect upon the financial position or operating results of the Company, and whether these matters have been appropriately disclosed in the financial statements.
- (s) Review the conclusions reached in the evaluation of management's internal control systems by the external auditors, and management's responses to any identified weaknesses.
- (t) Review with management their approach to controlling and securing corporate assets (including intellectual property) and information systems, the adequacy of staffing of key functions and their plans for improvements.
- (u) Review with management their approach with respect to business ethics and corporate conduct.
- (v) Review annually the legal and regulatory requirements that, if breached, could have a significant impact on the Company's published financial reports or reputation.
- (w) Receive periodic reports on the nature and extent of compliance with security policies. The nature and extent of non-compliance together with the reasons therefore, with the plan and timetable to correct such non-compliance will be reported to the board, if material.

- (x) Review with management the accuracy and timeliness of filing with regulatory authorities.
  - (y) Review periodically the business continuity plans for the Company.
  - (z) Review the annual audit plans of the external auditors of the Company.
  - (aa) Review annually general insurance coverage of the Company to ensure adequate protection of major corporate assets including but not limited to D&O and “Key Person” coverage.
  - (bb) Perform such other duties as required by the Company’s incorporating statute and applicable securities legislation and policies.
  - (cc) Establish procedures for:
    - (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal controls, or auditing matters; and
    - (ii) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or audit matters.
5. The Committee may engage and communicate directly and independently with outside legal and other advisors for the Committee as required and set and pay the compensation of such advisors.
6. On a yearly basis, the Committee will review the Audit Committee Charter and where appropriate recommend changes to the board of directors.

#### **IV. SECRETARY**

The Secretary of the Committee will be appointed by the Chair.

#### **V. MEETINGS**

1. The Committee shall meet at such times and places as the Committee may determine, but no less than four times per year. At least annually, the Committee shall meet separately with management and with the external auditors.
2. Meetings may be conducted with members present, in person, by telephone or by video conference facilities.
3. A resolution in writing signed by all the members of the Committee is valid as if it had been passed at a meeting of the Committee.
4. Meetings of the Audit Committee shall be held from time to time as the Audit Committee or the Chairman of the Committee shall determine upon 48 hours notice to each of its members. The notice period may be waived by a quorum of the Committee.
5. The external auditors or any member of the Committee may also call a meeting of the Committee. The external auditors of the Company will receive notice of every meeting of the Committee.
6. The board shall be kept informed of the Committee’s activities by a report, including copies of minutes, at the next board meeting following each Committee meeting.

#### **VI. QUORUM**

Quorum for the transaction of business at any meeting of the Audit Committee shall be a majority of the number of members of the Committee.

#### **VII. DEFINITIONS**

In accordance with *Multilateral Instrument 52-110 - Audit Committee*,

*“Financially literate”* means that the director has the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company’s financial statements.

*“Control Person”* means any person that holds or is one of a combination of persons that holds a sufficient number of any of the securities of the Company so as to affect materially the control of the Company, or that holds more than 20% of the outstanding voting shares of the Company except where there is evidence showing that the holder of those securities does not materially affect the control of the Company.

**APPROVED BY THE BOARD OF DIRECTORS**

April 19, 2010

Any questions and requests for assistance may be directed to the  
Proxy Solicitation Agent:



The Exchange Tower  
130 King Street West, Suite 2950, P.O. Box 361  
Toronto, Ontario  
M5X 1E2  
[www.kingsdaleshareholder.com](http://www.kingsdaleshareholder.com)

**North American Toll Free Phone:**

**1-877-659-1825**

**Email: [contactus@kingsdaleshareholder.com](mailto:contactus@kingsdaleshareholder.com)**

**Facsimile: 416-867-2271**

**Toll Free Facsimile: 1-866-545-5580**

**Outside North America, Banks and Brokers Call Collect: 416-867-2272**